

Leadership Premium Report 2019-2020 (I.C. 33-1004J)																				
Part I		a	b	c	d	e	f	g	h	i	j	k	Reasons - Legend on Last Page							
District/ Charter Number	District/Charter Name	2019-2020 Instructional & Pupil Personnel FTE	2019-2020 Instructional & Pupil Personnel Staff (head count)	Number of Employees Issued Leadership Premiums (Head Count)	Number of Leadership Premium Issued by District/Charter	Average Dollar Amount Issued	Highest Leadership Premium Issued	Lowest Leadership Premium Issued per Person	Percent of Instructional/ Pupil Personnel Staff Receiving Leadership Premium	Total Amount Awarded by District/Charter	Amount of distribution (before benefits)	Balance (carryover)	(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)
001	Boise Independent	1,738.88	1,799	566	566	\$ 2,478	\$ 9,625	\$ 900	31%	\$ 1,402,606	\$ 1,478,045	\$ 75,439	0	0	0	0	0	0	0	566
002	West Ada Joint	2,251.25	2,340	1,261	1566	\$ 1,242	\$ 6,600	\$ 900	54%	\$ 1,945,594	\$ 1,913,563	\$ (32,031)	50	0	0	7	295	277	0	937
003	Kuna Joint	334.36	354	140	173	\$ 1,884	\$ 6,400	\$ 900	40%	\$ 325,950	\$ 284,206	\$ (41,744)	0	0	0	0	86	23	0	64
011	Meadows Valley	17.18	21	12	16	\$ 1,013	\$ 1,800	\$ 900	57%	\$ 16,200	\$ 14,603	\$ (1,597)	1	0	1	0	0	6	1	7
013	Council	20.76	22	11	12	\$ 1,433	\$ 3,263	\$ 1,020	50%	\$ 17,196	\$ 17,646	\$ 450	2	0	0	3	0	6	0	1
021	Marsh Valley Joint	73.60	78	56	58	\$ 1,034	\$ 2,000	\$ 1,000	72%	\$ 60,000	\$ 62,560	\$ 2,560	1	0	0	0	0	21	0	36
025	Pocatello	679.19	699	389	453	\$ 1,169	\$ 4,600	\$ 900	56%	\$ 529,600	\$ 577,307	\$ 47,707	0	0	0	59	0	98	0	296
033	Bear Lake County	69.06	72	40	40	\$ 1,470	\$ 4,200	\$ 900	56%	\$ 58,781	\$ 58,701	\$ (80)	0	0	0	0	0	0	0	40
041	St. Maries Joint	66.59	69	45	45	\$ 1,260	\$ 2,700	\$ 900	65%	\$ 56,602	\$ 56,602	\$ -	0	0	0	0	0	0	0	45
044	Plummer/Worley Joint	40.37	41	7	9	\$ 3,371	\$ 8,818	\$ 1,200	17%	\$ 30,336	\$ 34,315	\$ 3,979	0	0	0	0	0	3	0	6
052	Snake River	103.70	108	39	40	\$ 1,663	\$ 3,500	\$ 1,000	36%	\$ 66,500	\$ 88,145	\$ 21,645	0	0	0	10	0	2	0	28
055	Blackfoot	232.15	235	129	133	\$ 1,393	\$ 6,000	\$ 900	55%	\$ 185,250	\$ 197,328	\$ 12,078	0	0	0	18	0	0	0	115
058	Aberdeen	48.28	50	10	10	\$ 4,908	\$ 8,390	\$ 3,124	20%	\$ 49,077	\$ 41,038	\$ (8,039)	0	0	0	1	1	0	0	8
059	Firth	46.76	48	46	46	\$ 900	\$ 900	\$ 900	96%	\$ 41,400	\$ 39,746	\$ (1,654)	3	5	2	0	3	4	1	28
060	Shelley Joint	119.96	122	77	125	\$ 1,079	\$ 4,050	\$ 900	63%	\$ 134,884	\$ 101,966	\$ (32,918)	7	0	14	21	0	49	0	34
061	Blaine County	314.15	321	113	121	\$ 2,244	\$ 8,500	\$ 960	35%	\$ 271,469	\$ 267,028	\$ (4,441)	0	0	0	0	0	83	28	10
071	Garden Valley	21.00	21	13	18	\$ 1,000	\$ 1,800	\$ 900	62%	\$ 18,000	\$ 17,850	\$ (150)	0	0	0	2	0	4	0	12
072	Basin	27.18	30	15	15	\$ 1,340	\$ 3,144	\$ 900	50%	\$ 20,102	\$ 23,103	\$ 3,001	3	0	0	0	0	1	1	10

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073	Horseshoe Bend	19.10	20	6	6	\$ 2,979	\$ 6,500	\$ 1,275	30%	\$ 17,875	\$ 16,235	\$ (1,640)	0	0	0	0	0	1	0	5
083	West Bonner County	71.16	75	49	62	\$ 1,615	\$ 9,625	\$ 900	65%	\$ 100,125	\$ 60,486	\$ (39,639)	0	0	0	0	0	17	0	45
084	Lake Pend Oreille	241.77	255	95	108	\$ 1,905	\$ 9,625	\$ 900	37%	\$ 205,775	\$ 205,505	\$ (270)	0	0	0	5	0	19	0	84
091	Idaho Falls	558.44	566	317	329	\$ 1,345	\$ 5,400	\$ 900	56%	\$ 442,650	\$ 474,674	\$ 32,024	0	0	0	5	0	15	0	309
092	Swan Valley Elementary	4.00	4	4	4	\$ 900	\$ 900	\$ 900	100%	\$ 3,600	\$ 3,400	\$ (200)	0	0	0	0	0	0	0	4
093	Bonneville Joint	677.45	685	295	368	\$ 1,570	\$ 9,625	\$ 900	43%	\$ 577,746	\$ 575,833	\$ (1,913)	0	0	0	17	5	84	0	262
101	Boundary County	93.02	94	44	59	\$ 1,237	\$ 4,100	\$ 900	47%	\$ 73,000	\$ 79,067	\$ 6,067	6	1	0	0	0	13	0	39
111	Butte County	28.67	31	13	13	\$ 1,923	\$ 5,000	\$ 1,000	42%	\$ 25,000	\$ 24,370	\$ (630)	0	0	0	0	0	0	0	13
121	Camas County	17.50	18	10	12	\$ 1,408	\$ 3,000	\$ 900	56%	\$ 16,900	\$ 14,875	\$ (2,025)	0	0	0	1	0	6	0	5
131	Nampa	880.57	897	409	489	\$ 1,405	\$ 7,664	\$ 900	46%	\$ 687,167	\$ 748,480	\$ 61,313	0	0	0	75	0	89	0	325
132	Caldwell	358.07	363	179	208	\$ 1,463	\$ 9,005	\$ 900	49%	\$ 304,360	\$ 304,360	\$ -	0	0	0	46	16	14	1	131
133	Wilder*	33.80	47	23	27	\$ 1,064	\$ 2,632	\$ 900	49%	\$ 28,730	\$ 28,730	\$ -	0	0	0	0	0	4	0	23
134	Middleton	214.38	218	110	146	\$ 1,272	\$ 8,851	\$ 900	50%	\$ 185,677	\$ 182,223	\$ (3,454)	0	0	0	28	1	34	2	81
135	Notus*	30.88	43	17	17	\$ 1,176	\$ 1,900	\$ 900	40%	\$ 20,000	\$ 26,248	\$ 6,248	0	0	0	0	0	0	0	17
136	Melba Joint	48.09	50	32	36	\$ 1,160	\$ 4,650	\$ 900	64%	\$ 41,777	\$ 40,877	\$ (900)	0	0	1	2	1	9	4	19
137	Parma*	65.53	77	59	59	\$ 899	\$ 1,093	\$ 144	77%	\$ 53,029	\$ 55,701	\$ 2,672	5	0	0	1	5	0	0	48
139	Vallivue	527.59	527	294	343	\$ 1,353	\$ 6,900	\$ 900	56%	\$ 464,100	\$ 448,452	\$ (15,648)	0	0	0	32	4	43	20	244
148	Grace Joint	35.50	36	6	6	\$ 5,033	\$ 5,700	\$ 4,500	17%	\$ 30,200	\$ 30,175	\$ (25)	1	0	0	3	0	0	0	2
149	North Gem	16.84	18	4	4	\$ 3,579	\$ 5,314	\$ 3,000	22%	\$ 14,314	\$ 14,314	\$ -	0	0	0	0	0	4	0	0

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150	Soda Springs Joint	52.66	54	32	37	\$ 1,210	\$ 3,052	\$ 1,017	59%	\$ 44,761	\$ 44,761	\$ 0	0	1	0	0	0	9	0	27
151	Cassia County Joint	319.76	335	192	227	\$ 1,163	\$ 4,550	\$ 900	57%	\$ 263,900	\$ 271,796	\$ 7,896	0	0	0	35	0	43	0	149
161	Clark County Joint	16.05	17	12	18	\$ 760	\$ 1,725	\$ 900	71%	\$ 13,675	\$ 13,643	\$ (32)	0	0	0	0	0	4	8	6
171	Orofino Joint	79.36	80	42	44	\$ 1,274	\$ 3,000	\$ 1,000	53%	\$ 56,050	\$ 67,456	\$ 11,406	1	0	0	0	0	4	28	11
181	Challis Joint	28.12	31	18	27	\$ 1,000	\$ 3,600	\$ 900	58%	\$ 27,000	\$ 23,902	\$ (3,098)	4	0	2	2	0	7	0	12
182	Mackay Joint	16.21	17	8	15	\$ 933	\$ 2,405	\$ 1,353	47%	\$ 13,990	\$ 13,779	\$ (211)	1	1	2	0	0	3	0	8
191	Prairie Elementary	0.97	1	1	1	\$ 987	\$ 987	\$ 987	100%	\$ 987	\$ 825	\$ (162)	0	0	0	1	0	0	0	0
192	Glenns Ferry Joint	33.47	34	14	19	\$ 1,342	\$ 3,000	\$ 1,000	41%	\$ 25,500	\$ 28,450	\$ 2,950	0	0	0	0	0	6	1	12
193	Mountain Home	211.14	211	89	94	\$ 1,909	\$ 9,000	\$ 1,000	42%	\$ 179,477	\$ 179,469	\$ (8)	0	0	0	6	0	12	76	0
201	Preston Joint	125.47	135	81	83	\$ 1,301	\$ 2,700	\$ 900	60%	\$ 108,000	\$ 106,650	\$ (1,350)	0	0	0	0	0	4	1	78
202	West Side Joint	47.30	55	30	30	\$ 1,103	\$ 2,850	\$ 450	55%	\$ 33,100	\$ 40,205	\$ 7,105	0	0	0	0	0	0	0	30
215	Fremont County Joint	131.70	134	74	74	\$ 1,513	\$ 4,400	\$ 1,000	55%	\$ 111,945	\$ 111,945	\$ -	0	0	0	0	0	0	0	74
221	Emmett Independent	151.47	154	72	80	\$ 1,504	\$ 5,200	\$ 900	47%	\$ 120,300	\$ 128,750	\$ 8,450	0	0	0	0	0	40	0	40
231	Gooding Joint	80.21	83	35	40	\$ 1,470	\$ 4,100	\$ 1,000	42%	\$ 58,800	\$ 68,179	\$ 9,379	0	0	0	0	0	7	0	33
232	Wendell	68.78	71	35	41	\$ 1,359	\$ 3,200	\$ 900	49%	\$ 55,730	\$ 58,463	\$ 2,733	0	0	5	19	1	16	0	0
233	Hagerman Joint	22.12	23	9	10	\$ 1,900	\$ 4,000	\$ 1,000	39%	\$ 19,000	\$ 18,802	\$ (198)	0	0	0	0	0	5	0	5
234	Bliss Joint	15.13	17	4	5	\$ 1,800	\$ 4,000	\$ 1,000	24%	\$ 9,000	\$ 12,861	\$ 3,861	1	0	0	0	0	3	1	0
242	Cottonwood Joint	29.00	29	15	18	\$ 1,371	\$ 5,961	\$ 900	52%	\$ 24,679	\$ 24,650	\$ (29)	3	0	1	1	0	6	3	4
243	Salmon River Joint	15.78	17	9	13	\$ 1,346	\$ 3,000	\$ 1,000	53%	\$ 17,500	\$ 13,413	\$ (4,087)	1	0	2	0	0	5	0	5

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304	Kamiah Joint	32.45	33	28	28	\$ 900	\$ 900	\$ 900	85%	\$ 25,200	\$ 27,583	\$ 2,383	2	0	0	0	0	3	0	23
305	Highland Joint	16.00	16	7	7	\$ 1,943	\$ 3,050	\$ 1,500	44%	\$ 13,600	\$ 13,600	\$ -	2	0	0	0	0	1	0	4
312	Shoshone Joint	37.00	37	18	18	\$ 1,747	\$ 2,266	\$ 900	49%	\$ 31,450	\$ 31,450	\$ -	0	0	0	0	0	0	0	18
314	Dietrich	14.60	15	7	8	\$ 2,450	\$ 6,650	\$ 900	47%	\$ 19,600	\$ 12,410	\$ (7,190)	0	0	0	0	0	3	0	5
316	Richfield	18.00	18	10	11	\$ 1,545	\$ 3,500	\$ 1,000	56%	\$ 17,000	\$ 15,300	\$ (1,700)	0	0	0	0	2	7	0	2
321	Madison	279.80	288	165	317	\$ 750	\$ 2,821	\$ 900	57%	\$ 237,830	\$ 237,830	\$ (0)	15	4	76	61	0	38	0	123
322	Sugar-Salem Joint	90.13	94	82	115	\$ 674	\$ 1,209	\$ 900	87%	\$ 77,519	\$ 76,611	\$ (908)	4	4	1	8	0	29	6	63
331	Minidoka County Joint	249.29	257	114	134	\$ 1,536	\$ 5,800	\$ 900	44%	\$ 205,789	\$ 211,897	\$ 6,108	0	0	0	5	0	56	0	73
340	Lewiston Independent	312.36	312	119	138	\$ 1,940	\$ 9,625	\$ 900	38%	\$ 267,723	\$ 265,506	\$ (2,217)	23	0	0	2	0	74	0	39
341	Lapwai	41.42	42	17	17	\$ 2,071	\$ 3,706	\$ 1,853	40%	\$ 35,207	\$ 35,207	\$ -	0	0	0	0	0	0	0	17
342	Culdesac Joint	13.73	15	12	12	\$ 973	\$ 1,336	\$ 900	80%	\$ 11,671	\$ 11,671	\$ -	0	1	6	0	1	3	1	0
351	Oneida County	164.95	173	87	86	\$ 1,638	\$ 2,406	\$ 1,203	50%	\$ 140,851	\$ 140,208	\$ (643)	0	0	9	0	10	30	7	30
363	Marsing Joint*	54.64	64	41	45	\$ 1,058	\$ 2,950	\$ 450	64%	\$ 47,600	\$ 46,444	\$ (1,156)	0	0	0	0	0	4	0	41
364	Pleasant Valley Elementary	1.00	1	1	1	\$ 900	\$ 900	\$ 900	100%	\$ 1	\$ 850	\$ 849	0	0	0	1	0	0	0	0
365	Bruneau-Grand View Joint	25.75	26	8	10	\$ 1,620	\$ 3,400	\$ 1,000	31%	\$ 16,200	\$ 21,888	\$ 5,688	0	0	0	0	0	6	0	4
370	Homedale Joint*	71.88	83	47	57	\$ 927	\$ 3,600	\$ 136	57%	\$ 52,830	\$ 61,098	\$ 8,268	0	0	0	0	9	11	0	37
371	Payette Joint	88.41	89	45	51	\$ 1,474	\$ 7,500	\$ 900	51%	\$ 75,149	\$ 75,149	\$ -	0	0	2	2	2	10	0	35
372	New Plymouth	55.79	55	34	39	\$ 1,155	\$ 2,800	\$ 850	62%	\$ 45,046	\$ 47,423	\$ 2,377	0	1	0	0	0	19	0	19
373	Fruitland	96.90	100	77	77	\$ 1,070	\$ 1,070	\$ 1,070	77%	\$ 82,390	\$ 82,365	\$ (25)	8	0	2	0	0	23	0	44

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381	American Falls Joint	93.33	95	50	50	\$ 1,872	\$ 6,300	\$ 900	53%	\$ 93,600	\$ 79,331	\$ (14,269)	0	0	0	0	0	0	0	50
382	Rockland	16.70	18	7	7	\$ 2,028	\$ 2,028	\$ 2,028	39%	\$ 14,195	\$ 14,195	\$ 0	0	0	0	1	0	2	0	4
383	Arbon Elementary	1.75	2	2	2	\$ 900	\$ 900	\$ 900	100%	\$ 1,800	\$ 1,488	\$ (312)	0	0	0	2	0	0	0	0
391	Kellogg Joint	72.74	75	30	45	\$ 1,044	\$ 3,000	\$ 900	40%	\$ 47,000	\$ 61,829	\$ 14,829	1	0	13	0	0	9	1	21
392	Mullan	14.91	16	5	5	\$ 2,500	\$ 5,000	\$ 1,500	31%	\$ 12,500	\$ 12,674	\$ 174	0	0	0	0	0	0	1	4
393	Wallace	43.23	44	23	32	\$ 1,132	\$ 3,222	\$ 1,074	52%	\$ 36,220	\$ 36,746	\$ 526	0	1	0	0	0	8	16	7
394	Avery	1.90	2	1	1	\$ 1,615	\$ 1,615	\$ 1,615	50%	\$ 1,615	\$ 1,615	\$ -	0	0	0	0	0	1	0	0
401	Teton County	112.53	115	102	102	\$ 938	\$ 938	\$ 938	89%	\$ 95,651	\$ 95,651	\$ 1	0	0	0	0	19	0	6	77
411	Twin Falls	533.44	549	201	233	\$ 1,626	\$ 8,050	\$ 900	37%	\$ 378,813	\$ 453,424	\$ 74,611	8	0	0	4	2	100	2	117
412	Buhl Joint	77.41	79	39	49	\$ 1,342	\$ 5,200	\$ 900	49%	\$ 65,750	\$ 65,799	\$ 49	3	1	1	0	0	5	0	39
413	Filer	96.42	100	61	67	\$ 1,223	\$ 4,472	\$ 900	61%	\$ 81,957	\$ 81,957	\$ -	0	0	0	0	0	9	3	55
414	Kimberly	116.80	123	60	68	\$ 1,468	\$ 4,100	\$ 1,000	49%	\$ 99,850	\$ 99,280	\$ (570)	0	0	0	0	0	39	29	0
415	Hansen	24.34	26	17	18	\$ 1,289	\$ 4,000	\$ 900	65%	\$ 23,200	\$ 20,689	\$ (2,511)	0	0	0	1	0	2	0	15
416	Three Creek Joint Elementary	0.90	1	1	1	\$ 915	\$ 915	\$ 915	100%	\$ 915	\$ 765	\$ (150)	0	0	0	1	0	0	0	0
417	Castleford Joint	25.00	25	12	12	\$ 1,864	\$ 4,950	\$ 950	48%	\$ 22,363	\$ 21,250	\$ (1,113)	0	0	0	1	0	2	0	9
418	Murtaugh Joint	25.49	27	9	9	\$ 2,333	\$ 5,000	\$ 1,000	33%	\$ 21,000	\$ 21,667	\$ 667	0	0	0	9	0	0	0	0
421	McCall-Donnelly Joint	94.00	96	67	113	\$ 707	\$ 1,932	\$ 900	70%	\$ 79,901	\$ 79,900	\$ (1)	14	2	17	15	2	3	0	60
422	Cascade	18.16	20	6	6	\$ 1,633	\$ 2,500	\$ 1,200	30%	\$ 9,800	\$ 15,436	\$ 5,636	0	0	0	0	0	0	0	6
431	Weiser	91.75	96	62	72	\$ 1,086	\$ 2,920	\$ 900	65%	\$ 78,221	\$ 77,988	\$ (233)	6	0	0	10	0	3	0	53

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432	Cambridge Joint	16.67	18	7	8	\$ 1,375	\$ 3,500	\$ 1,000	39%	\$ 11,000	\$ 14,173	\$ 3,173	0	0	0	0	2	6	0	0
433	Midvale	15.00	17	5	5	\$ 2,425	\$ 2,725	\$ 1,346	29%	\$ 12,127	\$ 12,750	\$ 623	1	0	0	1	2	0	0	1
451	Victory Charter School	17.10	24	10	10	\$ 1,980	\$ 2,500	\$ 1,300	42%	\$ 19,800	\$ 14,535	\$ (5,265)	0	5	0	0	0	0	0	5
452	Idaho Virtual Academy	69.88	70	37	46	\$ 1,307	\$ 3,800	\$ 900	53%	\$ 60,120	\$ 59,398	\$ (722)	5	2	6	0	0	2	0	31
453	Richard McKenna Charter School	24.33	33	17	17	\$ 1,465	\$ 3,000	\$ 900	52%	\$ 24,900	\$ 20,681	\$ (4,219)	0	0	0	0	0	8	0	9
454	Rolling Hills Charter School	15.68	17	10	12	\$ 1,317	\$ 3,900	\$ 900	59%	\$ 15,800	\$ 13,328	\$ (2,472)	0	0	3	0	0	2	7	0
455	Compass Charter School	57.19	61	35	41	\$ 2,671	\$ 12,125	\$ 1,000	57%	\$ 109,500	\$ 48,612	\$ (60,888)	3	0	2	0	2	10	0	24
456	Falcon Ridge Charter School	15.82	17	11	11	\$ 1,909	\$ 3,500	\$ 1,500	65%	\$ 21,000	\$ 13,447	\$ (7,553)	0	0	0	0	0	0	0	11
457	Inspire Virtual Charter School	36.04	36	10	11	\$ 2,785	\$ 4,880	\$ 1,805	28%	\$ 30,634	\$ 30,634	\$ 0	0	0	0	0	0	5	4	2
458	Liberty Charter School	17.88	24	3	3	\$ 2,333	\$ 2,500	\$ 2,000	13%	\$ 7,000	\$ 15,198	\$ 8,198	1	0	0	0	0	2	0	0
460	Academy at the Roosevelt Center	26.00	27	14	14	\$ 1,243	\$ 2,000	\$ 1,000	52%	\$ 17,400	\$ 22,100	\$ 4,700	0	0	0	0	0	14	0	0
461	Taylor's Crossing Charter School	18.61	22	9	14	\$ 1,136	\$ 3,000	\$ 900	41%	\$ 15,900	\$ 15,819	\$ (81)	4	0	3	0	0	1	0	6
462	Xavier Charter School	33.84	35	9	9	\$ 3,213	\$ 7,458	\$ 2,000	26%	\$ 28,916	\$ 28,764	\$ (152)	0	0	0	7	0	0	0	2
463	Vision Charter School	30.50	31	12	17	\$ 1,525	\$ 5,125	\$ 900	39%	\$ 25,925	\$ 25,925	\$ -	7	1	0	1	0	8	0	0
464	White Pine Charter School	29.40	31	14	14	\$ 1,857	\$ 3,500	\$ 1,200	45%	\$ 26,000	\$ 24,990	\$ (1,010)	0	0	0	0	0	0	0	14
465	North Valley Academy	16.16	19	8	8	\$ 1,717	\$ 3,000	\$ 900	42%	\$ 13,736	\$ 13,736	\$ -	0	0	0	0	0	0	0	8
466	iSucceed Virtual Charter School	24.44	32	4	4	\$ 4,000	\$ 4,000	\$ 4,000	13%	\$ 16,000	\$ 20,774	\$ 4,774	0	0	0	0	0	4	0	0
468	Idaho Science & Technology Charter School	26.70	29	10	19	\$ 1,428	\$ 6,191	\$ 900	34%	\$ 27,141	\$ 22,695	\$ (4,446)	0	4	0	1	0	5	0	9
469	Kaplan Academy of Idaho	19.95	23	13	16	\$ 1,206	\$ 2,800	\$ 500	57%	\$ 19,300	\$ 16,958	\$ (2,342)	9	0	0	0	0	0	0	7

District/ Charter Number	District/Charter Name	2019-2020 Instructional & Pupil Personnel FTE	2019-2020 Instructional & Pupil Personnel Staff (head count)	Number of Employees Issued Leadership Premiums (Head Count)	Number of Leadership Premium Issued by District/Charter	Average Dollar Amount Issued	Highest Leadership Premium Issued	Lowest Leadership Premium Issued per Person	Percent of Instructional/ Pupil Personnel Staff Receiving Leadership Premium	Total Amount Awarded by District/Charter	Amount of distribution (before benefits)	Balance (carryover)	(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)
470	Kootenai Bridge Academy	7.50	7	4	4	\$ 1,250	\$ 1,250	\$ 1,250	57%	\$ 5,000	\$ 6,375	\$ 1,375	0	0	1	1	0	1	1	0
472	Palouse Prairie School	12.26	13	3	3	\$ 3,474	\$ 6,421	\$ 2,000	23%	\$ 10,421	\$ 10,421	\$ -	0	0	0	0	0	1	0	2
473	The Village Charter School	23.65	24	8	9	\$ 2,200	\$ 5,000	\$ 1,600	33%	\$ 19,800	\$ 20,103	\$ 303	0	0	1	1	0	0	1	6
474	Monticello Montessori School	12.47	13	5	7	\$ 1,157	\$ 3,650	\$ 1,000	38%	\$ 8,100	\$ 10,600	\$ 2,500	0	0	0	0	0	3	0	4
475	Sage International School of Boise	70.19	72	31	36	\$ 1,593	\$ 8,200	\$ 950	43%	\$ 57,350	\$ 59,662	\$ 2,312	0	0	0	0	0	10	1	25
476	Another Choice Virtual Charter School	29.29	32	14	19	\$ 1,317	\$ 2,529	\$ 1,300	44%	\$ 25,029	\$ 24,897	\$ (132)	1	0	0	0	1	5	0	12
477	Blackfoot Charter Community Learning Center	36.93	38	9	9	\$ 3,500	\$ 9,000	\$ 1,000	24%	\$ 31,500	\$ 31,391	\$ (109)	0	0	0	0	3	0	0	6
478	Legacy Charter School	12.90	15	3	3	\$ 2,201	\$ 2,500	\$ 2,052	20%	\$ 6,604	\$ 10,965	\$ 4,361	0	0	0	0	0	0	0	3
479	Heritage Academy	12.39	13	2	2	\$ 4,000	\$ 4,000	\$ 4,000	15%	\$ 8,000	\$ 10,532	\$ 2,532	0	0	0	0	0	2	0	0
480	North Idaho Stem Charter School	25.52	27	11	11	\$ 1,636	\$ 4,500	\$ 1,000	41%	\$ 18,000	\$ 21,692	\$ 3,692	0	0	0	0	0	0	0	11
481	Heritage Community Charter	26.50	27	6	6	\$ 3,754	\$ 9,845	\$ 900	22%	\$ 22,525	\$ 22,525	\$ -	0	0	0	0	0	6	0	0
482	American Heritage Charter School	21.17	22	9	15	\$ 1,201	\$ 3,368	\$ 1,179	41%	\$ 18,020	\$ 17,995	\$ (25)	0	0	0	0	0	9	0	6
483	Chief Tahgee Elementary Academy								#DIV/0!		\$ -	\$ -								
485	Bingham Academy Charter	9.72	10	2	2	\$ 4,250	\$ 5,000	\$ 3,500	20%	\$ 8,500	\$ 8,262	\$ (238)	0	0	0	2	0	0	0	0
486	Upper Carmen Charter School	3.63	5	3	3	\$ 1,027	\$ 1,081	\$ 1,000	60%	\$ 3,081	\$ 3,081	\$ -	0	0	1	0	0	1	0	1
487	Forest M. Bird Charter School	23.03	26	14	14	\$ 1,389	\$ 1,389	\$ 1,389	54%	\$ 19,576	\$ 19,576	\$ -	0	0	0	0	0	0	0	14
488	Syringa Mountain School	8.62	10	5	5	\$ 1,460	\$ 1,500	\$ 1,400	50%	\$ 7,300	\$ 7,327	\$ 27	0	0	5	0	0	0	0	0
489	Idaho College & Career Readiness	10.47	12	3	3	\$ 2,817	\$ 3,250	\$ 2,500	25%	\$ 8,450	\$ 8,900	\$ 450	0	0	0	0	0	1	1	1
491	Coeur d' Alene Charter Academy	34.93	35	13	16	\$ 1,781	\$ 4,500	\$ 1,500	37%	\$ 28,500	\$ 29,691	\$ 1,191	6	0	0	0	0	2	0	8

District/ Charter Number	District/Charter Name	2019-2020 Instructional & Pupil Personnel FTE	2019-2020 Instructional & Pupil Personnel Staff (head count)	Number of Employees Issued Leadership Premiums (Head Count)	Number of Leadership Premium Issued by District/Charter	Average Dollar Amount Issued	Highest Leadership Premium Issued	Lowest Leadership Premium Issued per Person	Percent of Instructional/ Pupil Personnel Staff Receiving Leadership Premium	Total Amount Awarded by District/Charter	Amount of distribution (before benefits)	Balance (carryover)	(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)
785	Meridian Medical Arts Charter School	15.00	15	7	7	\$ 1,821	\$ 2,400	\$ 950	47%	\$ 12,750	\$ 12,750	\$ -	0	0	0	0	0	6	0	1
790	ARTEC Charter School	17.60	21	10	10	\$ 1,600	\$ 2,500	\$ 1,000	48%	\$ 16,000	\$ 14,960	\$ (1,040)	0	0	0	0	0	0	0	10
794	Payette River Technical Academy	11.30	12	4	5	\$ 1,980	\$ 4,500	\$ 1,800	33%	\$ 9,900	\$ 9,605	\$ (295)	0	0	0	0	0	2	0	3
795	Idaho Arts Charter School	66.67	67	20	22	\$ 2,576	\$ 9,000	\$ 900	30%	\$ 56,670	\$ 56,670	\$ -	0	0	0	7	0	1	0	14
796	Gem Prep Nampa	20.50	22	8	9	\$ 1,927	\$ 4,116	\$ 1,000	36%	\$ 17,347	\$ 17,425	\$ 78	0	0	0	0	0	5	0	4
813	Moscow Charter School	11.84	15	9	9	\$ 1,118	\$ 1,118	\$ 1,118	60%	\$ 10,064	\$ 10,064	\$ (0)	0	0	0	0	0	0	0	9
555	COSSA Academy*	12.88	24	3	3	\$ 900	\$ 900	\$ 900	13%	\$ 2,700	\$ 10,948	\$ 8,248	0	0	0	1	2	0	0	0
Totals		18,493.32	19,163	9,274	10,853					\$ 15,590,443	\$ 15,582,052	\$ 128,585								

*COSSA Consortium

Leadership Premium Reasons:	
(a)	Teaching a course in which students earn both high school and college credit;
(b)	Teaching a course to middle school students in which the students earn both middle school and high school credit;
(c)	Holding and providing service in multiple nonadministrative certificate or subject endorsement areas;
(d)	Serving in an instructional or pupil service position designated as hard to fill by the board of trustees;
(e)	Serving or being hired to serve in a hard to fill instructional position in a career technical education program;
(f)	Providing mentoring, peer assistance or professional development pursuant to sections 33-512(17), Idaho Code;
(g)	Having received professional development in career and academic counseling for students, and then providing career or academic counseling for students, with such services incorporated within or provided in addition to the teacher's regular classroom instructional or pupil services duties;
(h)	Other leadership duties designated by the board of trustees, exclusive of duties related to student activities or athletics. Such duties shall require that the employee work additional time is a condition of the receipt of leadership premium. (See Appendix A.)