



DEPARTMENT OF ADMINISTRATION OFFICE OF GROUP INSURANCE

SCHOOL DISTRICT INFORMATION

OFFICE OF GROUP INSURANCE

650 W. STATE STREET, STE 100

BOISE, ID 83720-0035

(208) 332-1860

(800) 531-0597

OGI@ADM.IDAHO.GOV

[HTTPS://OGI.IDAHO.GOV](https://ogi.idaho.gov)

WHAT IS THE INITIAL ONE-TIME BUY-IN?

- If funded, the School District Participation Fund will cover a portion of the one-time buy-in to the State's health plan. In some cases, districts may have to pay the cost above and beyond what is provided from the fund.

Example 1

Benefit Eligible Employees		FY23 One-time Buy-In		
17	x	\$2,975	=	\$50,575

Support Units		Participation Funding		
10.25	x	\$4,500	=	\$46,125

District Owes \$4,450

Example 2

Benefit Eligible Employees		FY23 One-time Buy-In		
49	x	\$2,975	=	\$145,775

Support Units		Participation Funding		
33	x	\$4,500	=	\$148,500

District Owes -\$2,725

- You may not access these funds for any other purpose than to join the State's health plan

WHAT ARE THE MONTHLY PREMIUM COSTS?

You have two options:

#1 Pay for all benefit eligible employees every month (\$12,500 annually)

#2 Pay for only those enrolled every month (\$13,642.04 annually)

- Premiums are updated each June for July's coverage.
- Premiums are remitted to OGI by the 5th of the month following when they were collected.
- OGI does not send invoices. Districts will remit a deduction register with an EFT.
- Premiums also cover OGI admin fee

WHAT ABOUT ELIGIBILITY FOR BENEFITS?

- The school district can determine which employees are eligible for health care benefits. You are **NOT** required to make all employees 20+ hours benefit eligible to participate in our plan.
- Eligible employees will then be defined as either “Full Time” / Tier 1, or “Part Time” / Tier 2.
- Premiums will be due according to the tier designation.

WHAT ABOUT OUR RETIREES?

- If the retiree was hired before June 30, 2009, and under age 65, they are eligible to join our group retiree plan.
 - <https://ogi.idaho.gov/retiree/>
- Retirees can use sick leave to pay for the group retiree plan, if eligible, or a variety of other coverages approved by OGI including medical, dental, long-term care, and/or Medicare Advantage/Part D/Supplement plans.
 - <https://ogi.idaho.gov/retiree/using-sick-leave/>
- Joining the State's health plan will not cap the amount of sick leave that district employees can transfer to PERSI

IF WE JOIN, HOW LONG ARE WE LOCKED IN?

- If you join the State's health plan, you are required to participate for at least five (5) years.

QUESTIONS?