If funded, the School District Participation Fund will cover a portion of the one-time buy-in to the State’s health plan. In some cases, districts may have to pay the cost above and beyond what is provided from the fund.

You may not access these funds for any other purpose than to join the State’s health plan.

### Example 1

<table>
<thead>
<tr>
<th>Benefit Eligible Employees</th>
<th>FY23 One-time Buy-In</th>
</tr>
</thead>
<tbody>
<tr>
<td>17</td>
<td>$2,975</td>
</tr>
</tbody>
</table>

\[
\text{District Owes} = 17 \times 2,975 = 50,575
\]

<table>
<thead>
<tr>
<th>Support Units</th>
<th>Participation Funding</th>
</tr>
</thead>
<tbody>
<tr>
<td>10.25</td>
<td>$4,500</td>
</tr>
</tbody>
</table>

\[
\text{District Owes} = 10.25 \times 4,500 = 46,125
\]

### Example 2

<table>
<thead>
<tr>
<th>Benefit Eligible Employees</th>
<th>FY23 One-time Buy-In</th>
</tr>
</thead>
<tbody>
<tr>
<td>49</td>
<td>$2,975</td>
</tr>
</tbody>
</table>

\[
\text{District Owes} = 49 \times 2,975 = 145,775
\]

<table>
<thead>
<tr>
<th>Support Units</th>
<th>Participation Funding</th>
</tr>
</thead>
<tbody>
<tr>
<td>33</td>
<td>$4,500</td>
</tr>
</tbody>
</table>

\[
\text{District Owes} = 33 \times 4,500 = 148,500
\]
WHAT ARE THE MONTHLY PREMIUM COSTS?

You have two options:

#1 Pay for all benefit eligible employees every month ($12,500 annually)

#2 Pay for only those enrolled every month ($13,642.04 annually)

- Premiums are updated each June for July’s coverage.
- Premiums are remitted to OGI by the 5th of the month following when they were collected.
- OGI does not send invoices. Districts will remit a deduction register with an EFT.
- Premiums also cover OGI admin fee
WHAT ABOUT ELIGIBILITY FOR BENEFITS?

- The school district can determine which employees are eligible for health care benefits. You are **NOT** required to make all employees 20+ hours benefit eligible to participate in our plan.
- Eligible employees will then be defined as either “Full Time” / Tier 1, or “Part Time” / Tier 2.
- Premiums will be due according to the tier designation.
WHAT ABOUT OUR RETIREES?

- If the retiree was hired before June 30, 2009, and under age 65, they are eligible to join our group retiree plan.
  - [https://ogi.idaho.gov/retiree/](https://ogi.idaho.gov/retiree/)

- Retirees can use sick leave to pay for the group retiree plan, if eligible, or a variety of other coverages approved by OGI including medical, dental, long-term care, and/or Medicare Advantage/Part D/Supplement plans.

- Joining the State’s health plan will not cap the amount of sick leave that district employees can transfer to PERSI
If you join the State’s health plan, you are required to participate for at least five (5) years.
QUESTIONS?