



Media advisory

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Media Contact

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Media advisory: Correction on proposed teacher pay increases

(BOISE) – The proposed teacher pay increases beyond the fifth year of the Career Ladder in the FY 20 Public Schools Budget were updated today.

The proposed increases were recalculated after Associate Deputy Superintendent Tim Hill was notified of a discrepancy by Paul Headlee of Legislative Services this morning.

“I notified Superintendent Sherri Ybarra this morning that I discovered I had inadvertently underestimated the amount needed in the FY 20 budget request to reach the targeted funding levels recommended by the task force for teacher pay,” Hill said Wednesday.

The charts below show the updated Career Ladder rungs under the requested funding increase. The “Per Current Law” chart shows increases in base rung values in the planned fifth year of the Career Ladder. The “Requested Increase” chart shows increases in base rung values including the \$28.7 million additional teacher pay investment requested by Superintendent Ybarra. Under the proposal for 2019-20, funding at each rung would increase between 3.9 percent and 16 percent, with the largest increases going to more experienced teachers.

	Per Current Law		Requested Increase		
	Year 4 FY 2019	Year 5 FY 2020	Year 5 FY 2020	\$ Chg from FY 2019	% Chg from FY 2019
Residency 1	\$35,800	\$37,000	\$37,200	\$1,400	3.9%
Residency 2	\$36,750	\$38,000	\$38,400	\$1,650	4.5%
Residency 3	\$37,706	\$39,000	\$39,600	\$1,894	5.0%
Professional 1	\$40,750	\$42,500	\$43,400	\$2,650	6.5%
Professional 2	\$42,503	\$44,375	\$45,500	\$2,997	7.1%
Professional 3	\$42,765	\$46,250	\$47,600	\$4,835	11.3%
Professional 4	\$44,538	\$48,125	\$49,800	\$5,262	11.8%
Professional 5	\$44,820	\$50,000	\$52,000	\$2,599 to \$7,180	5.3% to 16.0%
Professional 6	\$46,614				
Professional 7	\$46,918				
Professional 8	\$48,734				
Professional 9	\$49,061				
Professional 10	\$49,401				

“I appreciate Tim letting me know immediately so we could accurately reflect the pay raise I’m proposing,” Superintendent Ybarra said. “I’m still excited to bring forward a proposal to do more than the Career Ladder, but I’m disappointed the \$28.7 million won’t stretch as far as we had thought.”

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