





District/ Charter Number	District/Charter Name	2021-2022 Instructional & Pupil Personnel FTE	2021-2022 Instructional & Pupil Personnel Staff (head count)	Number of Employees Issued Leadership Premiums (Head Count)	Number of Leadership Premium Issued by District/Charter	Average Dollar Amount Issued	Highest Leadership Premium Issued	Lowest Leadership Premium Issued per Person	Percent of Instructional/ Pupil Personnel Staff Receiving Leadership Premium	Total Amount Awarded by District/Charter	Amount of distribution (before benefits)	Balance	(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)
231	Gooding Joint School District	83.09	85	48	53	\$ 1,298	\$ 5,300	\$ 1,000	56%	\$ 68,800	\$ 70,627	\$ 1,827	0	0	0	0	0	6	0	47
232	Wendell School District	71.36	74	37	40	\$ 1,508	\$ 7,300	\$ 900	50%	\$ 60,334	\$ 60,656	\$ 322	0	0	0	17	0	23	0	0
233	Hagerman Joint School District	27.03	29	16	17	\$ 1,353	\$ 3,000	\$ 1,000	55%	\$ 23,000	\$ 22,976	\$ (24)	5	0	0	0	1	11	0	0
234	Bliss Joint School District	14.50	15	5	5	\$ 2,200	\$ 4,000	\$ 1,000	33%	\$ 11,000	\$ 12,325	\$ 1,325	1	0	2	0	0	2	0	0
242	Cottonwood Joint School District	31.07	32	14	17	\$ 1,568	\$ 9,500	\$ 900	44%	\$ 26,663	\$ 26,410	\$ (253)	0	0	0	0	0	12	3	2
243	Salmon River Joint School District	16.10	18	12	12	\$ 1,267	\$ 2,850	\$ 950	67%	\$ 15,200	\$ 13,685	\$ (1,515)	0	0	0	0	0	0	0	12
244	Mountain View School District	79.65	82	49	64	\$ 1,209	\$ 4,500	\$ 900	60%	\$ 77,400	\$ 67,703	\$ (9,697)	4	0	0	0	0	23	0	37
251	Jefferson County Joint School District	344.02	353	190	221	\$ 1,332	\$ 5,500	\$ 900	54%	\$ 294,351	\$ 292,417	\$ (1,934)	0	0	0	63	0	4	0	154
252	Ririe Joint School District	43.50	44	24	29	\$ 1,455	\$ 7,000	\$ 1,000	55%	\$ 42,185	\$ 36,975	\$ (5,210)	1	0	0	0	3	1	0	24
253	West Jefferson School District	39.76	42	26	39	\$ 867	\$ 3,176	\$ 900	62%	\$ 33,800	\$ 33,796	\$ (4)	2	3	5	2	2	4	1	20
261	Jerome Joint School District	243.50	245	142	179	\$ 1,160	\$ 4,500	\$ 900	58%	\$ 207,625	\$ 206,975	\$ (650)	0	0	0	25	0	120	0	34
262	Valley School District	44.85	47	32	35	\$ 1,309	\$ 4,700	\$ 900	68%	\$ 45,800	\$ 38,123	\$ (7,677)	0	0	0	7	0	3	0	25
271	Coeur d' Alene School District	633.99	657	316	348	\$ 1,550	\$ 7,500	\$ 900	48%	\$ 53,950	\$ 538,892	\$ 484,942	0	0	0	113	0	0	0	235
272	Lakeland School District	276.62	280	114	121	\$ 1,943	\$ 8,750	\$ 900	41%	\$ 234,127	\$ 235,127	\$ 1,000	0	0	0	32	1	0	0	88
273	Post Falls School District	342.20	348	183	230	\$ 1,280	\$ 4,600	\$ 900	53%	\$ 294,500	\$ 290,866	\$ (3,634)	0	0	18	88	0	26	0	98
274	Kootenai Joint School District	17.18	18	10	11	\$ 1,328	\$ 2,823	\$ 941	56%	\$ 14,606	\$ 14,603	\$ (3)	0	0	0	0	1	4	0	6
281	Moscow School District	165.80	167	96	103	\$ 1,381	\$ 4,500	\$ 900	57%	\$ 14,220	\$ 140,930	\$ 126,710	0	0	0	0	0	12	0	91
282	Genesee Joint School District	26.03	27	19	19	\$ 1,191	\$ 1,800	\$ 900	70%	\$ 22,625	\$ 22,126	\$ (499)	0	0	0	0	0	0	0	19
283	Kendrick Joint School District	17.60	20	16	16	\$ 1,118	\$ 1,217	\$ 900	80%	\$ 17,887	\$ 14,960	\$ (2,927)	1	0	0	0	3	4	0	8
285	Potlatch School District	34.85	36	29	29	\$ 1,029	\$ 1,134	\$ 900	81%	\$ 29,844	\$ 29,623	\$ (221)	2	0	0	0	0	1	0	26
287	Troy School District	21.80	22	21	21	\$ 934	\$ 934	\$ 934	95%	\$ 19,620	\$ 18,530	\$ (1,090)	4	0	0	0	0	2	0	15
288	Whitepine Joint School District	19.79	21	12	12	\$ 1,348	\$ 1,348	\$ 1,348	57%	\$ 16,176	\$ 16,822	\$ 646	1	0	0	0	0	0	0	11
291	Salmon School District	47.70	49	23	23	\$ 1,763	\$ 4,225	\$ 900	47%	\$ 40,545	\$ 40,545	\$ -	4	1	0	1	2	10	4	1
292	South Lemhi School District	13.00	14	7	7	\$ 1,596	\$ 1,596	\$ 1,596	50%	\$ 11,174	\$ 11,050	\$ (124)	0	1	3	1	0	0	0	2
302	Nezperce Joint School District	17.61	20	8	8	\$ 1,871	\$ 3,522	\$ 969	40%	\$ 14,969	\$ 14,969	\$ -	0	0	0	0	0	0	0	8
304	Kamiah Joint School District	33.50	34	28	28	\$ 1,253	\$ 1,253	\$ 1,253	82%	\$ 35,084	\$ 28,475	\$ (6,609)	3	0	0	1	1	3	0	20

District/ Charter Number	District/Charter Name	2021-2022 Instructional & Pupil Personnel FTE	2021-2022 Instructional & Pupil Personnel Staff (head count)	Number of Employees Issued Leadership Premiums (Head Count)	Number of Leadership Premium Issued by District/Charter	Average Dollar Amount Issued	Highest Leadership Premium Issued	Lowest Leadership Premium Issued per Person	Percent of Instructional/ Pupil Personnel Staff Receiving Leadership Premium	Total Amount Awarded by District/Charter	Amount of distribution (before benefits)	Balance	(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)
305	Highland Joint School District	16.00	16	6	6	\$ 2,267	\$ 3,399	\$ 1,133	38%	\$ 13,600	\$ 13,600	\$ -	0	0	0	0	0	0	0	6
312	Shoshone Joint School District	35.00	35	15	15	\$ 1,983	\$ 2,804	\$ 1,000	43%	\$ 29,750	\$ 29,750	\$ -	0	0	0	0	0	0	0	15
314	Dietrich School District	16.00	16	5	7	\$ 2,157	\$ 6,650	\$ 900	31%	\$ 15,100	\$ 13,600	\$ (1,500)	0	0	0	0	0	2	0	5
316	Richfield School District	17.00	17	10	10	\$ 1,450	\$ 2,500	\$ 1,000	59%	\$ 14,500	\$ 14,450	\$ (50)	0	0	0	0	1	8	1	0
321	Madison School District	296.51	303	176	369	\$ 683	\$ 2,835	\$ 900	58%	\$ 252,034	\$ 252,034	\$ -	15	0	100	22	42	66	0	124
322	Sugar-Salem Joint School District	92.70	95	88	109	\$ 727	\$ 900	\$ 900	93%	\$ 79,200	\$ 78,795	\$ (405)	3	2	3	2	0	17	4	78
331	Minidoka County Joint School District	272.12	282	121	121	\$ 1,629	\$ 5,600	\$ 900	43%	\$ 197,100	\$ 231,302	\$ 34,202	0	0	0	0	0	0	0	121
340	Lewiston Independent School District	315.90	316	138	149	\$ 1,913	\$ 10,092	\$ 900	44%	\$ 285,059	\$ 268,515	\$ (16,544)	26	0	0	2	0	105	0	16
341	Lapwai School District	40.49	41	12	12	\$ 2,868	\$ 5,295	\$ 2,647	29%	\$ 34,417	\$ 34,417	\$ -	0	0	0	0	0	0	0	12
342	Culdesac Joint School District	14.00	14	14	14	\$ 900	\$ 900	\$ 900	100%	\$ 12,600	\$ 11,900	\$ (700)	1	1	7	0	2	2	1	0
351	Oneida County School District	349.86	366	100	100	\$ 3,532	\$ 5,860	\$ 1,076	27%	\$ 353,209	\$ 297,381	\$ (55,828)	0	1	0	1	0	45	5	48
363	Marsing Joint School District*	56.27	66	47	47	\$ 727	\$ 900	\$ 139	71%	\$ 34,185	\$ 47,830	\$ 13,645	2	0	0	0	0	0	0	45
364	Pleasant Valley Elementary School District	0.85	1	1	1	\$ 850	\$ 850	\$ 850	100%	\$ 850	\$ 723	\$ (127)	0	0	0	1	0	0	0	0
365	Bruneau-Grand View Joint School District	26.26	27	11	14	\$ 2,136	\$ 6,000	\$ 1,000	41%	\$ 29,900	\$ 22,321	\$ (7,579)	0	0	0	1	0	5	0	8
370	Homedale School District*	74.32	84	48	55	\$ 1,124	\$ 4,500	\$ 144	57%	\$ 62,964	\$ 63,172	\$ 208	0	0	0	0	0	7	0	48
371	Payette Joint School District	79.54	82	42	45	\$ 1,797	\$ 8,167	\$ 900	51%	\$ 80,869	\$ 67,609	\$ (13,260)	0	0	0	3	2	6	0	34
372	New Plymouth School District	54.26	55	36	38	\$ 1,117	\$ 2,820	\$ 900	65%	\$ 42,443	\$ 46,121	\$ 3,678	0	1	0	0	0	2	0	35
373	Fruitland School District	88.93	90	78	78	\$ 969	\$ 969	\$ 969	87%	\$ 75,582	\$ 75,591	\$ 9	12	0	0	1	0	24	1	40
381	American Falls Joint School District	93.74	98	55	61	\$ 1,616	\$ 3,600	\$ 900	56%	\$ 98,550	\$ 79,679	\$ (18,871)	0	0	0	0	0	6	0	55
382	Rockland School District	16.42	17	9	9	\$ 1,551	\$ 1,886	\$ 1,509	53%	\$ 13,957	\$ 13,957	\$ -	1	0	0	4	2	2	0	0
383	Arbon Elementary School District	1.75	2	2	2	\$ 900	\$ 900	\$ 900	100%	\$ 1,800	\$ 1,488	\$ (312)	0	0	0	2	0	0	0	0
391	Kellogg Joint School District	71.14	74	33	45	\$ 1,358	\$ 4,418	\$ 1,136	45%	\$ 61,090	\$ 60,469	\$ (621)	1	0	13	0	0	10	1	20
392	Mullan School District	14.50	16	6	6	\$ 2,054	\$ 3,405	\$ 900	38%	\$ 12,325	\$ 12,325	\$ -	0	0	0	0	0	0	0	6
393	Wallace School District	42.71	43	19	22	\$ 1,636	\$ 4,500	\$ 1,000	44%	\$ 36,000	\$ 36,304	\$ 304	1	1	0	0	0	1	14	5
394	Avery School District	2.00							#DIV/0!		\$ 1,700	\$ 1,700								
401	Teton County School District	112.84	115	115	115	\$ 969	\$ 969	\$ 969	100%	\$ 111,414	\$ 95,914	\$ (15,500)	3	0	0	1	3	0	0	108



District/ Charter Number	District/Charter Name	2021-2022 Instructional & Pupil Personnel FTE	2021-2022 Instructional & Pupil Personnel Staff (head count)	Number of Employees Issued Leadership Premiums (Head Count)	Number of Leadership Premium Issued by District/Charter	Average Dollar Amount Issued	Highest Leadership Premium Issued	Lowest Leadership Premium Issued per Person	Percent of Instructional/ Pupil Personnel Staff Receiving Leadership Premium	Total Amount Awarded by District/Charter	Amount of distribution (before benefits)	Balance	(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)
465	North Valley Academy Charter	14.30	15	7	7	\$ 1,736	\$ 3,000	\$ 1,000	47%	\$ 12,155	\$ 12,155	\$ -	0	0	0	0	0	0	0	7
466	Isucceed Virtual High School	39.78	47	7	7	\$ 3,286	\$ 4,000	\$ 1,500	15%	\$ 23,000	\$ 33,813	\$ 10,813	0	0	0	0	0	5	2	0
468	Idaho Science and Technology Charter	23.33	27	12	13	\$ 1,525	\$ 2,800	\$ 900	44%	\$ 19,831	\$ 19,831	\$ -	4	0	0	0	0	8	0	1
469	Idaho Connects Online (Icon)	24.75	33	7	10	\$ 1,250	\$ 2,500	\$ 1,000	21%	\$ 12,500	\$ 21,039	\$ 8,539	7	0	0	0	0	0	0	3
470	Kootenai Bridge Academy	7.11	7	6	6	\$ 1,000	\$ 1,000	\$ 1,000	86%	\$ 6,000	\$ 6,044	\$ 44	0	0	3	1	0	1	1	0
472	Palouse Prairie Charter	12.84	14	4	5	\$ 2,183	\$ 7,613	\$ 900	29%	\$ 10,913	\$ 10,914	\$ 1	0	0	0	0	0	3	0	2
473	The Village Charter School	17.00	17	8	11	\$ 1,286	\$ 2,625	\$ 1,330	47%	\$ 14,151	\$ 14,450	\$ 299	0	0	0	0	0	3	0	8
474	Monticello Montessori Charter School	9.00	9	5	5	\$ 1,530	\$ 2,100	\$ 1,000	56%	\$ 7,650	\$ 7,650	\$ -	0	0	0	0	0	2	0	3
475	Sage International Academy	71.26	73	26	30	\$ 2,217	\$ 8,000	\$ 900	36%	\$ 66,500	\$ 60,571	\$ (5,929)	0	0	0	0	0	7	0	23
476	Another Choice Virtual Charter School	Closed	Closed	Closed	Closed	Closed	Closed	Closed	N/A	Closed	N/A	N/A	Close	Close	Close	Close	Close	Close	Close	Close
477	Blackfoot Charter Community Learning Center	27.88	29	3	3	\$ 7,899	\$ 13,920	\$ 2,408	10%	\$ 23,698	\$ 23,698	\$ -	0	0	0	3	0	0	0	0
478	Legacy Charter School	12.25	15	7	7	\$ 1,495	\$ 1,495	\$ 1,495	47%	\$ 10,465	\$ 10,413	\$ (52)	0	0	0	0	0	0	0	7
479	Heritage Academy	10.72	11	1	1	\$ 8,580	\$ 8,580	\$ 8,580	9%	\$ 8,580	\$ 9,112	\$ 532	0	0	0	0	0	1	0	0
480	North Idaho Stem Charter Academy	30.49	34	15	16	\$ 1,849	\$ 4,500	\$ 1,000	44%	\$ 29,583	\$ 25,917	\$ (3,666)	0	0	0	0	0	3	0	13
481	Heritage Community Charter School	25.76	26	12	14	\$ 1,564	\$ 8,700	\$ 950	46%	\$ 21,896	\$ 21,896	\$ -	0	0	0	0	0	5	1	8
482	American Heritage Charter	24.85	26	11	18	\$ 1,174	\$ 3,521	\$ 1,174	42%	\$ 21,123	\$ 21,123	\$ -	0	0	0	6	0	3	0	9
483	Chief Tahgee	9.05							#DIV/0!		\$ 7,693	\$ 7,693								
485	Bingham Academy	10.00	10	1	1	\$ 8,500	\$ 8,500	\$ 8,500	10%	\$ 8,500	\$ 8,500	\$ -	0	0	0	1	0	0	0	0
486	Upper Carmen Charter School	3.11	5	2	2	\$ 1,322	\$ 1,322	\$ 1,321	60%	\$ 2,643	\$ 3,073	\$ 1	0	0	0	0	0	1	0	1
487	Forrest M. Bird Charter School	23.15	25	18	18	\$ 1,093	\$ 1,093	\$ 1,093	72%	\$ 19,677	\$ 19,678	\$ 1	1	0	2	10	0	5	0	0
488	Syringa Mountain Charter School	8.74	11	4	4	\$ 1,858	\$ 1,858	\$ 1,857	36%	\$ 7,430	\$ 7,429	\$ (1)	0	0	0	0	0	4	0	0
489	Idaho College and Career Readiness	12.97	15	5	5	\$ 2,205	\$ 3,000	\$ 1,500	33%	\$ 11,025	\$ 11,025	\$ -	0	0	0	0	0	3	1	1
491	Coeur d'Alene Charter Academy	31.00	31	12	13	\$ 2,027	\$ 4,650	\$ 1,550	39%	\$ 26,350	\$ 26,350	\$ -	5	0	0	0	0	1	0	7
492	Anser Charter School	30.06	31	16	20	\$ 1,035	\$ 1,800	\$ 900	52%	\$ 20,700	\$ 25,551	\$ 4,851	0	0	0	0	0	14	0	6
493	North Star Charter School	51.83	59	24	27	\$ 1,494	\$ 4,000	\$ 900	41%	\$ 40,350	\$ 44,056	\$ 3,706	0	0	0	0	0	5	0	22
494	Pocatello Community Charter School	17.60	18	12	15	\$ 997	\$ 2,805	\$ 935	67%	\$ 14,960	\$ 14,960	\$ -	0	0	0	0	0	4	0	11

District/ Charter Number	District/Charter Name	2021-2022 Instructional & Pupil Personnel FTE	2021-2022 Instructional & Pupil Personnel Staff (head count)	Number of Employees Issued Leadership Premiums (Head Count)	Number of Leadership Premium Issued by District/Charter	Average Dollar Amount Issued	Highest Leadership Premium Issued	Lowest Leadership Premium Issued per Person	Percent of Instructional/ Pupil Personnel Staff Receiving Leadership Premium	Total Amount Awarded by District/Charter	Amount of distribution (before benefits)	Balance	(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)
495	Alturas Academy	28.40	29	7	7	\$ 3,315	\$ 9,630	\$ 1,000	24%	\$ 23,205	\$ 24,140	\$ 935	0	0	0	0	0	7	0	0
496	Gem Prep: Pocatello	23.00	23	6	6	\$ 3,258	\$ 5,516	\$ 1,000	26%	\$ 19,548	\$ 19,550	\$ 2	0	0	0	0	0	3	0	3
497	Pathways in Education Nampa	10.20	11	6	6	\$ 1,729	\$ 3,000	\$ 1,000	55%	\$ 10,372	\$ 8,673	\$ (1,699)	0	0	2	1	0	2	0	1
498	Gem Prep: Meridian	23.00	23	7	8	\$ 2,444	\$ 5,183	\$ 1,000	30%	\$ 19,550	\$ 19,550	\$ -	0	0	0	0	0	4	0	4
499	Future Public School	23.00	23	5	5	\$ 3,910	\$ 6,066	\$ 2,458	22%	\$ 19,550	\$ 19,550	\$ -	0	0	0	0	0	5	0	0
508	Hayden Canyon Charter School	20.60	22	5	5	\$ 3,068	\$ 5,588	\$ 2,000	23%	\$ 15,338	\$ 17,510	\$ 2,172	0	0	0	0	0	4	0	1
511	Peace Valley Charter School	20.68							#DIV/0!		\$ 17,578	\$ 17,578								
513	Project Impact Stem Academy	18.75	19	14	16	\$ 996	\$ 2,000	\$ 900	74%	\$ 15,938	\$ 15,938	\$ -	0	0	0	1	0	3	0	12
523	Elevate Academy	39.50	37	21	22	\$ 1,526	\$ 2,850	\$ 900	57%	\$ 33,575	\$ 33,575	\$ -	0	0	0	0	0	7	0	15
528	Forge International	32.01	32	13	18	\$ 1,617	\$ 3,800	\$ 1,000	41%	\$ 29,100	\$ 27,209	\$ (1,891)	0	0	0	0	0	6	0	12
531	Fern-Waters Public Charter School	5.82	7	3	3	\$ 1,649	\$ 1,650	\$ 1,649	43%	\$ 4,948	\$ 4,947	\$ (1)	0	0	1	1	0	1	0	0
532	Treasure Valley Classical Academy	29.00	29	8	8	\$ 3,081	\$ 4,895	\$ 1,459	28%	\$ 24,650	\$ 24,650	\$ -	0	0	0	8	0	0	0	0
534	Gem Prep: Online	18.50	19	5	5	\$ 3,145	\$ 7,817	\$ 1,000	26%	\$ 15,725	\$ 15,725	\$ -	0	0	0	0	0	3	0	2
540	Island Park Charter School	1.00	1	1	1	\$ 900	\$ 900	\$ 900	100%	\$ 900	\$ 850	\$ (50)	0	0	0	0	0	0	0	1
544	Mosaics Public School	18.44	19	10	10	\$ 1,567	\$ 5,000	\$ 900	53%	\$ 15,674	\$ 15,674	\$ -	0	0	0	1	0	9	0	0
549	Gem Prep: Meridian North	14.00	14	3	5	\$ 2,380	\$ 5,450	\$ 1,000	21%	\$ 11,900	\$ 11,900	\$ -	0	0	0	0	0	3	0	2
550	Doral Academy of Idaho	16.00							#DIV/0!		\$ 13,600	\$ 13,600								
553	Pinecrest Academy of Idaho, Inc.	13.00							#DIV/0!		\$ 11,050	\$ 11,050								
559	Thomas Jefferson Charter School	22.04	22	22	22	\$ 937	\$ 937	\$ 937	100%	\$ 20,607	\$ 18,734	\$ (1,873)	0	0	0	0	0	0	0	22
560	Alturas Preparatory Academy	16.60	17	4	4	\$ 3,528	\$ 6,000	\$ 2,000	24%	\$ 14,110	\$ 14,110	\$ -	0	0	0	0	0	4	0	0
562	RISE Charter School	8.73	10	3	3	\$ 2,474	\$ 4,500	\$ 1,333	30%	\$ 7,421	\$ 7,421	\$ -	0	0	0	1	0	2	0	0
566	Cardinal Academy	6.70	8	1	1	\$ 5,695	\$ 5,695	\$ 5,695	13%	\$ 5,695	\$ 5,695	\$ -	0	0	0	1	0	0	0	0
751	SEI Tec	Closed	Closed	Closed	Closed	Closed	Closed	Closed	N/A	Closed	N/A	N/A	Close	Close	Close	Close	Close	Close	Close	Close
768	Meridian Technical Charter High School	15.00	15	10	10	\$ 1,275	\$ 2,532	\$ 900	67%	\$ 12,750	\$ 12,750	\$ -	0	0	1	0	0	0	1	8
785	Meridian Medical Arts Charter High School	15.48	16	9	11	\$ 2,068	\$ 5,100	\$ 1,200	56%	\$ 22,750	\$ 13,158	\$ (9,592)	0	0	0	0	0	3	0	8
794	Payette River Technical Academy	12.00	12	3	4	\$ 2,475	\$ 4,500	\$ 1,800	25%	\$ 9,900	\$ 10,200	\$ 300	0	0	0	1	0	1	0	2

District/ Charter Number	District/Charter Name	2021-2022 Instructional & Pupil Personnel FTE	2021-2022 Instructional & Pupil Personnel Staff (head count)	Number of Employees Issued Leadership Premiums (Head Count)	Number of Leadership Premium Issued by District/Charter	Average Dollar Amount Issued	Highest Leadership Premium Issued	Lowest Leadership Premium Issued per Person	Percent of Instructional/ Pupil Personnel Staff Receiving Leadership Premium	Total Amount Awarded by District/Charter	Amount of distribution (before benefits)	Balance	(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)
795	Idaho Arts Charter School	79.30	80	38	42	\$ 1,605	\$ 5,905	\$ 1,000	48%	\$ 67,405	\$ 67,405	\$ -	0	0	0	0	0	7	2	33
796	Gem Prep: Nampa	24.00	24	7	7	\$ 2,914	\$ 5,800	\$ 1,000	29%	\$ 20,400	\$ 20,400	\$ -	0	0	0	0	0	3	0	4
813	Moscow Charter School	12.22	15	12	12	\$ 900	\$ 900	\$ 900	80%	\$ 10,800	\$ 10,387	\$ (413)	0	0	0	0	0	0	0	12
555	COSSA Academy*	13.56							#DIV/0!		\$ 11,526	\$ 11,526								
<b>Totals</b>		<b>19,197.53</b>	<b>19,421</b>	<b>9,322</b>	<b>10,701</b>					<b>\$ 15,465,120</b>	<b>\$ 16,255,454</b>									

\* COSSA Consortium

Leadership Premium Reasons	
(a)	Teaching a course in which students earn both high school and college credit;
(b)	Teaching a course to middle school students in which the students earn both middle school and high school credit;
(c)	Holding and providing service in multiple nonadministrative certificate or subject endorsement areas;
(d)	Serving in an instructional or pupil service position designated as hard to fill by the board of trustees;
(e)	Serving or being hired to serve in a hard to fill instructional position in a career technical education program;
(f)	Providing mentoring, peer assistance or professional development pursuant to sections 33-512(17), Idaho Code;
(g)	Having received professional development in career and academic counseling for students, with such services incorporated within or provided in addition to the teacher's regular classroom instructional or pupil services duties;
(h)	Other leadership duties designated by the board of trustees, exclusive of duties related to student activities or athletics. Such duties shall require that the employee work additional time is a condition of the receipt of leadership premium.