

Leadership Premium Report 2020-2021 (I.C. 33-1004J)

Part I													Reasons							
District/ Charter Number	District/Charter Name	2020-2021 Instructional & Pupil Personnel FTE	2020-2021 Instructional & Pupil Personnel Staff (head count)	Number of Employees Issued Leadership Premiums (Head Count)	Number of Leadership Premium Issued by District/Charter	Average Dollar Amount Issued	Highest Leadership Premium Issued	Lowest Leadership Premium Issued per Person	Percent of Instructional/ Pupil Personnel Staff Receiving Leadership Premium	Total Amount Awarded by District/Charter	Amount of distribution (before benefits)	Balance	(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)
001	Boise Independent	1,731.31	1,784	452	452	\$ 2,006	\$ 10,000	\$ 900	25%	\$ 906,544	\$ 1,471,614	\$ 565,070	0	0	0	0	0	0	0	452
002	Meridian Joint	2,257.35	2,344	1,221	1393	\$ 1,374	\$ 7,000	\$ 900	52%	\$ 1,914,050	\$ 1,918,743	\$ 4,693	0	0	0	294	0	171	0	928
003	Kuna Joint	328.86	334	326	326	\$ 1,137	\$ 6,000	\$ 900	98%	\$ 370,625	\$ 279,531	\$ (91,094)	0	0	0	0	0	0	0	326
011	Meadows Valley	15.49	18	9	9	\$ 1,300	\$ 1,800	\$ 900	50%	\$ 11,700	\$ 13,167	\$ 1,467	0	0	0	0	0	0	9	0
013	Council	20.00	21	10	33	\$ 515	\$ 1,900	\$ 1,300	48%	\$ 17,000	\$ 17,000	\$ -	6	5	5	1	2	4	0	10
021	Marsh Valley Joint	73.58	78	37	41	\$ 1,171	\$ 3,000	\$ 1,000	47%	\$ 48,000	\$ 62,543	\$ 14,543	0	0	0	0	0	15	0	26
025	Pocatello	675.34	692	376	451	\$ 1,192	\$ 4,100	\$ 900	54%	\$ 537,400	\$ 574,039	\$ 36,639	0	0	0	60	0	90	0	301
033	Bear Lake County	72.50	75	40	40	\$ 1,547	\$ 3,140	\$ 900	53%	\$ 61,883	\$ 61,625	\$ (258)	0	0	0	0	0	0	0	40
041	St. Marie's Joint	65.50	66	65	65	\$ 1,011	\$ 1,011	\$ 1,011	98%	\$ 65,733	\$ 55,675	\$ (10,058)	0	0	0	0	0	0	0	65
044	Plummer/Worley Joint	40.90	42	9	12	\$ 3,214	\$ 8,818	\$ 2,081	21%	\$ 38,567	\$ 34,765	\$ (3,802)	0	0	0	0	0	3	0	9
052	Snake River	109.98	117	50	52	\$ 2,142	\$ 6,295	\$ 1,000	43%	\$ 111,390	\$ 93,483	\$ (17,907)	0	0	0	9	0	0	0	43
055	Blackfoot	234.96	236	236	236	\$ 900	\$ 900	\$ 900	100%	\$ 212,400	\$ 199,716	\$ (12,684)	0	0	0	0	0	0	0	236
058	Aberdeen	48.85	50	10	10	\$ 4,966	\$ 10,000	\$ 3,000	20%	\$ 49,657	\$ 41,523	\$ (8,134)	0	0	0	1	1	0	0	8
059	Firth	46.89	48	47	47	\$ 900	\$ 900	\$ 900	98%	\$ 42,300	\$ 39,857	\$ (2,443)	3	5	2	0	3	3	1	30
060	Shelley Joint	121.24	123	70	81	\$ 1,378	\$ 5,700	\$ 900	57%	\$ 111,585	\$ 103,054	\$ (8,531)	3	0	0	22	4	5	0	47
061	Blaine County	314.01	323	110	118	\$ 2,066	\$ 10,161	\$ 900	34%	\$ 243,810	\$ 266,909	\$ 23,099	0	0	0	3	1	74	33	7
071	Garden Valley	21.00	21	10	19	\$ 1,097	\$ 3,600	\$ 900	48%	\$ 20,850	\$ 17,850	\$ (3,000)	0	0	0	5	0	5	0	9
072	Basin	27.51	29	18	23	\$ 1,076	\$ 2,250	\$ 900	62%	\$ 24,750	\$ 23,384	\$ (1,366)	2	0	1	0	0	8	0	12

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073	Horseshoe Bend	19.00	19	8	8	\$ 2,247	\$ 5,000	\$ 1,000	42%	\$ 17,975	\$ 16,150	\$ (1,825)	0	0	0	0	0	2	0	6
083	West Bonner County	75.00	76	42	52	\$ 1,701	\$ 6,700	\$ 900	55%	\$ 88,450	\$ -	\$ -	0	0	0	0	0	13	0	39
084	Lake Pend Oreille	244.80	253	114	128	\$ 1,661	\$ 9,686	\$ 900	45%	\$ 212,654	\$ 208,080	\$ (4,574)	0	0	0	6	0	13	0	109
091	Idaho Falls	557.30	564	304	352	\$ 1,346	\$ 7,200	\$ 900	54%	\$ 473,850	\$ 473,705	\$ (145)	0	0	0	5	0	65	7	275
092	Swan Valley Elementary	4.70	5	4	4	\$ 1,000	\$ 1,000	\$ 1,000	80%	\$ 4,000	\$ 3,995	\$ (5)	0	0	0	0	0	0	0	4
093	Bonneville Joint	699.75	705	292	341	\$ 1,748	\$ 10,000	\$ 900	41%	\$ 596,039	\$ 594,788	\$ (1,251)	0	0	0	15	8	53	0	265
101	Boundary County	90.22	92	45	53	\$ 1,255	\$ 3,400	\$ 900	49%	\$ 66,500	\$ 76,687	\$ 10,187	6	3	0	0	0	7	0	37
111	Butte County	27.50	29	12	12	\$ 1,948	\$ 5,500	\$ 967	41%	\$ 23,375	\$ 23,375	\$ -	0	0	0	0	0	0	0	12
121	Camas County	17.50	18	9	11	\$ 1,636	\$ 3,000	\$ 900	50%	\$ 18,000	\$ 14,875	\$ (3,125)	0	0	0	0	0	8	0	3
131	Nampa	875.83	887	437	469	\$ 1,591	\$ 7,916	\$ 900	49%	\$ 746,153	\$ 744,452	\$ (1,701)	0	0	0	82	0	17	0	370
132	Caldwell	355.27	356	177	195	\$ 1,549	\$ 16,430	\$ 900	50%	\$ 301,980	\$ 301,980	\$ -	0	0	0	45	13	12	0	125
133	Wilder*	32.30	44	12	20	\$ 1,373	\$ 4,256	\$ 1,000	27%	\$ 27,455	\$ 27,455	\$ -	0	4	2	1	0	1	3	9
134	Middleton	207.65	211	102	130	\$ 1,358	\$ 7,549	\$ 900	48%	\$ 176,525	\$ 176,503	\$ (22)	0	0	0	28	0	19	13	70
135	Notus*	30.80	42	14	14	\$ 1,043	\$ 1,900	\$ 900	33%	\$ 14,600	\$ 26,180	\$ 11,580	0	0	0	0	0	6	4	4
136	Melba Joint	49.50	50	27	30	\$ 1,403	\$ 3,875	\$ 950	54%	\$ 42,075	\$ 42,075	\$ -	0	0	0	0	0	5	0	25
137	Parma*	66.03	78	62	62	\$ 914	\$ 1,100	\$ 144	79%	\$ 56,650	\$ 56,126	\$ (524)	11	0	0	4	2	0	0	45
139	Vallivue	532.15	532	283	319	\$ 1,498	\$ 8,900	\$ 900	53%	\$ 477,805	\$ 452,328	\$ (25,477)	0	0	0	24	0	48	0	247
148	Grace Joint	34.58	35	8	8	\$ 4,135	\$ 5,700	\$ 2,750	23%	\$ 33,080	\$ 29,393	\$ (3,687)	1	0	0	2	1	0	2	2
149	North Gem	16.87	18	4	4	\$ 3,585	\$ 5,340	\$ 3,000	22%	\$ 14,340	\$ 14,340	\$ -	0	0	0	0	0	4	0	0
150	Soda Springs Joint	53.19	54	29	34	\$ 1,330	\$ 3,488	\$ 1,159	54%	\$ 45,212	\$ 45,212	\$ -	0	0	0	0	0	9	0	25

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151	Cassia County Joint	324.15	338	164	197	\$ 1,391	\$ 6,300	\$ 900	49%	\$ 274,081	\$ 275,528	\$ 1,447	0	0	0	0	0	44	0	153
161	Clark County Joint	16.00	16	12	25	\$ 544	\$ 1,500	\$ 900	75%	\$ 13,600	\$ 13,600	\$ -	0	0	2	0	0	5	9	9
171	Orofino Joint	78.49	79	55	55	\$ 1,221	\$ 1,221	\$ 1,221	70%	\$ 67,150	\$ 66,717	\$ (433)	7	2	17	6	3	7	4	9
181	Challis Joint	27.38	30	20	25	\$ 1,134	\$ 2,700	\$ 900	67%	\$ 28,350	\$ 23,273	\$ (5,077)	0	0	3	0	0	5	0	17
182	Mackay Joint	17.06	19	10	22	\$ 659	\$ 2,136	\$ 1,236	53%	\$ 14,501	\$ 14,501	\$ -	3	1	3	0	2	0	7	6
191	Prairie Elementary	0.97							#DIV/0!		\$ 825	\$ 825								
192	Glenn's Ferry Joint	33.47	34	15	17	\$ 1,365	\$ 2,000	\$ 1,000	44%	\$ 23,200	\$ 28,450	\$ 5,250	0	0	0	0	0	3	1	13
193	Mountain Home	208.27	208	166	172	\$ 1,031	\$ 3,400	\$ 900	80%	\$ 177,400	\$ 177,030	\$ (370)	0	0	0	3	0	11	158	0
201	Preston Joint	125.01	134	70	70	\$ 1,247	\$ 2,700	\$ 900	52%	\$ 87,300	\$ 106,259	\$ 18,959	0	0	0	0	0	0	0	70
202	West Side Joint	46.50	52	23	23	\$ 2,083	\$ 3,000	\$ 2,000	44%	\$ 47,900	\$ 39,525	\$ (8,375)	0	0	0	0	0	0	0	23
215	Fremont County Joint	133.90	138	74	75	\$ 1,503	\$ 4,000	\$ 977	54%	\$ 112,738	\$ 113,816	\$ 1,078	0	0	0	0	0	0	0	75
221	Emmett Independent	145.35	149	113	118	\$ 1,168	\$ 2,492	\$ 1,142	76%	\$ 137,799	\$ 123,548	\$ (14,251)	0	0	0	0	0	5	0	113
231	Gooding Joint	80.00	82	37	42	\$ 1,860	\$ 6,460	\$ 950	45%	\$ 78,100	\$ 68,000	\$ (10,100)	0	0	0	0	0	6	0	36
232	Wendell	69.50	70	35	39	\$ 1,444	\$ 3,200	\$ 900	50%	\$ 56,322	\$ 59,075	\$ 2,753	0	0	0	17	3	13	0	6
233	Hagerman Joint	22.82	25	8	8	\$ 2,425	\$ 5,000	\$ 1,000	32%	\$ 19,397	\$ 19,397	\$ -	0	0	0	3	1	3	0	1
234	Bliss Joint	14.74	16	7	8	\$ 2,000	\$ 5,000	\$ 1,000	44%	\$ 16,000	\$ 12,529	\$ (3,471)	1	0	0	0	0	3	1	3
242	Cottonwood Joint	29.11	30	15	17	\$ 1,679	\$ 9,500	\$ 900	50%	\$ 28,550	\$ 24,744	\$ (3,806)	4	0	1	1	0	8	2	1
243	Salmon River Joint	16.00	16	9	11	\$ 1,273	\$ 2,500	\$ 1,000	56%	\$ 14,000	\$ 13,600	\$ (400)	1	0	0	0	0	1	0	9
244	Mountain View	74.20	75	44	53	\$ 1,529	\$ 5,475	\$ 1,095	59%	\$ 81,032	\$ 63,070	\$ (17,962)	0	0	0	0	0	20	0	33
251	Jefferson County Joint	335.03	346	182	205	\$ 1,390	\$ 5,933	\$ 900	53%	\$ 284,959	\$ 284,776	\$ (183)	0	0	0	60	0	8	0	137



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314	Dietrich	15.00	15	6	8	\$ 2,075	\$ 7,150	\$ 900	40%	\$ 16,600	\$ 12,750	\$ (3,850)	0	0	0	0	0	3	0	5
316	Richfield	17.00	17	8	10	\$ 1,450	\$ 3,500	\$ 1,000	47%	\$ 14,500	\$ 14,450	\$ (50)	0	0	1	2	0	0	0	7
321	Madison	284.82	291	176	374	\$ 647	\$ 2,581	\$ 900	60%	\$ 242,096	\$ 242,097	\$ 1	15	2	98	58	11	57	0	133
322	Sugar-Salem Joint	89.33	92	82	102	\$ 748	\$ 1,104	\$ 900	89%	\$ 76,248	\$ 75,931	\$ (317)	5	0	5	1	1	12	3	75
331	Minidoka County Joint	248.80	258	97	102	\$ 1,610	\$ 4,900	\$ 900	38%	\$ 164,175	\$ 211,480	\$ 47,305	0	0	0	7	0	3	0	92
340	Lewiston Independent	305.71	305	132	144	\$ 1,907	\$ 10,000	\$ 900	43%	\$ 274,659	\$ 259,854	\$ (14,805)	24	0	0	2	0	97	0	21
341	Lapwai	40.00	40	15	15	\$ 2,267	\$ 3,778	\$ 1,889	38%	\$ 34,002	\$ 34,000	\$ (2)	0	0	0	0	0	0	0	15
342	Culdesac Joint	13.75	14	12	12	\$ 974	\$ 1,344	\$ 900	86%	\$ 11,688	\$ 11,688	\$ -	1	1	5	0	1	3	1	0
351	Oneida County	378.81							#DIV/0!		\$ 321,989	\$ 321,989								
363	Marsing Joint*	54.30	64	39	40	\$ 898	\$ 1,700	\$ 900	61%	\$ 35,900	\$ 46,155	\$ 10,255	0	0	0	0	0	1	0	39
364	Pleasant Valley Elementary	1.00	1	1	1	\$ 900	\$ 900	\$ 900	100%	\$ 900	\$ 850	\$ (50)	0	0	0	1	0	0	0	0
365	Bruneau-Grand View Joint	25.00	26	11	14	\$ 2,357	\$ 6,500	\$ 900	42%	\$ 33,000	\$ 21,250	\$ (11,750)	0	0	0	0	0	5	0	9
370	Homedale Joint*	72.04	84	63	65	\$ 1,455	\$ 4,500	\$ 136	75%	\$ 94,605	\$ 61,234	\$ (33,371)	0	0	0	0	0	2	0	63
371	Payette Joint	84.32	86	30	35	\$ 2,289	\$ 10,000	\$ 900	35%	\$ 80,103	\$ 71,672	\$ (8,431)	0	0	0	6	1	22	0	6
372	New Plymouth	54.49	56	27	30	\$ 1,040	\$ 1,200	\$ 900	48%	\$ 31,200	\$ 46,317	\$ 15,117	0	1	0	0	0	2	0	27
373	Fruitland	90.43	92	76	76	\$ 1,011	\$ 1,011	\$ 1,011	83%	\$ 76,836	\$ 76,866	\$ 30	10	1	0	0	0	19	0	46
381	American Falls Joint	95.95	101	54	56	\$ 1,704	\$ 6,300	\$ 900	53%	\$ 95,400	\$ 81,558	\$ (13,842)	0	0	0	0	0	2	0	54
382	Rockland	17.07	18	8	8	\$ 1,814	\$ 1,814	\$ 1,814	44%	\$ 14,510	\$ 14,510	\$ -	0	0	0	1	1	0	0	6
383	Arbon Elementary	2.00	2	2	2	\$ 1,017	\$ 1,017	\$ 1,017	100%	\$ 2,034	\$ 1,700	\$ (334)	0	0	0	2	0	0	0	0
391	Kellogg Joint	71.92	74	27	32	\$ 1,832	\$ 5,040	\$ 1,512	36%	\$ 58,632	\$ 61,132	\$ 2,500	1	0	8	0	0	2	1	20



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454	Rolling Hills Charter School	16.75	17	8	10	\$ 1,720	\$ 5,000	\$ 900	47%	\$ 17,200	\$ 14,238	\$ (2,962)	0	0	2	0	0	2	0	6
455	Compass Charter School	64.24	67	20	24	\$ 2,260	\$ 7,500	\$ 1,000	30%	\$ 54,250	\$ 54,604	\$ 354	0	0	0	0	0	14	0	10
456	Falcon Ridge Charter School	16.42	19	11	11	\$ 1,568	\$ 2,250	\$ 1,500	58%	\$ 17,250	\$ 13,957	\$ (3,293)	0	0	0	0	0	0	0	11
457	Inspire Virtual Charter School	53.31	57	10	10	\$ 3,903	\$ 7,948	\$ 1,213	18%	\$ 39,025	\$ 45,314	\$ 6,289	0	0	0	0	0	0	0	10
458	Liberty Charter School	17.46	25	21	21	\$ 1,227	\$ 1,525	\$ 900	84%	\$ 25,775	\$ 14,841	\$ (10,934)	0	0	0	0	0	21	0	0
460	Academy at the Roosevelt Center	25.50	26	9	9	\$ 2,056	\$ 2,800	\$ 900	35%	\$ 18,500	\$ 21,675	\$ 3,175	0	0	0	0	0	9	0	0
461	Taylor's Crossing Charter School	17.61	20	9	11	\$ 1,364	\$ 2,700	\$ 900	45%	\$ 15,000	\$ 14,969	\$ (31)	3	0	0	0	0	0	0	8
462	Xavier Charter School	34.00	35	10	10	\$ 3,092	\$ 7,458	\$ 2,000	29%	\$ 30,916	\$ 28,900	\$ (2,016)	0	0	0	8	0	0	0	2
463	Vision Charter School	31.50	32	21	21	\$ 1,275	\$ 3,600	\$ 900	66%	\$ 26,775	\$ 26,775	\$ -	0	0	0	0	0	21	0	0
464	White Pine Charter School	32.54	34	13	13	\$ 2,301	\$ 5,366	\$ 1,200	38%	\$ 29,916	\$ 27,659	\$ (2,257)	0	0	0	0	0	0	0	13
465	North Valley Academy	14.40	16	7	7	\$ 1,749	\$ 3,000	\$ 1,000	44%	\$ 12,240	\$ 12,240	\$ -	0	0	0	0	0	0	0	7
466	iSucceed Virtual Charter School	26.44	36	4	4	\$ 4,000	\$ 4,000	\$ 4,000	11%	\$ 16,000	\$ 22,470	\$ 6,470	0	0	0	0	0	4	0	0
468	Idaho Science & Technology Charter School	25.64	28	13	17	\$ 1,282	\$ 4,038	\$ 900	46%	\$ 21,794	\$ 21,794	\$ -	0	5	0	1	0	1	0	10
469	Kaplan Academy of Idaho	21.18	25	13	16	\$ 1,875	\$ 3,500	\$ 1,000	52%	\$ 30,000	\$ 18,003	\$ (11,997)	8	0	0	0	0	0	0	8
470	Kootenai Bridge Academy	7.79	7	5	5	\$ 2,327	\$ 2,327	\$ 2,327	71%	\$ 11,635	\$ 6,622	\$ (5,013)	0	0	2	1	0	1	1	0
472	Palouse Prairie School	12.56	14	6	6	\$ 1,779	\$ 2,935	\$ 1,435	43%	\$ 10,675	\$ 10,676	\$ 1	0	0	0	0	0	0	0	6
473	The Village Charter School	15.00	15	8	8	\$ 1,575	\$ 1,575	\$ 1,575	53%	\$ 12,600	\$ 12,750	\$ 150	0	0	0	0	0	1	0	7
474	Monticello Montessori School	13.00	14	3	3	\$ 2,342	\$ 4,275	\$ 1,000	21%	\$ 7,025	\$ 11,050	\$ 4,025	0	0	0	1	0	0	0	2
475	Sage International School of Boise	71.86	74	27	28	\$ 2,230	\$ 7,000	\$ 1,000	36%	\$ 62,436	\$ 61,081	\$ (1,355)	0	0	0	0	0	1	0	27
476	Another Choice Virtual Charter School	33.27	37	18	27	\$ 1,047	\$ 2,095	\$ 1,047	49%	\$ 28,280	\$ 28,280	\$ -	0	0	0	0	0	17	0	10





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499	Future Public Charter	21.00	21	3	3	\$ 5,950	\$ 8,100	\$ 4,750	14%	\$ 17,850	\$ 17,850	\$ -	0	0	0	0	0	3	0	0
508	HAYDEN CANYON CHARTER SCHOOL, INC.	17.00	17	5	5	\$ 3,000	\$ 3,000	\$ 3,000	29%	\$ 15,000	\$ 14,450	\$ (550)	0	0	0	0	0	0	0	5
511	Peace Valley Charter	19.44	21	6	7	\$ 2,986	\$ 9,900	\$ 1,300	29%	\$ 20,900	\$ 16,524	\$ (4,376)	0	0	0	0	0	1	0	6
513	Project Impact STEM	14.75	17	11	13	\$ 1,047	\$ 2,000	\$ 1,000	65%	\$ 13,615	\$ 12,538	\$ (1,077)	1	0	0	0	0	5	0	7
518	ARTEI	16.50	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$ 14,025	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
523	Elevate Academy	30.73	30	11	11	\$ 2,375	\$ 4,500	\$ 900	37%	\$ 26,121	\$ 26,121	\$ -	0	0	0	1	1	5	2	2
528	Forge International	30.00	30	12	15	\$ 1,664	\$ 6,279	\$ 1,000	40%	\$ 24,961	\$ 25,500	\$ 539	0	0	0	0	0	5	0	10
531	Fern-Waters Public Charter School	3.70	5	4	4	\$ 900	\$ 900	\$ 900	80%	\$ 3,600	\$ 3,145	\$ (455)	0	0	0	0	0	1	0	3
532	Treasure Valley Classical Academy	25.23	26	4	4	\$ 5,362	\$ 11,750	\$ 1,696	15%	\$ 21,446	\$ 21,446	\$ -	0	0	0	4	0	0	0	0
534	Gem Innovation Schools	20.73	21	5	5	\$ 3,543	\$ 9,428	\$ 1,000	24%	\$ 17,713	\$ 17,621	\$ (92)	0	0	0	0	0	0	0	5
540	ISLAND PARK CHARTER SCHOOL, INC.	1.00	1	-	0	\$ -	\$ -	\$ -	0%	\$ -	\$ 850	\$ 850	0	0	0	0	0	0	0	0
544	MOSAICS PUBLIC SCHOOL, INC.	14.00	14	9	11	\$ 1,082	\$ 3,600	\$ 900	64%	\$ 11,900	\$ 11,900	\$ -	0	0	0	0	0	2	9	0
550	DORAL ACADEMY OF IDAHO, INC.	9.50	10	-	0	\$ -	\$ -	\$ -	0%	\$ -	\$ 8,075	\$ 8,075	0	0	0	0	0	0	0	0
553	PINECREST ACADEMY OF IDAHO, INC.	9.00	9	-	0	\$ -	\$ -	\$ -	0%	\$ -	\$ 7,650	\$ 7,650	0	0	0	0	0	0	0	0
559	Thomas Jefferson Charter School	20.00	20	19	21	\$ 1,271	\$ 3,982	\$ 981	95%	\$ 26,700	\$ 17,000	\$ (9,700)	0	0	1	0	0	1	0	19
751	SEI Tec	13.30	21	3	3	\$ 2,100	\$ 2,700	\$ 900	14%	\$ 6,300	\$ 11,305	\$ 5,005	0	0	0	0	0	0	0	3
768	Meridian Charter High School	15.01	16	7	7	\$ 1,823	\$ 3,726	\$ 900	44%	\$ 12,759	\$ 12,759	\$ -	0	0	0	0	0	0	0	7
785	Meridian Medical Arts Charter School	15.49	17	4	4	\$ 3,292	\$ 4,767	\$ 2,400	24%	\$ 13,167	\$ 13,167	\$ -	1	0	0	0	0	3	0	0
790	ARTEC Charter School	17.60	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$ 14,960	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
794	Payette River Technical Academy	13.00	13	4	5	\$ 1,980	\$ 4,500	\$ 1,800	31%	\$ 9,900	\$ 11,050	\$ 1,150	0	0	0	0	0	2	0	3

District/ Charter Number	District/Charter Name	2020-2021 Instructional & Pupil Personnel FTE	2020-2021 Instructional & Pupil Personnel Staff (head count)	Number of Employees Issued Leadership Premiums (Head Count)	Number of Leadership Premium Issued by District/Charter	Average Dollar Amount Issued	Highest Leadership Premium Issued	Lowest Leadership Premium Issued per Person	Percent of Instructional/ Pupil Personnel Staff Receiving Leadership Premium	Total Amount Awarded by District/Charter	Amount of distribution (before benefits)	Balance	(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)
795	Idaho Arts Charter School	68.00	68	37	37	\$ 1,562	\$ 6,000	\$ 900	54%	\$ 57,800	\$ 57,800	\$ -	0	0	0	10	0	11	3	13
796	Gem Prep Nampa	19.95	20	4	4	\$ 4,262	\$ 4,262	\$ 4,262	20%	\$ 17,046	\$ 16,958	\$ (88)	0	0	0	0	0	0	0	4
813	Moscow Charter School	12.51	17	9	9	\$ 1,182	\$ 1,182	\$ 1,182	53%	\$ 10,634	\$ 10,634	\$ -	0	0	0	0	0	0	0	9
555	COSSA Academy*	12.82	24	14	14	\$ 1,586	\$ 2,100	\$ 900	58%	\$ 22,200	\$ 10,897	\$ (11,303)	0	0	0	5	6	1	0	2
Totals		18,831.81	19,045	9,394	10,629					\$ 14,694,556	\$ 15,943,321									

\* COSSA Consortium

Leadership Premium Reasons	
(a)	Teaching a course in which students earn both high school and college credit;
(b)	Teaching a course to middle school students in which the students earn both middle school and high school credit;
(c)	Holding and providing service in multiple nonadministrative certificate or subject endorsement areas';
(d)	Serving in an instructional or pupil service position designated as hard to fill by the board of trustees;
(e)	Serving or being hired to serve in a hard to fill instructional position in a career technical education program;
(f)	Providing mentoring, peer assistance or professional development pursuant to sections 33-512(17), Idaho Code;
(g)	Having received professional development in career and academic counseling for students, with such services incorporated within or provided in addition to the teacher's regular classroom instructional or pupil services duties;
(h)	Other leadership duties designated by the board of trustees, exclusive of duties related to student activities or athletics. Such duties shall require that the employee work additional time is a condition of the receipt of leadership premium.