

**Idaho State Department of Education
Basic Education Staffing System
Statewide Non Certificated Staff Salary Report
2024-2025**

Activity	Total Actual Number of Employees	Total FTE	Total Salaries	FTE Average Annual Salary *	FTE Average Rate per Hour **
1 Business Manager/District Clerk	185	153.97	\$ 12,881,376	\$ 83,662	\$ 40.22
2 Clerk – Board Of Trustees	58	30.29	\$ 1,920,274	\$ 63,396	\$ 30.48
3 Office Support Personnel – District	548	453.49	\$ 23,766,418	\$ 52,408	\$ 25.20
4 Office Support Personnel – Building	1583	1104.98	\$ 47,259,227	\$ 42,769	\$ 20.56
5 Human Resources	95	85.5	\$ 5,881,445	\$ 68,789	\$ 33.07
6 Public Information	38	30.74	\$ 2,641,215	\$ 85,921	\$ 41.31
7 College and Career Ready Advisor	57	36.01	\$ 1,921,113	\$ 53,349	\$ 25.65
8 Community Resource Worker	69	46.74	\$ 2,773,245	\$ 59,333	\$ 28.53
9 Grant Writer – Special Project Personnel	5	3.28	\$ 189,709	\$ 57,838	\$ 27.81
10 Occupational Therapist	12	6.35	\$ 655,738	\$ 103,266	\$ 49.65
13 Speech/Language Pathologist	8	3.96	\$ 244,962	\$ 61,859	\$ 29.74
14 IT (Technology)/Data Analysis Services	158	138.56	\$ 10,395,119	\$ 75,023	\$ 36.07
15 Computer Technology Technician	334	299.33	\$ 18,008,491	\$ 60,163	\$ 28.92
16 Custodian Supervisor	279	262.58	\$ 12,831,792	\$ 48,868	\$ 23.49
17 Custodial Personnel	1460	1201.63	\$ 45,713,416	\$ 38,043	\$ 18.29
18 Child Nutrition – Supervisor	118	85.29	\$ 4,950,542	\$ 58,044	\$ 27.91
19 Child Nutrition – Manager	375	235	\$ 9,944,956	\$ 42,319	\$ 20.35
20 Child Nutrition – Other	219	120.34	\$ 4,703,345	\$ 39,084	\$ 18.79
21 Child Nutrition – Food Preparation and Service	1295	596.39	\$ 20,683,884	\$ 34,682	\$ 16.67
22 Building/Grounds Maintenance Supervisor	125	115.42	\$ 7,632,500	\$ 66,128	\$ 31.79
23 Building/Grounds Maintenance Personnel	490	444.14	\$ 23,060,911	\$ 51,923	\$ 24.96
24 Paraprofessional – General Education	1947	955.29	\$ 34,997,047	\$ 36,635	\$ 17.61
25 Paraprofessional – Special Education	3524	1952.96	\$ 74,273,792	\$ 38,031	\$ 18.28
26 Paraprofessional – Title I	850	408.2	\$ 13,880,580	\$ 34,004	\$ 16.35
27 Paraprofessional – ESL/LEP	127	66.03	\$ 2,443,163	\$ 37,001	\$ 17.79
28 Interpreter – Hearing Impaired	43	23.3	\$ 1,377,495	\$ 59,120	\$ 28.42
29 Paraprofessional – PK Special Education	117	60.43	\$ 2,205,227	\$ 36,492	\$ 17.54
30 Paraprofessional – PK General Education	35	18.73	\$ 658,250	\$ 35,144	\$ 16.90
31 Library Assistant	455	260.95	\$ 10,010,491	\$ 38,362	\$ 18.44
32 Pupil Transportation Supervisor	94	68.67	\$ 4,686,852	\$ 68,252	\$ 32.81
33 Safe Environment – Playground/Noon Duty/Hall Personnel	872	151.68	\$ 5,779,556	\$ 38,104	\$ 18.32
35 Health Care Assistant	129	72.29	\$ 3,775,109	\$ 52,222	\$ 25.11
36 Safe Environment – Security Personnel	126	81.35	\$ 3,699,784	\$ 45,480	\$ 21.87
37 Other Non-Certified, Specify (Restricted)	76	44.47	\$ 2,272,278	\$ 51,097	\$ 24.57
38 Purchasing/Warehouse Personnel	35	31.26	\$ 1,496,465	\$ 47,872	\$ 23.02
39 Paraprofessional – Technology	114	68.53	\$ 2,531,936	\$ 36,946	\$ 17.76
40 Paraprofessional – Migrant	69	38.2	\$ 1,354,719	\$ 35,464	\$ 17.05
41 Related Services Assistant – Special Education	222	124.52	\$ 5,948,303	\$ 47,770	\$ 22.97
42 Personal Care Assistant	65	39.43	\$ 1,540,160	\$ 39,061	\$ 18.78
43 Pupil Transportation Dispatcher/Secretary	57	31.49	\$ 1,515,671	\$ 48,132	\$ 23.14
44 Pupil Transportation – School Bus Mechanic	108	89.66	\$ 5,053,633	\$ 56,364	\$ 27.10
45 Pupil Transportation – School Bus Assistant	49	20.8	\$ 723,342	\$ 34,776	\$ 16.72
46 Pupil Transportation – School Bus Drivers	1124	475.19	\$ 22,243,267	\$ 46,809	\$ 22.50
47 Pupil Transportation – School Bus Monitors	114	49.86	\$ 1,707,521	\$ 34,246	\$ 16.46
48 Pupil Transportation – School Bus Driver Trainer	24	12.79	\$ 610,978	\$ 47,770	\$ 22.97
49 Safe Environment – Crossing Guard Personnel	200	20.88	\$ 642,446	\$ 30,769	\$ 14.79
50 Safe Environment – Before/After School Programs Personnel	151	73.49	\$ 3,208,718	\$ 43,662	\$ 20.99
51 Safe Environment – Community Education	3	1.08	\$ 60,326	\$ 55,857	\$ 26.85
52 Safe Environment – Attendance Officers	50	33.32	\$ 1,396,800	\$ 41,921	\$ 20.15
53 Athletic/Physical Education/Coaching Assistant	722	129.96	\$ 2,491,861	\$ 19,174	\$ 9.22
54 Classroom Assistant	194	96.52	\$ 3,333,259	\$ 34,534	\$ 16.60
55 Drivers' Education	14	3.35	\$ 223,111	\$ 66,600	\$ 32.02
56 Migrant Family Liaison	16	11.42	\$ 524,072	\$ 45,891	\$ 22.06
57 Migrant Graduation Specialist	5	3	\$ 114,638	\$ 38,213	\$ 18.37
58 Special Project Personnel (Restricted)	31	20.45	\$ 1,375,737	\$ 67,273	\$ 32.34
Grand Total	19,273	10,994	476,216,270	43,318	\$ 20.83

Employees may be counted more than once if performing more than one job activity.

Full-Time Equivalency (FTE) is calculated by multiplying the number of hours worked per week times the number of weeks worked per year and dividing by 2,080, the

*FTE Average Annual Salary is calculated by dividing Total Salary by Total FTE.

**FTE Average Rate per Hour is calculated by dividing FTE Average Annual Salary by 2,080 hours, the number of working hours in a year.