

**Idaho State Department of Education  
Basic Education Staffing System  
Statewide Certificated Staff Salary Report  
2024-2025**

Activity	Actual Employee Count	FTE Employee Total	Total Salaries	Total Base Salaries	Total Extra Pay	FTE Average Base Salary	FTE Average Base Salary + Extra Pay
1 Superintendent	121	104.12	\$ 13,463,965	\$ 13,299,957	\$ 164,009	\$ 127,737	\$ 129,312
2 Asst. Superintendent	22	20.57	\$ 2,816,504	\$ 2,777,549	\$ 38,955	\$ 135,029	\$ 136,923
3 Charter Administration	102	87.84	\$ 9,226,259	\$ 9,182,450	\$ 43,809	\$ 104,536	\$ 105,035
4 Director	68	55.93	\$ 5,778,225	\$ 5,707,309	\$ 70,916	\$ 102,044	\$ 103,312
5 Supervisor/Coordinator	139	126.51	\$ 15,128,257	\$ 14,995,664	\$ 132,593	\$ 118,533	\$ 119,582
6 Principal	721	653.25	\$ 64,192,928	\$ 63,544,708	\$ 648,219	\$ 97,275	\$ 98,267
7 Assistant Principal	365	345.63	\$ 32,570,392	\$ 32,346,862	\$ 223,530	\$ 93,588	\$ 94,235
8 Head Teacher	6	3.21	\$ 223,615	\$ 222,600	\$ 1,015	\$ 69,346	\$ 69,662
9 Teacher	19,030	17,938.81	\$ 1,126,303,473	\$ 1,109,717,507	\$ 16,585,965	\$ 61,861	\$ 62,786
10 Education Media Generalist	89	86.18	\$ 6,359,634	\$ 6,246,383	\$ 113,251	\$ 72,481	\$ 73,795
11 Instructional Coordinator	268	243.92	\$ 19,138,240	\$ 18,908,067	\$ 230,173	\$ 77,517	\$ 78,461
12 Counselor	834	801.50	\$ 54,330,837	\$ 53,070,579	\$ 1,260,259	\$ 66,214	\$ 67,786
14 School Psychologist	222	191.61	\$ 15,226,986	\$ 14,767,851	\$ 459,135	\$ 77,072	\$ 79,469
15 Speech-Language Pathologist	221	199.38	\$ 15,117,889	\$ 14,683,727	\$ 434,162	\$ 73,647	\$ 75,824
16 Audiologist	4	4.00	\$ 330,285	\$ 330,285	\$	\$ 82,571	\$ 82,571
17 School Social Worker	62	59.35	\$ 4,279,146	\$ 4,240,573	\$ 38,573	\$ 71,450	\$ 72,100
18 School Nurse	190	163.69	\$ 10,307,994	\$ 10,169,334	\$ 138,660	\$ 62,126	\$ 62,973
19 Occupational Therapist	47	38.93	\$ 3,362,886	\$ 3,313,345	\$ 49,541	\$ 85,110	\$ 86,383
20 Physical Therapist	14	13.40	\$ 1,147,855	\$ 1,136,429	\$ 11,426	\$ 84,808	\$ 85,661
	22,525	21,137.83	1,399,305,368	1,378,661,177	20,644,191	1,662,945	1,684,136
District Administrators	452	394.97	46,413,210	45,962,928	450,282	587,879	594,163
School Administrators	1,092	1,002.09	96,986,935	96,114,171	872,764	260,209	262,164
Pupil Services	1,594	1,471.86	104,103,877	101,712,122	2,391,756	602,998	612,767
Instructional	19,387	18,268.91	1,151,801,346	1,134,871,957	16,929,389	211,859	215,042
	22,525	21,137.83	1,399,305,368	1,378,661,177	20,644,191	1,662,945	1,684,136

**Source Information**

This report is derived from personnel information submitted by each district and charter school in the fall of 2024. Salary information is for the 2024-25 school year.

**FTE**

Employees are counted by Full Time Equivalent (FTE).

Certificated employees reported as performing more than one activity are allocated according to their FTE in each activity.