

**Idaho State Department of Education  
Basic Education Staffing System  
Statewide Non Certificated Staff Salary Report  
2019-2020**

Activity	Total Actual Number of Employees	Total FTE	Total Salaries	FTE Average Annual Salary *	FTE Average Rate per Hour **
Business Manager/District Clerk	697	114.11	\$ 2,471,528	\$ 21,659	\$ 10.41
Clerk – Board Of Trustees	474	413.45	\$ 16,529,325	\$ 39,979	\$ 19.22
Office Support Personnel – District	126	106.30	\$ 5,590,976	\$ 52,596	\$ 25.29
Office Support Personnel – Building	170	142.49	\$ 9,726,120	\$ 68,258	\$ 32.82
Human Resources	1,322	595.40	\$ 14,278,999	\$ 23,982	\$ 11.53
Public Information	370	229.94	\$ 7,287,230	\$ 31,692	\$ 15.24
College and Career Ready Advisor	444	216.38	\$ 6,624,355	\$ 30,614	\$ 14.72
Community Resource Worker	93	72.56	\$ 3,482,790	\$ 47,999	\$ 23.08
Grant Writer – Special Project Personnel	33	13.87	\$ 286,174	\$ 20,633	\$ 9.92
Occupational Therapist	63	32.16	\$ 1,618,113	\$ 50,314	\$ 24.19
Physical Therapist	67	39.35	\$ 1,597,722	\$ 40,603	\$ 19.52
IT (Technology)/Data Analysis Services	18	12.54	\$ 611,254	\$ 48,744	\$ 23.43
Computer Technology Technician	314	277.20	\$ 13,722,547	\$ 49,504	\$ 23.80
Custodian Supervisor	1,386	1,156.72	\$ 33,088,584	\$ 28,606	\$ 13.75
Custodial Personnel	255	231.14	\$ 8,540,111	\$ 36,948	\$ 17.76
Child Nutrition – Supervisor	1	0.14	\$ 5,100	\$ 36,429	\$ 17.51
Child Nutrition – Manager	5	3.48	\$ 217,835	\$ 62,596	\$ 30.09
Child Nutrition – Other	90	42.43	\$ 1,701,790	\$ 40,108	\$ 19.28
Child Nutrition – Food Preparation and Service	70	61.98	\$ 3,390,064	\$ 54,696	\$ 26.30
Building/Grounds Maintenance Supervisor	142	65.37	\$ 1,856,836	\$ 28,405	\$ 13.66
Building/Grounds Maintenance Personnel	56	25.57	\$ 686,282	\$ 26,839	\$ 12.90
Instructional Assistant – Regular Education	33	14.94	\$ 376,362	\$ 25,192	\$ 12.11
Instructional Assistant – Special Education	95	44.89	\$ 1,119,682	\$ 24,943	\$ 11.99
Instructional Assistant – Title I	1,933	810.04	\$ 22,370,960	\$ 27,617	\$ 13.28
Instructional Assistant – ESL/LEP	3,365	1,799.44	\$ 49,297,865	\$ 27,396	\$ 13.17
Interpreter – Hearing Impaired	171	94.41	\$ 2,568,389	\$ 27,205	\$ 13.08
Instructional Assistant – PK Special Education	1,005	462.37	\$ 11,840,096	\$ 25,607	\$ 12.31
Instructional Assistant – PK Regular Education	62	31.26	\$ 1,429,505	\$ 45,730	\$ 21.99
Library Assistant	133	114.72	\$ 6,948,177	\$ 60,566	\$ 29.12
Pupil Transportation Supervisor	467	264.69	\$ 7,481,685	\$ 28,266	\$ 13.59
Safe Environment – Playground/Noon Duty/Hall Personnel	1	0.73	\$ 30,400	\$ 41,644	\$ 20.02
Safe Environment - General					
Health Care Assistant	22	13.32	\$ 1,185,920	\$ 89,033	\$ 42.80
Safe Environment – Security Personnel	1,452	1,020.83	\$ 33,805,063	\$ 33,115	\$ 15.92
Other Non-Certified, Specify (Restricted)	566	443.98	\$ 17,677,996	\$ 39,817	\$ 19.14
Purchasing/Warehouse Personnel	55	31.92	\$ 1,522,082	\$ 47,684	\$ 22.93
Instructional Assistant – Technology	70	39.01	\$ 1,022,646	\$ 26,215	\$ 12.60
Instructional Assistant – Migrant	7	4.07	\$ 347,396	\$ 85,355	\$ 41.04
Related Services Assistant – Special Education	21	16.30	\$ 1,396,998	\$ 85,705	\$ 41.20
Personal Care Assistant	53	17.81	\$ 423,254	\$ 23,765	\$ 11.43
Pupil Transportation Dispatcher/Secretary	6	2.47	\$ 81,711	\$ 33,081	\$ 15.90
Pupil Transportation – School Bus Mechanic	1,210	472.95	\$ 15,951,973	\$ 33,729	\$ 16.22
Pupil Transportation – School Bus Assistant	101	83.95	\$ 3,664,407	\$ 43,650	\$ 20.99
Pupil Transportation – School Bus Drivers	101	42.28	\$ 1,035,177	\$ 24,484	\$ 11.77
Pupil Transportation – School Bus Monitors	54	29.57	\$ 1,059,751	\$ 35,839	\$ 17.23
Pupil Transportation – School Bus Driver Trainer	80	60.13	\$ 3,217,041	\$ 53,501	\$ 25.72
Safe Environment – Crossing Guard Personnel	34	29.28	\$ 1,153,750	\$ 39,404	\$ 18.94
Safe Environment – Before/After School Programs Personnel	201	109.05	\$ 4,720,194	\$ 43,285	\$ 20.81
Safe Environment – Community Education	52	33.60	\$ 1,067,090	\$ 31,759	\$ 15.27
Safe Environment – Attendance Officers	147	78.60	\$ 2,579,515	\$ 32,818	\$ 15.78
Athletic/Physical Education/Coaching Assistant	7	4.29	\$ 250,703	\$ 58,439	\$ 28.10
Classroom Assistant	251	22.45	\$ 504,473	\$ 22,471	\$ 10.80
Drivers' Education					
Migrant Family Liaison	1,004	167.83	\$ 4,300,217	\$ 25,622	\$ 12.32
Migrant Graduation Specialist	87	51.20	\$ 1,624,358	\$ 31,726	\$ 15.25
Special Project Personnel (Restricted)	42	22.61	\$ 1,019,453	\$ 45,089	\$ 21.68
<b>Grand Total</b>	<b>19,084</b>	<b>10,288</b>	<b>\$ 336,388,024</b>	<b>\$ 2,160,957</b>	<b>\$ 1,038.92</b>

Employees may be counted more than once if performing more than one job activity.

dividing by 2,080, the number of working hours in a year.

\*FTE Average Annual Salary is calculated by dividing Total Salary by Total FTE.

\*\*FTE Average Rate per Hour is calculated by dividing FTE Average Annual Salary by 2,080 hours, the number of working hours in a year.