

**Idaho State Department of Education
Basic Education Staffing System
Statewide Non Certificated Staff Salary Report
2016-2017 (Updated 5/03/2017)**

Activity	Total Actual Number of Employees	Total FTE	Total Salaries	FTE Average Annual Salary *	FTE Average Rate per Hour **
Business Manager/District Clerk	158	132.08	\$ 8,546,074	\$ 64,704	\$ 31.11
Clerk - Board Of Trustees	54	25.97	\$ 1,088,953	\$ 41,931	\$ 20.16
Office Support Personnel - District	511	412.03	\$ 15,036,780	\$ 36,494	\$ 17.55
Office Support Personnel - Building	1,367	940.60	\$ 28,395,051	\$ 30,188	\$ 14.51
Human Resources	50	45.75	\$ 2,255,564	\$ 49,302	\$ 23.70
Public Information	16	11.27	\$ 859,526	\$ 76,267	\$ 36.67
IT (Technology)/Data Analysis Services	113	95.21	\$ 5,310,710	\$ 55,779	\$ 26.82
Computer Technology Technician	252	215.14	\$ 9,940,580	\$ 46,205	\$ 22.21
Grant Writer – Special Project Personnel	7	3.59	\$ 152,725	\$ 42,542	\$ 20.45
College and Career Ready Advisor	18	10.66	\$ 396,187	\$ 37,166	\$ 17.87
Community Resource Worker	1	0.60	\$ 27,456	\$ 45,760	\$ 22.00
Occupational Therapist	27	14.28	\$ 1,171,255	\$ 82,021	\$ 39.43
Physical Therapist	2	0.93	\$ 95,608	\$ 102,804	\$ 49.42
Drivers Education	3	0.83	\$ 45,280	\$ 54,554	\$ 26.23
Custodian Supervisor	185	162.99	\$ 5,265,479	\$ 32,306	\$ 15.53
Custodial Personnel	1,356	1,147.03	\$ 30,500,676	\$ 26,591	\$ 12.78
Child Nutrition - Supervisor	79	59.05	\$ 2,536,740	\$ 42,959	\$ 20.65
Child Nutrition - Manager	349	215.13	\$ 6,372,813	\$ 29,623	\$ 14.24
Child Nutrition - Other	442	219.24	\$ 6,090,453	\$ 27,780	\$ 13.36
Child Nutrition – Food Preparation and Service	1,389	607.33	\$ 13,469,864	\$ 22,179	\$ 10.66
Building/Grounds Maintenance Supervisor	117	98.80	\$ 4,702,602	\$ 47,597	\$ 22.88
Building/Grounds Maintenance Personnel	441	379.83	\$ 13,821,571	\$ 36,389	\$ 17.49
Instructional Assistant - Regular Education	1,667	723.32	\$ 18,941,251	\$ 26,187	\$ 12.59
Instructional Assistant - Special Education	3,123	1,708.60	\$ 42,742,788	\$ 25,016	\$ 12.03
Instructional Assistant - Title I	1,062	484.89	\$ 11,345,309	\$ 23,398	\$ 11.25
Instructional Assistant – EEL/LEP	151	70.43	\$ 1,895,541	\$ 26,914	\$ 12.94
Interpreter - Hearing Impaired	49	26.98	\$ 1,099,884	\$ 40,767	\$ 19.60
Instructional Assistant - PK Special Education	63	31.32	\$ 742,641	\$ 23,711	\$ 11.40
Instructional Assistant - PK Regular Education	29	10.44	\$ 279,217	\$ 26,745	\$ 12.86
Library Assistant	481	264.35	\$ 6,906,917	\$ 26,128	\$ 12.56
Pupil Transportation Supervisor	79	60.24	\$ 2,985,590	\$ 49,562	\$ 23.83
Safe Environment – Security Personnel	86	56.00	\$ 1,720,068	\$ 30,715	\$ 14.77
Safe Environment – Playground/Noon Duty/Hall	904	164.01	\$ 3,762,714	\$ 22,942	\$ 11.03
Health Care Assistant	65	34.24	\$ 1,646,958	\$ 48,100	\$ 23.13
Special Project Personnel (Restricted)	21	13.72	\$ 562,010	\$ 40,963	\$ 19.69
Other Non-Certified, Specify (Restricted)	68	37.92	\$ 1,577,513	\$ 41,601	\$ 20.00
Purchasing/Warehouse Personnel	16	14.46	\$ 635,509	\$ 43,949	\$ 21.13

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Instructional Assistant - Technology	142	75.90	\$ 2,055,455	\$ 27,081	\$ 13.02
Instructional Assistant - Migrant	58	28.19	\$ 677,549	\$ 24,035	\$ 11.56
Related Services Assistant - Special Education	155	83.94	\$ 3,180,245	\$ 37,887	\$ 18.21
Personal Care Assistant	67	37.01	\$ 937,574	\$ 25,333	\$ 12.18
Pupil Transportation Dispatcher/Secretary	46	25.42	\$ 824,326	\$ 32,428	\$ 15.59
Pupil Transportation - School Bus Mechanic	91	78.54	\$ 3,085,924	\$ 39,291	\$ 18.89
Pupil Transportation-School Bus Assistant	54	18.91	\$ 435,940	\$ 23,053	\$ 11.08
Pupil Transportation - School Bus Drivers	1,205	480.15	\$ 14,635,573	\$ 30,481	\$ 14.65
Pupil Transportation - School Bus Monitors	102	38.27	\$ 832,826	\$ 21,762	\$ 10.46
Pupil Transportation-School Bus Driver Trainer	3	1.95	\$ 63,922	\$ 32,781	\$ 15.76
Safe Environment – Crossing Guard Personnel	246	26.68	\$ 563,344	\$ 21,115	\$ 10.15
Safe Environment – Before/After School Program	114	55.69	\$ 1,645,096	\$ 29,540	\$ 14.20
Safe Environment – Community Education	7	4.56	\$ 196,765	\$ 43,150	\$ 20.75
Safe Environment – Attendance Officers	50	33.73	\$ 895,980	\$ 26,563	\$ 12.77
Athletic/Physical Education/Coaching Assistant	729	181.69	\$ 2,034,019	\$ 11,195	\$ 5.38
	17,870	9,669.89	\$ 284,990,395	\$ 29,472	\$ 14.17