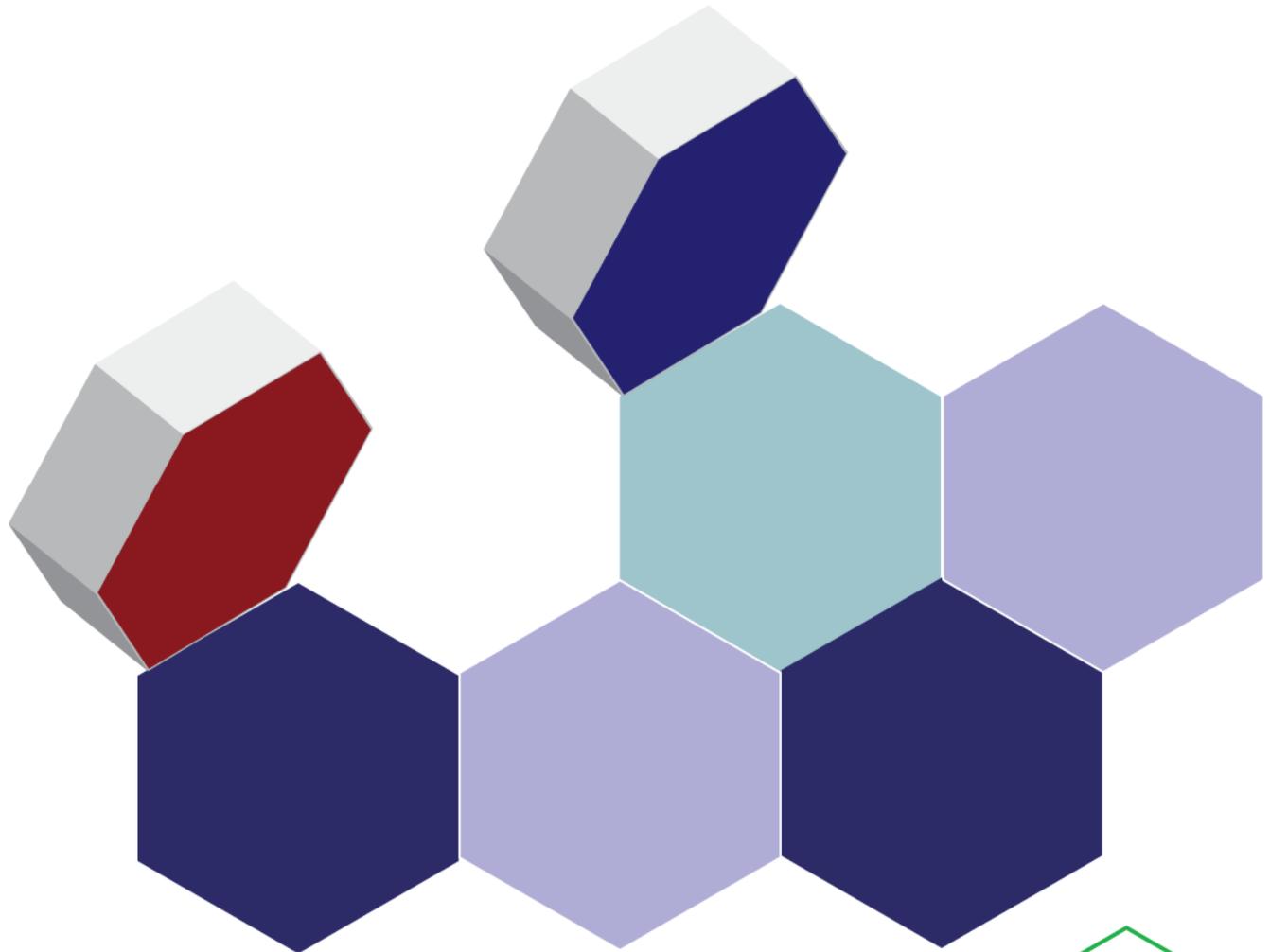




ANNUAL STATISTICAL REPORT *2008-2009*



*PUBLIC SCHOOL
CERTIFIED AND NONCERTIFIED
PERSONNEL*

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ANNUAL

STATISTICAL REPORT

**IDAHO PUBLIC
DISTRICT AND CHARTER SCHOOLS**

2008 – 2009

Prepared by:

**STATE OF IDAHO
DEPARTMENT OF EDUCATION
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INTRODUCTION

PURPOSE

This statistical report is designed to provide citizens who impact public education, including Idaho elected officials, professional educators and the general public, with some information upon which decisions about educational policy may be based.

SOURCE OF INFORMATION

This report is based on personnel information submitted by each school district and charter school in the fall of 2008. Salary information for both certified and non-certified staff was supplied for the 2008-2009 school year.

GROUPINGS OF SCHOOL DISTRICTS BY STUDENT MEMBERSHIP

In many places in this publication, statistics are reported for school district groups according to size of student membership. District membership is defined as the total student enrollment less the total student withdrawal as of the first Friday of November. The five membership groups are: Districts with 5,000 or more students; districts with 2,500 – 4,999 students; districts with 1,000 – 2,499 students; districts with 500 – 999 students; and districts with 1 – 499 students. See pages 2 and 3 of this report for a list of school districts within each group. Charter Schools are reported as a separate group (see page 4 for detailed listing).

CLASSIFICATION OF PERSONNEL

In the certified employee section of this report, employees are counted by Full Time Equivalent (FTE). Certified employees reported as performing more than one activity have been allocated according to their FTE in each activity.

Non-Certified employees reported in more than one activity have been allocated by their FTE in each job classification. Non-Certified employees FTE calculations are based on a 2,080-hour work year.

Employees who have been reported in both certified and non-certified activities have been counted by their FTE as a certified employee and as a non-certified employee. For example, a teacher who also drives a school bus has been counted as a teacher in the certified section and as a school bus driver in the non-certified section.

CERTIFIED JOB CLASSIFICATIONS AND ACTIVITY GROUPS

Activities of certified employees are grouped into 18 classifications. These classifications and, in some cases, definitions of the classifications, are listed below:

1. Superintendent/Charter Administrator
2. Assistant Superintendent/Charter Administrator
3. Director – Administrator of a district-wide or charter-wide educational program
4. Supervisor/Coordinator – Educator with responsibility for teachers or courses in a specified subject or service area
5. Elementary Principal
6. Secondary Principal
7. Assistant Principal
8. Elementary Teacher – Certified teacher who works with students in grades K-6
9. Secondary Teacher – Certified teacher who works with students in grades 7-12
10. Education Media Generalist – Category includes Librarians
11. Counselor
12. Psychological Examiner
13. School Psychologist
14. Speech/Language Pathologist
15. Audiologist
16. School Social Worker
17. School Nurse
18. Occupational/Physical Therapist

For clarity of tabular presentation, these eighteen job classifications are consolidated into the activity groups listed below:

ACTIVITY GROUPS

1. District Administration

Superintendent/Charter Administrator
Assistant Superintendent/Charter Administrator
Director
Supervisor/Coordinator

2. School Administration

Elementary Principal
Secondary Principal
Assistant Principal

3. Student Services

Education Media Generalist
Counselor
Psychological Examiner
School Psychologist
Speech/Language Pathologist
Audiologist
School Social Worker
School Nurse
Occupational/Physical Therapist

4. Instructional Services

Elementary Teacher
Secondary Teacher

SCHOOL

**DISTRICTS &
CHARTERS
MEMBERSHIP**

GROUPS

SCHOOL DISTRICT MEMBERSHIP GROUPS

2008-2009

The following table shows the five (5) membership groups with districts listed by membership size. In addition, the number of full-time equivalent (FTE) teachers and the student/teacher ratio is shown.

The ratios are computed on the basis of the November 7th student membership (i.e. enrollment minus withdrawals) divided by the number of full-time equivalent (FTE) teachers (i.e. the percentage of full-time worked by each employee). The FTE count includes special education teachers.

RANK (a)	DISTRICT NUMBER (b)	DISTRICT NAME (c)	MEMBERSHIP (d)	NUMBER OF TEACHERS (FTE) (e)	STUDENT/ TEACHER RATIO (f)
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DISTRICTS WITH 5,000 OR MORE STUDENTS					
1	002	MERIDIAN JOINT DISTRICT	33,577	1,694.78	19.80
2	001	BOISE INDEPENDENT DISTRICT	24,896	1,463.82	17.00
3	131	NAMPA SCHOOL DISTRICT	14,797	743.42	19.90
4	025	POCATELLO DISTRICT	12,045	602.48	20.00
5	091	IDAHO FALLS DISTRICT	10,371	525.49	19.70
6	271	COEUR D ALENE DISTRICT	10,278	515.03	20.00
7	093	BONNEVILLE JOINT DISTRICT	9,585	472.07	20.30
8	411	TWIN FALLS DISTRICT	7,479	426.45	17.50
9	139	VALLIVUE SCHOOL DISTRICT	6,677	352.10	19.00
10	132	CALDWELL DISTRICT	6,316	347.52	18.20
11	273	POST FALLS DISTRICT	5,533	277.42	19.90
12	151	CASSIA COUNTY JOINT DISTRICT	5,161	282.13	18.30
TOTAL (12 DISTRICTS)			146,715	7,702.71	19.00

DISTRICTS WITH 2,500 - 4,999 STUDENTS					
13	340	LEWISTON INDEPENDENT DISTRICT	4,991	289.23	17.30
14	003	KUNA JOINT DISTRICT	4,730	236.29	20.00
15	251	JEFFERSON COUNTY JT DISTRICT	4,668	235.80	19.80
16	321	MADISON DISTRICT	4,657	237.88	19.60
17	272	LAKELAND DISTRICT	4,430	242.58	18.30
18	055	BLACKFOOT DISTRICT	4,299	231.08	18.60
19	193	MOUNTAIN HOME DISTRICT	4,112	230.09	17.90
20	331	MINIDOKA COUNTY JOINT DISTRICT	3,893	228.67	17.00
21	084	LAKE PEND OREILLE DISTRICT	3,782	220.27	17.20
22	261	JEROME JOINT DISTRICT	3,594	188.89	19.00
23	061	BLAINE COUNTY DISTRICT	3,290	255.51	12.90
24	134	MIDDLETON DISTRICT	3,067	153.69	20.00
25	221	EMMETT INDEPENDENT DIST	2,641	147.01	17.90
TOTAL (13 DISTRICTS)			52,154	2,896.99	18.00

DISTRICTS WITH 1,000 - 2,499 STUDENTS					
26	201	PRESTON JOINT DISTRICT	2,496	125.15	19.90
27	215	FREMONT COUNTY JOINT DISTRICT	2,467	140.10	17.60
28	281	MOSCOW DISTRICT	2,437	151.10	16.10
29	060	SHELLEY JOINT DISTRICT	2,157	106.12	20.30
30	052	SNAKE RIVER DISTRICT	1,836	95.70	19.20
31	373	FRUITLAND DISTRICT	1,759	94.96	18.50
32	371	PAYETTE JOINT DISTRICT	1,729	92.97	18.60
33	431	WEISER DISTRICT	1,601	88.18	18.20
34	101	BOUNDARY COUNTY DISTRICT	1,591	100.86	15.80
35	401	TETON COUNTY DISTRICT	1,589	87.76	18.10
36	381	AMERICAN FALLS JOINT DISTRICT	1,515	90.00	16.80
37	322	SUGAR-SALEM JOINT DISTRICT	1,438	77.13	18.60
38	083	WEST BONNER COUNTY DISTRICT	1,437	90.80	15.80
39	414	KIMBERLY DISTRICT	1,416	76.63	18.50
40	413	FILER DISTRICT	1,378	79.75	17.30
41	391	KELLOGG JOINT DISTRICT	1,344	81.37	16.50
42	370	HOMEDALE JOINT DISTRICT	1,335	80.92	16.50
43	412	BUHL JOINT DISTRICT	1,302	74.56	17.50
44	021	MARSH VALLEY JOINT DISTRICT	1,262	74.06	17.00
45	171	OROFINO JOINT DISTRICT	1,221	81.94	14.90
46	244	MOUNTAIN VIEW SCHOOL DISTRICT	1,178	81.67	14.40
47	231	GOODING JOINT DISTRICT	1,172	72.38	16.20
48	033	BEAR LAKE COUNTY DISTRICT	1,128	66.28	17.00
49	041	ST MARIES JOINT DISTRICT	1,109	69.38	16.00
50	232	WENDELL DISTRICT	1,079	71.00	15.20
51	137	PARMA DISTRICT	1,073	65.46	16.40
TOTAL (26 DISTRICTS)			40,049	2,316.23	17.30

RANK (a)	DISTRICT NUMBER (b)	DISTRICT NAME (c)	MEMBERSHIP (d)	NUMBER OF TEACHERS (FTE) (e)	STUDENT/ TEACHER RATIO (f)
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DISTRICTS WITH 500 - 999 STUDENTS					
52	421	MC CALL-DONNELLY DISTRICT	988	74.96	13.20
53	291	SALMON DISTRICT	925	55.21	16.80
54	372	NEW PLYMOUTH DISTRICT	924	51.31	18.00
55	351	ONEIDA COUNTY DISTRICT	891	54.32	16.40
56	150	SODA SPRINGS JOINT DISTRICT	877	48.29	18.20
57	363	MARSING JOINT DISTRICT	865	47.50	18.20
58	058	ABERDEEN DISTRICT	796	53.20	15.00
59	136	MELBA JOINT DISTRICT	750	43.41	17.30
60	059	FIRTH DISTRICT	746	43.99	17.00
61	252	RIRIE JOINT DISTRICT	660	43.09	15.30
62	262	VALLEY DISTRICT	659	41.37	15.90
63	253	WEST JEFFERSON DISTRICT	628	42.20	14.90
64	202	WEST SIDE JOINT DISTRICT	591	34.77	17.00
65	312	SHOSHONE JOINT DISTRICT	589	36.98	15.90
66	393	WALLACE DISTRICT	574	39.19	14.60
67	304	KAMIAH JOINT DISTRICT	571	35.02	16.30
68	341	LAPWAI DISTRICT	531	40.35	13.20
TOTAL (17 DISTRICTS)			12,565	785.16	16.00

DISTRICTS WITH 1 - 499 STUDENTS					
69	111	BUTTE COUNTY JOINT DISTRICT	465	32.83	14.20
70	148	GRACE JOINT DISTRICT	448	30.47	14.70
71	365	BRUNEAU-GRAND VIEW JOINT DIST	448	30.00	14.90
72	044	PLUMMER-WORLEY JOINT DISTRICT	447	35.35	12.60
73	285	POTLATCH DISTRICT	445	33.98	13.10
74	192	GLENNS FERRY JOINT DISTRICT	440	36.50	12.10
75	181	CHALLIS JOINT DISTRICT	439	34.62	12.70
76	072	BASIN SCHOOL DISTRICT	427	29.86	14.30
77	133	WILDER DISTRICT	417	31.10	13.40
78	233	HAGERMAN JOINT DISTRICT	414	27.97	14.80
79	242	COTTONWOOD JOINT DISTRICT	409	31.53	13.00
80	415	HANSEN DISTRICT	400	31.57	12.70
81	135	NOTUS DISTRICT	363	25.19	14.40
82	287	TROY SCHOOL DISTRICT	331	24.00	13.80
83	422	CASCADE DISTRICT	329	27.60	11.90
84	073	HORSESHOE BEND SCHOOL DISTRICT	321	22.17	14.50
85	282	GENESEE JOINT DISTRICT	294	22.90	12.80
86	417	CASTLEFORD DISTRICT	287	21.84	13.10
87	274	KOOTENAI DISTRICT	275	21.75	12.60
88	283	KENDRICK JOINT DISTRICT	268	20.97	12.80
89	288	WHITEPINE JT SCHOOL DISTRICT	268	23.65	11.30
90	013	COUNCIL DISTRICT	248	20.20	12.30
91	071	GARDEN VALLEY DISTRICT	246	19.34	12.70
92	418	MURTAUGH JOINT DISTRICT	236	16.82	14.00
93	011	MEADOWS VALLEY DISTRICT	235	19.76	11.90
94	314	DIETRICH DISTRICT	220	16.00	13.80
95	316	RICHFIELD DISTRICT	218	18.00	12.10
96	161	CLARK COUNTY DISTRICT	210	19.72	10.60
97	182	MACKAY JOINT DISTRICT	209	17.84	11.70
98	305	HIGHLAND JOINT DISTRICT	188	16.34	11.50
99	149	NORTH GEM DISTRICT	182	17.27	10.50
100	234	BLISS JOINT DISTRICT	170	15.00	11.30
101	121	CAMAS COUNTY DISTRICT	162	16.57	9.80
102	432	CAMBRIDGE JOINT DISTRICT	148	13.56	10.90
103	302	NEZPERCE JOINT DISTRICT	143	16.64	8.60
104	382	ROCKLAND DISTRICT	141	16.33	8.60
105	433	MIDVALE DISTRICT	138	16.87	8.20
106	243	SALMON RIVER JOINT SCHOOL DIST	137	13.66	10.00
107	342	CULDESAC JOINT DISTRICT	123	14.21	8.70
108	392	MULLAN DISTRICT	115	13.88	8.30
109	292	SOUTH LEMHI DISTRICT	98	13.02	7.50
110	092	SWAN VALLEY ELEMENTARY DIST	78	3.91	19.90
111	191	PRAIRIE ELEMENTARY DISTRICT	13	1.00	13.00
112	364	PLEASANT VALLEY ELEM DIST	13	1.00	13.00
113	394	AVERY SCHOOL DISTRICT	13	1.45	9.00
114	383	ARBON ELEMENTARY DISTRICT	10	1.75	5.70
115	416	THREE CREEK JT ELEM DISTRICT	4	1.00	4.00
TOTAL (47 DISTRICTS)			11,633	936.99	12.40

115 DISTRICTS	263,116	14,638.08	18.00
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31 CHARTERS	11,959	505.18	23.70
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STATEWIDE (115 DISTRICTS AND 31 CHARTERS)	275,075	15,143.26	18.20
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RANK	DISTRICT/ LEA NUMBER	CHARTER NAME	MEMBERSHIP	NUMBER OF TEACHERS (FTE)	STUDENT/ TEACHER RATIO
(a)	(b)	(c)	(d)	(e)	(f)

IDAHO PUBLIC CHARTER SCHOOLS					
1	452	IDAHO VIRTUAL ACADEMY LEA	2,425	61.02	39.70
2	288	IDAHO DISTANCE LEARNING ACADEMY (IDEA)	863	28.75	30.00
3	131	IDAHO ARTS CHARTER SCHOOL	578	29.34	19.70
4	271	COEUR D ALENE CHARTER ACADEMY	537	26.09	20.60
5	457	INSPIRE VIRTUAL CHARTER LEA	488	9.47	51.50
6	002	MERIDIAN MEDICAL ARTS CHARTER SCHOOL	481	23.84	18.80
7	001	HIDDEN SPRINGS CHARTER SCHOOL	457	24.00	15.50
8	455	COMPASS PUBLIC CHARTER LEA	420	20.50	13.10
9	458	LIBERTY CHARTER LEA	404	17.35	19.70
10	451	VICTORY CHARTER SCHOOL LEA	367	15.49	23.20
11	139	THOMAS JEFFERSON CHARTER SCHOOL	364	15.70	20.60
12	453	RICHARD McKENNA CHARTER LEA	361	15.28	15.90
13	464	WHITE PINE CHARTER LEA	361	18.66	30.00
14	466	iSUCCEED VIRTUAL HIGH LEA	337	6.26	16.80
15	461	TAYLORS CROSSING CHARTER LEA	335	16.51	13.20
16	025	POCATELLO COMMUNITY LEARNING CHARTER	320	17.00	23.70
17	462	XAVIER CHARTER LEA	287	14.22	39.70
18	460	THE ACADEMY CHARTER LEA (ARC)	272	10.88	23.60
19	456	FALCON RIDGE CHARTER LEA	265	11.74	19.60
20	463	VISON CHARTER LEA	254	10.50	20.50
21	454	ROLLING HILLS CHARTER LEA	245	12.50	22.60
22	331	ARTEC CHARTER SCHOOL	204	15.40	51.50
23	002	MERIDIAN CHARTER HIGH SCHOOL	199	14.45	23.30
24	001	ANSER CHARTER SCHOOL	190	11.04	21.70
25	002	NORTH STAR CHARTER SCHOOL	184	13.23	25.00
26	465	NORTH VALLEY ACADEMY LEA	161	8.55	20.30
27	084	SANDPOINT CHARTER SCHOOL	151	11.50	20.20
28	459	GARDEN CITY COMMUNITY CHARTER LEA	142	6.53	24.20
29	281	MOSCOW CHARTER SCHOOL	142	8.95	19.30
30	055	BLACKFOOT COMMUNITY LEARNING CHARTER	118	7.63	18.80
31	291	UPPER CARMEN CHARTER	47	2.80	53.80
TOTAL (31 CHARTERS)			11,959	505.18	23.67

**CERTIFIED
STAFF
TABLES
DISTRICTS &
CHARTERS**

NUMBER AND PERCENTAGE OF CERTIFIED EMPLOYEES

*** STATEWIDE SUMMARY ***

2008-2009

ACTIVITY	FTE EMPLOYEE TOTAL (a)	FTE NUMBER MEN (b)	FTE NUMBER WOMEN (c)	% MEN IN ACTIVITY (d)	% WOMEN IN ACTIVITY (e)	% CERTIFIED EMPLOYEES (f)
CLASSIFICATIONS (18)						
SUPERINTENDENT/ADMINISTRATORS	124.87	83.99	40.88	67.26%	32.74%	0.71%
ASST SUPERINTENDENT	11.90	9.90	2.00	83.19%	16.81%	0.07%
DIRECTOR	161.46	85.28	76.18	52.82%	47.18%	0.92%
SUPERVISOR/COORDINATOR	101.72	37.26	64.46	36.63%	63.37%	0.58%
PRINCIPAL-ELEMENTARY	305.32	145.16	160.16	47.54%	52.46%	1.73%
PRINCIPAL-SECONDARY	233.28	175.35	57.93	75.17%	24.83%	1.32%
ASSISTANT PRINCIPAL	212.38	135.50	76.88	63.80%	36.20%	1.20%
TEACHER-ELEMENTARY	7,947.59	936.72	7,010.87	11.79%	88.21%	45.06%
TEACHER-SECONDARY	7,195.67	3,167.27	4,028.40	44.02%	55.98%	40.80%
EDUCATION MEDIA GENERALIST	139.06	19.65	119.41	14.13%	85.87%	0.79%
COUNSELOR	632.42	174.09	458.33	27.53%	72.47%	3.59%
PSYCHOLOGICAL EXAMINER	-	-	-	-	-	-
SCHOOL PSYCHOLOGIST	153.90	49.81	104.09	32.37%	67.63%	0.87%
SPEECH/LANGUAGE PATHOLOGIST	203.94	5.25	198.69	2.57%	97.43%	1.16%
AUDIOLOGIST	5.30	3.00	2.30	56.60%	43.40%	0.03%
SCHOOL SOCIAL WORKER	51.90	10.00	41.90	19.27%	80.73%	0.29%
SCHOOL NURSE	120.64	0.00	120.64	0.00%	100.00%	0.68%
OCCUPATIONAL/PHYSICAL THERAPIST	36.96	3.75	33.21	10.15%	89.85%	0.21%
TOTAL	17,638.31	5,041.98	12,596.33	28.59%	71.41%	100.00%

ACTIVITY	FTE EMPLOYEE TOTAL (a)	FTE NUMBER MEN (b)	FTE NUMBER WOMEN (c)	% MEN IN ACTIVITY (d)	% WOMEN IN ACTIVITY (e)	% CERTIFIED EMPLOYEES (f)
ACTIVITY GROUPS (4)						
DISTRICT/CHARTER ADMINISTRATION	399.95	216.43	183.52	54.11%	45.89%	2.27%
SCHOOL ADMINISTRATION	750.98	456.01	294.97	60.72%	39.28%	4.26%
STUDENT SERVICES	1,344.12	265.55	1,078.57	19.76%	80.24%	7.62%
INSTRUCTIONAL SERVICES	15,143.26	4,103.99	11,039.27	27.10%	72.90%	85.85%
TOTAL	17,638.31	5,041.98	12,596.33	28.59%	71.41%	100.00%

NUMBER AND PERCENTAGE OF CERTIFIED EMPLOYEES

18 CLASSIFICATIONS IN FIVE MEMBERSHIP GROUPS

2008-2009

ACTIVITY	STATEWIDE DISTRICTS/CHARTERS (115 DISTRICTS, 31 CHARTERS)		STATEWIDE CHARTERS ONLY (31 CHARTERS)		STATEWIDE DISTRICTS ONLY (115 DISTRICTS)		DISTRICTS WITH 5,000 OR MORE STUDENTS (12 DISTRICTS)	
	FTE	% OF CERTIFIED STAFF	FTE	% OF CERTIFIED STAFF	FTE	% OF CERTIFIED STAFF	FTE	% OF CERTIFIED STAFF
CLASSIFICATIONS (18)								
SUPERINTENDENT/ADMINISTRATOR	124.87	0.71%	29.88	5.30%	94.99	0.56%	12.00	0.13%
ASST SUPERINTENDENT/ADMINISTRATOR	11.90	0.07%	-	0.00%	11.90	0.07%	6.00	0.07%
DIRECTOR	161.46	0.92%	3.08	0.55%	158.38	0.93%	71.49	0.79%
SUPERVISOR/COORDINATOR	101.72	0.58%	8.49	1.51%	93.23	0.55%	67.95	0.75%
PRINCIPAL-ELEMENTARY	305.32	1.73%	1.00	0.18%	304.32	1.78%	152.12	1.67%
PRINCIPAL-SECONDARY	233.28	1.32%	1.50	0.27%	231.78	1.36%	88.80	0.98%
ASSISTANT PRINCIPAL	212.38	1.20%	1.34	0.24%	211.04	1.24%	148.00	1.64%
TEACHER-ELEMENTARY	7,947.59	45.06%	279.65	49.64%	7,667.94	44.91%	4,135.05	45.72%
TEACHER-SECONDARY	7,195.67	40.80%	225.53	40.04%	6,970.14	40.82%	3,567.66	39.45%
EDUCATION MEDIA GENERALIST	139.06	0.79%	0.14	0.02%	138.92	0.81%	59.29	0.66%
COUNSELOR	632.42	3.59%	11.13	1.98%	621.29	3.64%	354.45	3.92%
PSYCHOLOGICAL EXAMINER	-	0.00%	-	0.00%	-	0.00%	-	0.00%
SCHOOL PSYCHOLOGIST	153.90	0.87%	0.40	0.07%	153.50	0.90%	97.06	1.07%
SPEECH/LANGUAGE PATHOLOGIST	203.94	1.16%	1.11	0.20%	202.83	1.19%	125.79	1.39%
AUDIOLOGIST	5.30	0.03%	-	0.00%	5.30	0.03%	3.90	0.04%
SCHOOL SOCIAL WORKER	51.90	0.29%	-	0.00%	51.90	0.30%	28.90	0.32%
SCHOOL NURSE	120.64	0.68%	-	0.00%	120.64	0.71%	96.31	1.06%
OCCUPATIONAL/PHYSICAL THERAPIST	36.96	0.21%	-	0.00%	36.96	0.22%	29.04	0.32%
ACTIVITY GROUPS (4)								
DISTRICT/CHARTER ADMINISTRATION	399.95	2.27%	41.45	7.36%	358.50	2.10%	157.44	1.75%
SCHOOL ADMINISTRATION	750.98	4.26%	3.84	0.68%	747.14	4.38%	388.92	4.30%
STUDENT SERVICES	1,344.12	7.62%	12.78	2.27%	1,331.34	7.80%	794.74	8.79%
INSTRUCTIONAL SERVICES	15,143.26	85.85%	505.18	89.69%	14,638.08	85.73%	7,702.71	85.16%
TOTAL	17,638.31	100.00%	563.25	100.00%	17,075.06	100.00%	9,043.81	100.00%

ACTIVITY	DISTRICTS WITH 2,500-4,999 STUDENTS (13 DISTRICTS)		DISTRICTS WITH 1,000-2,499 STUDENTS (26 DISTRICTS)		DISTRICTS WITH 500-999 STUDENTS (17 DISTRICTS)		DISTRICTS WITH 1-499 STUDENTS (47 DISTRICTS)	
	FTE	% OF CERTIFIED STAFF	FTE	% OF CERTIFIED STAFF	FTE	% OF CERTIFIED STAFF	FTE	% OF CERTIFIED STAFF
CLASSIFICATIONS (18)								
SUPERINTENDENT/ADMINISTRATOR	13.00	0.39%	26.00	0.97%	15.20	1.66%	28.79	2.65%
ASST SUPERINTENDENT/ADMINISTRATOR	5.90	0.18%	-	0.00%	-	0.00%	-	0.00%
DIRECTOR	33.64	1.01%	33.78	1.26%	8.19	0.90%	11.28	1.04%
SUPERVISOR/COORDINATOR	13.64	0.41%	6.91	0.26%	2.47	0.27%	2.26	0.21%
PRINCIPAL-ELEMENTARY	65.50	1.96%	49.55	1.85%	16.01	1.75%	21.14	1.93%
PRINCIPAL-SECONDARY	36.84	1.10%	53.33	1.99%	23.73	2.60%	29.08	2.67%
ASSISTANT PRINCIPAL	47.29	1.41%	12.86	0.48%	1.50	0.16%	1.39	0.13%
TEACHER-ELEMENTARY	1,538.20	45.97%	1,164.36	43.39%	384.59	42.09%	445.74	40.96%
TEACHER-SECONDARY	1,358.79	40.61%	1,151.87	42.93%	400.57	43.85%	491.25	45.14%
EDUCATION MEDIA GENERALIST	26.90	0.80%	29.75	1.11%	13.19	1.44%	9.79	0.90%
COUNSELOR	102.98	3.08%	95.85	3.57%	34.71	3.80%	33.30	3.06%
PSYCHOLOGICAL EXAMINER	-	0.00%	-	0.00%	-	0.00%	-	0.00%
SCHOOL PSYCHOLOGIST	28.60	0.85%	20.37	0.76%	2.47	0.27%	5.00	0.46%
SPEECH/LANGUAGE PATHOLOGIST	35.60	1.06%	24.63	0.92%	9.90	1.08%	6.91	0.63%
AUDIOLOGIST	0.70	0.02%	0.70	0.03%	-	0.00%	-	0.00%
SCHOOL SOCIAL WORKER	19.00	0.57%	4.00	0.15%	-	0.00%	-	0.00%
SCHOOL NURSE	12.44	0.37%	8.37	0.31%	1.11	0.12%	2.41	0.22%
OCCUPATIONAL/PHYSICAL THERAPIST	6.92	0.20%	1.00	0.04%	-	0.00%	-	-0.01%
ACTIVITY GROUPS (4)								
DISTRICT/CHARTER ADMINISTRATION	66.18	1.98%	66.69	2.49%	25.86	2.83%	42.33	3.89%
SCHOOL ADMINISTRATION	149.63	4.47%	115.74	4.31%	41.24	4.51%	51.61	4.74%
STUDENT SERVICES	233.14	6.97%	184.67	6.88%	61.38	6.72%	57.41	5.28%
INSTRUCTIONAL SERVICES	2,896.99	86.58%	2,316.23	86.32%	785.16	85.94%	936.99	86.09%
TOTAL	3,345.94	100.00%	2,683.33	100.00%	913.64	100.00%	1,088.34	100.00%

CERTIFIED STAFF SALARIES

*** STATEWIDE SUMMARY ***

2008-2009

ACTIVITY	ACTUAL EMPLOYEE TOTAL (a)	FTE EMPLOYEE TOTAL (b)	TOTAL BASE SALARIES * (c)	FTE AVERAGE SALARY (d)
CLASSIFICATIONS (18)				
SUPERINTENDENT/ADMINISTRATORS	144	124.87	\$11,349,221	\$90,888
ASST SUPERINTENDENT/ADMINISTRATORS	13	11.90	1,135,492	95,419
DIRECTOR	234	161.46	12,029,134	74,502
SUPERVISOR/COORDINATOR	132	101.72	7,056,767	69,374
PRINCIPAL-ELEMENTARY	332	305.32	22,484,897	73,644
PRINCIPAL-SECONDARY	259	233.28	17,897,582	76,721
ASSISTANT PRINCIPAL	233	212.38	14,935,000	70,322
TEACHER-ELEMENTARY	8,808	7,947.59	358,080,018	45,055
TEACHER-SECONDARY	7,872	7,195.67	326,046,331	45,311
EDUCATION MEDIA GENERALIST	164	139.06	7,209,071	51,841
COUNSELOR	697	632.42	31,919,064	50,471
PSYCHOLOGICAL EXAMINER	0	0.00	0	0
SCHOOL PSYCHOLOGIST	176	153.90	8,752,331	56,870
SPEECH/LANGUAGE PATHOLOGIST	234	203.94	10,819,925	53,054
AUDIOLOGIST	7	5.30	247,874	46,769
SCHOOL SOCIAL WORKER	54	51.90	2,790,249	53,762
SCHOOL NURSE	136	120.64	5,321,376	44,110
OCCUPATIONAL/PHYSICAL THERAPIST	43	36.96	2,047,456	55,397
TOTAL	19,538	17,638.31	\$840,121,788	\$47,631

ACTIVITY	ACTUAL EMPLOYEE TOTAL (a)	FTE EMPLOYEE TOTAL (b)	TOTAL BASE SALARIES * (c)	FTE AVERAGE SALARY (d)
ACTIVITY GROUPS (4)				
DISTRICT/CHARTER ADMINISTRATION	523	399.95	\$31,570,614	\$78,936
SCHOOL ADMINISTRATION	824	750.98	55,317,479	73,660
STUDENT SERVICES	1,511	1,344.12	69,107,346	51,415
INSTRUCTIONAL SERVICES	16,680	15,143.26	684,126,349	45,177
TOTAL	19,538	17,638.31	\$840,121,788	\$47,631

* Base salaries exclude extra pay.

CERTIFIED STAFF SALARIES

***** STATEWIDE SUMMARY *****

2008-2009

ACTIVITY	TOTAL BASE SALARY + EXTRA PAY (a)	FTE # MEN (b)	FTE # WOMEN (c)	AVERAGE BASE SALARY			AVERAGE SALARY + EXTRA PAY		
				ALL (d)	MEN (e)	WOMEN (f)	ALL (g)	MEN (h)	WOMEN (i)
CLASSIFICATIONS (18)									
SUPERINTENDENT/ADMINISTRATOR	\$ 11,480,713	83.99	40.88	\$90,888	\$92,790	\$86,982	\$91,941	\$94,004	\$87,704
ASST SUPERINTENDENT/ADMINISTRATOR	1,153,689	9.90	2.00	95,419	94,721	98,877	96,949	96,559	98,877
DIRECTOR	12,284,233	85.28	76.18	74,502	74,625	74,365	76,082	76,871	75,200
SUPERVISOR/COORDINATOR	7,178,720	37.26	64.46	69,374	71,970	67,874	70,573	73,314	68,989
PRINCIPAL-ELEMENTARY	22,742,921	145.16	160.16	73,644	74,199	73,140	74,489	74,954	74,067
PRINCIPAL-SECONDARY	18,100,620	175.35	57.93	76,721	76,748	76,642	77,592	77,651	77,412
ASSISTANT PRINCIPAL	15,103,622	135.50	76.88	70,322	70,729	69,605	71,116	71,660	70,158
TEACHER-ELEMENTARY	361,579,645	936.72	7,010.87	45,055	44,755	45,095	45,496	45,851	45,448
TEACHER-SECONDARY	339,915,332	3,167.27	4,028.40	45,311	45,766	44,954	47,239	48,622	46,152
EDUCATION MEDIA GENERALIST	7,362,945	19.65	119.41	51,841	53,560	51,559	52,948	55,791	52,480
COUNSELOR	32,833,295	174.09	458.33	50,471	49,813	50,721	51,917	52,140	51,832
PSYCHOLOGICAL EXAMINER	-	-	-	-	-	-	-	-	-
SCHOOL PSYCHOLOGIST	8,984,494	49.81	104.09	56,870	58,010	56,325	58,379	60,439	57,393
SPEECH/LANGUAGE PATHOLOGIST	10,971,231	5.25	198.69	53,054	54,294	53,022	53,796	57,480	53,699
AUDIOLOGIST	252,467	3.00	2.30	46,769	53,310	38,237	47,635	53,643	39,799
SCHOOL SOCIAL WORKER	2,803,865	10.00	41.90	53,762	55,065	53,451	54,024	55,782	53,605
SCHOOL NURSE	5,369,801	-	120.64	44,110	-	44,110	44,511	-	44,511
OCCUPATIONAL/PHYSICAL THERAPIST	2,057,444	3.75	33.21	55,397	60,819	54,784	55,667	61,219	55,040
TOTALS	\$ 860,175,037	5,041.98	12,596.33						
ACTIVITY GROUPS (4)									
DISTRICT/CHARTER ADMINISTRATION	\$ 32,097,355	216.43	183.52	\$78,936	\$82,136	\$75,163	\$80,253	\$83,808	\$76,062
SCHOOL ADMINISTRATION	55,947,163	456.01	294.97	73,660	74,148	72,907	74,499	75,012	73,705
STUDENT SERVICES	70,635,542	265.55	1,078.57	51,415	52,109	51,244	52,552	54,355	52,108
INSTRUCTIONAL SERVICES	701,494,977	4,103.99	11,039.27	45,177	45,535	45,044	46,324	47,989	45,705
TOTALS	\$ 860,175,037	5,041.98	12,596.33						

CERTIFIED STAFF SALARIES

SCHOOL DISTRICTS WITH MEMBERSHIP OF 5,000 OR MORE STUDENTS (12 DISTRICTS)

2008-2009

ACTIVITY	TOTAL BASE SALARY + EXTRA PAY (a)	FTE		AVERAGE BASE SALARY			AVERAGE SALARY + EXTRA PAY		
		# MEN (b)	# WOMEN (c)	ALL (d)	MEN (e)	WOMEN (f)	ALL (g)	MEN (h)	WOMEN (i)
CLASSIFICATIONS (18)									
SUPERINTENDENT	\$ 1,504,458	9.00	3.00	\$ 122,910	\$ 119,060	\$ 134,461	\$ 125,372	\$ 122,342	\$ 134,461
ASST. SUPERINTENDENT	613,432	4.00	2.00	99,206	99,370	98,877	102,239	103,920	98,877
DIRECTOR	6,118,295	38.95	32.54	84,939	84,443	85,532	85,583	85,367	85,840
SUPERVISOR/COORDINATOR	5,190,777	22.87	45.08	75,807	77,090	75,156	76,391	77,953	75,599
PRINCIPAL-ELEMENTARY	11,921,609	65.62	86.50	77,964	79,158	77,058	78,370	79,609	77,429
PRINCIPAL-SECONDARY	7,538,185	58.13	30.67	84,456	85,332	82,796	84,889	85,601	83,540
ASSISTANT PRINCIPAL	10,743,539	84.67	63.33	72,086	72,860	71,052	72,591	73,411	71,496
TEACHER-ELEMENTARY	191,180,180	470.49	3,664.56	45,885	45,525	45,931	46,234	46,331	46,222
TEACHER-SECONDARY	170,584,620	1,545.42	2,022.24	46,022	46,401	45,732	47,814	49,056	46,865
EDUCATION MEDIA GENERALIST	3,289,406	9.84	49.45	54,206	53,717	54,304	55,480	57,396	55,099
COUNSELOR	18,648,901	87.99	266.46	51,570	51,143	51,712	52,614	53,017	52,481
PSYCHOLOGICAL EXAMINER	-	-	-	-	-	-	-	-	-
SCHOOL PSYCHOLOGIST	5,864,301	26.46	70.60	59,213	59,440	59,128	60,419	61,344	60,073
SPEECH/LANGUAGE PATHOLOGIST	6,825,942	2.25	123.54	53,663	56,311	53,615	54,265	61,196	54,138
AUDIOLOGIST	202,125	3.00	0.90	51,571	53,310	45,773	51,827	53,643	45,773
SCHOOL SOCIAL WORKER	1,548,362	5.00	23.90	53,442	54,899	53,137	53,577	55,605	53,152
SCHOOL NURSE	4,414,098	-	96.31	45,540	-	45,540	45,832	-	45,832
OCCUPATIONAL/PHYSICAL THERAPIST	1,585,656	2.75	26.29	54,325	59,075	53,828	54,602	59,620	54,078
TOTALS	\$ 447,773,886	2,436.44	6,607.37						
ACTIVITY GROUPS (4)									
DISTRICT ADMINISTRATION	\$ 13,426,962	74.82	82.62	\$ 84,435	\$ 87,157	\$ 81,970	\$ 85,283	\$ 88,541	\$ 82,333
SCHOOL ADMINISTRATION	30,203,333	208.42	180.50	77,210	78,321	75,926	77,660	78,763	76,386
STUDENT SERVICES	42,378,791	137.29	657.45	52,470	53,354	52,285	53,324	55,310	52,909
INSTRUCTIONAL SERVICES	361,764,800	2,015.91	5,686.80	45,948	46,197	45,860	46,966	48,420	46,451
TOTALS	\$ 447,773,886	2,436.44	6,607.37						

CERTIFIED STAFF SALARIES

SCHOOL DISTRICTS WITH MEMBERSHIP OF 2,500 - 4,999 STUDENTS (13 DISTRICTS)

2008-2009

ACTIVITY	TOTAL BASE SALARY + EXTRA PAY (a)	FTE # MEN (b)	FTE # WOMEN (c)	AVERAGE BASE SALARY			AVERAGE SALARY + EXTRA PAY		
				ALL (d)	MEN (e)	WOMEN (f)	ALL (g)	MEN (h)	WOMEN (i)
CLASSIFICATIONS (18)									
SUPERINTENDENT	\$ 1,473,293	9.00	4.00	\$110,664	\$111,436	\$108,926	\$113,330	\$115,288	\$108,926
ASST. SUPERINTENDENT	540,257	5.90	-	91,569	91,569	-	91,569	91,569	-
DIRECTOR	2,558,785	18.14	15.50	74,545	74,946	74,075	76,064	77,261	74,663
SUPERVISOR/COORDINATOR	938,321	6.80	6.84	67,698	69,050	66,354	68,792	69,818	67,772
PRINCIPAL-ELEMENTARY	4,825,271	34.00	31.50	72,386	72,464	72,302	73,668	73,526	73,822
PRINCIPAL-SECONDARY	2,897,110	30.34	6.50	78,006	78,085	77,634	78,640	78,800	77,895
ASSISTANT PRINCIPAL	3,255,340	35.04	12.25	67,568	68,997	63,479	68,838	70,391	64,394
TEACHER-ELEMENTARY	71,211,777	187.12	1,351.08	45,827	45,409	45,885	46,296	46,878	46,215
TEACHER-SECONDARY	66,467,551	606.76	752.03	46,943	47,896	46,174	48,917	50,923	47,298
EDUCATION MEDIA GENERALIST	1,523,046	2.00	24.90	55,098	54,894	55,114	56,619	55,290	56,726
COUNSELOR	5,381,552	29.82	73.16	50,328	49,425	50,696	52,258	52,177	52,291
PSYCHOLOGICAL EXAMINER	-	-	-	-	-	-	-	-	-
SCHOOL PSYCHOLOGIST	1,561,348	11.00	17.60	51,809	56,702	48,750	54,593	60,436	50,941
SPEECH/LANGUAGE PATHOLOGIST	1,921,459	-	35.60	53,104	-	53,104	53,974	-	53,974
AUDIOLOGIST	28,117	-	0.70	35,034	-	35,034	40,167	-	40,167
SCHOOL SOCIAL WORKER	1,082,917	5.00	14.00	56,483	55,231	56,931	56,996	55,958	57,366
SCHOOL NURSE	509,637	-	12.44	40,141	-	40,141	40,968	-	40,968
OCCUPATIONAL/PHYSICAL THERAPIST	419,611	1.00	5.92	60,358	65,618	59,469	60,637	65,618	59,796
TOTALS	\$ 166,595,392	981.92	2,364.02						
ACTIVITY GROUPS (4)									
DISTRICT ADMINISTRATION	\$ 5,510,656	39.84	26.34	\$ 81,746	\$ 84,645	\$ 77,363	\$ 83,268	\$ 86,700	\$ 78,077
SCHOOL ADMINISTRATION	10,977,721	99.38	50.25	72,247	72,958	70,841	73,366	74,031	72,051
STUDENT SERVICES	12,427,687	48.82	184.32	51,694	52,215	51,556	53,306	54,828	52,903
INSTRUCTIONAL SERVICES	137,679,328	793.88	2,103.11	46,351	47,310	45,988	47,525	49,969	46,602
TOTALS	\$ 166,595,392	981.92	2,364.02						

CERTIFIED STAFF SALARIES

SCHOOL DISTRICTS WITH MEMBERSHIP OF 1,000 - 2,499 STUDENTS (26 DISTRICTS)

2008-2009

ACTIVITY	TOTAL BASE SALARY + EXTRA PAY (a)	FTE # MEN (b)	FTE # WOMEN (c)	AVERAGE BASE SALARY			AVERAGE SALARY + EXTRA PAY		
				ALL (d)	MEN (e)	WOMEN (f)	ALL (g)	MEN (h)	WOMEN (i)
CLASSIFICATIONS (18)									
SUPERINTENDENT	\$ 2,396,991	18.00	8.00	\$ 91,777	\$ 92,716	\$ 89,665	\$ 92,192	\$ 92,842	\$ 90,729
ASST. SUPERINTENDENT	-	-	-	-	-	-	-	-	-
DIRECTOR	2,276,403	16.05	17.73	65,221	65,484	64,983	67,389	68,952	65,974
SUPERVISOR/COORDINATOR	396,121	4.39	2.52	55,702	61,388	45,796	57,326	62,886	47,639
PRINCIPAL-ELEMENTARY	3,377,992	27.47	22.08	67,382	68,968	65,408	68,173	69,739	66,226
PRINCIPAL-SECONDARY	3,886,352	47.00	6.33	72,009	72,298	69,859	72,874	73,183	70,573
ASSISTANT PRINCIPAL	835,578	12.36	0.50	63,456	63,917	52,050	64,975	65,498	52,050
TEACHER-ELEMENTARY	50,520,212	149.28	1,015.08	42,994	42,096	43,126	43,389	43,164	43,422
TEACHER-SECONDARY	51,392,339	524.43	627.44	42,591	42,420	42,734	44,616	45,427	43,939
EDUCATION MEDIA GENERALIST	1,465,835	3.00	26.75	48,581	52,957	48,091	49,272	53,947	48,747
COUNSELOR	4,807,481	25.53	70.32	48,429	47,585	48,735	50,156	50,325	50,095
PSYCHOLOGICAL EXAMINER	-	-	-	-	-	-	-	-	-
SCHOOL PSYCHOLOGIST	1,080,314	9.77	10.60	52,041	54,237	50,017	53,035	56,206	50,111
SPEECH/LANGUAGE PATHOLOGIST	1,318,725	2.00	22.63	52,079	53,811	51,925	53,541	56,678	53,264
AUDIOLOGIST	22,225	-	0.70	31,750	-	31,750	31,750	-	31,750
SCHOOL SOCIAL WORKER	172,586	-	4.00	43,147	-	43,147	43,147	-	43,147
SCHOOL NURSE	316,283	-	8.37	37,400	-	37,400	37,788	-	37,788
OCCUPATIONAL/PHYSICAL THERAPIST	52,177	-	1.00	52,177	-	52,177	52,177	-	52,177
TOTALS	\$ 124,317,614	839.28	1,844.05						
ACTIVITY GROUPS (4)									
DISTRICT ADMINISTRATION	\$ 5,069,515	38.44	28.25	\$ 74,588	\$ 77,768	\$ 70,261	\$ 76,016	\$ 79,446	\$ 71,349
SCHOOL ADMINISTRATION	8,099,922	86.83	28.91	69,077	70,052	66,152	69,984	71,000	66,933
STUDENT SERVICES	9,235,626	40.30	144.37	48,681	49,907	48,339	50,012	52,336	49,363
INSTRUCTIONAL SERVICES	101,912,551	673.71	1,642.52	42,794	42,348	42,976	43,999	44,926	43,619
TOTALS	\$ 124,317,614	839.28	1,844.05						

CERTIFIED STAFF SALARIES

SCHOOL DISTRICTS WITH MEMBERSHIP OF 500 - 999 STUDENTS (17 DISTRICTS)

2008-2009

ACTIVITY	TOTAL BASE SALARY + EXTRA PAY (a)	FTE # MEN (b)	FTE # WOMEN (c)	AVERAGE BASE SALARY			AVERAGE SALARY + EXTRA PAY		
				ALL (d)	MEN (e)	WOMEN (f)	ALL (g)	MEN (h)	WOMEN (i)
CLASSIFICATIONS (18)									
SUPERINTENDENT	\$ 1,368,326	13.70	1.50	\$ 89,203	\$ 89,925	\$ 82,608	\$ 90,021	\$ 90,724	\$ 83,608
ASST. SUPERINTENDENT	-	-	-	-	-	-	-	-	-
DIRECTOR	526,916	5.83	2.36	59,002	55,102	68,636	64,337	61,044	72,469
SUPERVISOR/COORDINATOR	156,539	1.30	1.17	53,445	62,579	43,295	63,376	72,732	52,981
PRINCIPAL-ELEMENTARY	1,099,501	5.67	10.34	66,625	66,258	66,826	68,676	68,322	68,870
PRINCIPAL-SECONDARY	1,688,151	17.23	6.50	69,745	70,812	66,915	71,140	72,430	67,720
ASSISTANT PRINCIPAL	99,972	1.50	-	59,786	59,786	-	66,648	66,648	-
TEACHER-ELEMENTARY	16,937,481	46.80	337.79	43,154	44,569	42,958	44,040	46,252	43,734
TEACHER-SECONDARY	18,307,034	179.26	221.31	43,253	43,684	42,905	45,702	47,309	44,401
EDUCATION MEDIA GENERALIST	590,981	2.33	10.86	44,198	48,758	43,220	44,805	48,758	43,957
COUNSELOR	1,776,795	16.16	18.55	48,098	48,535	47,717	51,190	51,875	50,593
PSYCHOLOGICAL EXAMINER	-	-	-	-	-	-	-	-	-
SCHOOL PSYCHOLOGIST	164,181	1.72	0.75	63,434	70,409	47,436	66,470	74,770	47,436
SPEECH/LANGUAGE PATHOLOGIST	499,343	1.00	8.90	49,601	50,724	49,474	50,439	50,724	50,407
AUDIOLOGIST	-	-	-	-	-	-	-	-	-
SCHOOL SOCIAL WORKER	-	-	-	-	-	-	-	-	-
SCHOOL NURSE	41,499	-	1.11	37,386	-	37,386	37,386	-	37,386
OCCUPATIONAL/PHYSICAL THERAPIST	-	-	-	-	-	-	-	-	-
TOTALS	\$ 43,256,719	292.50	621.14						
ACTIVITY GROUPS (4)									
DISTRICT ADMINISTRATION	\$ 2,051,781	20.83	5.03	\$ 76,223	\$ 78,472	\$ 66,908	\$ 79,342	\$ 81,294	\$ 71,258
SCHOOL ADMINISTRATION	2,887,624	24.40	16.84	68,171	69,076	66,860	70,020	71,120	68,426
STUDENT SERVICES	3,072,799	21.21	40.17	47,926	50,437	46,600	50,062	53,335	48,334
INSTRUCTIONAL SERVICES	35,244,515	226.06	559.10	43,205	43,867	42,937	44,888	47,091	43,998
TOTALS	\$ 43,256,719	292.50	621.14						

CERTIFIED STAFF SALARIES

SCHOOL DISTRICTS WITH MEMBERSHIP OF 1 - 499 STUDENTS (47 DISTRICTS)

2008-2009

ACTIVITY	TOTAL BASE SALARY + EXTRA PAY (a)	FTE # MEN (b)	FTE # WOMEN (c)	AVERAGE BASE SALARY			AVERAGE SALARY + EXTRA PAY		
				ALL (d)	MEN (e)	WOMEN (f)	ALL (g)	MEN (h)	WOMEN (i)
CLASSIFICATIONS (18)									
SUPERINTENDENT	\$ 2,432,585	23.29	5.50	\$83,137	\$84,114	\$79,003	\$84,494	\$85,168	\$81,639
ASST. SUPERINTENDENT	-	-	-	-	-	-	-	-	-
DIRECTOR	636,999	6.31	4.97	53,165	54,384	51,618	56,472	58,062	54,453
SUPERVISOR/COORDINATOR	122,587	1.40	0.86	50,226	50,479	49,814	54,242	54,294	54,157
PRINCIPAL-ELEMENTARY	1,463,548	12.40	8.74	67,330	67,934	66,473	69,231	68,821	69,814
PRINCIPAL-SECONDARY	1,983,322	22.15	6.93	66,072	66,710	64,030	68,202	69,042	65,519
ASSISTANT PRINCIPAL	80,059	0.59	0.80	54,758	47,861	59,845	57,596	49,119	63,849
TEACHER-ELEMENTARY	19,024,717	57.46	388.28	41,876	43,662	41,612	42,681	45,506	42,263
TEACHER-SECONDARY	21,963,309	226.85	264.40	42,339	43,332	41,487	44,709	46,497	43,175
EDUCATION MEDIA GENERALIST	485,820	2.34	7.45	48,714	57,163	46,061	49,624	58,818	46,737
COUNSELOR	1,633,169	12.59	20.71	46,903	46,797	46,968	49,044	49,512	48,760
PSYCHOLOGICAL EXAMINER	-	-	-	-	-	-	-	-	-
SCHOOL PSYCHOLOGIST	288,950	0.86	4.14	56,342	48,779	57,913	57,790	52,091	58,974
SPEECH/LANGUAGE PATHOLOGIST	347,262	-	6.91	50,203	-	50,203	50,255	-	50,255
AUDIOLOGIST	-	-	-	-	-	-	-	-	-
SCHOOL SOCIAL WORKER	-	-	-	-	-	-	-	-	-
SCHOOL NURSE	88,284	-	2.41	33,828	-	33,828	36,632	-	36,632
OCCUPATIONAL/PHYSICAL THERAPIST	-	-	-	-	-	-	-	-	-
TOTALS	\$ 50,550,611	366.24	722.10						
ACTIVITY GROUPS (4)									
DISTRICT ADMINISTRATION	\$ 3,192,171	31.00	11.33	\$73,393	\$76,543	\$64,775	\$75,412	\$78,256	\$67,628
SCHOOL ADMINISTRATION	3,526,929	35.14	16.47	66,282	66,826	65,123	68,338	68,629	67,717
STUDENT SERVICES	2,843,485	15.79	41.62	47,882	48,441	47,670	49,529	51,032	48,960
INSTRUCTIONAL SERVICES	40,988,026	284.31	652.68	42,119	43,399	41,561	43,744	46,297	42,633
TOTALS	\$ 50,550,611	366.24	722.10						

CERTIFIED STAFF SALARIES
CHARTER SCHOOLS (31 CHARTERS)
2008-2009

ACTIVITY	TOTAL BASE SALARY + EXTRA PAY (a)	FTE # MEN (b)	FTE # WOMEN (c)	AVERAGE BASE SALARY			AVERAGE SALARY + EXTRA PAY		
				ALL (d)	MEN (e)	WOMEN (f)	ALL (g)	MEN (h)	WOMEN (i)
CLASSIFICATIONS (18)									
CHARTER ADMINISTRATOR	\$ 2,305,060	11.00	18.88	\$76,977	\$78,098	\$76,323	\$77,144	\$78,098	\$76,588
ASSISTANT ADMINISTRATOR	-	-	-	-	-	-	-	-	-
DIRECTOR	166,835	-	3.08	52,950	-	52,950	54,167	-	54,167
SUPERVISOR/COORDINATOR	374,375	0.50	7.99	41,446	55,000	40,598	44,096	55,000	43,414
PRINCIPAL-ELEMENTARY	55,000	-	1.00	55,000	-	55,000	55,000	-	55,000
PRINCIPAL-SECONDARY	107,500	0.50	1.00	71,667	65,000	75,000	71,667	65,000	75,000
ASSISTANT PRINCIPAL	89,134	1.34	-	66,518	66,518	-	66,518	66,518	-
TEACHER-ELEMENTARY	12,705,278	25.57	254.08	44,802	44,111	44,871	45,433	45,246	45,452
TEACHER-SECONDARY	11,200,479	84.55	140.98	48,265	50,571	46,882	49,663	52,481	47,973
EDUCATION MEDIA GENERALIST	7,857	0.14	-	56,121	56,121	-	56,121	56,121	-
COUNSELOR	585,397	2.00	9.13	52,462	54,870	51,934	52,596	54,870	52,098
PSYCHOLOGICAL EXAMINER	-	-	-	-	-	-	-	-	-
SCHOOL PSYCHOLOGIST	25,400	-	0.40	62,250	-	62,250	63,500	-	63,500
SPEECH/LANGUAGE PATHOLOGIST	58,500	-	1.11	52,703	-	52,703	52,703	-	52,703
AUDIOLOGIST	-	-	-	-	-	-	-	-	-
SCHOOL SOCIAL WORKER	-	-	-	-	-	-	-	-	-
SCHOOL NURSE	-	-	-	-	-	-	-	-	-
OCCUPATIONAL/PHYSICAL THERAPIST	-	-	-	-	-	-	-	-	-
TOTALS	\$ 27,680,815	125.60	437.65						
ACTIVITY GROUPS (4)									
DISTRICT ADMINISTRATION	\$ 2,846,270	11.50	29.95	\$67,914	\$77,094	\$64,389	\$68,668	\$77,094	\$65,432
SCHOOL ADMINISTRATION	251,634	1.84	2.00	65,530	66,105	65,000	65,530	66,105	65,000
STUDENT SERVICES	677,154	2.14	10.64	52,829	54,951	52,402	52,985	54,951	52,590
INSTRUCTIONAL SERVICES	23,905,757	110.12	395.06	46,348	49,071	45,589	47,321	50,801	46,351
TOTALS	\$ 27,680,815	125.60	437.65						

ESTIMATED AVERAGE SALARY EXPENDITURE PER STUDENT

ACTIVITY GROUPS BY MEMBERSHIP SIZE

2008-2009

MEMBERSHIP SIZE (a)	STUDENT MEMBERSHIP (b)	STATE TOTAL (c)	ACTIVITY GROUPS (4) (d)	TOTAL SALARY W/EXTRA PAY (e)	EXPENDITURE PER STUDENT * (f)
DISTRICTS WITH 5,000 OR MORE	146,715	53.34%	DISTRICT ADMINISTRATION	\$13,426,962	\$92
			SCHOOL ADMINISTRATION	30,203,333	206
			STUDENT SERVICES	42,378,791	289
			INSTRUCTIONAL SERVICES	361,764,800	2,466
			TOTAL CERTIFIED	\$447,773,886	\$3,053
DISTRICTS WITH 2,500 - 4,999	52,154	18.96%	DISTRICT ADMINISTRATION	\$5,510,656	\$106
			SCHOOL ADMINISTRATION	10,977,721	210
			STUDENT SERVICES	12,427,687	238
			INSTRUCTIONAL SERVICES	137,679,328	2,640
			TOTAL CERTIFIED	\$166,595,392	\$3,194
DISTRICTS WITH 1,000 - 2,499	40,049	14.56%	DISTRICT ADMINISTRATION	\$5,069,515	\$127
			SCHOOL ADMINISTRATION	8,099,922	202
			STUDENT SERVICES	9,235,626	231
			INSTRUCTIONAL SERVICES	101,912,551	2,545
			TOTAL CERTIFIED	\$124,317,614	\$3,105
DISTRICTS WITH 500 - 999	12,565	4.57%	DISTRICT ADMINISTRATION	\$2,051,781	\$163
			SCHOOL ADMINISTRATION	2,887,624	230
			STUDENT SERVICES	3,072,799	245
			INSTRUCTIONAL SERVICES	35,244,515	2,805
			TOTAL CERTIFIED	\$43,256,719	\$3,443
DISTRICTS WITH 1 - 499	11,633	4.23%	DISTRICT ADMINISTRATION	\$3,192,171	\$274
			SCHOOL ADMINISTRATION	3,526,929	303
			STUDENT SERVICES	2,843,485	244
			INSTRUCTIONAL SERVICES	40,988,026	3,523
			TOTAL CERTIFIED	\$50,550,611	\$4,344
CHARTER SCHOOLS	11,959	4.35%	CHARTER ADMINISTRATION	\$2,846,270	\$238
			SCHOOL ADMINISTRATION	251,634	21
			STUDENT SERVICES	677,154	57
			INSTRUCTIONAL SERVICES	23,905,757	1,999
			TOTAL CERTIFIED	\$27,680,815	\$2,315
STATEWIDE	275,075	100.00%	DISTRICT/CHARTER ADMIN	\$32,097,355	\$117
			SCHOOL ADMINISTRATION	55,947,163	203
			STUDENT SERVICES	70,635,542	257
			INSTRUCTIONAL SERVICES	701,494,977	2,550
			TOTAL CERTIFIED	\$860,175,037	\$3,127

* Based on total salary with extra pay in each activity group divided by the student membership.

EXPERIENCE LEVELS OF CERTIFIED STAFF

FOR ALL ACTIVITY CLASSIFICATION GROUPS

(Numbers Based on FTE Employee Count)

*** STATEWIDE SUMMARY ***

2008-2009

ACTIVITY	0-1 YEARS (a)	2-5 YEARS (b)	6-10 YEARS (c)	11-15 YEARS (d)	16-20 YEARS (e)	21-30 YEARS (f)	31 + YEARS (g)	TOTAL STAFF (h)
CLASSIFICATIONS (18)								
SUPERINTENDENT/ADMINISTRATOR	0.50	3.00	7.83	7.50	15.97	48.25	41.82	124.87
ASST SUPERINTENDENT/ADMINISTRATOR	-	-	-	1.00	3.00	5.00	2.90	11.90
DIRECTOR	-	3.69	18.94	32.11	27.21	48.00	31.51	161.46
SUPERVISOR/COORDINATOR	1.00	4.87	18.04	15.78	9.89	27.68	24.46	101.72
PRINCIPAL-ELEMENTARY	-	2.84	37.96	61.00	55.13	96.91	51.48	305.32
PRINCIPAL-SECONDARY	-	2.94	18.85	55.15	51.00	70.88	34.46	233.28
ASSISTANT PRINCIPAL	1.00	9.25	53.95	56.84	34.44	36.00	20.90	212.38
TEACHER-ELEMENTARY	876.38	1,416.96	1,460.02	1,154.37	1,138.76	1,406.12	494.98	7,947.59
TEACHER-SECONDARY	747.29	1,274.11	1,313.00	1,229.13	1,001.84	1,156.39	473.91	7,195.67
EDUCATION MEDIA GENERALIST	2.82	7.54	16.34	19.55	28.15	41.16	23.50	139.06
COUNSELOR	59.95	93.56	123.69	107.28	68.89	124.36	54.69	632.42
PSYCHOLOGICAL EXAMINER	-	-	-	-	-	-	-	-
SCHOOL PSYCHOLOGIST	8.48	28.20	27.31	25.97	24.86	23.81	15.27	153.90
SPEECH/LANGUAGE PATHOLOGIST	13.25	29.80	28.78	37.70	30.00	46.28	18.13	203.94
AUDIOLOGIST	1.20	1.70	-	0.40	1.00	-	1.00	5.30
SCHOOL SOCIAL WORKER	6.80	8.50	13.60	5.00	7.00	8.00	3.00	51.90
SCHOOL NURSE	24.07	20.56	22.60	24.04	18.77	8.60	2.00	120.64
OCCUPATIONAL/PHYSICAL THERAPIST	7.24	9.07	9.65	6.60	1.80	2.60	-	36.96
TOTALS	1,749.98	2,916.59	3,170.56	2,839.42	2,517.71	3,150.04	1,294.01	17,638.31
ACTIVITY GROUPS (4)								
DISTRICT/CHARTER ADMINISTRATION	1.50	11.56	44.81	56.39	56.07	128.93	100.69	399.95
SCHOOL ADMINISTRATION	1.00	15.03	110.76	172.99	140.57	203.79	106.84	750.98
STUDENT SERVICES	123.81	198.93	241.97	226.54	180.47	254.81	117.59	1,344.12
INSTRUCTIONAL SERVICES	1,623.67	2,691.07	2,773.02	2,383.50	2,140.60	2,562.51	968.89	15,143.26
TOTALS	1,749.98	2,916.59	3,170.56	2,839.42	2,517.71	3,150.04	1,294.01	17,638.31
PERCENTAGES	9.92%	16.53%	17.98%	16.10%	14.27%	17.86%	7.34%	100.00%

Experience includes the combined total experience in education for in-state, out-of-state, public, and non-public school service.

AGE LEVELS OF CERTIFIED STAFF
FOR ALL ACTIVITY CLASSIFICATION GROUPS
(Numbers Based on FTE Employee Count)

*** STATEWIDE SUMMARY ***

2008-2009

ACTIVITY	21-25 YEARS (a)	26-30 YEARS (b)	31-35 YEARS (c)	36-40 YEARS (d)	41-45 YEARS (e)	46-50 YEARS (f)	51-55 YEARS (g)	56-60 YEARS (h)	Over 60 YEARS (i)	TOTAL STAFF (j)
CLASSIFICATIONS (18)										
SUPERINTENDENT/ADMINISTRATOR	-	2.00	-	8.33	9.00	18.28	34.17	30.03	23.06	124.87
ASST SUPERINTENDENT/ADMINISTRATOR	-	-	1.00	-	1.00	1.00	5.00	1.90	2.00	11.90
DIRECTOR	0.17	1.88	11.60	17.46	19.28	19.90	44.41	37.41	9.35	161.46
SUPERVISOR/COORDINATOR	-	2.84	4.97	12.39	14.57	10.88	23.78	23.17	9.12	101.72
PRINCIPAL-ELEMENTARY	-	1.84	26.49	49.47	41.66	45.36	62.12	52.15	26.23	305.32
PRINCIPAL-SECONDARY	-	2.44	11.34	36.72	40.17	45.28	50.53	37.84	8.96	233.28
ASSISTANT PRINCIPAL	-	8.25	29.67	57.83	34.89	26.56	30.24	17.94	7.00	212.38
TEACHER-ELEMENTARY	470.20	876.00	862.28	976.73	931.37	1,073.32	1,232.79	1,157.43	367.47	7,947.59
TEACHER-SECONDARY	290.45	816.65	882.11	989.46	898.93	974.39	1,010.18	969.99	363.51	7,195.67
EDUCATION MEDIA GENERALIST	1.87	-	6.11	6.78	12.06	17.50	28.74	42.09	23.91	139.06
COUNSELOR	5.97	53.53	68.38	96.34	63.32	94.24	109.59	101.54	39.51	632.42
PSYCHOLOGICAL EXAMINER	-	-	-	-	-	-	-	-	-	-
SCHOOL PSYCHOLOGIST	1.00	10.38	16.50	26.00	14.82	18.04	27.45	22.55	17.16	153.90
SPEECH/LANGUAGE PATHOLOGIST	1.00	8.29	15.71	27.20	21.00	44.08	43.05	34.81	8.80	203.94
AUDIOLOGIST	-	-	0.70	0.70	-	1.50	0.40	2.00	-	5.30
SCHOOL SOCIAL WORKER	-	6.40	2.40	8.50	8.00	5.00	11.00	6.60	4.00	51.90
SCHOOL NURSE	-	6.11	10.24	10.10	17.98	22.50	25.44	20.30	7.97	120.64
OCCUPATIONAL/PHYSICAL THERAPIST	-	1.03	4.57	12.21	5.00	7.15	3.00	4.00	-	36.96
TOTALS	770.66	1,797.64	1,954.07	2,336.22	2,133.05	2,424.98	2,741.89	2,561.75	918.05	17,638.31
ACTIVITY GROUPS (4)										
DISTRICT/CHARTER ADMINISTRATION	0.17	6.72	17.57	38.18	43.85	50.06	107.36	92.51	43.53	399.95
SCHOOL ADMINISTRATION	-	12.53	67.50	144.02	116.72	117.20	142.89	107.93	42.19	750.98
STUDENT SERVICES	9.84	85.74	124.61	187.83	142.18	210.01	248.67	233.89	101.35	1,344.12
INSTRUCTIONAL SERVICES	760.65	1,692.65	1,744.39	1,966.19	1,830.30	2,047.71	2,242.97	2,127.42	730.98	15,143.26
TOTALS	770.66	1,797.64	1,954.07	2,336.22	2,133.05	2,424.98	2,741.89	2,561.75	918.05	17,638.31
PERCENTAGES	4.37%	10.19%	11.08%	13.24%	12.09%	13.76%	15.55%	14.52%	5.20%	100.00%

NOTE: The median age group for all certified employees is 46-50 years.

EDUCATION LEVELS OF CERTIFIED STAFF
BY ACTIVITY AND GROUP CLASSIFICATION
(Numbers Based on FTE Employee Count)

***** STATEWIDE SUMMARY *****

2008-2009

ACTIVITY	NO DEGREE (a)	ASSOC. (b)	OS * (c)	BA/BS (d)	MA/MS (e)	6-YEARS (f)	PhD/EdD (g)	TOTAL (h)
CLASSIFICATIONS (18)								
SUPERINTENDENT/ADMINISTRATOR	-	-	-	8.18	39.16	48.47	29.06	124.87
ASST SUPERINTENDENT/ADMINISTRATOR	-	-	-	1.00	4.00	1.41	5.49	11.90
DIRECTOR	-	-	-	55.54	64.87	30.29	10.76	161.46
SUPERVISOR/COORDINATOR	-	2.17	-	25.08	54.53	12.69	7.25	101.72
PRINCIPAL-ELEMENTARY	-	-	-	61.61	187.46	49.75	6.50	305.32
PRINCIPAL-SECONDARY	-	-	-	56.26	140.24	30.78	6.00	233.28
ASSISTANT PRINCIPAL	-	-	-	69.15	118.23	19.00	6.00	212.38
TEACHER-ELEMENTARY	1.10	4.22	3.55	6,360.31	1,536.45	25.74	16.22	7,947.59
TEACHER-SECONDARY	3.06	76.00	8.59	5,313.31	1,725.91	31.19	37.61	7,195.67
EDUCATION MEDIA GENERALIST	-	-	-	83.95	53.14	0.83	1.14	139.06
COUNSELOR	-	-	1.00	148.83	444.86	33.23	4.50	632.42
PSYCHOLOGICAL EXAMINER	-	-	-	-	-	-	-	-
SCHOOL PSYCHOLOGIST	-	-	-	7.00	51.09	82.87	12.94	153.90
SPEECH/LANGUAGE PATHOLOGIST	-	-	-	25.29	175.65	1.00	2.00	203.94
AUDIOLOGIST	-	-	-	-	5.30	-	-	5.30
SCHOOL SOCIAL WORKER	-	-	-	7.00	44.90	-	-	51.90
SCHOOL NURSE	-	4.60	5.67	93.75	16.62	-	-	120.64
OCCUPATIONAL/PHYSICAL THERAPIST	-	-	-	22.18	13.98	-	0.80	36.96
TOTALS	4.16	86.99	18.81	12,338.44	4,676.39	367.25	146.27	17,638.31
ACTIVITY GROUPS (4)								
DISTRICT/CHARTER ADMINISTRATION	-	2.17	-	89.80	162.56	92.86	52.56	399.95
SCHOOL ADMINISTRATION	-	-	-	187.02	445.93	99.53	18.50	750.98
STUDENT SERVICES	-	4.60	6.67	388.00	805.54	117.93	21.38	1,344.12
INSTRUCTIONAL SERVICES	4.16	80.22	12.14	11,673.62	3,262.36	56.93	53.83	15,143.26
TOTALS	4.16	86.99	18.81	12,338.44	4,676.39	367.25	146.27	17,638.31
PERCENTAGES	0.02%	0.49%	0.11%	69.95%	26.51%	2.07%	0.83%	100.00%

NOTE: Personnel holding less than a bachelor's degree are occupational specialists or those individuals with approved waivers

* For state funding purposes, instructional staff holding only the occupational specialist certificate are treated the same as having a bachelor's degree, allowing advancement on the experience and education multiplier table.

NUMBER OF CERTIFIED STAFF BY SOURCE OF EDUCATION FOR HIGHEST DEGREE

**BY ACTIVITY AND GROUP CLASSIFICATION
(Numbers Based on FTE Employee Count)**

***** STATEWIDE SUMMARY *****

2008-2009

ACTIVITY	BOISE STATE (a)	IDAHO STATE (b)	UNIV. OF IDAHO (c)	ALBERTSON COLLEGE (d)	OTHER IDAHO (e)	NON-IDAHO (f)	TOTAL EMPLOYEES (g)	% DEGREES RECEIVED IN IDAHO
CLASSIFICATIONS (18)								
SUPERINTENDENT/ADMINISTRATOR	7.2	24.1	44.0	4.4	4.3	40.9	124.9	67.25%
ASST SUPERINTENDENT/ADMINISTRATOR	-	2.0	5.4	-	-	4.5	11.9	62.18%
DIRECTOR	19.0	34.4	48.6	4.3	10.5	44.7	161.5	72.32%
SUPERVISOR/COORDINATOR	16.0	19.1	20.6	2.5	8.0	35.4	101.6	65.16%
PRINCIPAL-ELEMENTARY	18.5	73.7	90.9	13.8	22.6	85.9	305.4	71.87%
PRINCIPAL-SECONDARY	12.2	49.9	73.6	13.3	12.3	71.9	233.2	69.17%
ASSISTANT PRINCIPAL	19.0	35.0	75.7	5.0	18.9	58.7	212.3	72.35%
TEACHER-ELEMENTARY	1,497.2	1,261.0	926.6	148.5	884.6	3,229.6	7,947.5	59.36%
TEACHER-SECONDARY	1,190.4	1,165.2	1,161.9	126.1	581.9	2,970.2	7,195.7	58.72%
EDUCATION MEDIA GENERALIST	24.0	28.8	20.5	4.4	5.7	55.7	139.1	59.96%
COUNSELOR	80.5	94.0	92.7	60.6	89.9	214.8	632.5	66.04%
PSYCHOLOGICAL EXAMINER	-	-	-	-	-	-	-	-
SCHOOL PSYCHOLOGIST	2.0	39.3	50.8	2.0	2.3	57.5	153.9	62.64%
SPEECH/LANGUAGE PATHOLOGIST	1.0	82.9	5.4	2.0	6.1	106.6	204.0	47.75%
AUDIOLOGIST	-	2.0	-	-	-	3.3	5.3	37.74%
SCHOOL SOCIAL WORKER	12.4	-	2.0	-	1.0	36.5	51.9	29.67%
SCHOOL NURSE	28.8	11.0	5.7	1.0	11.9	62.2	120.6	48.42%
OCCUPATIONAL/PHYSICAL THERAPIST	-	1.2	2.0	-	1.1	32.6	36.9	11.65%
TOTALS	2,928.2	2,923.6	2,626.4	387.9	1,661.1	7,111.0	17,638.2	59.68%
ACTIVITY GROUPS (4)								
DISTRICT/CHARTER ADMINISTRATION	42.2	79.6	118.6	11.2	22.8	125.5	399.9	68.62%
SCHOOL ADMINISTRATION	49.7	158.6	240.2	32.1	53.8	216.5	750.9	71.17%
STUDENT SERVICES	148.7	259.2	179.1	70.0	118.0	569.2	1,344.2	57.66%
INSTRUCTIONAL SERVICES	2,687.6	2,426.2	2,088.5	274.6	1,466.5	6,199.8	15,143.2	59.06%
TOTALS	2,928.2	2,923.6	2,626.4	387.9	1,661.1	7,111.0	17,638.2	59.68%
PERCENTAGES	16.60%	16.58%	14.88%	2.20%	9.42%	40.32%	100.00%	

**ETHNIC AND GENDER CATEGORIES OF CERTIFIED STAFF
(Numbers Based on Actual Employee Count)**

STATEWIDE SUMMARY

2008-2009

ACTIVITY	WHITE		BLACK		HISPANIC		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		TOTAL	
	MEN (a)	WOMEN (b)	MEN (c)	WOMEN (d)	MEN (e)	WOMEN (f)	MEN (g)	WOMEN (h)	MEN (i)	WOMEN (j)	MEN (k)	WOMEN (l)
CLASSIFICATIONS (18)												
SUPERINTENDENT/ADMINISTRATOR	100	43	-	-	-	-	1	-	-	-	101	43
ASST SUPERINTENDENT/ADMINISTRATOR	11	2	-	-	-	-	-	-	-	-	11	2
DIRECTOR	129	98	-	-	4	1	1	1	-	-	134	100
SUPERVISOR/COORDINATOR	47	77	-	1	2	1	-	2	-	2	49	83
PRINCIPAL-ELEMENTARY	161	166	-	-	2	3	-	-	-	-	163	169
PRINCIPAL-SECONDARY	191	64	1	-	-	1	2	-	-	-	194	65
ASSISTANT PRINCIPAL	141	85	2	-	3	-	-	2	-	-	146	87
TEACHER-ELEMENTARY	1,148	7,469	-	6	19	104	4	39	1	18	1,172	7,636
TEACHER-SECONDARY	3,330	4,419	5	-	41	49	12	21	11	6	3,399	4,495
EDUCATION MEDIA GENERALIST	25	137	-	-	-	1	-	1	-	-	25	139
COUNSELOR	181	490	-	-	2	6	2	2	3	2	188	500
PSYCHOLOGICAL EXAMINER	-	-	-	-	-	-	-	-	-	-	-	-
SCHOOL PSYCHOLOGIST	57	115	-	-	1	3	-	-	-	-	58	118
SPEECH/LANGUAGE PATHOLOGIST	6	225	-	-	-	2	-	-	-	1	6	228
AUDIOLOGIST	3	4	-	-	-	-	-	-	-	-	3	4
SCHOOL SOCIAL WORKER	9	43	-	-	1	-	-	-	-	1	10	44
SCHOOL NURSE	-	134	-	-	-	2	-	-	-	-	-	136
OCCUPATIONAL/PHYSICAL THERAPIST	4	39	-	-	-	-	-	-	-	-	4	39
TOTALS	5,543	13,610	8	7	75	173	22	68	15	30	5,663	13,888
ACTIVITY GROUPS (4)												
DISTRICT/CHARTER ADMINISTRATION	287	220	-	1	6	2	2	3	-	2	295	228
SCHOOL ADMINISTRATION	493	315	3	-	5	4	2	2	-	-	503	321
STUDENT SERVICES	285	1,187	-	-	4	14	2	3	3	4	294	1,208
INSTRUCTIONAL SERVICES	4,478	11,888	5	6	60	153	16	60	12	24	4,571	12,131
TOTALS	5,543	13,610	8	7	75	173	22	68	15	30	5,663	13,888
PERCENTAGES	28.35%	69.61%	0.04%	0.04%	0.38%	0.88%	0.11%	0.35%	0.08%	0.15%	28.97%	71.03%

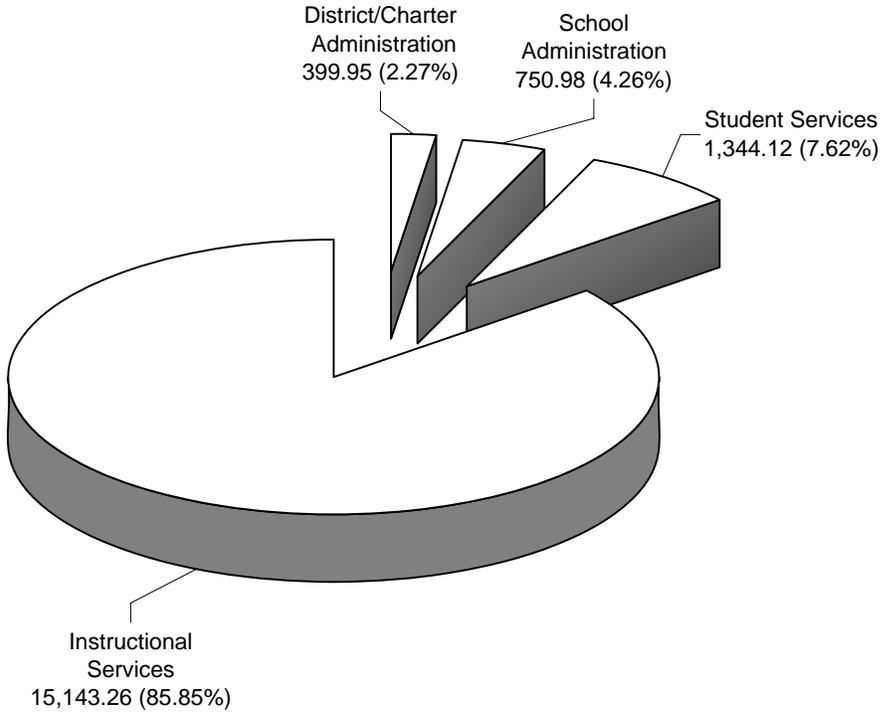
CERTIFIED STAFF TURNOVER
BY SCHOOL DISTRICT MEMBERSHIP SIZE
(Numbers Based on Actual Employee Count)
2008-2009

DISTRICT SIZE	NUMBER AND % ALL REASONS COMBINED					
	TOTAL		MEN		WOMEN	
	NUMBER (a)	PERCENT (b)	NUMBER (c)	PERCENT (d)	NUMBER (e)	PERCENT (f)
5,000 OR MORE	1,008	45.6%	260	11.8%	748	33.8%
2,500-4,999	357	16.2%	90	4.1%	267	12.1%
1,000-2,499	377	17.1%	129	5.9%	248	11.2%
500-999	135	6.0%	46	2.0%	89	4.0%
1-499	232	10.5%	87	3.9%	145	6.6%
Charters	102	4.6%	27	1.2%	75	3.4%
TOTALS	2,211	100.0%	639	28.9%	1,572	71.1%

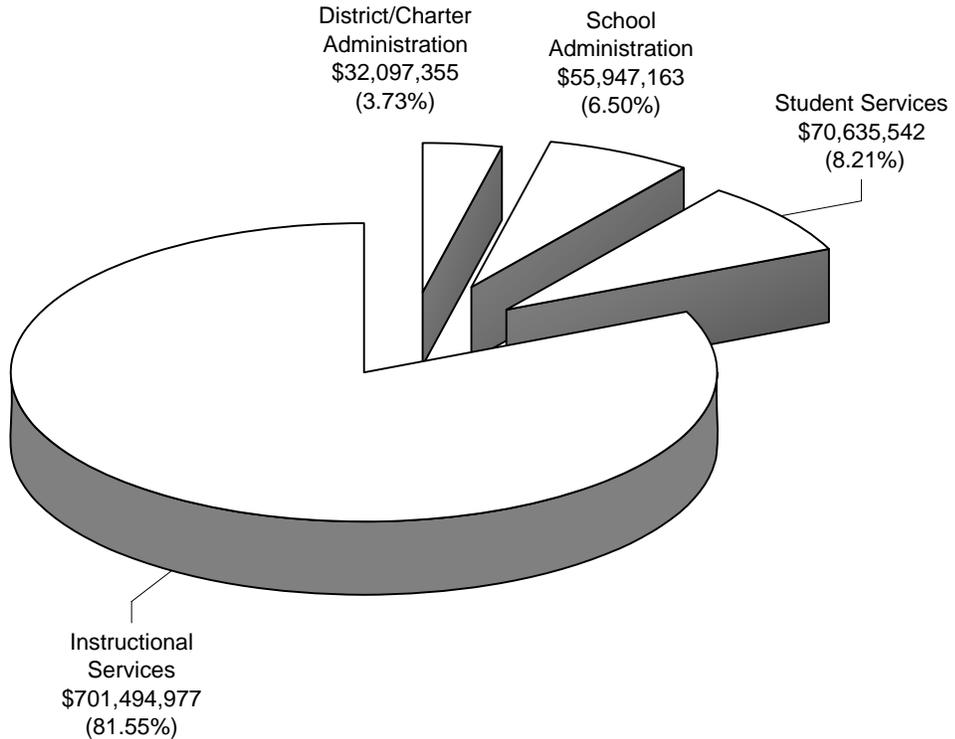
DISTRICT SIZE	WORK IN OTHER IDAHO DISTRICT		WORK IN OUT-OF-STATE SCHOOL		LEAVING PROFESSION		RETURN TO SCHOOL		TRANSFER OF SPOUSE		RETIREMENT		DEATH	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
5,000 OR MORE	183	8.3%	61	2.8%	68	3.1%	6	.3%	31	1.4%	228	10.3%	5	.2%
2,500-4,999	91	4.0%	26	1.3%	12	.5%	1	.0%	20	.9%	80	3.6%	7	.3%
1,000-2,499	102	4.7%	45	2.0%	38	1.7%	3	.2%	13	.6%	76	3.5%	3	.1%
500-999	35	1.6%	27	1.2%	5	.2%	3	.2%	1	.0%	33	1.5%	0	.0%
1-499	94	4.3%	37	1.6%	16	.7%	1	.0%	4	.2%	34	1.5%	2	.2%
Charters	29	1.3%	23	1.0%	8	.4%	1	.0%	0	.0%	4	.2%	0	.0%
STATEWIDE	534	24.2%	219	9.9%	147	6.6%	15	.7%	69	3.1%	455	20.6%	17	.8%

DISTRICT SIZE	STAFF REDUCTION		PERSONAL REASONS		INVOLUNTARY TERMINATION		LEAVE OF ABSENCE		FAMILY LEAVE		MILITARY		EARLY RETIREMENT	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
5,000 OR MORE	19	.9%	273	12.2%	26	1.2%	57	2.6%	6	.3%	1	.0%	44	2.0%
2,500-4,999	2	.1%	87	4.0%	1	.0%	12	.6%	0	.0%	0	.0%	18	.8%
1,000-2,499	9	.4%	54	2.5%	12	.5%	3	.1%	0	.0%	1	.0%	18	.8%
500-999	2	.1%	18	.8%	2	.1%	3	.1%	0	.0%	0	.0%	6	.3%
1-499	1	.0%	26	1.2%	8	.4%	2	.1%	0	.0%	1	.0%	6	.3%
Charters	1	.0%	28	1.3%	8	.4%	0	.0%	0	.0%	0	.0%	0	.0%
STATEWIDE	34	1.5%	486	22.0%	57	2.6%	77	3.5%	6	.3%	3	.0%	92	4.2%

CERTIFIED STAFF FTE 2008-2009



CERTIFIED STAFF SALARIES 2008-2009



**NON-CERTIFIED
DISTRICTS &
CHARTERS
STAFF
TABLES**

**ACTUAL AND FTE TOTAL OF NON-CERTIFIED EMPLOYEES
AVERAGE ANNUAL SALARY AND AVERAGE HOURLY PAY RATE**

*** STATEWIDE SUMMARY ***

2008-2009

ACTIVITY	EMPLOYEES			FTE		
	MEN (a)	WOMEN (b)	TOTAL (c)	MEN (d)	WOMEN (e)	TOTAL (f)
Business Manager/District Clerk	36	103	139	31.56	88.34	119.90
Clerk-Board Of Trustees	1	48	49	0.06	28.44	28.50
Office Support Personnel-District/Charter	25	506	531	19.18	401.60	420.78
Office Support Personnel-Building	11	1,175	1,186	6.17	836.60	842.77
Human Resources Services	4	62	66	2.83	51.62	54.45
Custodial Personnel	1,013	747	1,760	898.36	599.83	1,498.19
Child Nutrition-Supervisor	5	91	96	3.48	66.47	69.95
Child Nutrition-Manager	5	314	319	2.93	193.67	196.60
Child Nutrition-Food Prep	36	1,512	1,548	13.41	701.26	714.67
Child Nutrition-Other	49	284	333	22.94	114.64	137.58
Building/Grounds Maintenance Personnel	554	46	600	489.84	26.73	516.57
Instructional Assistant-Regular Ed	80	1,371	1,451	36.10	568.95	605.05
Instructional Assistant-Special Ed	239	2,902	3,141	134.32	1,573.72	1,708.04
Instructional Assistant-Title I	29	821	850	14.57	387.18	401.75
Instructional Assistant-EEL/LEP	11	273	284	5.75	123.02	128.77
Instructional Assistant-Technology	9	106	115	4.81	58.87	63.68
Related Services Assistant-Special Ed	37	320	357	20.75	179.45	200.20
Library Assistant	7	497	504	2.59	294.03	296.62
Pupil Transportation Supervisor	59	24	83	46.23	15.21	61.44
Pupil Transportation Dispatcher/Secr	4	48	52	1.60	28.68	30.28
Pupil Transportation-Bus Mechanic	92	7	99	79.96	4.27	84.23
Pupil Transportation-Bus Assistant	11	68	79	3.47	25.05	28.52
Pupil Transportation-Bus Driver	622	827	1,449	321.59	388.92	710.51
Pupil Transportation-Bus Monitor	7	62	69	2.71	26.30	29.01
Pupil Transportation-Bus Driver Trainer	6	8	14	3.41	2.99	6.40
Safe Environment-Security	118	844	962	51.87	226.30	278.17
Athletic/PE/Coaching Assistant	395	346	741	41.29	35.07	76.36
Special Project Personnel	14	90	104	10.39	41.85	52.24
IT Technology/Data Analysis Svcs	49	22	71	44.29	18.35	62.64
Computer Technology Technician	137	93	230	119.97	64.75	184.72
TOTALS	3,665	13,617	17,282	2,436.43	7,172.16	9,608.59

ACTIVITY	AVERAGE HOURLY PAY RATE			AVERAGE ANNUAL SALARY			TOTAL SALARIES (m)
	MEN (g)	WOMEN (h)	COMBINED (i)	MEN (j)	WOMEN (k)	COMBINED (l)	
Business Manager/District Clerk	\$ 35.44	\$ 23.36	\$ 26.49	\$ 64,045	\$ 41,529	\$ 47,360	\$ 6,583,073
Clerk-Board Of Trustees	27.00	18.73	18.90	3,510	22,142	21,761	1,066,311
Office Support Personnel-District/Charter	16.25	15.37	15.41	27,043	25,887	25,942	13,774,938
Office Support Personnel-Building	16.59	13.53	13.56	20,510	20,132	20,136	23,880,823
Human Resources Services	23.74	21.29	21.43	40,490	36,162	36,424	2,403,993
Custodial Personnel	12.53	11.34	12.03	23,252	19,032	21,461	37,770,608
Child Nutrition-Supervisor	22.24	17.36	17.61	29,907	27,303	27,439	2,634,132
Child Nutrition-Manager	12.48	12.70	12.70	14,800	16,308	16,285	5,194,779
Child Nutrition-Food Prep	8.90	10.04	10.01	7,044	9,802	9,738	15,073,923
Child Nutrition-Other	11.23	10.39	10.51	11,927	9,142	9,552	3,180,778
Building/Grounds Maintenance Personnel	16.72	13.15	16.44	31,386	17,249	30,302	18,181,399
Instructional Assistant-Regular Ed	11.16	10.95	10.96	9,980	9,217	9,259	13,435,308
Instructional Assistant-Special Ed	11.40	11.23	11.25	13,468	12,614	12,679	39,825,139
Instructional Assistant-Title I	9.64	10.86	10.82	10,044	10,676	10,654	9,056,251
Instructional Assistant-EEL/LEP	12.68	13.56	13.53	13,272	10,657	10,758	3,055,396
Instructional Assistant-Technology	10.14	11.66	11.54	11,394	13,362	13,208	1,518,886
Related Services Assistant-Special Ed	16.39	13.46	13.76	19,550	15,752	16,146	5,764,059
Library Assistant	10.70	11.61	11.59	8,262	14,373	14,288	7,201,235
Pupil Transportation Supervisor	21.63	20.49	21.30	36,037	27,433	33,549	2,784,605
Pupil Transportation Dispatcher/Secr	12.72	14.19	14.08	12,229	17,486	17,082	888,243
Pupil Transportation-Bus Mechanic	17.94	15.78	17.79	32,700	20,289	31,822	3,150,389
Pupil Transportation-Bus Assistant	11.25	10.88	10.93	7,515	7,939	7,880	622,529
Pupil Transportation-Bus Driver	14.19	14.36	14.29	14,489	13,617	13,992	20,273,920
Pupil Transportation-Bus Monitor	10.07	10.18	10.17	8,241	8,974	8,899	614,053
Pupil Transportation-Bus Driver Trainer	13.86	11.92	12.75	16,074	9,710	12,437	174,118
Safe Environment-Security	12.59	10.58	10.83	12,283	6,371	7,096	6,826,486
Athletic/PE/Coaching Assistant	14.45	13.27	13.90	2,873	2,453	2,677	1,983,718
Special Project Personnel	22.99	18.40	19.02	37,041	17,868	20,449	2,126,690
IT Technology/Data Analysis Svcs	26.55	24.94	26.05	51,017	43,377	48,650	3,454,121
Computer Technology Technician	20.51	17.04	19.11	37,773	25,999	33,013	7,592,889
AVERAGES / TOTALS	\$ 14.60	\$ 12.09	\$ 12.62	\$ 20,716	\$ 13,525	\$ 15,050	\$ 260,092,792

NOTE: Employees are counted once in each activity they perform. This gives an accurate picture of the actual number of employees performing in each job classification but produces an inflated total of non-certified personnel

* Full-Time Equivalency (FTE) is calculated by multiplying the number of hours worked per week times the number of weeks worked per year and dividing by 2,080, the number of working hours in a year.

**ACTUAL AND FTE TOTAL OF NON-CERTIFIED EMPLOYEES
AVERAGE ANNUAL SALARY AND AVERAGE HOURLY PAY RATE
SCHOOL DISTRICTS WITH MEMBERSHIP OF 5,000 OR MORE STUDENTS (12 DISTRICTS)**

2008-2009

ACTIVITY	EMPLOYEES			FTE		
	MEN (a)	WOMEN (b)	TOTAL (c)	MEN (d)	WOMEN (e)	TOTAL (f)
Business Manager/District Clerk	13	10	23	12.21	9.10	21.31
Clerk-Board Of Trustees	-	4	4	-	3.02	3.02
Office Support Personnel-District	16	233	249	13.62	199.23	212.85
Office Support Personnel-Building	4	559	563	2.42	411.61	414.03
Human Resources Services	2	33	35	1.80	29.73	31.53
Custodial Personnel	553	289	842	520.64	268.31	788.95
Child Nutrition-Supervisor	2	12	14	1.56	11.00	12.56
Child Nutrition-Manager	2	145	147	0.95	93.74	94.69
Child Nutrition-Food Prep	20	834	854	8.03	400.68	408.71
Child Nutrition-Other	22	116	138	15.15	55.04	70.19
Building/Grounds Maintenance Personnel	239	8	247	236.45	7.82	244.27
Instructional Assistant-Regular Ed	37	642	679	18.48	278.55	297.03
Instructional Assistant-Special Ed	129	1,368	1,497	79.86	784.03	863.89
Instructional Assistant-Title I	17	289	306	8.91	139.89	148.80
Instructional Assistant-EEL/LEP	4	117	121	2.30	56.13	58.43
Instructional Assistant-Technology	3	54	57	1.89	31.56	33.45
Related Services Assistant-Special Ed	27	202	229	15.30	116.72	132.02
Library Assistant	3	233	236	1.32	150.78	152.10
Pupil Transportation Supervisor	5	3	8	5.00	2.75	7.75
Pupil Transportation Dispatcher/Secr	1	13	14	0.46	11.96	12.42
Pupil Transportation-Bus Mechanic	28	1	29	27.63	1.00	28.63
Pupil Transportation-Bus Assistant	1	17	18	0.33	8.13	8.46
Pupil Transportation-Bus Driver	291	249	540	203.65	158.11	361.76
Pupil Transportation-Bus Monitor	3	15	18	1.17	7.61	8.78
Pupil Transportation-Bus Driver Trainer	1	1	2	1.00	0.46	1.46
Safe Environment-Security	75	563	638	36.23	171.62	207.85
Athletic/PE/Coaching Assistant	111	92	203	10.37	7.87	18.24
Special Project Personnel	9	53	62	7.62	27.00	34.62
IT Technology/Data Analysis Svcs	29	14	43	28.44	13.05	41.49
Computer Technology Technician	53	45	98	48.34	35.84	84.18
TOTALS	1,700	6,214	7,914	1,311.23	3,492.34	4,803.47

ACTIVITY	AVERAGE HOURLY PAY RATE			AVERAGE ANNUAL SALARY			TOTAL SALARIES (m)
	MEN (g)	WOMEN (h)	COMBINED (i)	MEN (j)	WOMEN (k)	COMBINED (l)	
Business Manager/District Clerk	\$ 41.83	\$ 35.66	\$ 39.14	\$ 81,970	\$ 68,083	\$ 75,932	\$ 1,746,441
Clerk-Board Of Trustees	-	27.03	27.03	-	39,372	39,372	157,486
Office Support Personnel-District	16.78	15.65	15.72	31,238	28,234	28,427	7,078,361
Office Support Personnel-Building	17.11	13.77	13.79	26,905	21,314	21,354	12,022,381
Human Resources Services	31.46	21.53	22.10	58,988	39,720	40,821	1,428,726
Custodial Personnel	12.48	11.59	12.18	24,783	22,476	23,991	20,200,683
Child Nutrition-Supervisor	18.57	25.56	24.56	30,129	48,765	46,103	645,441
Child Nutrition-Manager	14.31	12.87	12.89	13,921	17,464	17,416	2,560,157
Child Nutrition-Food Prep	9.01	10.31	10.28	7,688	10,386	10,323	8,815,984
Child Nutrition-Other	12.71	11.23	11.47	18,074	11,736	12,747	1,759,059
Building/Grounds Maintenance Personnel	17.31	18.25	17.34	35,714	36,673	35,745	8,828,995
Instructional Assistant-Regular Ed	11.37	10.71	10.75	11,015	9,224	9,322	6,329,590
Instructional Assistant-Special Ed	11.50	11.69	11.67	14,779	13,807	13,890	20,794,066
Instructional Assistant-Title I	9.72	11.27	11.18	10,591	11,505	11,454	3,504,873
Instructional Assistant-EEL/LEP	14.73	15.77	15.74	15,462	11,738	11,861	1,435,161
Instructional Assistant-Technology	9.59	10.76	10.70	12,546	13,090	13,061	744,479
Related Services Assistant-Special Ed	16.84	13.79	14.15	20,150	16,541	16,967	3,885,355
Library Assistant	11.32	11.72	11.72	10,255	15,802	15,732	3,712,699
Pupil Transportation Supervisor	25.65	33.95	28.76	53,348	64,203	57,419	459,348
Pupil Transportation Dispatcher/Secr	13.80	14.89	14.81	13,248	28,480	27,392	383,491
Pupil Transportation-Bus Mechanic	18.98	16.30	18.88	38,989	33,904	38,814	1,125,600
Pupil Transportation-Bus Assistant	8.74	10.55	10.45	5,965	9,895	9,676	174,176
Pupil Transportation-Bus Driver	13.09	13.79	13.41	18,990	18,313	18,678	10,086,043
Pupil Transportation-Bus Monitor	9.67	10.77	10.59	7,815	11,416	10,816	194,679
Pupil Transportation-Bus Driver Trainer	15.95	15.77	15.86	33,176	14,982	24,079	48,158
Safe Environment-Security	11.90	10.20	10.40	13,101	7,081	7,789	4,969,192
Athletic/PE/Coaching Assistant	17.99	15.35	16.79	2,887	2,522	2,722	552,540
Special Project Personnel	26.50	18.46	19.62	45,712	20,161	23,870	1,479,921
IT Technology/Data Analysis Svcs	27.17	28.07	27.46	55,297	50,762	53,821	2,314,290
Computer Technology Technician	20.50	18.54	19.60	39,471	31,905	35,997	3,527,711
AVERAGES / TOTALS	\$ 14.53	\$ 12.17	\$ 12.68	\$ 23,653	\$ 14,605	\$ 16,549	\$130,965,086

NOTE: Employees are counted once in each activity they perform. This gives an accurate picture of the actual number of employees performing in each job classification but produces an inflated total of non-certified personnel

* Full-Time Equivalency (FTE) is calculated by multiplying the number of hours worked per week times the number of weeks worked per year and dividing by 2,080, the number of working hours in a year.

**ACTUAL AND FTE TOTAL OF NON-CERTIFIED EMPLOYEES
AVERAGE ANNUAL SALARY AND AVERAGE HOURLY PAY RATE
SCHOOL DISTRICTS WITH MEMBERSHIP OF 2,500 - 4,999 STUDENTS (13 DISTRICTS)**

2008-2009

ACTIVITY	EMPLOYEES			FTE		
	MEN (a)	WOMEN (b)	TOTAL (c)	MEN (d)	WOMEN (e)	TOTAL (f)
Business Manager/District Clerk	8	5	13	7.73	4.90	12.63
Clerk-Board Of Trustees	-	8	8	-	6.17	6.17
Office Support Personnel-District	4	90	94	2.31	78.12	80.43
Office Support Personnel-Building	3	267	270	1.72	187.20	188.92
Human Resources Services	1	20	21	0.94	16.48	17.42
Custodial Personnel	204	167	371	182.92	137.83	320.75
Child Nutrition-Supervisor	1	12	13	0.69	9.76	10.45
Child Nutrition-Manager	1	68	69	0.27	41.74	42.01
Child Nutrition-Food Prep	7	276	283	1.54	117.55	119.09
Child Nutrition-Other	14	79	93	6.02	32.97	38.99
Building/Grounds Maintenance Personnel	123	9	132	111.75	6.94	118.69
Instructional Assistant-Regular Ed	11	236	247	5.13	101.41	106.54
Instructional Assistant-Special Ed	54	638	692	26.32	331.79	358.11
Instructional Assistant-Title I	3	181	184	1.39	81.92	83.31
Instructional Assistant-EEL/LEP	2	52	54	0.98	23.76	24.74
Instructional Assistant-Technology	4	23	27	1.85	14.48	16.33
Related Services Assistant-Special Ed	6	55	61	3.18	28.59	31.77
Library Assistant	1	111	112	0.31	62.32	62.63
Pupil Transportation Supervisor	8	5	13	7.50	4.63	12.13
Pupil Transportation Dispatcher/Secr	1	11	12	0.77	8.39	9.16
Pupil Transportation-Bus Mechanic	22	-	22	21.38	-	21.38
Pupil Transportation-Bus Assistant	2	26	28	0.52	10.33	10.85
Pupil Transportation-Bus Driver	119	214	333	49.70	99.30	149.00
Pupil Transportation-Bus Monitor	2	21	23	0.88	10.92	11.80
Pupil Transportation-Bus Driver Trainer	2	3	5	1.27	1.61	2.88
Safe Environment-Security	27	150	177	10.09	27.23	37.32
Athletic/PE/Coaching Assistant	54	52	106	6.96	5.94	12.90
Special Project Personnel	2	6	8	1.61	3.10	4.71
IT Technology/Data Analysis Svcs	9	3	12	7.97	2.75	10.72
Computer Technology Technician	37	22	59	34.69	14.92	49.61
TOTALS	732	2,810	3,542	498.39	1,473.05	1,971.44

ACTIVITY	AVERAGE HOURLY PAY RATE			AVERAGE ANNUAL SALARY			TOTAL SALARIES (m)
	MEN (g)	WOMEN (h)	COMBINED (i)	MEN (j)	WOMEN (k)	COMBINED (l)	
Business Manager/District Clerk	\$ 38.97	\$ 32.18	\$ 36.36	\$ 78,085	\$ 65,865	\$ 73,385	\$ 954,004
Clerk-Board Of Trustees	-	16.34	16.34	-	27,413	27,413	219,301
Office Support Personnel-District	17.85	17.19	17.22	20,412	30,805	30,363	2,854,141
Office Support Personnel-Building	13.90	13.65	13.65	16,774	20,139	20,102	5,427,441
Human Resources Services	21.41	21.17	21.18	41,964	36,633	36,887	774,623
Custodial Personnel	12.85	11.98	12.46	23,835	20,615	22,386	8,305,130
Child Nutrition-Supervisor	20.47	18.37	18.53	29,477	32,384	32,160	418,080
Child Nutrition-Manager	10.60	12.87	12.84	6,042	16,568	16,415	1,132,644
Child Nutrition-Food Prep	8.50	9.63	9.61	3,921	8,702	8,584	2,429,224
Child Nutrition-Other	11.05	9.76	9.95	11,203	8,755	9,123	848,450
Building/Grounds Maintenance Personnel	16.93	13.01	16.67	33,095	21,197	32,284	4,261,459
Instructional Assistant-Regular Ed	10.94	11.61	11.58	10,602	10,788	10,780	2,662,565
Instructional Assistant-Special Ed	11.34	11.28	11.29	11,883	12,100	12,083	8,361,386
Instructional Assistant-Title I	9.12	10.40	10.38	9,116	9,638	9,629	1,771,736
Instructional Assistant-EEL/LEP	12.08	12.55	12.53	13,180	11,316	11,385	614,783
Instructional Assistant-Technology	10.44	13.98	13.45	10,157	18,211	17,018	459,493
Related Services Assistant-Special Ed	16.35	13.07	13.40	19,388	14,256	14,760	900,379
Library Assistant	10.72	12.25	12.24	6,941	14,520	14,453	1,618,715
Pupil Transportation Supervisor	26.62	17.85	23.25	51,156	34,407	44,714	581,286
Pupil Transportation Dispatcher/Secr	17.53	14.49	14.75	28,048	22,782	23,221	278,654
Pupil Transportation-Bus Mechanic	18.10	-	18.10	36,660	-	36,660	806,516
Pupil Transportation-Bus Assistant	8.61	10.02	9.92	4,631	8,403	8,134	227,751
Pupil Transportation-Bus Driver	14.03	14.45	14.30	11,685	13,477	12,836	4,274,537
Pupil Transportation-Bus Monitor	10.23	10.23	10.23	9,687	10,889	10,784	248,040
Pupil Transportation-Bus Driver Trainer	12.13	10.94	11.42	16,341	13,419	14,588	72,938
Safe Environment-Security	13.43	10.83	11.23	10,783	4,163	5,173	915,574
Athletic/PE/Coaching Assistant	11.94	13.22	12.57	4,102	2,912	3,518	372,921
Special Project Personnel	17.39	26.42	24.16	29,215	25,382	26,340	210,723
IT Technology/Data Analysis Svcs	28.18	24.10	27.16	53,979	46,370	52,077	624,921
Computer Technology Technician	20.31	15.76	18.62	40,212	23,277	33,897	1,999,940
AVERAGES / TOTALS	\$ 14.67	\$ 12.16	\$ 12.68	\$ 22,087	\$ 13,687	\$ 15,423	\$ 54,627,318

NOTE: Employees are counted once in each activity they perform. This gives an accurate picture of the actual number of employees performing in each job classification but produces an inflated total of non-certified personnel

* Full-Time Equivalency (FTE) is calculated by multiplying the number of hours worked per week times the number of weeks worked per year and dividing by 2,080, the number of working hours in a year.

**ACTUAL AND FTE TOTAL OF NON-CERTIFIED EMPLOYEES
AVERAGE ANNUAL SALARY AND AVERAGE HOURLY PAY RATE
SCHOOL DISTRICTS WITH MEMBERSHIP OF 1,000 - 2,499 STUDENTS (26 DISTRICTS)**

2008-2009

ACTIVITY	EMPLOYEES			FTE		
	MEN (a)	WOMEN (b)	TOTAL (c)	MEN (d)	WOMEN (e)	TOTAL (f)
Business Manager/District Clerk	6	20	26	5.02	18.56	23.58
Clerk-Board Of Trustees	-	7	7	-	3.52	3.52
Office Support Personnel-District	2	66	68	1.69	45.87	47.56
Office Support Personnel-Building	3	198	201	1.31	138.92	140.23
Human Resources Services	-	4	4	-	3.23	3.23
Custodial Personnel	145	146	291	112.62	103.60	216.22
Child Nutrition-Supervisor	1	22	23	0.85	17.84	18.69
Child Nutrition-Manager	1	75	76	0.71	44.02	44.73
Child Nutrition-Food Prep	3	212	215	1.07	95.82	96.89
Child Nutrition-Other	8	47	55	0.88	15.42	16.30
Building/Grounds Maintenance Personnel	99	8	107	73.43	3.68	77.11
Instructional Assistant-Regular Ed	7	178	185	2.95	67.93	70.88
Instructional Assistant-Special Ed	35	508	543	18.39	271.33	289.72
Instructional Assistant-Title I	6	203	209	2.63	100.52	103.15
Instructional Assistant-EEL/LEP	3	69	72	1.99	28.68	30.67
Instructional Assistant-Technology	-	11	11	-	5.42	5.42
Related Services Assistant-Special Ed	3	34	37	1.66	20.33	21.99
Library Assistant	3	77	80	0.96	41.60	42.56
Pupil Transportation Supervisor	15	5	20	13.20	3.81	17.01
Pupil Transportation Dispatcher/Secr	1	10	11	0.19	4.96	5.15
Pupil Transportation-Bus Mechanic	23	3	26	20.49	2.50	22.99
Pupil Transportation-Bus Assistant	6	16	22	2.04	4.64	6.68
Pupil Transportation-Bus Driver	100	209	309	34.87	83.07	117.94
Pupil Transportation-Bus Monitor	-	11	11	-	4.50	4.50
Pupil Transportation-Bus Driver Trainer	2	-	2	0.66	-	0.66
Safe Environment-Security	11	48	59	3.43	12.72	16.15
Athletic/PE/Coaching Assistant	109	98	207	12.09	9.84	21.93
Special Project Personnel	-	10	10	-	3.53	3.53
IT Technology/Data Analysis Svcs	4	1	5	3.75	0.85	4.60
Computer Technology Technician	25	14	39	22.88	8.91	31.79
TOTALS	621	2,310	2,931	339.86	1,165.62	1,505.38

ACTIVITY	AVERAGE HOURLY PAY RATE			AVERAGE ANNUAL SALARY			TOTAL SALARIES (m)
	MEN (g)	WOMEN (h)	COMBINED (i)	MEN (j)	WOMEN (k)	COMBINED (l)	
Business Manager/District Clerk	\$ 29.52	\$ 24.26	\$ 25.47	\$ 45,730	\$ 47,315	\$ 46,949	\$ 1,220,680
Clerk-Board Of Trustees	-	19.56	19.56	-	18,978	18,978	132,843
Office Support Personnel-District	11.67	14.38	14.30	21,102	21,883	21,860	1,486,474
Office Support Personnel-Building	20.69	12.97	13.09	17,418	18,797	18,776	3,774,019
Human Resources Services	-	15.07	15.07	-	25,625	25,625	102,499
Custodial Personnel	11.91	10.67	11.29	19,243	15,615	17,423	5,070,013
Child Nutrition-Supervisor	17.65	17.69	17.69	31,064	29,848	29,900	687,709
Child Nutrition-Manager	13.53	11.63	11.65	20,024	14,233	14,309	1,087,503
Child Nutrition-Food Prep	8.21	9.65	9.63	6,341	9,170	9,131	1,963,155
Child Nutrition-Other	10.19	9.51	9.61	2,091	6,722	6,048	332,665
Building/Grounds Maintenance Personnel	16.03	11.03	15.66	25,577	10,104	24,420	2,612,932
Instructional Assistant-Regular Ed	10.48	9.94	9.96	9,079	8,130	8,166	1,510,711
Instructional Assistant-Special Ed	12.02	10.43	10.53	13,438	11,607	11,725	6,366,944
Instructional Assistant-Title I	8.87	11.11	11.04	7,616	11,515	11,403	2,383,176
Instructional Assistant-EEL/LEP	11.48	11.72	11.71	15,937	9,265	9,543	687,108
Instructional Assistant-Technology	-	10.31	10.31	-	10,674	10,674	117,419
Related Services Assistant-Special Ed	14.38	14.15	14.16	16,591	17,266	17,211	636,807
Library Assistant	10.08	10.59	10.57	6,708	12,067	11,866	949,248
Pupil Transportation Supervisor	21.32	22.86	21.71	39,110	32,895	37,556	751,122
Pupil Transportation Dispatcher/Secr	9.30	12.41	12.12	3,767	12,711	11,898	130,878
Pupil Transportation-Bus Mechanic	17.21	17.18	17.20	32,213	28,361	31,768	825,970
Pupil Transportation-Bus Assistant	12.91	10.22	10.95	9,276	6,410	7,192	158,218
Pupil Transportation-Bus Driver	14.71	14.02	14.24	10,463	11,369	11,076	3,422,507
Pupil Transportation-Bus Monitor	-	9.56	9.56	-	7,795	7,795	85,740
Pupil Transportation-Bus Driver Trainer	17.51	-	17.51	11,302	-	11,302	22,603
Safe Environment-Security	12.71	10.41	10.84	10,113	6,270	6,987	412,227
Athletic/PE/Coaching Assistant	14.16	13.25	13.73	2,784	2,257	2,535	524,691
Special Project Personnel	-	14.84	14.84	-	10,955	10,955	109,554
IT Technology/Data Analysis Svcs	27.76	20.99	26.40	54,117	36,942	50,682	253,410
Computer Technology Technician	20.68	13.99	18.28	38,947	18,768	31,704	1,236,439
AVERAGES / TOTALS	\$ 14.48	\$ 11.60	\$ 12.21	\$ 16,966	\$ 12,346	\$ 13,325	\$ 39,055,264

NOTE: Employees are counted once in each activity they perform. This gives an accurate picture of the actual number of employees performing in each job classification but produces an inflated total of non-certified personnel

* Full-Time Equivalency (FTE) is calculated by multiplying the number of hours worked per week times the number of weeks worked per year and dividing by 2,080, the number of working hours in a year.

**ACTUAL AND FTE TOTAL OF NON-CERTIFIED EMPLOYEES
AVERAGE ANNUAL SALARY AND AVERAGE HOURLY PAY RATE
SCHOOL DISTRICTS WITH MEMBERSHIP OF 500 - 999 STUDENTS (17 DISTRICTS)**

2008-2009

ACTIVITY	EMPLOYEES			FTE		
	MEN (a)	WOMEN (b)	TOTAL (c)	MEN (d)	WOMEN (e)	TOTAL (f)
Business Manager/District Clerk	5	12	17	3.53	11.07	14.60
Clerk-Board Of Trustees	1	8	9	0.06	3.82	3.88
Office Support Personnel-District	1	24	25	0.50	17.89	18.39
Office Support Personnel-Building	-	74	74	-	49.19	49.19
Human Resources Services	-	4	4	-	1.99	1.99
Custodial Personnel	48	54	102	35.99	36.43	72.42
Child Nutrition-Supervisor	1	12	13	0.38	7.58	7.96
Child Nutrition-Manager	-	6	6	-	3.76	3.76
Child Nutrition-Food Prep	-	94	94	-	42.64	42.64
Child Nutrition-Other	-	14	14	-	3.78	3.78
Building/Grounds Maintenance Personnel	42	11	53	31.47	5.31	36.78
Instructional Assistant-Regular Ed	4	83	87	1.97	36.62	38.59
Instructional Assistant-Special Ed	11	167	178	5.78	80.61	86.39
Instructional Assistant-Title I	-	69	69	-	30.50	30.50
Instructional Assistant-EEL/LEP	2	20	22	0.48	7.39	7.87
Instructional Assistant-Technology	-	7	7	-	3.90	3.90
Related Services Assistant-Special Ed	-	15	15	-	6.88	6.88
Library Assistant	-	30	30	-	16.94	16.94
Pupil Transportation Supervisor	12	-	12	8.73	-	8.73
Pupil Transportation Dispatcher/Secr	-	5	5	-	1.58	1.58
Pupil Transportation-Bus Mechanic	8	-	8	6.13	-	6.13
Pupil Transportation-Bus Assistant	1	8	9	0.41	1.70	2.11
Pupil Transportation-Bus Driver	50	63	113	15.46	18.84	34.30
Pupil Transportation-Bus Monitor	1	6	7	0.57	1.85	2.42
Pupil Transportation-Bus Driver Trainer	1	1	2	0.48	0.26	0.74
Safe Environment-Security	1	55	56	0.13	9.52	9.65
Athletic/PE/Coaching Assistant	37	33	70	3.52	4.15	7.67
Special Project Personnel	3	9	12	1.16	2.96	4.12
IT Technology/Data Analysis Svcs	-	1	1	-	0.47	0.47
Computer Technology Technician	5	2	7	4.48	1.17	5.65
TOTALS	234	887	1,121	121.23	408.80	530.03

ACTIVITY	AVERAGE HOURLY PAY RATE			AVERAGE ANNUAL SALARY			TOTAL SALARIES (m)
	MEN (g)	WOMEN (h)	COMBINED (i)	MEN (j)	WOMEN (k)	COMBINED (l)	
Business Manager/District Clerk	\$ 25.59	\$ 22.78	\$ 23.61	\$ 35,087	\$ 44,393	\$ 41,656	\$ 708,152
Clerk-Board Of Trustees	27.00	19.94	20.73	3,510	16,348	14,921	134,291
Office Support Personnel-District	12.83	16.19	16.06	13,343	24,070	23,641	591,021
Office Support Personnel-Building	-	13.64	13.64	-	18,595	18,595	1,376,032
Human Resources Services	-	22.81	22.81	-	20,679	20,679	82,717
Custodial Personnel	12.60	10.94	11.72	19,929	15,193	17,421	1,776,978
Child Nutrition-Supervisor	35.92	16.18	17.70	28,736	21,050	21,642	281,341
Child Nutrition-Manager	-	13.93	13.93	-	18,239	18,239	109,436
Child Nutrition-Food Prep	-	9.84	9.84	-	9,516	9,516	894,479
Child Nutrition-Other	-	10.25	10.25	-	5,658	5,658	79,216
Building/Grounds Maintenance Personnel	15.92	12.70	15.26	25,035	13,617	22,665	1,201,266
Instructional Assistant-Regular Ed	10.60	11.12	11.09	10,836	9,869	9,913	862,432
Instructional Assistant-Special Ed	9.23	10.29	10.22	10,010	10,330	10,310	1,835,211
Instructional Assistant-Title I	-	9.46	9.46	-	8,742	8,742	603,207
Instructional Assistant-EEL/LEP	11.01	10.12	10.20	4,989	7,583	7,347	161,632
Instructional Assistant-Technology	-	10.27	10.27	-	11,747	11,747	82,227
Related Services Assistant-Special Ed	-	10.25	10.25	-	9,880	9,880	148,204
Library Assistant	-	11.35	11.35	-	13,303	13,303	399,078
Pupil Transportation Supervisor	21.35	-	21.35	31,776	-	31,776	381,309
Pupil Transportation Dispatcher/Secr	-	11.08	11.08	-	6,841	6,841	34,206
Pupil Transportation-Bus Mechanic	17.76	-	17.76	28,592	-	28,592	228,734
Pupil Transportation-Bus Assistant	9.12	15.67	14.94	7,705	5,624	5,855	52,693
Pupil Transportation-Bus Driver	14.81	14.87	14.85	9,307	8,626	8,927	1,008,795
Pupil Transportation-Bus Monitor	11.04	11.79	11.68	13,071	7,878	8,620	60,340
Pupil Transportation-Bus Driver Trainer	7.93	10.74	9.34	7,981	5,800	6,891	13,781
Safe Environment-Security	13.19	13.25	13.25	3,660	5,607	5,573	312,065
Athletic/PE/Coaching Assistant	13.54	12.02	12.82	2,465	2,652	2,553	178,742
Special Project Personnel	16.17	19.23	18.46	16,243	12,657	13,553	162,641
IT Technology/Data Analysis Svcs	-	10.84	10.84	-	10,596	10,596	10,596
Computer Technology Technician	23.45	18.15	21.94	44,025	27,324	39,254	274,775
AVERAGES / TOTALS	\$ 14.91	\$ 11.96	\$ 12.57	\$ 16,497	\$ 11,483	\$ 12,530	\$ 14,045,597

NOTE: Employees are counted once in each activity they perform. This gives an accurate picture of the actual number of employees performing in each job classification but produces an inflated total of non-certified personnel

* Full-Time Equivalency (FTE) is calculated by multiplying the number of hours worked per week times the number of weeks worked per year and dividing by 2,080, the number of working hours in a year.

**ACTUAL AND FTE TOTAL OF NON-CERTIFIED EMPLOYEES
AVERAGE ANNUAL SALARY AND AVERAGE HOURLY PAY RATE
SCHOOL DISTRICTS WITH MEMBERSHIP OF 1 - 499 STUDENTS (47 DISTRICTS)**

2008-2009

ACTIVITY	EMPLOYEES			FTE		
	MEN (a)	WOMEN (b)	TOTAL (c)	MEN (d)	WOMEN (e)	TOTAL (f)
Business Manager/District Clerk	3	36	39	2.07	32.12	34.19
Clerk-Board Of Trustees	-	17	17	-	9.35	9.35
Office Support Personnel-District	1	27	28	0.25	17.89	18.14
Office Support Personnel-Building	1	77	78	0.72	49.68	50.40
Human Resources Services	-	-	-	-	-	-
Custodial Personnel	52	82	134	39.98	50.32	90.30
Child Nutrition-Supervisor	-	30	30	-	18.81	18.81
Child Nutrition-Manager	-	13	13	-	7.72	7.72
Child Nutrition-Food Prep	2	79	81	0.88	37.26	38.14
Child Nutrition-Other	3	26	29	0.85	6.72	7.57
Building/Grounds Maintenance Personnel	50	10	60	36.36	2.98	39.34
Instructional Assistant-Regular Ed	8	80	88	2.90	31.45	34.35
Instructional Assistant-Special Ed	5	188	193	2.65	91.99	94.64
Instructional Assistant-Title I	2	73	75	1.19	33.51	34.70
Instructional Assistant-EEL/LEP	-	15	15	-	7.06	7.06
Instructional Assistant-Technology	1	4	5	0.38	0.97	1.35
Related Services Assistant-Special Ed	1	11	12	0.61	5.40	6.01
Library Assistant	-	38	38	-	20.11	20.11
Pupil Transportation Supervisor	19	10	29	11.80	4.01	15.81
Pupil Transportation Dispatcher/Secr	1	9	10	0.18	1.79	1.97
Pupil Transportation-Bus Mechanic	11	3	14	4.33	0.77	5.10
Pupil Transportation-Bus Assistant	1	1	2	0.17	0.25	0.42
Pupil Transportation-Bus Driver	61	92	153	17.68	29.60	47.28
Pupil Transportation-Bus Monitor	1	8	9	0.09	1.31	1.40
Pupil Transportation-Bus Driver Trainer	-	3	3	-	0.66	0.66
Safe Environment-Security	3	23	26	1.62	4.56	6.18
Athletic/PE/Coaching Assistant	77	60	137	7.71	5.80	13.51
Special Project Personnel	-	8	8	-	3.42	3.42
IT Technology/Data Analysis Svcs	4	3	7	2.40	1.23	3.63
Computer Technology Technician	12	7	19	6.73	3.44	10.17
TOTALS	319	1,033	1,352	141.55	480.18	621.73

ACTIVITY	AVERAGE HOURLY PAY RATE			AVERAGE ANNUAL SALARY			TOTAL SALARIES (m)
	MEN (g)	WOMEN (h)	COMBINED (i)	MEN (j)	WOMEN (k)	COMBINED (l)	
Business Manager/District Clerk	\$ 27.91	\$ 19.13	\$ 19.81	\$ 33,167	\$ 34,257	\$ 34,173	\$ 1,332,738
Clerk-Board Of Trustees	-	15.04	15.04	-	16,966	16,966	288,418
Office Support Personnel-District	9.95	14.40	14.24	5,075	20,863	20,299	568,380
Office Support Personnel-Building	10.25	12.76	12.73	15,416	16,436	16,422	1,280,950
Human Resources Services	-	-	-	-	-	-	-
Custodial Personnel	13.55	10.86	11.90	20,548	13,526	16,251	2,177,644
Child Nutrition-Supervisor	-	13.73	13.73	-	17,923	17,923	537,688
Child Nutrition-Manager	-	13.86	13.86	-	15,805	15,805	205,470
Child Nutrition-Food Prep	9.11	9.93	9.91	8,002	9,624	9,584	776,281
Child Nutrition-Other	7.18	10.42	10.08	4,264	5,220	5,121	148,500
Building/Grounds Maintenance Personnel	15.45	11.37	14.77	23,769	7,868	21,119	1,267,147
Instructional Assistant-Regular Ed	13.03	11.67	11.79	8,333	8,972	8,914	784,442
Instructional Assistant-Special Ed	10.89	10.85	10.85	12,376	10,955	10,991	2,121,351
Instructional Assistant-Title I	11.55	10.75	10.77	14,128	10,053	10,162	762,115
Instructional Assistant-EEL/LEP	-	12.93	12.93	-	10,447	10,447	156,712
Instructional Assistant-Technology	8.75	10.61	10.24	7,000	5,492	5,794	28,968
Related Services Assistant-Special Ed	10.35	11.40	11.31	13,182	12,210	12,291	147,489
Library Assistant	-	11.07	11.07	-	12,011	12,011	456,428
Pupil Transportation Supervisor	18.89	17.13	18.28	25,382	12,900	21,078	611,255
Pupil Transportation Dispatcher/Secr	10.25	16.50	15.88	3,854	6,351	6,101	61,014
Pupil Transportation-Bus Mechanic	16.69	14.22	16.16	12,776	7,679	11,684	163,569
Pupil Transportation-Bus Assistant	11.23	11.01	11.12	4,076	5,615	4,846	9,691
Pupil Transportation-Bus Driver	18.29	16.16	17.01	9,434	9,760	9,630	1,473,380
Pupil Transportation-Bus Monitor	10.00	8.59	8.75	1,800	2,654	2,559	23,034
Pupil Transportation-Bus Driver Trainer	-	12.01	12.01	-	5,546	5,546	16,638
Safe Environment-Security	22.60	12.67	13.82	17,728	6,256	7,579	197,060
Athletic/PE/Coaching Assistant	12.12	10.69	11.49	2,343	2,002	2,194	300,534
Special Project Personnel	-	13.95	13.95	-	11,254	11,254	90,033
IT Technology/Data Analysis Svcs	19.80	17.22	18.69	25,920	18,988	22,949	160,644
Computer Technology Technician	19.84	17.58	19.01	23,640	19,638	22,166	421,150
AVERAGES / TOTALS	\$ 15.14	\$ 12.29	\$ 12.96	\$ 13,830	\$ 11,769	\$ 12,255	16,568,723

NOTE: Employees are counted once in each activity they perform. This gives an accurate picture of the actual number of employees performing in each job classification but produces an inflated total of non-certified personnel

**ACTUAL AND FTE TOTAL OF NON-CERTIFIED EMPLOYEES
AVERAGE ANNUAL SALARY AND AVERAGE HOURLY PAY RATE
CHARTER SCHOOLS (31 CHARTERS)**

2008-2009

ACTIVITY	EMPLOYEES			FTE		
	MEN (a)	WOMEN (b)	TOTAL (c)	MEN (d)	WOMEN (e)	TOTAL (f)
Business Manager/Clerk	1	20	21	1.00	12.59	13.59
Clerk-Board Of Trustees	-	4	4	-	2.56	2.56
Office Support Personnel-Charter	1	66	67	0.81	42.60	43.41
Office Support Personnel-Building	-	-	-	-	-	-
Human Resources Services	1	1	2	0.09	0.19	0.28
Custodial Personnel	11	9	20	6.21	3.34	9.55
Child Nutrition-Supervisor	-	3	3	-	1.48	1.48
Child Nutrition-Manager	1	7	8	1.00	2.69	3.69
Child Nutrition-Food Prep	4	17	21	1.89	7.31	9.20
Child Nutrition-Other	2	2	4	0.04	0.71	0.75
Building/Grounds Maintenance Personnel	1	-	1	0.38	-	0.38
Instructional Assistant-Regular Ed	13	152	165	4.67	52.99	57.66
Instructional Assistant-Special Ed	5	33	38	1.32	13.97	15.29
Instructional Assistant-Title I	1	6	7	0.45	0.84	1.29
Instructional Assistant-EEL/LEP	-	-	-	-	-	-
Instructional Assistant-Technology	1	7	8	0.69	2.54	3.23
Related Services Assistant-Special Ed	-	3	3	-	1.53	1.53
Library Assistant	-	8	8	-	2.28	2.28
Pupil Transportation Supervisor	-	1	1	-	0.01	0.01
Pupil Transportation Dispatcher/Secr	-	-	-	-	-	-
Pupil Transportation-Bus Mechanic	-	-	-	-	-	-
Pupil Transportation-Bus Assistant	-	-	-	-	-	-
Pupil Transportation-Bus Driver	1	-	1	0.23	-	0.23
Pupil Transportation-Bus Monitor	-	1	1	-	0.11	0.11
Pupil Transportation-Bus Driver Trainer	-	-	-	-	-	-
Safe Environment-Security	1	5	6	0.37	0.65	1.02
Athletic/PE/Coaching Assistant	7	11	18	0.64	1.47	2.11
Special Project Personnel	-	4	4	-	1.84	1.84
IT Technology/Data Analysis Svcs	3	-	3	1.73	-	1.73
Computer Technology Technician	5	3	8	2.85	0.47	3.32
TOTALS	59	363	422	24.37	152.17	176.54

ACTIVITY	AVERAGE HOURLY PAY RATE			AVERAGE ANNUAL SALARY			TOTAL SALARIES (m)
	MEN (g)	WOMEN (h)	COMBINED (i)	MEN (j)	WOMEN (k)	COMBINED (l)	
Business Manager/District Clerk	\$ 31.73	\$ 22.05	\$ 22.52	\$ 65,998	\$ 27,753	\$ 29,574	\$ 621,058
Clerk-Board Of Trustees	-	27.04	27.04	-	33,493	33,493	133,972
Office Support Personnel-Charter	20.24	13.01	13.11	34,003	17,615	17,860	1,196,598
Office Support Personnel-Building	-	-	-	-	-	-	-
Human Resources Services	10.63	34.38	22.51	2,020	13,408	7,714	15,428
Custodial Personnel	12.16	9.34	10.89	15,538	7,694	12,008	240,160
Child Nutrition-Supervisor	-	19.13	19.13	-	21,291	21,291	63,873
Child Nutrition-Manager	9.66	15.93	15.14	20,093	11,354	12,446	99,569
Child Nutrition-Food Prep	9.50	9.79	9.74	9,333	9,263	9,276	194,800
Child Nutrition-Other	6.55	7.53	7.04	216	6,228	3,222	12,888
Building/Grounds Maintenance Personnel	12.00	-	12.00	9,600	-	9,600	9,600
Instructional Assistant-Regular Ed	10.16	11.67	11.55	7,745	7,795	7,791	1,285,568
Instructional Assistant-Special Ed	10.33	10.69	10.64	5,661	9,633	9,110	346,181
Instructional Assistant-Title I	10.63	14.32	13.79	9,937	3,535	4,449	31,144
Instructional Assistant-EEL/LEP	-	-	-	-	-	-	-
Instructional Assistant-Technology	12.00	15.00	14.63	17,280	9,860	10,788	86,300
Related Services Assistant-Special Ed	-	14.00	14.00	-	15,275	15,275	45,825
Library Assistant	-	12.52	12.52	-	8,133	8,133	65,067
Pupil Transportation Supervisor	-	15.00	15.00	-	285	285	285
Pupil Transportation Dispatcher/Secr	-	-	-	-	-	-	-
Pupil Transportation-Bus Mechanic	-	-	-	-	-	-	-
Pupil Transportation-Bus Assistant	-	-	-	-	-	-	-
Pupil Transportation-Bus Driver	18.00	-	18.00	8,658	-	8,658	8,658
Pupil Transportation-Bus Monitor	-	10.00	10.00	-	2,220	2,220	2,220
Pupil Transportation-Bus Driver Trainer	-	-	-	-	-	-	-
Safe Environment-Security	10.00	9.48	9.57	7,600	2,554	3,395	20,368
Athletic/PE/Coaching Assistant	12.36	14.20	13.48	2,557	3,308	3,016	54,290
Special Project Personnel	-	21.65	21.65	-	18,455	18,455	73,818
IT Technology/Data Analysis Svcs	23.00	-	23.00	30,087	-	30,087	90,260
Computer Technology Technician	19.91	16.01	18.45	23,528	5,078	16,609	132,874
AVERAGES / TOTALS	\$ 12.86	\$ 12.94	\$ 12.93	\$ 12,520	\$ 11,273	\$ 11,447	\$ 4,830,804

NOTE: Employees are counted once in each activity they perform. This gives an accurate picture of the actual number of employees performing in each job classification but produces an inflated total of non-certified personnel

* Full-Time Equivalency (FTE) is calculated by multiplying the number of hours worked per week times the number of weeks worked per year and dividing by 2,080, the number of working hours in a year.

Federal law prohibits discrimination on the basis of race, color, national origin, gender, religion, age, disability, political beliefs, sexual orientation, or marital or family status in any educational programs or activities receiving federal financial assistance. (Title VI and VII of the Civil Rights Act of 1964; Title IX of the Educational Amendments of 1972; Section 504 of the Rehabilitation Act of 1973; and the Americans with Disabilities Act of 1990). It is the policy of the Idaho State Department of Education not to discriminate in any educational programs or activities or in employment practices.

Inquiries regarding compliance with this nondiscriminatory policy may be directed to State Superintendent of Public Instruction, P.O. Box 83720, Boise, Idaho 83720-0027, (208) 332-6800, or to the Director, Office of Civil Rights, Seattle Office, U.S. Department of Education, 915 Second Avenue, Seattle WA 98174-1099, (206) 220-7880; FAX (206) 220-7887.