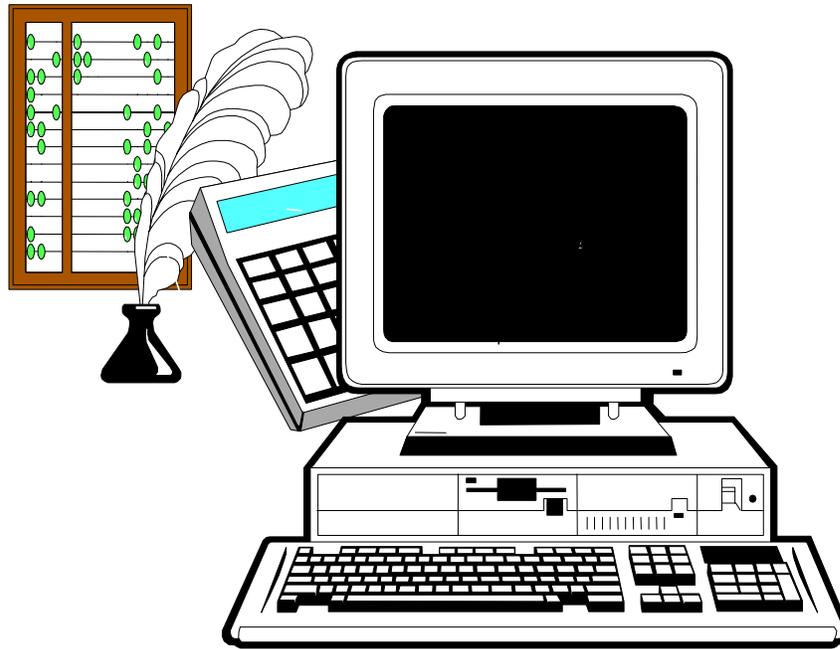


ANNUAL STATISTICAL REPORT 2005-2006



PUBLIC SCHOOL CERTIFIED AND NONCERTIFIED PERSONNEL

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BOISE, IDAHO

ANNUAL

STATISTICAL REPORT

**IDAHO PUBLIC
DISTRICT AND CHARTER SCHOOLS**

2005 – 2006

Prepared by:

**STATE OF IDAHO
DEPARTMENT OF EDUCATION
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TABLE OF CONTENTS

Introduction	ii-v
--------------------	------

MEMBERSHIP GROUPS

Membership Groups with Teacher FTE & Student/Teacher Ratio	2-4
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CERTIFIED STAFF

Number of Certified Employees.....	6-7
Salaries	8-15
Estimated Average Salary Expenditure Per Student.....	16
Experience Levels	17
Age Levels	18
Education Levels	19
Sources of Education	20
Ethnic and Gender Categories.....	21
Turnover	22
Charts	23

NON-CERTIFIED STAFF

Number of Non-Certified Employees & Salaries	24-30
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INTRODUCTION

PURPOSE

This statistical report is designed to provide citizens who impact public education, including Idaho elected officials, professional educators and the general public, with some information upon which decisions about educational policy may be based.

SOURCE OF INFORMATION

This report is based on personnel information submitted by each school district and charter school in the fall of 2005. Salary information for both certified and non-certified staff was supplied for the 2005-2006 school year.

GROUPINGS OF SCHOOL DISTRICTS BY STUDENT MEMBERSHIP

In many places in this publication, statistics are reported for school district groups according to size of student membership. District membership is defined as the total student enrollment less the total student withdrawal as of the first Friday of November. The five membership groups are: Districts with 5,000 or more students; districts with 2,500 – 4,999 students; districts with 1,000 – 2,499 students; districts with 500 – 999 students; and districts with 1 – 499 students. See pages 2 and 3 of this report for a list of school districts within each group. Charter Schools are reported as a separate group (see page 4 for detailed listing).

CLASSIFICATION OF PERSONNEL

In the certified employee section of this report, employees are counted by Full Time Equivalent (FTE). Certified employees reported as performing more than one activity have been allocated according to their FTE in each activity.

Non-Certified employees reported in more than one activity have been allocated by their FTE in each job classification. Non-Certified employees FTE calculations are based on a 2,080-hour work year.

Employees who have been reported in both certified and non-certified activities have been counted by their FTE as a certified employee and as a non-certified employee. For example, a teacher who also drives a school bus has been counted as a teacher in the certified section and as a school bus driver in the non-certified section.

CERTIFIED JOB CLASSIFICATIONS AND ACTIVITY GROUPS

Activities of certified employees are grouped into 18 classifications. These classifications and, in some cases, definitions of the classifications, are listed below:

1. Superintendent/Charter Administrator
2. Assistant Superintendent/Charter Administrator
3. Director – Administrator of a district-wide or charter-wide educational program
4. Supervisor/Coordinator – Educator with responsibility for teachers or courses in a specified subject or service area
5. Elementary Principal
6. Secondary Principal
7. Assistant Principal
8. Elementary Teacher – Certified teacher who works with students in grades K-6
9. Secondary Teacher – Certified teacher who works with students in grades 7-12
10. Education Media Generalist – Category includes Librarians
11. Counselor
12. Psychological Examiner
13. School Psychologist
14. Speech/Language Pathologist
15. Audiologist
16. School Social Worker
17. School Nurse
18. Occupational/Physical Therapist

For clarity of tabular presentation, these eighteen job classifications are consolidated into the activity groups listed below:

ACTIVITY GROUPS

1. District Administration

Superintendent/Charter Administrator
Assistant Superintendent/Charter Administrator
Director
Supervisor/Coordinator

2. School Administration

Elementary Principal
Secondary Principal
Assistant Principal

3. Student Services

Education Media Generalist
Counselor
Psychological Examiner
School Psychologist
Speech/Language Pathologist
Audiologist
School Social Worker
School Nurse
Occupational/Physical Therapist

4. Instructional Services

Elementary Teacher
Secondary Teacher

SCHOOL

**DISTRICTS &
CHARTERS
MEMBERSHIP**

GROUPS

SCHOOL DISTRICT MEMBERSHIP GROUPS

2005-2006

The following table shows the five (5) membership groups with districts listed by membership size. In addition, the number of full-time equivalent (FTE) teachers and the student/teacher ratio is shown.

The ratios are computed on the basis of the November 1st student membership (i.e. enrollment minus withdrawals) divided by the number of full-time equivalent (FTE) teachers (i.e. the percentage of full-time worked by each employee). The FTE count includes special education teachers.

RANK (a)	DISTRICT NUMBER (b)	DISTRICT NAME (c)	MEMBERSHIP (d)	NUMBER OF TEACHERS (FTE) (e)	STUDENT/ TEACHER RATIO (f)
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DISTRICTS WITH 5,000 OR MORE STUDENTS					
1	002	MERIDIAN JOINT DISTRICT	29,939	1,530.62	19.60
2	001	BOISE INDEPENDENT DISTRICT	25,142	1,475.42	17.00
3	131	NAMPA SCHOOL DISTRICT	13,573	686.27	19.80
4	025	POCATELLO DISTRICT	11,779	602.30	19.60
5	091	IDAHO FALLS DISTRICT	10,198	529.99	19.20
6	271	COEUR D ALENE DISTRICT	9,958	528.93	18.80
7	093	BONNEVILLE JOINT DISTRICT	8,384	413.67	20.30
8	411	TWIN FALLS DISTRICT	7,293	400.75	18.20
9	132	CALDWELL DISTRICT	6,053	335.04	18.10
10	139	VALLIVUE SCHOOL DISTRICT	5,281	266.27	19.80
11	273	POST FALLS DISTRICT	5,220	264.96	19.70
12	340	LEWISTON INDEPENDENT DISTRICT	5,075	288.72	17.60
13	151	CASSIA COUNTY JOINT DISTRICT	5,058	283.13	17.90
TOTAL (13 DISTRICTS)			142,953	7,606.07	18.80

DISTRICTS WITH 2,500 - 4,999 STUDENTS					
14	272	LAKELAND DISTRICT	4,494	241.70	18.60
15	321	MADISON DISTRICT	4,306	222.00	19.40
16	055	BLACKFOOT DISTRICT	4,175	234.41	17.80
17	251	JEFFERSON COUNTY JT DISTRICT	4,124	211.02	19.50
18	331	MINIDOKA COUNTY JOINT DISTRICT	4,112	234.66	17.50
19	084	LAKE PEND OREILLE DISTRICT	4,075	240.13	17.00
20	193	MOUNTAIN HOME DISTRICT	4,010	231.18	17.30
21	003	KUNA JOINT DISTRICT	3,939	198.93	19.80
22	061	BLAINE COUNTY DISTRICT	3,243	237.12	13.70
23	261	JEROME JOINT DISTRICT	3,239	180.40	18.00
24	221	EMMETT INDEPENDENT DISTRICT	2,968	162.79	18.20
25	134	MIDDLETON DISTRICT	2,810	142.90	19.70
26	201	PRESTON JOINT DISTRICT	2,500	119.76	20.90
TOTAL (13 DISTRICTS)			47,995	2,657.00	18.10

DISTRICTS WITH 1,000 - 2,499 STUDENTS					
27	281	MOSCOW DISTRICT	2,434	152.37	16.00
28	215	FREMONT COUNTY JOINT DISTRICT	2,361	136.78	17.30
29	060	SHELLEY JOINT DISTRICT	2,100	104.04	20.20
30	052	SNAKE RIVER DISTRICT	1,869	98.10	19.10
31	371	PAYETTE JOINT DISTRICT	1,797	98.49	18.20
32	373	FRUITLAND DISTRICT	1,682	89.22	18.90
33	431	WEISER DISTRICT	1,635	93.51	17.50
34	101	BOUNDARY COUNTY DISTRICT	1,598	96.25	16.60
35	381	AMERICAN FALLS JOINT DISTRICT	1,574	90.25	17.40
36	083	WEST BONNER COUNTY DISTRICT	1,556	91.45	17.00
37	401	TETON COUNTY DISTRICT	1,403	80.20	17.50
38	391	KELLOGG JOINT DISTRICT	1,394	88.31	15.80
39	171	OROFINO JOINT DISTRICT	1,370	83.99	16.30
40	413	FILER DISTRICT	1,361	77.52	17.60
41	231	GOODING JOINT DISTRICT	1,345	79.97	16.80
42	241	GRANGEVILLE JOINT DISTRICT	1,343	94.82	14.20
43	414	KIMBERLY DISTRICT	1,340	74.53	18.00
44	412	BUHL JOINT DISTRICT	1,328	77.85	17.10
45	322	SUGAR-SALEM JOINT DISTRICT	1,307	72.60	18.00
46	021	MARSH VALLEY JOINT DISTRICT	1,292	78.75	16.40
47	370	HOMEDALE JOINT DISTRICT	1,283	79.95	16.00
48	033	BEAR LAKE COUNTY DISTRICT	1,250	74.30	16.80
49	041	ST MARIES JOINT DISTRICT	1,136	68.77	16.50
50	232	WENDELL DISTRICT	1,118	67.66	16.50
51	421	MC CALL-DONNELLY DISTRICT	1,074	69.41	15.50
52	137	PARMA DISTRICT	1,046	59.04	17.70
53	291	SALMON DISTRICT	1,003	60.89	16.50
TOTAL (27 DISTRICTS)			39,999	2,339.02	17.10

RANK (a)	DISTRICT NUMBER (b)	DISTRICT NAME (c)	MEMBERSHIP (d)	NUMBER OF TEACHERS (FTE) (e)	STUDENT/ TEACHER RATIO (f)
DISTRICTS WITH 500 - 999 STUDENTS					
54	150	SODA SPRINGS JOINT DISTRICT	925	51.85	17.80
55	372	NEW PLYMOUTH DISTRICT	924	52.91	17.50
56	351	ONEIDA COUNTY DISTRICT	897	54.57	16.40
57	058	ABERDEEN DISTRICT	895	53.50	16.70
58	363	MARSING JOINT DISTRICT	818	50.50	16.20
59	059	FIRTH DISTRICT	804	48.87	16.50
60	136	MELBA JOINT DISTRICT	706	42.28	16.70
61	252	RIRIE JOINT DISTRICT	686	42.70	16.10
62	253	WEST JEFFERSON DISTRICT	666	41.98	15.90
63	262	VALLEY DISTRICT	661	43.00	15.40
64	312	SHOSHONE JOINT DISTRICT	569	34.06	16.70
65	202	WEST SIDE JOINT DISTRICT	555	35.01	15.90
66	393	WALLACE DISTRICT	549	38.46	14.30
67	304	KAMIAH JOINT DISTRICT	532	33.65	15.80
68	192	GLENNS FERRY JOINT DISTRICT	531	37.00	14.40
69	111	BUTTE COUNTY JOINT DISTRICT	521	32.00	16.30
70	285	POTLATCH DISTRICT	518	34.14	15.20
71	044	PLUMMER-WORLEY JOINT DISTRICT	517	40.02	12.90
72	341	LAPWAI DISTRICT	517	40.84	12.70
TOTAL (19 DISTRICTS)			12,791	807.34	15.80
DISTRICTS WITH 1 - 499 STUDENTS					
73	148	GRACE JOINT DISTRICT	482	32.12	15.00
75	072	BASIN SCHOOL DISTRICT	465	30.18	15.40
76	181	CHALLIS JOINT DISTRICT	448	35.95	12.50
77	365	BRUNEAU-GRAND VIEW JOINT DIST	448	29.50	15.20
78	242	COTTONWOOD JOINT DISTRICT	435	30.71	14.20
79	415	HANSEN DISTRICT	406	31.21	13.00
80	233	HAGERMAN JOINT DISTRICT	404	29.87	13.50
81	422	CASCADE DISTRICT	381	27.39	13.90
82	073	HORSESHOE BEND SCHOOL DISTRICT	342	20.85	16.40
83	287	TROY SCHOOL DISTRICT	331	24.51	13.50
84	282	GENESEE JOINT DISTRICT	321	23.74	13.50
85	283	KENDRICK JOINT DISTRICT	306	22.78	13.40
86	135	NOTUS DISTRICT	305	23.84	12.80
87	417	CASTLEFORD DISTRICT	305	24.25	12.60
88	013	COUNCIL DISTRICT	297	24.41	12.20
89	274	KOOTENAI DISTRICT	289	21.76	13.30
90	288	WHITEPINE JT SCHOOL DISTRICT	288	21.50	13.40
91	071	GARDEN VALLEY DISTRICT	275	21.92	12.50
92	182	MACKAY JOINT DISTRICT	247	18.73	13.20
93	316	RICHFIELD DISTRICT	236	18.00	13.10
94	161	CLARK COUNTY DISTRICT	234	17.67	13.20
95	418	MURTAUGH JOINT DISTRICT	229	17.17	13.30
96	305	HIGHLAND JOINT DISTRICT	206	17.82	11.60
97	149	NORTH GEM DISTRICT	200	17.36	11.50
98	011	MEADOWS VALLEY DISTRICT	199	18.51	10.80
99	234	BLISS JOINT DISTRICT	186	17.44	10.70
100	314	DIETRICH DISTRICT	182	16.51	11.00
101	432	CAMBRIDGE JOINT DISTRICT	167	15.05	11.10
102	121	CAMAS COUNTY DISTRICT	158	15.40	10.30
103	342	CULDESAC JOINT DISTRICT	157	14.36	10.90
104	302	NEZPERCE JOINT DISTRICT	156	16.72	9.30
105	382	ROCKLAND DISTRICT	147	15.64	9.40
106	392	MULLAN DISTRICT	126	15.42	8.20
107	433	MIDVALE DISTRICT	125	14.54	8.60
108	292	SOUTH LEMHI DISTRICT	97	13.52	7.20
109	092	SWAN VALLEY ELEMENTARY DIST	64	5.28	12.10
110	364	PLEASANT VALLEY ELEM DIST	20	1.00	20.00
111	394	AVERY SCHOOL DISTRICT	14	3.30	4.20
112	383	ARBON ELEMENTARY DISTRICT	8	1.67	4.80
113	191	PRAIRIE ELEMENTARY DISTRICT	4	1.00	4.00
114	416	THREE CREEK JT ELEM DISTRICT	4	1.00	4.00
TOTAL (42 DISTRICTS)			10,166	802.60	12.70
114 DISTRICTS	STATEWIDE (excluding Charter Schools)		253,904	14,212.03	17.88
TOTAL (24 CHARTERS)			8,003	308.99	25.90
STATEWIDE (114 DISTRICTS AND 24 CHARTERS)			261,907	14,521.02	18.04

RANK	DISTRICT/ LEA NUMBER	CHARTER NAME	MEMBERSHIP	NUMBER OF TEACHERS (FTE)	STUDENT/ TEACHER RATIO
(a)	(b)	(c)	(d)	(e)	(f)

IDAHO PUBLIC CHARTER SCHOOLS					
1	452	IDAHO VIRTUAL ACADEMY LEA	1,766	38.80	45.50
2	288	IDAHO DISTANCE LEARNING ACADEMY	937	11.39	82.30
3	131	NAMPA SCHOOL DISTRICT	477	22.00	21.70
4	001	HIDDEN SPRINGS CHARTER SCHOOL	452	22.50	20.10
5	458	LIBERTY CHARTER LEA	407	17.05	23.90
6	271	COEUR D ALENE CHARTER ACADEMY	388	22.34	17.40
7	093	WHITE PINE CHARTER SCHOOL	308	14.40	21.40
8	453	RICHARD McKENNA CHARTER LEA	293	12.15	24.10
9	025	POCATELLO COMMUNITY CHARTER	287	15.50	18.50
10	139	THOMAS JEFFERSON CHARTER SCHOOL	271	10.34	26.20
11	456	FALCON RIDGE CHARTER LEA	265	10.80	24.50
12	451	VICTORY CHARTER LEA	264	9.65	27.40
13	002	NORTH STAR CHARTER SCHOOL	256	10.37	24.70
14	455	COMPASS PUBLIC CHARTER LEA	234	9.00	26.00
15	454	ROLLING HILLS CHARTER LEA	228	11.30	20.20
16	001	ANSER CHARTER SCHOOL	211	12.36	17.10
17	002	MERIDIAN CHARTER HIGH SCHOOL	198	13.82	14.30
18	002	MERIDIAN MEDICAL ARTS CHARTER	189	15.00	12.60
19	457	INSPIRE VIRTUAL CHARTER LEA	136	4.00	34.00
20	281	MOSCOW CHARTER SCHOOL	133	9.03	14.70
21	052	IDAHO LEADERSHIP CHARTER ACADEMY	118	3.78	31.20
22	055	BLACKFOOT COMMUNITY LEARN CHARTER	81	4.91	16.50
23	084	SANDPOINT CHARTER SCHOOL	80	6.63	12.10
24	291	UPPER CARMEN CHARTER SCHOOL	24	1.87	12.80
TOTAL (18 CHARTERS)			8,003	308.99	25.90

**CERTIFIED
STAFF
TABLES
DISTRICTS &
CHARTERS**

NUMBER AND PERCENTAGE OF CERTIFIED EMPLOYEES

*** STATEWIDE SUMMARY ***

2005-2006

ACTIVITY	FTE EMPLOYEE TOTAL (a)	FTE NUMBER MEN (b)	FTE NUMBER WOMEN (c)	% MEN IN ACTIVITY (d)	% WOMEN IN ACTIVITY (e)	% CERTIFIED EMPLOYEES (f)
CLASSIFICATIONS (18)						
SUPERINTENDENT/ADMINISTRATORS	116.18	89.25	26.93	76.82%	23.18%	0.69%
ASST SUPERINTENDENT/ADMINISTRATORS	18.49	11.00	7.49	59.49%	40.51%	0.11%
DIRECTOR	149.04	78.98	70.06	52.99%	47.01%	0.88%
SUPERVISOR/COORDINATOR	99.63	35.58	64.05	35.71%	64.29%	0.59%
PRINCIPAL-ELEMENTARY	294.34	150.45	143.89	51.11%	48.89%	1.74%
PRINCIPAL-SECONDARY	218.91	173.17	45.74	79.11%	20.89%	1.29%
ASSISTANT PRINCIPAL	201.49	135.84	65.65	67.42%	32.58%	1.19%
TEACHER-ELEMENTARY	7,516.59	869.21	6,647.38	11.56%	88.44%	44.44%
TEACHER-SECONDARY	7,004.43	3,087.04	3,917.39	44.07%	55.93%	41.41%
EDUCATION MEDIA GENERALIST	166.12	23.35	142.77	14.06%	85.94%	0.98%
COUNSELOR	593.29	166.35	426.94	28.04%	71.96%	3.51%
PSYCHOLOGICAL EXAMINER	6.63	0.63	6.00	9.50%	90.50%	0.04%
SCHOOL PSYCHOLOGIST	136.01	55.75	80.26	40.99%	59.01%	0.80%
SPEECH/LANGUAGE PATHOLOGIST	193.78	9.50	184.28	4.90%	95.10%	1.15%
AUDIOLOGIST	4.40	3.50	0.90	79.55%	20.45%	0.03%
SCHOOL SOCIAL WORKER	53.15	14.00	39.15	26.34%	73.66%	0.31%
SCHOOL NURSE	104.74	1.00	103.74	0.95%	99.05%	0.62%
OCCUPATIONAL/PHYSICAL THERAPIST	35.86	5.00	30.86	13.94%	86.06%	0.21%
TOTAL	16,913.08	4,909.60	12,003.48	29.03%	70.97%	100.00%

ACTIVITY	FTE EMPLOYEE TOTAL (a)	FTE NUMBER MEN (b)	FTE NUMBER WOMEN (c)	% MEN IN ACTIVITY (d)	% WOMEN IN ACTIVITY (e)	% CERTIFIED EMPLOYEES (f)
ACTIVITY GROUPS (4)						
DISTRICT/CHARTER ADMINISTRATION	383.34	214.81	168.53	56.04%	43.96%	2.27%
SCHOOL ADMINISTRATION	714.74	459.46	255.28	64.28%	35.72%	4.23%
STUDENT SERVICES	1,293.98	279.08	1,014.90	21.57%	78.43%	7.65%
INSTRUCTIONAL SERVICES	14,521.02	3,956.25	10,564.77	27.24%	72.76%	85.86%
TOTAL	16,913.08	4,909.60	12,003.48	29.03%	70.97%	100.00%

NUMBER AND PERCENTAGE OF CERTIFIED EMPLOYEES

18 CLASSIFICATIONS IN FIVE MEMBERSHIP GROUPS

2005-2006

ACTIVITY	STATEWIDE DISTRICTS/CHARTERS (114 DISTRICTS, 24 CHARTERS)		STATEWIDE CHARTERS ONLY (24 CHARTERS)		STATEWIDE DISTRICTS ONLY (114 DISTRICTS)		DISTRICTS WITH 5,000 OR MORE STUDENTS (13 DISTRICTS)	
	FTE	% OF CERTIFIED STAFF	FTE	% OF CERTIFIED STAFF	FTE	% OF CERTIFIED STAFF	FTE	% OF CERTIFIED STAFF
CLASSIFICATIONS (18)								
SUPERINTENDENT/ADMINISTRATOR	116.18	0.69%	20.19	5.95%	95.99	0.58%	13.00	0.15%
ASST SUPERINTENDENT/ADMINISTRATOR	18.49	0.11%	-	0.00%	18.49	0.11%	11.00	0.12%
DIRECTOR	149.04	0.88%	0.59	0.17%	148.45	0.90%	64.97	0.73%
SUPERVISOR/COORDINATOR	99.63	0.59%	2.21	0.65%	97.42	0.59%	67.76	0.76%
PRINCIPAL-ELEMENTARY	294.34	1.74%	1.10	0.32%	293.24	1.77%	151.51	1.70%
PRINCIPAL-SECONDARY	218.91	1.29%	1.00	0.29%	217.91	1.31%	77.47	0.87%
ASSISTANT PRINCIPAL	201.49	1.19%	1.00	0.29%	200.49	1.21%	146.18	1.64%
TEACHER-ELEMENTARY	7,516.59	44.44%	174.53	51.47%	7,342.06	44.30%	4,049.05	45.48%
TEACHER-SECONDARY	7,004.43	41.41%	134.46	39.66%	6,869.97	41.45%	3,557.02	39.95%
EDUCATION MEDIA GENERALIST	166.12	0.98%	0.11	0.03%	166.01	1.00%	66.95	0.75%
COUNSELOR	593.29	3.51%	3.50	1.03%	589.79	3.56%	347.42	3.90%
PSYCHOLOGICAL EXAMINER	6.63	0.04%	-	0.00%	6.63	0.04%	6.00	0.07%
SCHOOL PSYCHOLOGIST	136.01	0.80%	-	0.00%	136.01	0.82%	82.79	0.93%
SPEECH/LANGUAGE PATHOLOGIST	193.78	1.15%	0.38	0.11%	193.40	1.17%	114.77	1.29%
AUDIOLOGIST	4.40	0.03%	-	0.00%	4.40	0.03%	3.90	0.04%
SCHOOL SOCIAL WORKER	53.15	0.31%	-	0.00%	53.15	0.32%	35.00	0.39%
SCHOOL NURSE	104.74	0.62%	-	0.00%	104.74	0.63%	82.86	0.93%
OCCUPATIONAL/PHYSICAL THERAPIST	35.86	0.21%	-	0.00%	35.86	0.22%	26.18	0.29%
ACTIVITY GROUPS (4)								
DISTRICT/CHARTER ADMINISTRATION	383.34	2.27%	22.99	6.78%	360.35	2.17%	156.73	1.76%
SCHOOL ADMINISTRATION	714.74	4.23%	3.10	0.91%	711.64	4.29%	375.16	4.22%
STUDENT SERVICES	1,293.98	7.65%	3.99	1.18%	1,289.99	7.78%	765.87	8.60%
INSTRUCTIONAL SERVICES	14,521.02	85.85%	308.99	91.13%	14,212.03	85.76%	7,606.07	85.42%
TOTAL	16,913.08	100.00%	339.07	100.00%	16,574.01	100.00%	8,903.83	100.00%

ACTIVITY	DISTRICTS WITH 2,500-4,999 STUDENTS (13 DISTRICTS)		DISTRICTS WITH 1,000-2,499 STUDENTS (27 DISTRICTS)		DISTRICTS WITH 500-999 STUDENTS (19 DISTRICTS)		DISTRICTS WITH 1-499 STUDENTS (42 DISTRICTS)	
	FTE	% OF CERTIFIED STAFF	FTE	% OF CERTIFIED STAFF	FTE	% OF CERTIFIED STAFF	FTE	% OF CERTIFIED STAFF
CLASSIFICATIONS (18)								
SUPERINTENDENT/ADMINISTRATOR	13.00	0.42%	26.29	0.96%	16.18	1.72%	27.52	2.94%
ASST SUPERINTENDENT/ADMINISTRATOR	7.49	0.24%	-	0.00%	-	0.00%	-	0.00%
DIRECTOR	32.16	1.05%	38.11	1.39%	7.09	0.75%	6.12	0.65%
SUPERVISOR/COORDINATOR	10.74	0.35%	13.33	0.49%	0.39	0.04%	5.20	0.56%
PRINCIPAL-ELEMENTARY	55.08	1.80%	49.62	1.82%	20.03	2.13%	17.00	1.82%
PRINCIPAL-SECONDARY	36.90	1.21%	55.29	2.02%	27.72	2.95%	20.53	2.19%
ASSISTANT PRINCIPAL	37.64	1.23%	15.09	0.55%	1.08	0.11%	0.50	0.05%
TEACHER-ELEMENTARY	1,392.77	45.49%	1,144.39	41.88%	385.89	41.04%	369.96	39.53%
TEACHER-SECONDARY	1,264.23	41.30%	1,194.63	43.72%	421.45	44.83%	432.64	46.23%
EDUCATION MEDIA GENERALIST	30.63	1.00%	40.36	1.48%	14.56	1.55%	13.51	1.44%
COUNSELOR	89.25	2.92%	94.02	3.44%	31.68	3.37%	27.42	2.93%
PSYCHOLOGICAL EXAMINER	-	0.00%	-	0.00%	0.30	0.03%	0.33	0.04%
SCHOOL PSYCHOLOGIST	28.33	0.93%	17.46	0.64%	3.66	0.39%	3.77	0.40%
SPEECH/LANGUAGE PATHOLOGIST	33.34	1.09%	29.88	1.09%	7.35	0.78%	8.06	0.86%
AUDIOLOGIST	0.50	0.02%	-	0.00%	-	0.00%	-	0.00%
SCHOOL SOCIAL WORKER	12.00	0.39%	4.58	0.17%	1.00	0.11%	0.57	0.06%
SCHOOL NURSE	10.04	0.33%	8.29	0.30%	1.83	0.19%	1.72	0.18%
OCCUPATIONAL/PHYSICAL THERAPIST	7.35	0.24%	1.33	0.05%	-	0.00%	1.00	0.11%
ACTIVITY GROUPS (4)								
DISTRICT/CHARTER ADMINISTRATION	63.39	2.07%	77.73	2.84%	23.66	2.52%	38.84	4.15%
SCHOOL ADMINISTRATION	129.62	4.23%	120.00	4.39%	48.83	5.19%	38.03	4.06%
STUDENT SERVICES	211.44	6.91%	195.92	7.17%	60.38	6.42%	56.38	6.03%
INSTRUCTIONAL SERVICES	2,657.00	86.79%	2,339.02	85.60%	807.34	85.87%	802.60	85.76%
TOTAL	3,061.45	100.00%	2,732.67	100.00%	940.21	100.00%	935.85	100.00%

CERTIFIED STAFF SALARIES

*** STATEWIDE SUMMARY ***

2005-2006

ACTIVITY	ACTUAL EMPLOYEE TOTAL (a)	FTE EMPLOYEE TOTAL (b)	TOTAL BASE SALARIES * (c)	FTE AVERAGE SALARY (d)
CLASSIFICATIONS (18)				
SUPERINTENDENT/ADMINISTRATORS	135	116.18	\$9,634,306	\$82,926
ASST SUPERINTENDENT/ADMINISTRATORS	19	18.49	1,714,856	92,745
DIRECTOR	223	149.04	9,999,850	67,095
SUPERVISOR/COORDINATOR	138	99.63	6,137,129	61,599
PRINCIPAL-ELEMENTARY	327	294.34	19,997,265	67,939
PRINCIPAL-SECONDARY	244	218.91	15,388,885	70,298
ASSISTANT PRINCIPAL	220	201.49	13,027,048	64,654
TEACHER-ELEMENTARY	8,321	7,516.59	309,613,414	41,191
TEACHER-SECONDARY	7,688	7,004.43	287,925,375	41,106
EDUCATION MEDIA GENERALIST	198	166.12	7,715,086	46,443
COUNSELOR	646	593.29	27,569,178	46,468
PSYCHOLOGICAL EXAMINER	10	6.63	356,791	53,815
SCHOOL PSYCHOLOGIST	157	136.01	6,905,674	50,773
SPEECH/LANGUAGE PATHOLOGIST	222	193.78	9,092,685	46,923
AUDIOLOGIST	6	4.40	206,126	46,847
SCHOOL SOCIAL WORKER	54	53.15	2,446,117	46,023
SCHOOL NURSE	118	104.74	4,342,027	41,455
OCCUPATIONAL/PHYSICAL THERAPIST	40	35.86	1,702,397	47,473
TOTAL	18,766	16,913.08	\$733,774,209	\$43,385

ACTIVITY	ACTUAL EMPLOYEE TOTAL (a)	FTE EMPLOYEE TOTAL (b)	TOTAL BASE SALARIES * (c)	FTE AVERAGE SALARY (d)
ACTIVITY GROUPS (4)				
DISTRICT/CHARTER ADMINISTRATION	515	383.34	\$27,486,141	\$71,702
SCHOOL ADMINISTRATION	791	714.74	48,413,198	67,735
STUDENT SERVICES	1,451	1,293.98	60,336,081	46,628
INSTRUCTIONAL SERVICES	16,009	14,521.02	597,538,789	41,150
TOTAL	18,766	16,913.08	\$733,774,209	\$43,385

* Base salaries exclude extra pay.

CERTIFIED STAFF SALARIES

***** STATEWIDE SUMMARY *****

2005-2006

ACTIVITY	TOTAL BASE SALARY + EXTRA PAY (a)	FTE # MEN (b)	FTE # WOMEN (c)	AVERAGE BASE SALARY			AVERAGE SALARY + EXTRA PAY		
				ALL (d)	MEN (e)	WOMEN (f)	ALL (g)	MEN (h)	WOMEN (i)
CLASSIFICATIONS (18)									
SUPERINTENDENT/ADMINISTRATOR	\$9,730,410	89.25	26.93	\$82,926	\$84,392	\$78,065	\$83,753	\$85,150	\$79,123
ASST SUPERINTENDENT/ADMINISTRATOR	1,744,519	11.00	7.49	92,745	87,686	100,175	94,349	89,874	100,922
DIRECTOR	10,220,873	78.98	70.06	67,095	66,794	67,435	68,578	68,744	68,390
SUPERVISOR/COORDINATOR	6,244,812	35.58	64.05	61,599	65,396	59,490	62,680	67,034	60,261
PRINCIPAL-ELEMENTARY	20,265,611	150.45	143.89	67,939	67,586	68,309	68,851	68,578	69,137
PRINCIPAL-SECONDARY	15,583,467	173.17	45.74	70,298	69,884	71,866	71,187	70,840	72,498
ASSISTANT PRINCIPAL	13,155,966	135.84	65.65	64,654	65,624	62,646	65,293	66,435	62,931
TEACHER-ELEMENTARY	313,111,812	869.21	6,647.38	41,191	41,028	41,212	41,656	42,268	41,576
TEACHER-SECONDARY	301,321,820	3,087.04	3,917.39	41,106	41,618	40,703	43,019	44,477	41,869
EDUCATION MEDIA GENERALIST	7,862,539	23.35	142.77	46,443	45,938	46,525	47,330	47,916	47,235
COUNSELOR	28,246,538	166.35	426.94	46,468	46,738	46,363	47,610	48,562	47,239
PSYCHOLOGICAL EXAMINER	356,911	0.63	6.00	53,815	61,132	53,046	53,833	61,132	53,066
SCHOOL PSYCHOLOGIST	7,027,175	55.75	80.26	50,773	52,074	49,870	51,667	53,191	50,608
SPEECH/LANGUAGE PATHOLOGIST	9,199,641	9.50	184.28	46,923	48,928	46,819	47,475	51,499	47,267
AUDIOLOGIST	207,323	3.50	0.90	46,847	47,515	44,250	47,119	47,800	44,469
SCHOOL SOCIAL WORKER	2,468,124	14.00	39.15	46,023	48,830	45,019	46,437	49,324	45,404
SCHOOL NURSE	4,358,314	1.00	103.74	41,455	27,500	41,590	41,611	27,500	41,747
OCCUPATIONAL/PHYSICAL THERAPIST	1,710,165	5.00	30.86	47,473	48,165	47,361	47,690	48,165	47,613
TOTALS	\$752,816,020	4,909.60	12,003.48						
ACTIVITY GROUPS (4)									
DISTRICT/CHARTER ADMINISTRATION	\$27,940,614	214.81	168.53	\$71,702	\$74,944	\$67,569	\$72,887	\$76,359	\$68,462
SCHOOL ADMINISTRATION	49,005,044	459.46	255.28	67,735	67,872	67,490	68,563	68,797	68,143
STUDENT SERVICES	61,436,730	279.08	1,014.90	46,628	47,915	46,274	47,479	49,507	46,921
INSTRUCTIONAL SERVICES	614,433,632	3,956.25	10,564.77	41,150	41,489	41,023	42,313	43,992	41,685
TOTALS	\$752,816,020	4,909.60	12,003.48						

CERTIFIED STAFF SALARIES

SCHOOL DISTRICTS WITH MEMBERSHIP OF 5,000 OR MORE STUDENTS (13 DISTRICTS)

2005-2006

ACTIVITY	TOTAL BASE SALARY + EXTRA PAY (a)	FTE # MEN (b)	FTE # WOMEN (c)	AVERAGE BASE SALARY			AVERAGE SALARY + EXTRA PAY		
				ALL	MEN	WOMEN	ALL	MEN	WOMEN
				(d)	(e)	(f)	(g)	(h)	(i)
CLASSIFICATIONS (18)									
SUPERINTENDENT	\$ 1,430,275	10.00	3.00	\$ 108,578	\$ 106,710	\$ 114,806	\$ 110,021	\$ 108,586	\$ 114,806
ASSISTANT SUPERINTENDENT	1,079,650	6.00	5.00	95,991	89,396	103,905	98,150	92,421	105,025
DIRECTOR	4,965,174	30.34	34.63	75,572	74,877	76,181	76,423	76,057	76,743
SUPERVISOR/COORDINATOR	4,506,373	19.29	48.47	66,028	73,329	63,123	66,505	74,093	63,485
PRINCIPAL-ELEMENTARY	11,048,748	66.15	85.36	72,376	72,851	72,009	72,924	73,466	72,505
PRINCIPAL-SECONDARY	6,067,906	55.34	22.13	77,948	77,927	78,002	78,326	78,116	78,850
ASSISTANT PRINCIPAL	9,704,474	92.50	53.68	65,992	67,297	63,744	66,387	67,740	64,056
TEACHER-ELEMENTARY	171,800,872	433.31	3,615.74	42,019	41,701	42,057	42,430	42,825	42,383
TEACHER-SECONDARY	156,594,688	1,514.09	2,042.93	42,207	42,788	41,776	44,024	45,542	42,899
EDUCATION MEDIA GENERALIST	3,308,220	8.25	58.70	48,595	46,770	48,852	49,413	48,951	49,478
COUNSELOR	17,055,580	92.81	254.61	48,206	47,981	48,288	49,092	49,479	48,951
PSYCHOLOGICAL EXAMINER	327,149	0.50	5.50	54,505	64,848	53,565	54,525	64,848	53,586
SCHOOL PSYCHOLOGIST	4,473,228	27.00	55.79	53,195	54,631	52,501	54,031	55,320	53,407
SPEECH/LANGUAGE PATHOLOGIST	5,528,904	5.50	109.27	47,654	52,910	47,390	48,174	55,946	47,783
AUDIOLOGIST	185,990	3.50	0.40	47,433	47,515	46,723	47,690	47,800	46,723
SCHOOL SOCIAL WORKER	1,662,491	8.00	27.00	47,220	49,017	46,687	47,500	49,361	46,948
SCHOOL NURSE	3,572,667	-	82.86	42,952	-	42,952	43,117	-	43,117
OCCUPATIONAL/PHYSICAL THERAPIST	1,287,394	4.00	22.18	49,038	48,482	49,138	49,175	48,482	49,300
TOTALS	\$404,599,783	2,376.58	6,527.25						
ACTIVITY GROUPS (4)									
DISTRICT ADMINISTRATION	\$ 11,981,472	65.63	91.10	\$ 75,617	\$ 80,600	\$ 72,027	\$ 76,447	\$ 81,932	\$ 72,495
SCHOOL ADMINISTRATION	26,821,128	213.99	161.17	71,039	71,763	70,079	71,493	72,193	70,562
STUDENT SERVICES	37,401,623	149.56	616.31	48,157	49,410	47,853	48,835	50,721	48,378
INSTRUCTIONAL SERVICES	328,395,560	1,947.40	5,658.67	42,107	42,546	41,955	43,175	44,937	42,569
TOTALS	\$404,599,783	2,376.58	6,527.25						

CERTIFIED STAFF SALARIES

SCHOOL DISTRICTS WITH MEMBERSHIP OF 2,500 - 4,999 STUDENTS (13 DISTRICTS)

2005-2006

ACTIVITY	TOTAL BASE SALARY + EXTRA PAY (a)	FTE # MEN (b)	FTE # WOMEN (c)	AVERAGE BASE SALARY			AVERAGE SALARY + EXTRA PAY		
				ALL (d)	MEN (e)	WOMEN (f)	ALL (g)	MEN (h)	WOMEN (i)
CLASSIFICATIONS (18)									
SUPERINTENDENT	\$ 1,253,706	12.00	1.00	\$95,867	\$96,939	\$83,000	\$96,439	\$97,559	\$83,000
ASSISTANT SUPERINTENDENT	664,869	5.00	2.49	87,978	85,635	92,685	88,768	86,817	92,685
DIRECTOR	2,214,863	19.78	12.38	67,128	67,118	67,145	68,870	69,343	68,114
SUPERVISOR/COORDINATOR	698,174	7.04	3.70	60,891	60,269	62,073	65,007	63,968	66,983
PRINCIPAL-ELEMENTARY	3,680,213	33.25	21.83	64,971	64,459	65,750	66,816	66,741	66,930
PRINCIPAL-SECONDARY	2,652,902	28.40	8.50	70,506	71,406	67,500	71,894	73,084	67,920
ASSISTANT PRINCIPAL	2,388,955	27.33	10.31	62,321	63,466	59,287	63,469	64,977	59,471
TEACHER-ELEMENTARY	58,286,964	161.61	1,231.16	41,396	41,956	41,322	41,850	43,116	41,683
TEACHER-SECONDARY	54,955,644	574.63	689.60	41,580	42,183	41,077	43,470	45,007	42,189
EDUCATION MEDIA GENERALIST	1,491,191	2.78	27.85	47,584	46,186	47,724	48,684	47,486	48,804
COUNSELOR	4,207,460	30.40	58.85	45,772	46,733	45,275	47,142	48,682	46,347
SCHOOL PSYCHOLOGIST	1,313,255	14.00	14.33	45,508	47,577	43,487	46,356	48,889	43,881
SPEECH/LANGUAGE PATHOLOGIST	1,559,806	2.00	31.34	46,023	37,681	46,555	46,785	40,937	47,158
AUDIOLOGIST	21,333	-	0.50	42,272	-	42,272	42,666	-	42,666
SCHOOL SOCIAL WORKER	605,102	6.00	6.00	49,450	48,581	50,319	50,425	49,276	51,575
SCHOOL NURSE	363,500	1.00	9.04	36,205	27,500	37,168	36,205	27,500	37,168
OCCUPATIONAL/PHYSICAL THERAPIST	320,413	-	7.35	43,024	-	43,024	43,594	-	43,594
TOTALS	\$ 136,678,350	925.22	2,136.23						
ACTIVITY GROUPS (4)									
DISTRICT ADMINISTRATION	\$ 4,831,612	43.82	19.57	\$74,429	\$76,297	\$70,246	\$76,220	\$78,200	\$71,787
SCHOOL ADMINISTRATION	8,722,070	88.98	40.64	65,777	66,372	64,476	67,290	68,224	65,244
STUDENT SERVICES	9,882,060	56.18	155.26	45,689	46,449	45,414	46,737	48,085	46,249
INSTRUCTIONAL SERVICES	113,242,608	736.24	1,920.76	41,483	42,133	41,234	42,620	44,592	41,865
TOTALS	\$ 136,678,350	925.22	2,136.23						

CERTIFIED STAFF SALARIES

SCHOOL DISTRICTS WITH MEMBERSHIP OF 1,000 - 2,499 STUDENTS (27 DISTRICTS)

2005-2006

ACTIVITY	TOTAL BASE SALARY + EXTRA PAY (a)	FTE # MEN (b)	FTE # WOMEN (c)	AVERAGE BASE SALARY			AVERAGE SALARY + EXTRA PAY		
				ALL (d)	MEN (e)	WOMEN (f)	ALL (g)	MEN (h)	WOMEN (i)
CLASSIFICATIONS (18)									
SUPERINTENDENT	\$ 2,242,318	24.29	2.00	\$ 84,977	\$ 84,451	\$ 91,362	\$ 85,292	\$ 84,792	\$ 91,362
DIRECTOR	2,248,567	21.04	17.07	57,225	59,306	54,659	59,002	61,253	56,228
SUPERVISOR/COORDINATOR	665,623	7.13	6.20	49,056	54,562	42,725	49,934	55,957	43,008
PRINCIPAL-ELEMENTARY	3,160,160	32.04	17.58	63,229	64,031	61,766	63,687	64,266	62,632
PRINCIPAL-SECONDARY	3,713,442	45.26	10.03	66,193	66,393	65,294	67,163	67,431	65,952
ASSISTANT PRINCIPAL	908,927	13.59	1.50	58,873	60,099	47,770	60,234	61,609	47,770
TEACHER-ELEMENTARY	46,192,252	144.61	999.78	39,971	39,317	40,066	40,364	40,604	40,329
TEACHER-SECONDARY	49,145,764	537.84	656.79	39,220	39,495	38,995	41,139	42,434	40,079
EDUCATION MEDIA GENERALIST	1,828,842	5.70	34.66	44,780	46,259	44,537	45,313	47,076	45,023
COUNSELOR	4,179,181	22.77	71.25	43,177	43,132	43,191	44,450	45,733	44,040
SCHOOL PSYCHOLOGIST	862,648	11.03	6.43	48,533	50,627	44,941	49,407	51,879	45,167
SPEECH/LANGUAGE PATHOLOGIST	1,424,162	1.00	28.88	47,343	52,032	47,180	47,663	52,032	47,511
SCHOOL SOCIAL WORKER	156,006	-	4.58	34,062	-	34,062	34,062	-	34,062
SCHOOL NURSE	305,656	-	8.29	36,553	-	36,553	36,870	-	36,870
OCCUPATIONAL/PHYSICAL THERAPIST	58,498	1.00	0.33	43,983	46,898	35,152	43,983	46,898	35,152
TOTALS	\$ 117,092,046	867.30	1,865.37						
ACTIVITY GROUPS (4)									
DISTRICT ADMINISTRATION	\$ 5,156,508	52.46	25.27	\$ 65,210	\$ 70,304	\$ 54,636	\$ 66,339	\$ 71,432	\$ 55,765
SCHOOL ADMINISTRATION	7,782,529	90.89	29.11	64,047	64,619	62,260	64,854	65,445	63,010
STUDENT SERVICES	8,814,993	41.50	154.42	44,132	45,859	43,668	44,993	47,731	44,257
INSTRUCTIONAL SERVICES	95,338,016	682.45	1,656.57	39,588	39,457	39,641	40,760	42,046	40,230
TOTALS	\$ 117,092,046	867.30	1,865.37						

CERTIFIED STAFF SALARIES

SCHOOL DISTRICTS WITH MEMBERSHIP OF 500 - 999 STUDENTS (19 DISTRICTS)

2005-2006

ACTIVITY	TOTAL BASE SALARY + EXTRA PAY (a)	FTE # MEN (b)	FTE # WOMEN (c)	AVERAGE BASE SALARY			AVERAGE SALARY + EXTRA PAY		
				ALL (d)	MEN (e)	WOMEN (f)	ALL (g)	MEN (h)	WOMEN (i)
CLASSIFICATIONS (18)									
SUPERINTENDENT	\$ 1,275,582	12.60	3.58	\$ 77,213	\$ 78,417	\$ 72,974	\$ 78,837	\$ 79,233	\$ 77,443
DIRECTOR	430,901	3.96	3.13	57,038	56,521	57,692	60,776	61,540	59,809
SUPERVISOR/COORDINATOR	17,108	-	0.39	43,587	-	43,587	43,867	-	43,867
PRINCIPAL-ELEMENTARY	1,267,115	9.10	10.93	61,086	59,627	62,301	63,261	61,745	64,523
PRINCIPAL-SECONDARY	1,770,010	25.22	2.50	62,424	62,155	65,139	63,853	63,726	65,139
ASSISTANT PRINCIPAL	65,325	0.92	0.16	56,351	57,402	50,306	60,486	62,257	50,306
TEACHER-ELEMENTARY	15,239,385	54.30	331.59	38,577	39,739	38,387	39,492	41,434	39,173
TEACHER-SECONDARY	17,097,106	195.27	226.18	37,926	38,949	37,043	40,567	42,600	38,812
EDUCATION MEDIA GENERALIST	627,349	3.41	11.15	41,220	43,559	40,505	43,087	47,940	41,603
COUNSELOR	1,472,330	10.14	21.54	44,167	46,681	42,984	46,475	49,558	45,024
PSYCHOLOGICAL EXAMINER	10,000	-	0.30	33,333	-	33,333	33,333	-	33,333
SCHOOL PSYCHOLOGIST	183,754	2.24	1.42	47,687	55,167	35,889	50,206	59,259	35,925
SPEECH/LANGUAGE PATHOLOGIST	316,573	1.00	6.35	42,392	46,420	41,758	43,071	47,634	42,353
SCHOOL SOCIAL WORKER	28,361	-	1.00	27,852	-	27,852	28,361	-	28,361
SCHOOL NURSE	67,225	-	1.83	36,735	-	36,735	36,735	-	36,735
TOTALS	\$ 39,868,124	318.16	622.05						
ACTIVITY GROUPS (4)									
DISTRICT ADMINISTRATION	\$ 1,723,591	16.56	7.10	\$ 70,613	\$ 73,181	\$ 64,623	\$ 72,848	\$ 75,002	\$ 67,825
SCHOOL ADMINISTRATION	3,102,450	35.24	13.59	61,741	61,378	62,682	63,536	63,176	64,469
STUDENT SERVICES	2,705,592	16.79	43.59	42,905	47,164	41,264	44,809	50,409	42,652
INSTRUCTIONAL SERVICES	32,336,491	249.57	557.77	38,237	39,121	37,842	40,053	42,346	39,027
TOTALS	\$ 39,868,124	318.16	622.05						

CERTIFIED STAFF SALARIES

SCHOOL DISTRICTS WITH MEMBERSHIP OF 1 - 499 STUDENTS (42 DISTRICTS)

2005-2006

ACTIVITY	TOTAL BASE SALARY + EXTRA PAY (a)	FTE # MEN (b)	FTE # WOMEN (c)	AVERAGE BASE SALARY			AVERAGE SALARY + EXTRA PAY		
				ALL (d)	MEN (e)	WOMEN (f)	ALL (g)	MEN (h)	WOMEN (i)
CLASSIFICATIONS (18)									
SUPERINTENDENT	\$ 2,061,795	22.77	4.75	\$73,908	\$74,171	\$72,648	\$74,920	\$75,174	\$73,701
DIRECTOR	311,368	3.51	2.61	48,344	50,821	45,012	50,877	54,644	45,812
SUPERVISOR/COORDINATOR	265,874	2.12	3.08	47,967	46,663	48,865	51,130	50,246	51,738
PRINCIPAL-ELEMENTARY	1,038,375	9.31	7.69	60,056	61,951	57,762	61,081	62,584	59,262
PRINCIPAL-SECONDARY	1,304,207	18.95	1.58	62,509	62,736	59,791	63,527	63,838	59,791
ASSISTANT PRINCIPAL	28,285	0.50	-	56,570	56,570	-	56,570	56,570	-
TEACHER-ELEMENTARY	14,531,057	51.96	318.00	38,387	38,542	38,361	39,277	40,708	39,044
TEACHER-SECONDARY	17,787,264	214.50	218.14	38,747	39,444	38,061	41,113	42,651	39,601
EDUCATION MEDIA GENERALIST	600,826	3.21	10.30	43,709	45,542	43,137	44,473	47,091	43,657
COUNSELOR	1,158,952	9.23	18.19	40,279	41,771	39,522	42,267	43,597	41,592
PSYCHOLOGICAL EXAMINER	19,762	0.13	0.20	59,885	46,838	68,365	59,885	46,838	68,365
SCHOOL PSYCHOLOGIST	194,290	1.48	2.29	50,522	54,074	48,227	51,536	55,642	48,882
SPEECH/LANGUAGE PATHOLOGIST	357,516	-	8.06	43,444	-	43,444	44,357	-	44,357
SCHOOL SOCIAL WORKER	16,164	-	0.57	28,358	-	28,358	28,358	-	28,358
SCHOOL NURSE	49,266	-	1.72	28,643	-	28,643	28,643	-	28,643
OCCUPATIONAL/PHYSICAL THERAPIST	43,860	-	1.00	43,860	-	43,860	43,860	-	43,860
TOTALS	\$ 39,768,861	337.67	598.18						
ACTIVITY GROUPS (4)									
DISTRICT ADMINISTRATION	\$ 2,639,037	28.40	10.44	\$66,407	\$69,232	\$58,723	\$67,946	\$70,776	\$60,249
SCHOOL ADMINISTRATION	2,370,867	28.76	9.27	61,334	62,375	58,107	62,342	63,306	59,352
STUDENT SERVICES	2,440,636	14.05	42.33	41,941	43,976	41,266	43,289	45,694	42,491
INSTRUCTIONAL SERVICES	32,318,321	266.46	536.14	38,581	39,268	38,239	40,267	42,272	39,270
TOTALS	\$ 39,768,861	337.67	598.18						

CERTIFIED STAFF SALARIES
CHARTER SCHOOLS (24 CHARTERS)
2005-2006

ACTIVITY	TOTAL BASE SALARY + EXTRA PAY (a)	FTE		AVERAGE BASE SALARY			AVERAGE SALARY + EXTRA PAY		
		# MEN (b)	# WOMEN (c)	ALL (d)	MEN (e)	WOMEN (f)	ALL (g)	MEN (h)	WOMEN (i)
CLASSIFICATIONS (18)									
CHARTER ADMINISTRATOR	\$ 1,466,734	7.59	12.60	\$72,275	\$75,550	\$70,303	\$72,647	\$75,550	\$70,898
DIRECTOR	50,000	0.35	0.24	84,746	74,286	100,000	84,746	74,286	100,000
SUPERVISOR/COORDINATOR	91,660	-	2.21	40,152	-	40,152	41,475	-	41,475
PRINCIPAL-ELEMENTARY	71,000	0.60	0.50	64,545	58,333	72,000	64,545	58,333	72,000
PRINCIPAL-SECONDARY	75,000	-	1.00	75,000	-	75,000	75,000	-	75,000
ASSISTANT PRINCIPAL	60,000	1.00	-	57,000	57,000	-	60,000	60,000	-
TEACHER-ELEMENTARY	7,061,282	23.42	151.11	40,065	41,225	39,886	40,459	41,784	40,254
TEACHER-SECONDARY	5,741,354	50.71	83.75	41,851	42,299	41,579	42,699	43,326	42,320
EDUCATION MEDIA GENERALIST	6,111	-	0.11	55,555	-	55,555	55,555	-	55,555
COUNSELOR	173,035	1.00	2.50	49,439	60,008	45,211	49,439	60,008	45,211
SPEECH/LANGUAGE PATHOLOGIST	12,680	-	0.38	33,368	-	33,368	33,368	-	33,368
TOTALS	\$ 14,808,856	84.67	254.40						
ACTIVITY GROUPS (4)									
CHARTER ADMINISTRATOR	\$ 1,608,394	7.94	15.05	\$69,507	\$75,494	\$66,349	\$69,961	\$75,494	\$67,041
SCHOOL ADMINISTRATION	206,000	1.60	1.50	65,484	57,500	74,000	66,452	59,375	74,000
STUDENT SERVICES	191,826	1.00	2.99	48,077	60,008	44,086	48,077	60,008	44,086
INSTRUCTIONAL SERVICES	12,802,636	74.13	234.86	40,842	41,960	40,490	41,434	42,839	40,990
TOTALS	\$ 14,808,856	84.67	254.40						

ESTIMATED AVERAGE SALARY EXPENDITURE PER STUDENT
ACTIVITY GROUPS BY MEMBERSHIP SIZE
2005-2006

MEMBERSHIP SIZE (a)	STUDENT MEMBERSHIP (b)	STATE TOTAL (c)	ACTIVITY GROUPS (4) (d)	TOTAL SALARY W/EXTRA PAY (e)	EXPENDITURE PER STUDENT * (f)
DISTRICTS WITH 5,000 OR MORE	142,953	54.58%	DISTRICT ADMINISTRATION	\$ 11,981,472	\$84
			SCHOOL ADMINISTRATION	26,821,128	188
			STUDENT SERVICES	37,401,623	262
			INSTRUCTIONAL SERVICES	328,395,560	2,297
			TOTAL CERTIFIED	\$404,599,783	\$2,831
DISTRICTS WITH 2,500 - 4,999	47,995	18.33%	DISTRICT ADMINISTRATION	\$4,831,612	\$101
			SCHOOL ADMINISTRATION	8,722,070	182
			STUDENT SERVICES	9,882,060	206
			INSTRUCTIONAL SERVICES	113,242,608	2,359
			TOTAL CERTIFIED	\$136,678,350	\$2,848
DISTRICTS WITH 1,000 - 2,499	39,999	15.27%	DISTRICT ADMINISTRATION	\$5,156,508	\$123
			SCHOOL ADMINISTRATION	7,782,529	186
			STUDENT SERVICES	8,814,993	211
			INSTRUCTIONAL SERVICES	95,338,016	2,283
			TOTAL CERTIFIED	\$117,092,046	\$2,803
DISTRICTS WITH 500 - 999	12,791	4.88%	DISTRICT ADMINISTRATION	\$1,723,591	\$135
			SCHOOL ADMINISTRATION	3,102,450	243
			STUDENT SERVICES	2,705,592	212
			INSTRUCTIONAL SERVICES	32,336,491	2,528
			TOTAL CERTIFIED	\$39,868,124	\$3,118
DISTRICTS WITH 1 - 499	10,166	3.88%	DISTRICT ADMINISTRATION	\$2,639,037	\$220
			SCHOOL ADMINISTRATION	2,370,867	198
			STUDENT SERVICES	2,440,636	204
			INSTRUCTIONAL SERVICES	32,318,321	2,695
			TOTAL CERTIFIED	\$39,768,861	\$3,317
CHARTER SCHOOLS	8,003	3.06%	CHARTER ADMINISTRATION	\$1,608,394	\$13
			SCHOOL ADMINISTRATION	206,000	2
			STUDENT SERVICES	191,826	2
			INSTRUCTIONAL SERVICES	12,802,636	105
			TOTAL CERTIFIED	\$14,808,856	\$122
STATEWIDE	261,907	100.00%	DISTRICT/CHARTER ADMIN	\$27,940,614	\$109
			SCHOOL ADMINISTRATION	49,005,044	190
			STUDENT SERVICES	61,436,730	239
			INSTRUCTIONAL SERVICES	614,433,632	2,386
				\$752,816,020	\$2,924

* Based on total salary with extra pay in each activity group divided by the student membership.

**EXPERIENCE LEVELS OF CERTIFIED STAFF
FOR ALL ACTIVITY CLASSIFICATION GROUPS
(Numbers Based on FTE Employee Count)**

*** STATEWIDE SUMMARY ***

2005-2006

ACTIVITY	FIRST YEAR (a)	2-5 YEARS (b)	6-10 YEARS (c)	11-15 YEARS (d)	16-20 YEARS (e)	21-30 YEARS (f)	31 + YEARS (g)	TOTAL STAFF (h)
CLASSIFICATIONS (18)								
SUPERINTENDENT/ADMINISTRATOR	0.80	1.50	2.46	11.43	8.56	48.17	43.26	116.18
ASST SUPERINTENDENT/ADMINISTRATOR	-	-	1.00	-	1.00	11.00	5.49	18.49
DIRECTOR	-	7.57	17.22	17.98	15.92	57.31	33.04	149.04
SUPERVISOR/COORDINATOR	-	6.98	16.47	12.69	13.52	36.91	13.06	99.63
PRINCIPAL-ELEMENTARY	-	3.00	22.19	61.67	44.03	108.52	54.93	294.34
PRINCIPAL-SECONDARY	2.00	3.50	21.79	39.39	46.59	76.13	29.51	218.91
ASSISTANT PRINCIPAL	1.00	6.50	49.60	44.68	29.33	48.22	22.16	201.49
TEACHER-ELEMENTARY	770.80	1,168.70	1,351.43	1,237.92	1,028.12	1,545.75	413.87	7,516.59
TEACHER-SECONDARY	690.73	1,135.90	1,430.04	1,184.30	864.96	1,272.65	425.85	7,004.43
EDUCATION MEDIA GENERALIST	1.94	7.90	22.60	28.48	31.71	50.80	22.69	166.12
COUNSELOR	55.07	94.69	100.65	84.58	71.43	149.68	37.19	593.29
PSYCHOLOGICAL EXAMINER	-	1.00	3.00	2.50	-	-	0.13	6.63
SCHOOL PSYCHOLOGIST	11.40	19.19	26.66	22.31	16.08	29.47	10.90	136.01
SPEECH/LANGUAGE PATHOLOGIST	15.50	21.02	42.52	31.96	23.00	49.49	10.29	193.78
AUDIOLOGIST	1.00	-	-	1.90	-	1.00	0.50	4.40
SCHOOL SOCIAL WORKER	8.00	9.00	12.57	6.00	9.00	8.58	-	53.15
SCHOOL NURSE	14.04	23.69	24.10	20.50	11.41	11.00	-	104.74
OCCUPATIONAL/PHYSICAL THERAPIST	10.40	7.48	8.93	3.80	2.65	2.60	-	35.86
TOTALS	1,582.68	2,517.62	3,153.23	2,812.09	2,217.31	3,507.28	1,122.87	16,913.08
ACTIVITY GROUPS (4)								
DISTRICT/CHARTER ADMINISTRATION	0.80	16.05	37.15	42.10	39.00	153.39	94.85	383.34
SCHOOL ADMINISTRATION	3.00	13.00	93.58	145.74	119.95	232.87	106.60	714.74
STUDENT SERVICES	117.35	183.97	241.03	202.03	165.28	302.62	81.70	1,293.98
INSTRUCTIONAL SERVICES	1,461.53	2,304.60	2,781.47	2,422.22	1,893.08	2,818.40	839.72	14,521.02
TOTALS	1,582.68	2,517.62	3,153.23	2,812.09	2,217.31	3,507.28	1,122.87	16,913.08
PERCENTAGES	9.36%	14.88%	18.64%	16.63%	13.11%	20.74%	6.64%	100.00%

Experience includes the combined total experience in education for in-state, out-of-state, public, and non-public school service.

AGE LEVELS OF CERTIFIED STAFF
FOR ALL ACTIVITY CLASSIFICATION GROUPS
(Numbers Based on FTE Employee Count)

*** STATEWIDE SUMMARY ***

2005-2006

ACTIVITY	21-25 YEARS (a)	26-30 YEARS (b)	31-35 YEARS (c)	36-40 YEARS (d)	41-45 YEARS (e)	46-50 YEARS (f)	51-55 YEARS (g)	56-60 YEARS (h)	Over 60 YEARS (i)	TOTAL STAFF (j)
CLASSIFICATIONS (18)										
SUPERINTENDENT/ADMINISTRATOR	-	-	1.34	4.00	9.61	20.60	21.87	39.63	19.13	116.18
ASST SUPERINTENDENT/ADMINISTRATOR	-	-	-	-	1.00	2.00	8.00	6.00	1.49	18.49
DIRECTOR	-	5.25	4.44	9.31	14.92	29.03	48.05	28.73	9.31	149.04
SUPERVISOR/COORDINATOR	-	1.51	9.58	9.79	11.18	12.33	30.76	20.48	4.00	99.63
PRINCIPAL-ELEMENTARY	-	1.36	21.83	39.15	31.00	53.86	79.79	54.06	13.29	294.34
PRINCIPAL-SECONDARY	-	-	17.33	31.36	35.85	39.86	59.63	29.44	5.44	218.91
ASSISTANT PRINCIPAL	0.50	5.50	44.27	35.84	25.58	19.56	40.35	22.47	7.42	201.49
TEACHER-ELEMENTARY	445.99	760.30	801.03	804.20	902.99	1,158.62	1,429.93	955.34	258.19	7,516.59
TEACHER-SECONDARY	264.77	769.86	908.10	862.54	862.34	994.40	1,248.75	872.26	221.41	7,004.43
EDUCATION MEDIA GENERALIST	-	3.46	5.96	4.99	15.15	23.27	43.72	51.46	18.11	166.12
COUNSELOR	8.80	35.42	67.12	63.14	71.66	99.82	131.67	89.51	26.15	593.29
PSYCHOLOGICAL EXAMINER	-	1.00	2.00	1.00	0.50	1.50	-	0.50	0.13	6.63
SCHOOL PSYCHOLOGIST	1.00	7.00	14.99	18.87	9.49	27.80	20.34	28.23	8.29	136.01
SPEECH/LANGUAGE PATHOLOGIST	4.34	5.20	20.50	23.20	24.80	37.15	50.55	21.80	6.24	193.78
AUDIOLOGIST	-	-	-	-	-	1.00	0.90	2.50	-	4.40
SCHOOL SOCIAL WORKER	2.00	2.00	4.57	11.00	6.00	9.58	10.00	8.00	-	53.15
SCHOOL NURSE	1.00	2.64	8.03	9.34	13.85	25.44	23.60	17.14	3.70	104.74
OCCUPATIONAL/PHYSICAL THERAPIST	-	4.80	8.75	4.60	5.40	7.88	2.43	2.00	-	35.86
TOTALS	728.40	1,605.30	1,939.84	1,932.33	2,041.32	2,563.70	3,250.34	2,249.55	602.30	16,913.08
ACTIVITY GROUPS (4)										
DISTRICT/CHARTER ADMINISTRATION	-	6.76	15.36	23.10	36.71	63.96	108.68	94.84	33.93	383.34
SCHOOL ADMINISTRATION	0.50	6.86	83.43	106.35	92.43	113.28	179.77	105.97	26.15	714.74
STUDENT SERVICES	17.14	61.52	131.92	136.14	146.85	233.44	283.21	221.14	62.62	1,293.98
INSTRUCTIONAL SERVICES	710.76	1,530.16	1,709.13	1,666.74	1,765.33	2,153.02	2,678.68	1,827.60	479.60	14,521.02
TOTALS	728.40	1,605.30	1,939.84	1,932.33	2,041.32	2,563.70	3,250.34	2,249.55	602.30	16,913.08
PERCENTAGES	4.31%	9.49%	11.47%	11.42%	12.07%	15.16%	19.22%	13.30%	3.56%	100.00%

NOTE: The median age group for all certified employees is 46-50 years.

EDUCATION LEVELS OF CERTIFIED STAFF
BY ACTIVITY AND GROUP CLASSIFICATION
(Numbers Based on FTE Employee Count)

***** STATEWIDE SUMMARY *****

2005-2006

ACTIVITY	NO DEGREE (a)	ASSOC. (b)	OS * (c)	BA/BS (d)	MA/MS (e)	6-YEARS (f)	PhD/EdD (g)	TOTAL (h)
CLASSIFICATIONS (18)								
SUPERINTENDENT/ADMINISTRATOR	-	-	-	2.76	30.87	51.32	31.23	116.18
ASST SUPERINTENDENT/ADMINISTRATOR	-	-	-	1.00	2.00	9.49	6.00	18.49
DIRECTOR	-	-	-	43.78	72.77	21.42	11.07	149.04
SUPERVISOR/COORDINATOR	-	1.83	0.60	31.16	55.59	7.61	2.84	99.63
PRINCIPAL-ELEMENTARY	-	-	-	48.78	192.45	47.28	5.83	294.34
PRINCIPAL-SECONDARY	-	-	-	36.77	143.27	28.37	10.50	218.91
ASSISTANT PRINCIPAL	-	-	-	52.38	128.11	15.50	5.50	201.49
TEACHER-ELEMENTARY	2.22	6.21	0.69	6,138.58	1,329.02	25.37	14.50	7,516.59
TEACHER-SECONDARY	5.71	56.73	13.23	5,325.00	1,532.73	34.13	36.90	7,004.43
EDUCATION MEDIA GENERALIST	-	-	-	112.01	52.46	0.87	0.78	166.12
COUNSELOR	-	-	-	150.52	413.48	26.77	2.52	593.29
PSYCHOLOGICAL EXAMINER	-	-	-	-	0.30	5.33	1.00	6.63
SCHOOL PSYCHOLOGIST	-	-	-	5.53	54.20	57.96	18.32	136.01
SPEECH/LANGUAGE PATHOLOGIST	-	-	-	27.89	163.89	1.00	1.00	193.78
AUDIOLOGIST	-	-	-	0.50	3.90	-	-	4.40
SCHOOL SOCIAL WORKER	-	-	1.00	16.57	35.58	-	-	53.15
SCHOOL NURSE	-	2.00	4.71	77.43	20.60	-	-	104.74
OCCUPATIONAL/PHYSICAL THERAPIST	-	2.00	1.60	23.46	8.80	-	-	35.86
TOTALS	7.93	68.77	21.83	12,094.12	4,240.02	332.42	147.99	16,913.08
ACTIVITY GROUPS (4)								
DISTRICT/CHARTER ADMINISTRATION	-	1.83	0.60	78.70	161.23	89.84	51.14	383.34
SCHOOL ADMINISTRATION	-	-	-	137.93	463.83	91.15	21.83	714.74
STUDENT SERVICES	-	4.00	7.31	413.91	753.21	91.93	23.62	1,293.98
INSTRUCTIONAL SERVICES	7.93	62.94	13.92	11,463.58	2,861.75	59.50	51.40	14,521.02
TOTALS	7.93	68.77	21.83	12,094.12	4,240.02	332.42	147.99	16,913.08
PERCENTAGES	0.05%	0.41%	0.13%	71.51%	25.07%	1.96%	0.87%	100.00%

NOTE: Personnel holding less than a bachelor's degree are occupational specialists or those individuals with approved waivers

* For state funding purposes, instructional staff holding only the occupational specialist certificate are treated the same as having a bachelor's degree, allowing advancement on the experience and education multiplier table.

NUMBER OF CERTIFIED STAFF BY SOURCE OF EDUCATION FOR HIGHEST DEGREE

**BY ACTIVITY AND GROUP CLASSIFICATION
(Numbers Based on FTE Employee Count)**

***** STATEWIDE SUMMARY *****

2005-2006

ACTIVITY	BOISE STATE (a)	IDAHO STATE (b)	UNIV. OF IDAHO (c)	ALBERTSON COLLEGE (d)	OTHER IDAHO (e)	NON-IDAHO (f)	TOTAL EMPLOYEES (g)	% DEGREES RECEIVED IN IDAHO
CLASSIFICATIONS (18)								
SUPERINTENDENT/ADMINISTRATOR	7.2	18.2	4.6	42.7	2.6	40.8	116.1	64.86%
ASST SUPERINTENDENT/ADMINISTRATOR	-	2.0	1.0	8.5	-	7.0	18.5	62.16%
DIRECTOR	16.0	29.4	10.3	29.2	5.8	58.4	149.1	60.83%
SUPERVISOR/COORDINATOR	21.6	13.3	3.7	23.4	6.4	31.3	99.7	68.61%
PRINCIPAL-ELEMENTARY	16.6	66.0	15.9	79.9	21.4	94.6	294.4	67.87%
PRINCIPAL-SECONDARY	8.9	53.4	14.4	61.5	12.8	68.0	219.0	68.95%
ASSISTANT PRINCIPAL	14.6	41.1	13.2	61.7	16.2	54.8	201.6	72.82%
TEACHER-ELEMENTARY	1,456.5	1,227.5	147.2	905.2	731.6	3,048.6	7,516.6	59.44%
TEACHER-SECONDARY	1,152.6	1,192.2	112.1	1,155.7	477.5	2,914.3	7,004.4	58.39%
EDUCATION MEDIA GENERALIST	24.8	34.2	2.0	20.7	6.6	77.9	166.2	53.13%
COUNSELOR	67.4	87.1	72.9	90.4	65.3	210.3	593.4	64.56%
PSYCHOLOGICAL EXAMINER	-	0.3	-	4.3	-	2.0	6.6	69.70%
SCHOOL PSYCHOLOGIST	1.0	34.2	4.0	39.4	2.0	55.5	136.1	59.22%
SPEECH/LANGUAGE PATHOLOGIST	2.7	81.7	-	2.4	5.7	101.3	193.8	47.73%
AUDIOLOGIST	-	3.0	-	-	-	1.4	4.4	68.18%
SCHOOL SOCIAL WORKER	8.0	4.0	-	1.6	1.6	38.0	53.2	28.57%
SCHOOL NURSE	22.4	10.0	1.0	8.1	7.1	56.1	104.7	46.42%
OCCUPATIONAL/PHYSICAL THERAPIST	-	2.0	-	2.0	3.5	28.4	35.9	20.89%
TOTALS	2,820.3	2,899.6	402.3	2,536.7	1,366.1	6,888.7	16,913.7	59.27%
ACTIVITY GROUPS (4)								
DISTRICT/CHARTER ADMINISTRATION	44.8	62.9	19.6	103.8	14.8	137.5	383.4	64.14%
SCHOOL ADMINISTRATION	40.1	160.5	43.5	203.1	50.4	217.4	715.0	69.59%
STUDENT SERVICES	126.3	256.5	79.9	168.9	91.8	570.9	1,294.3	55.89%
INSTRUCTIONAL SERVICES	2,609.1	2,419.7	259.3	2,060.9	1,209.1	5,962.9	14,521.0	58.94%
TOTALS	2,820.3	2,899.6	402.3	2,536.7	1,366.1	6,888.7	16,913.7	59.27%
PERCENTAGES	16.67%	17.14%	2.38%	15.00%	8.08%	40.73%	100.00%	

**ETHNIC AND GENDER CATEGORIES OF CERTIFIED STAFF
(Numbers Based on Actual Employee Count)**

STATEWIDE SUMMARY

2005-2006

ACTIVITY	WHITE		BLACK		HISPANIC		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		TOTAL	
	MEN (a)	WOMEN (b)	MEN (c)	WOMEN (d)	MEN (e)	WOMEN (f)	MEN (g)	WOMEN (h)	MEN (i)	WOMEN (j)	MEN (k)	WOMEN (l)
CLASSIFICATIONS (18)												
SUPERINTENDENT/ADMINISTRATOR	102	31	-	-	-	-	1	1	-	-	103	32
ASST SUPERINTENDENT/ADMINISTRATOR	11	8	-	-	-	-	-	-	-	-	11	8
DIRECTOR	126	90	-	-	4	2	-	1	-	-	130	93
SUPERVISOR/COORDINATOR	51	82	-	-	1	1	-	2	-	1	52	86
PRINCIPAL-ELEMENTARY	167	157	-	-	1	2	-	-	-	-	168	159
PRINCIPAL-SECONDARY	187	54	-	-	-	-	2	-	1	-	190	54
ASSISTANT PRINCIPAL	140	71	3	-	3	1	1	1	-	-	147	73
TEACHER-ELEMENTARY	1,077	7,058	-	4	16	104	3	42	2	15	1,098	7,223
TEACHER-SECONDARY	3,224	4,311	7	2	34	56	18	15	10	11	3,293	4,395
EDUCATION MEDIA GENERALIST	31	163	-	-	-	1	-	3	-	-	31	167
COUNSELOR	171	461	-	-	4	4	1	2	2	1	178	468
PSYCHOLOGICAL EXAMINER	2	8	-	-	-	-	-	-	-	-	2	8
SCHOOL PSYCHOLOGIST	65	87	-	1	1	3	-	-	-	-	66	91
SPEECH/LANGUAGE PATHOLOGIST	10	210	-	-	-	1	-	1	-	-	10	212
AUDIOLOGIST	4	2	-	-	-	-	-	-	-	-	4	2
SCHOOL SOCIAL WORKER	13	39	-	-	1	-	-	-	-	1	14	40
SCHOOL NURSE	1	115	-	-	-	1	-	-	-	1	1	117
OCCUPATIONAL/PHYSICAL THERAPIST	5	34	-	-	-	-	-	1	-	-	5	35
TOTALS	5,387	12,981	10	7	65	176	26	69	15	30	5,503	13,263
ACTIVITY GROUPS (4)												
DISTRICT/CHARTER ADMINISTRATION	290	211	-	-	5	3	1	4	-	1	296	219
SCHOOL ADMINISTRATION	494	282	3	-	4	3	3	1	1	-	505	286
STUDENT SERVICES	302	1,119	-	1	6	10	1	7	2	3	311	1,140
INSTRUCTIONAL SERVICES	4,301	11,369	7	6	50	160	21	57	12	26	4,391	11,618
TOTALS	5,387	12,981	10	7	65	176	26	69	15	30	5,503	13,263
PERCENTAGES	28.71%	69.17%	0.05%	0.04%	0.35%	0.94%	0.14%	0.37%	0.08%	0.16%	29.32%	70.68%

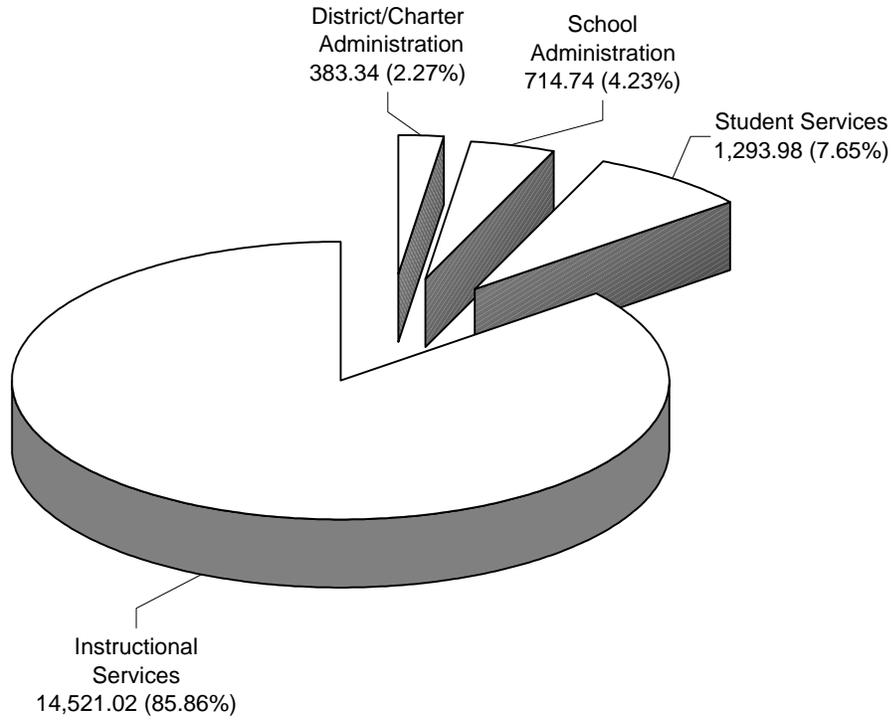
CERTIFIED STAFF TURNOVER
BY SCHOOL DISTRICT MEMBERSHIP SIZE
(Numbers Based on Actual Employee Count)
2005-2006

DISTRICT SIZE	NUMBER AND % ALL REASONS COMBINED					
	TOTAL		MEN		WOMEN	
	NUMBER (a)	PERCENT (b)	NUMBER (c)	PERCENT (d)	NUMBER (e)	PERCENT (f)
5,000 OR MORE	930	49.9%	264	44.7%	666	52.2%
2,500-4,999	328	17.6%	108	18.3%	220	17.3%
1,000-2,499	285	15.3%	107	18.1%	178	14.0%
500-999	124	6.6%	40	6.8%	84	6.6%
1-499	148	7.9%	55	9.3%	93	7.3%
Charters	50	2.7%	16	2.7%	34	2.7%
TOTALS	1,865	100.0%	590	31.6%	1,275	68.4%

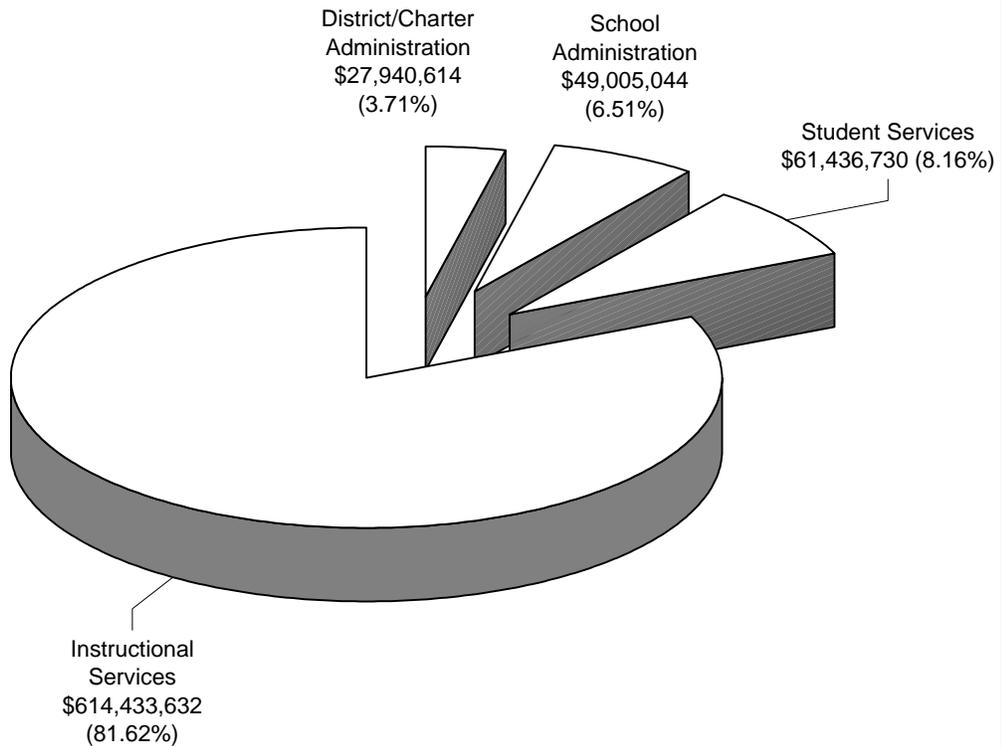
DISTRICT SIZE	WORK IN OTHER IDAHO DISTRICT		WORK IN OUT-OF-STATE SCHOOL		LEAVING PROFESSION		RETURN TO SCHOOL		TRANSFER OF SPOUSE		RETIREMENT		DEATH	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
5,000 OR MORE	153	8.4%	66	3.6%	95	5.2%	10	.6%	22	1.2%	154	8.5%	8	.4%
2,500-4,999	60	3.3%	29	1.6%	18	1.0%	2	.1%	16	.9%	59	3.3%	3	.2%
1,000-2,499	64	3.5%	36	2.0%	29	1.6%	3	.2%	9	.5%	58	3.2%	1	.1%
500-999	38	2.1%	18	1.0%	6	.3%	2	.1%	1	.1%	21	1.2%	2	.1%
1-499	42	2.3%	24	1.3%	14	.8%	3	.2%	1	.1%	27	1.5%	0	.0%
Charters	10	20.0%	11	22.0%	3	6.0%	2	4.0%	5	10.0%	0	.0%	1	2.0%
STATEWIDE	367	19.7%	184	9.9%	165	8.8%	22	1.2%	54	2.9%	319	17.1%	15	.8%

DISTRICT SIZE	STAFF REDUCTION		PERSONAL REASONS		INVOLUNTARY TERMINATION		LEAVE OF ABSENCE		FAMILY LEAVE		MILITARY		EARLY RETIREMENT	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
5,000 OR MORE	17	.9%	179	9.9%	39	2.1%	46	2.5%	6	.3%	4	.2%	131	7.2%
2,500-4,999	3	.2%	70	3.9%	0	.0%	10	.6%	0	.0%	2	.1%	56	3.1%
1,000-2,499	3	.2%	37	2.0%	6	.3%	5	.3%	0	.0%	0	.0%	34	1.9%
500-999	1	.1%	18	1.0%	7	.4%	4	.2%	0	.0%	0	.0%	6	.3%
1-499	1	.1%	18	1.0%	4	.2%	3	.2%	0	.0%	1	.1%	10	.6%
Charters	3	6.0%	12	24.0%	2	4.0%	1	2.0%	0	.0%	0	.0%	0	.0%
STATEWIDE	28	1.5%	334	17.9%	58	3.1%	69	3.7%	6	.3%	7	.4%	237	12.7%

CERTIFIED STAFF FTE 2005-2006



CERTIFIED STAFF SALARIES 2005-2006



**NON-CERTIFIED
DISTRICTS &
CHARTERS
STAFF
TABLES**

**ACTUAL AND FTE TOTAL OF NON-CERTIFIED EMPLOYEES
AVERAGE ANNUAL SALARY AND AVERAGE HOURLY PAY RATE**

***** STATEWIDE SUMMARY *****

2005-2006

ACTIVITY	EMPLOYEES			FTE		
	MEN (a)	WOMEN (b)	TOTAL (c)	MEN (d)	WOMEN (e)	TOTAL (f)
Business Manager/Clerk	37	76	113	32.38	63.82	96.20
Clerk - Board Of Trustees	3	58	61	0.28	34.00	34.28
Office Support Personnel - District/Charter	18	419	437	13.62	345.01	358.63
Office Support Personnel - Building	14	1,205	1,219	7.76	840.69	848.45
Personnel Services	3	42	45	2.82	33.30	36.12
Custodial Personnel	1,053	734	1,787	948.33	577.72	1,526.05
Child Nutrition - Supervisor	4	86	90	3.54	63.92	67.46
Child Nutrition - Manager	4	411	415	2.70	242.08	244.78
Child Nutrition - Food Preparation	28	1,302	1,330	9.30	568.98	578.28
Child Nutrition - Other	49	422	471	18.70	163.01	181.71
Building/Ground Maintenance Personnel	430	28	458	382.85	14.89	397.74
Instructional Assistant - Regular Ed	98	1,457	1,555	45.71	622.73	668.44
Instructional Assistant - Special Ed	197	2,871	3,068	112.80	1,580.89	1,693.69
Related Services Assistant, Special Ed	14	205	219	8.71	110.54	119.25
Library Assistant	8	508	516	5.43	291.57	297.00
Instructional Assistant - Title I	17	702	719	8.08	345.00	353.08
Instructional Assistant - LEP/Migrant	17	197	214	9.06	96.88	105.94
Instructional Assistant - Technology	6	35	41	2.60	15.88	18.48
Transportation - Supervisor	61	20	81	48.31	15.03	63.34
Transportation - Dispatcher/Secretary	4	52	56	2.64	34.47	37.11
Transportation - School Bus Mechanic	84	5	89	73.15	3.47	76.62
Transportation - School Bus Assistant	7	41	48	2.14	15.79	17.93
Transportation - School Bus Driver	571	869	1,440	231.43	383.30	614.73
Transportation - School Bus Monitor	12	90	102	6.55	44.91	51.46
Transportation - School Bus Driver Trainer	8	9	17	4.01	3.23	7.24
Safe Environment Personnel	120	826	946	50.30	240.14	290.44
Athletic/Physical Education Assistant	373	308	681	34.48	30.54	65.02
Other Special Project Personnel	3	33	36	1.89	17.28	19.17
IT (Technology)/Data Analysis Personnel	46	21	67	39.56	16.93	56.49
Computer Technology Technician	127	92	219	106.78	67.46	174.24
TOTALS	3,416	13,124	16,540	2,215.91	6,883.46	9,099.37

ACTIVITY	AVERAGE HOURLY PAY RATE			AVERAGE ANNUAL SALARY			TOTAL SALARIES (m)
	MEN (g)	WOMEN (h)	COMBINED (i)	MEN (j)	WOMEN (k)	COMBINED (l)	
Business Manager/Clerk	\$ 29.35	\$ 21.77	\$ 24.25	\$ 52,698	\$ 38,169	\$ 42,926	\$ 4,850,634
Clerk - Board Of Trustees	28.23	18.13	18.62	5,691	20,676	19,939	1,216,274
Office Support Personnel - District/Charter	16.35	14.10	14.19	27,294	24,695	24,802	10,838,539
Office Support Personnel - Building	12.51	12.12	12.12	15,037	17,686	17,655	21,522,033
Personnel Services	34.46	18.55	19.61	67,234	31,118	33,526	1,508,678
Custodial Personnel	11.88	10.35	11.25	22,433	17,116	20,249	36,185,636
Child Nutrition - Supervisor	20.81	16.30	16.50	39,505	25,703	26,317	2,368,511
Child Nutrition - Manager	12.92	10.52	10.55	18,436	13,079	13,130	5,449,089
Child Nutrition - Food Preparation	7.67	9.25	9.22	5,546	8,626	8,561	11,385,960
Child Nutrition - Other	9.88	9.10	9.18	8,660	7,832	7,918	3,729,383
Building/Ground Maintenance Personnel	15.75	11.73	15.51	29,354	13,323	28,374	12,995,063
Instructional Assistant - Regular Ed	10.73	9.77	9.83	10,147	8,598	8,696	13,521,922
Instructional Assistant - Special Ed	10.46	10.11	10.13	12,179	11,503	11,546	35,424,133
Related Services Assistant, Special Ed	15.87	12.86	13.05	21,140	14,610	15,027	3,291,003
Library Assistant	8.34	10.41	10.37	11,509	12,518	12,503	6,451,435
Instructional Assistant - Title I	9.40	9.86	9.85	9,323	10,178	10,157	7,303,141
Instructional Assistant - LEP/Migrant	10.44	12.10	11.97	11,280	10,617	10,670	2,283,325
Instructional Assistant - Technology	13.24	10.34	10.76	9,530	9,214	9,260	379,677
Transportation - Supervisor	19.81	18.02	19.37	33,226	29,980	32,424	2,626,373
Transportation - Dispatcher/Secretary	13.74	12.53	12.62	19,991	17,677	17,842	999,149
Transportation - School Bus Mechanic	16.25	13.78	16.11	29,285	20,190	28,774	2,560,873
Transportation - School Bus Assistant	9.77	9.28	9.35	5,961	7,271	7,080	339,855
Transportation - School Bus Driver	13.04	13.22	13.15	10,521	11,743	11,258	16,212,159
Transportation - School Bus Monitor	8.77	9.51	9.42	10,066	9,811	9,841	1,003,800
Transportation - School Bus Driver Trainer	14.81	10.81	12.69	15,401	8,108	11,540	196,177
Safe Environment Personnel	11.80	10.09	10.30	10,766	6,346	6,907	6,533,720
Athletic/Physical Education Assistant	13.56	12.91	13.26	2,394	2,411	2,401	1,635,399
Other Special Project Personnel	19.88	17.21	17.43	25,438	18,439	19,023	684,810
IT (Technology)/Data Analysis Personnel	21.90	19.39	21.12	39,751	34,058	37,967	2,543,764
Computer Technology Technician	18.22	15.59	17.12	32,560	24,393	29,129	6,379,218
AVERAGES / TOTALS	\$ 13.44	\$ 10.90	\$ 11.42	\$ 18,501	\$ 12,132	\$ 13,447	\$ 222,419,733

NOTE: Employees are counted once in each activity they perform. This gives an accurate picture of the actual number of employees performing in each job classification but produces an inflated total of non-certified personnel

* Full-Time Equivalency (FTE) is calculated by multiplying the number of hours worked per week times the number of weeks worked per year and dividing by 2,080, the number of working hours in a year.

**ACTUAL AND FTE TOTAL OF NON-CERTIFIED EMPLOYEES
AVERAGE ANNUAL SALARY AND AVERAGE HOURLY PAY RATE
SCHOOL DISTRICTS WITH MEMBERSHIP OF 5,000 OR MORE STUDENTS (13 DISTRICTS)**

2005-2006

ACTIVITY	EMPLOYEES			FTE		
	MEN (a)	WOMEN (b)	TOTAL (c)	MEN (d)	WOMEN (e)	TOTAL (f)
Business Manager/Clerk	11	9	20	10.54	8.54	19.08
Clerk - Board Of Trustees	-	4	4	-	2.96	2.96
Office Support Personnel - District	14	222	236	10.59	196.42	207.01
Office Support Personnel - Building	6	584	590	3.43	416.22	419.65
Personnel Services	3	18	21	2.82	16.83	19.65
Custodial Personnel	619	275	894	593.83	248.80	842.63
Child Nutrition - Supervisor	2	15	17	2.00	13.35	15.35
Child Nutrition - Manager	3	256	259	1.89	150.91	152.80
Child Nutrition - Food Preparation	19	683	702	6.18	295.81	301.99
Child Nutrition - Other	23	231	254	12.12	98.71	110.83
Building/Ground Maintenance Personnel	188	6	194	179.95	4.85	184.80
Instructional Assistant - Regular Ed	42	736	778	21.10	313.41	334.51
Instructional Assistant - Special Ed	135	1,547	1,682	79.18	883.87	963.05
Related Services Assistant, Special Ed	8	108	116	5.18	59.45	64.63
Library Assistant	5	264	269	4.56	160.14	164.70
Instructional Assistant - Title I	7	211	218	3.07	104.37	107.44
Instructional Assistant - LEP/Migrant	12	87	99	6.07	48.62	54.69
Instructional Assistant - Technology	-	14	14	-	6.40	6.40
Transportation - Supervisor	6	5	11	5.92	4.58	10.50
Transportation - Dispatcher/Secretary	4	19	23	2.64	16.97	19.61
Transportation - School Bus Mechanic	25	2	27	24.60	2.00	26.60
Transportation - School Bus Assistant	-	16	16	-	7.74	7.74
Transportation - School Bus Driver	224	293	517	111.15	156.66	267.81
Transportation - School Bus Monitor	11	52	63	6.12	30.27	36.39
Transportation - School Bus Driver Trainer	1	1	2	0.92	0.42	1.34
Safe Environment Personnel	82	599	681	35.96	187.42	223.38
Athletic/Physical Education Assistant	87	73	160	7.31	8.20	15.51
Other Special Project Personnel	2	18	20	1.16	11.13	12.29
IT (Technology)/Data Analysis Personnel	33	14	47	30.43	11.95	42.38
Computer Technology Technicians	57	56	113	51.34	44.50	95.84
TOTALS	1,629	6,418	8,047	1,220.06	3,511.50	4,731.56

ACTIVITY	AVERAGE HOURLY PAY RATE			AVERAGE ANNUAL SALARY			TOTAL SALARIES (m)
	MEN (g)	WOMEN (h)	COMBINED (i)	MEN (j)	WOMEN (k)	COMBINED (l)	
Business Manager/Clerk	37.15	35.84	36.56	74,258	70,558	72,593	1,451,854
Clerk - Board Of Trustees	-	21.65	21.65	21,650	33,974	33,974	135,897
Office Support Personnel - District	15.78	14.48	14.55	27,045	26,913	26,921	6,353,415
Office Support Personnel - Building	12.96	12.48	12.49	17,990	18,620	18,614	10,981,989
Personnel Services	34.46	19.18	21.36	67,234	37,665	41,889	879,677
Custodial Personnel	12.19	10.74	11.74	24,586	20,582	23,354	20,878,831
Child Nutrition - Supervisor	25.87	23.16	23.48	53,810	42,761	44,061	749,029
Child Nutrition - Manager	11.99	10.14	10.16	15,789	12,683	12,719	3,294,148
Child Nutrition - Food Preparation	7.96	9.75	9.70	5,686	8,951	8,863	6,221,896
Child Nutrition - Other	10.59	9.44	9.54	12,268	9,149	9,431	2,395,481
Building/Ground Maintenance Personnel	16.64	12.22	16.51	33,310	21,086	32,932	6,388,775
Instructional Assistant - Regular Ed	9.82	9.48	9.50	9,715	8,191	8,273	6,436,595
Instructional Assistant - Special Ed	10.47	10.48	10.48	12,717	12,318	12,350	20,773,478
Related Services Assistant, Special Ed	14.77	13.85	13.91	19,921	16,041	16,309	1,891,800
Library Assistant	8.29	10.52	10.48	15,443	13,349	13,388	3,601,475
Instructional Assistant - Title I	9.38	10.56	10.52	8,177	10,953	10,863	2,368,226
Instructional Assistant - LEP/Migrant	10.99	14.62	14.18	11,159	13,250	12,997	1,286,691
Instructional Assistant - Technology	-	10.03	10.03	-	9,556	9,556	133,788
Transportation - Supervisor	23.99	29.08	26.31	49,270	54,600	51,693	568,619
Transportation - Dispatcher/Secretary	13.74	13.65	13.66	19,991	25,529	24,566	565,014
Transportation - School Bus Mechanic	16.89	14.55	16.71	34,608	30,254	34,286	925,719
Transportation - School Bus Assistant	-	9.56	9.56	-	9,224	9,224	147,580
Transportation - School Bus Driver	12.03	12.82	12.48	12,476	14,410	13,572	7,016,659
Transportation - School Bus Monitor	8.65	9.60	9.44	10,162	11,706	11,437	720,508
Transportation - School Bus Driver Trainer	18.14	10.48	14.31	34,829	9,170	22,000	43,999
Safe Environment Personnel	11.05	10.05	10.17	10,518	6,587	7,060	4,808,171
Athletic/Physical Education Assistant	15.81	14.60	15.26	2,425	3,191	2,774	443,863
Other Special Project Personnel	20.78	16.98	17.36	24,408	22,228	22,446	448,919
IT (Technology)/Data Analysis Personnel	22.36	21.92	22.23	43,284	38,987	42,004	1,974,178
Computer Technology Technicians	18.77	16.29	17.54	35,470	28,024	31,780	3,591,139
AVERAGES / TOTALS	\$ 13.33	\$ 11.01	\$ 11.48	\$ 21,386	\$ 12,876	\$ 14,599	\$117,477,413

NOTE: Employees are counted once in each activity they perform. This gives an accurate picture of the actual number of employees performing in each job classification but produces an inflated total of non-certified personnel

* Full-Time Equivalency (FTE) is calculated by multiplying the number of hours worked per week times the number of weeks worked per year and dividing by 2,080, the number of working hours in a year.

**ACTUAL AND FTE TOTAL OF NON-CERTIFIED EMPLOYEES
AVERAGE ANNUAL SALARY AND AVERAGE HOURLY PAY RATE
SCHOOL DISTRICTS WITH MEMBERSHIP OF 2,500 - 4,999 STUDENTS (13 DISTRICTS)**

2005-2006

ACTIVITY	EMPLOYEES			FTE		
	MEN (a)	WOMEN (b)	TOTAL (c)	MEN (d)	WOMEN (e)	TOTAL (f)
Business Manager/Clerk	8	2	10	6.95	1.98	8.93
Clerk - Board Of Trustees	-	7	7	-	6.40	6.40
Office Support Personnel - District	4	64	68	3.03	54.38	57.41
Office Support Personnel - Building	4	220	224	2.44	158.94	161.38
Personnel Services	-	15	15	-	11.54	11.54
Custodial Personnel	178	155	333	152.99	117.26	270.25
Child Nutrition - Supervisor	-	10	10	-	8.65	8.65
Child Nutrition - Manager	-	60	60	-	36.16	36.16
Child Nutrition - Food Preparation	4	230	234	1.11	95.98	97.09
Child Nutrition - Other	18	88	106	5.46	33.70	39.16
Building/Ground Maintenance Personnel	79	5	84	76.55	3.79	80.34
Instructional Assistant - Regular Ed	18	279	297	8.62	134.04	142.66
Instructional Assistant - Special Ed	23	477	500	13.23	260.62	273.85
Related Services Assistant, Special Ed	4	42	46	2.57	23.36	25.93
Library Assistant	1	95	96	0.17	52.07	52.24
Instructional Assistant - Title I	2	170	172	1.09	80.39	81.48
Instructional Assistant - LEP/Migrant	2	36	38	1.28	19.42	20.70
Instructional Assistant - Technology	1	8	9	0.70	3.38	4.08
Transportation - Supervisor	5	5	10	5.00	4.79	9.79
Transportation - Dispatcher/Secretary	-	11	11	-	8.92	8.92
Transportation - School Bus Mechanic	18	1	19	18.00	0.18	18.18
Transportation - School Bus Assistant	4	15	19	1.39	6.31	7.70
Transportation - School Bus Driver	107	199	306	44.31	91.84	136.15
Transportation - School Bus Monitor	1	14	15	0.43	7.55	7.98
Transportation - School Bus Driver Trainer	3	5	8	1.87	2.12	3.99
Safe Environment Personnel	18	95	113	6.06	16.60	22.66
Athletic/Physical EducationAssistant	57	44	101	5.29	3.04	8.33
Other Special Project Personnel	-	1	1	-	0.32	0.32
IT (Technology)/Data Analysis Personnel	4	3	7	2.83	1.75	4.58
Computer Technology Technicians	26	9	35	22.91	6.22	29.13
TOTALS	589	2,365	2,954	384.28	1,251.70	1,635.98

ACTIVITY	AVERAGE HOURLY PAY RATE			AVERAGE ANNUAL SALARY			TOTAL SALARIES (m)
	MEN (g)	WOMEN (h)	COMBINED (i)	MEN (j)	WOMEN (k)	COMBINED (l)	
Business Manager/Clerk	33.25	19.55	30.51	61,937	40,399	57,630	576,296
Clerk - Board Of Trustees	-	16.33	16.33	-	31,067	31,067	217,468
Office Support Personnel - District	18.37	14.47	14.70	28,169	26,090	26,212	1,782,415
Office Support Personnel - Building	10.76	12.14	12.11	13,887	18,339	18,260	4,090,171
Personnel Services	-	18.46	18.46	-	30,857	30,857	462,855
Custodial Personnel	11.19	10.30	10.78	20,075	16,409	18,368	6,116,683
Child Nutrition - Supervisor	-	18.04	18.04	-	32,703	32,703	327,030
Child Nutrition - Manager	-	11.11	11.11	-	13,997	13,997	839,829
Child Nutrition - Food Preparation	6.78	8.46	8.43	4,197	7,603	7,544	1,765,407
Child Nutrition - Other	9.20	8.56	8.67	6,656	7,171	7,083	750,825
Building/Ground Maintenance Personnel	14.82	12.90	14.71	30,017	22,539	29,572	2,484,034
Instructional Assistant - Regular Ed	12.38	10.23	10.36	11,789	10,583	10,656	3,164,749
Instructional Assistant - Special Ed	10.56	10.00	10.03	12,324	11,311	11,358	5,678,767
Related Services Assistant, Special Ed	20.58	11.90	12.65	28,459	13,916	15,181	698,325
Library Assistant	9.70	10.85	10.84	3,492	12,618	12,523	1,202,204
Instructional Assistant - Title I	10.68	9.39	9.40	12,245	9,361	9,395	1,615,888
Instructional Assistant - LEP/Migrant	8.44	8.73	8.71	11,275	9,977	10,045	381,710
Instructional Assistant - Technology	16.70	11.86	12.40	12,024	8,652	9,027	81,239
Transportation - Supervisor	22.76	15.70	19.23	47,349	31,093	39,221	392,207
Transportation - Dispatcher/Secretary	-	12.50	12.50	-	20,583	20,583	226,409
Transportation - School Bus Mechanic	16.18	12.87	16.00	33,651	4,762	32,130	610,479
Transportation - School Bus Assistant	8.99	8.84	8.87	6,450	7,771	7,493	142,367
Transportation - School Bus Driver	13.09	13.58	13.41	10,496	12,270	11,650	3,564,768
Transportation - School Bus Monitor	10.02	9.13	9.19	9,018	10,277	10,193	152,898
Transportation - School Bus Driver Trainer	12.50	11.17	11.67	16,804	9,756	12,399	99,189
Safe Environment Personnel	14.63	9.16	10.03	11,208	3,894	5,059	571,719
Athletic/Physical EducationAssistant	12.31	13.07	12.64	2,517	1,814	2,211	223,278
Other Special Project Personnel	-	18.00	18.00	-	11,934	11,934	11,934
IT (Technology)/Data Analysis Personnel	19.72	18.29	19.11	34,235	30,248	32,526	227,684
Computer Technology Technicians	18.99	14.29	17.78	35,194	20,828	31,500	1,102,491
AVERAGES / TOTALS	\$ 13.20	\$ 10.69	\$ 11.19	\$ 18,446	\$ 12,134	\$ 13,392	\$ 39,561,318

NOTE: Employees are counted once in each activity they perform. This gives an accurate picture of the actual number of employees performing in each job classification but produces an inflated total of non-certified personnel

* Full-Time Equivalency (FTE) is calculated by multiplying the number of hours worked per week times the number of weeks worked per year and dividing by 2,080, the number of working hours in a year.

**ACTUAL AND FTE TOTAL OF NON-CERTIFIED EMPLOYEES
AVERAGE ANNUAL SALARY AND AVERAGE HOURLY PAY RATE
SCHOOL DISTRICTS WITH MEMBERSHIP OF 1,000 - 2,499 STUDENTS (27 DISTRICTS)**

2005-2006

ACTIVITY	EMPLOYEES			FTE		
	MEN (a)	WOMEN (b)	TOTAL (c)	MEN (d)	WOMEN (e)	TOTAL (f)
Business Manager/Clerk	5	22	27	4.33	20.24	24.57
Clerk - Board Of Trustees	-	8	8	-	3.60	3.60
Office Support Personnel - District	-	75	75	-	54.36	54.36
Office Support Personnel - Building	2	219	221	0.87	152.13	153.00
Personnel Services	-	4	4	-	2.89	2.89
Custodial Personnel	154	163	317	125.44	121.15	246.59
Child Nutrition - Supervisor	1	24	25	0.77	18.92	19.69
Child Nutrition - Manager	1	70	71	0.81	40.86	41.67
Child Nutrition - Food Preparation	5	218	223	2.01	98.26	100.27
Child Nutrition - Other	7	63	70	1.07	20.18	21.25
Building/Ground Maintenance Personnel	93	6	99	75.60	2.26	77.86
Instructional Assistant - Regular Ed	11	183	194	5.62	80.43	86.05
Instructional Assistant - Special Ed	27	515	542	14.32	268.95	283.27
Related Services Assistant, Special Ed	2	37	39	0.96	18.43	19.39
Library Assistant	2	79	81	0.70	43.03	43.73
Instructional Assistant - Title I	3	194	197	1.78	101.49	103.27
Instructional Assistant - LEP/Migrant	3	56	59	1.71	21.67	23.38
Instructional Assistant - Technology	3	5	8	1.81	2.24	4.05
Transportation - Supervisor	17	3	20	15.05	2.73	17.78
Transportation - Dispatcher/Secretary	-	10	10	-	5.53	5.53
Transportation - School Bus Mechanic	24	1	25	21.02	1.00	22.02
Transportation - School Bus Assistant	1	8	9	0.49	1.45	1.94
Transportation - School Bus Driver	130	196	326	43.48	75.73	119.21
Transportation - School Bus Monitor	-	10	10	-	4.25	4.25
Transportation - School Bus Driver Trainer	3	1	4	0.97	0.18	1.15
Safe Environment Personnel	14	73	87	4.70	20.00	24.70
Athletic/Physical Education Assistant	127	99	226	12.26	10.52	22.78
Other Special Project Personnel	-	4	4	-	1.38	1.38
IT (Technology)/Data Analysis Personnel	3	2	5	2.90	1.96	4.86
Computer Technology Technicians	27	15	42	21.82	9.42	31.24
TOTALS	665	2,363	3,028	360.49	1,205.24	1,565.73

ACTIVITY	AVERAGE HOURLY PAY RATE			AVERAGE ANNUAL SALARY			TOTAL SALARIES (m)
	MEN (g)	WOMEN (h)	COMBINED (i)	MEN (j)	WOMEN (k)	COMBINED (l)	
Business Manager/Clerk	25.32	22.39	22.93	39,631	43,027	42,398	1,144,742
Clerk - Board Of Trustees	-	18.74	18.74	-	13,870	13,870	110,958
Office Support Personnel - District	-	13.63	13.63	-	21,214	21,214	1,591,024
Office Support Personnel - Building	14.32	11.97	11.99	14,478	17,183	17,158	3,791,967
Personnel Services	-	15.63	15.63	-	23,647	23,647	94,587
Custodial Personnel	11.54	9.96	10.73	19,390	15,120	17,194	5,450,463
Child Nutrition - Supervisor	16.34	15.07	15.12	26,144	24,859	24,911	622,765
Child Nutrition - Manager	15.70	11.13	11.19	26,376	13,626	13,806	980,219
Child Nutrition - Food Preparation	7.28	8.64	8.61	6,091	8,401	8,350	1,861,946
Child Nutrition - Other	9.61	8.37	8.50	3,082	5,915	5,632	394,233
Building/Ground Maintenance Personnel	14.84	12.64	14.71	25,674	8,235	24,617	2,437,083
Instructional Assistant - Regular Ed	9.81	9.60	9.61	10,601	8,869	8,967	1,739,611
Instructional Assistant - Special Ed	9.74	9.50	9.51	10,310	10,340	10,339	5,603,479
Related Services Assistant, Special Ed	10.84	12.24	12.17	11,378	12,686	12,619	492,152
Library Assistant	7.78	10.01	9.96	5,682	11,498	11,354	919,684
Instructional Assistant - Title I	9.12	10.02	10.01	11,298	11,004	11,008	2,168,593
Instructional Assistant - LEP/Migrant	9.57	11.10	11.03	11,770	7,973	8,166	481,784
Instructional Assistant - Technology	10.75	9.85	10.19	14,074	9,190	11,021	88,171
Transportation - Supervisor	20.76	16.18	20.08	37,551	30,714	36,526	730,515
Transportation - Dispatcher/Secretary	-	10.96	10.96	-	13,273	13,273	132,731
Transportation - School Bus Mechanic	16.36	13.08	16.23	29,176	27,206	29,097	727,423
Transportation - School Bus Assistant	9.74	9.15	9.22	9,856	3,418	4,133	37,198
Transportation - School Bus Driver	13.38	12.95	13.12	9,067	10,151	9,719	3,168,400
Transportation - School Bus Monitor	-	8.77	8.77	-	7,892	7,892	78,918
Transportation - School Bus Driver Trainer	13.53	9.00	12.40	8,771	3,330	7,411	29,644
Safe Environment Personnel	12.22	10.38	10.68	9,253	6,640	7,060	614,222
Athletic/Physical Education Assistant	13.55	13.53	13.54	2,490	2,507	2,498	564,515
Other Special Project Personnel	-	18.25	18.25	-	13,028	13,028	52,110
IT (Technology)/Data Analysis Personnel	22.22	13.23	18.62	45,281	26,930	37,940	189,702
Computer Technology Technicians	16.91	11.30	14.91	31,311	15,431	25,640	1,076,876
AVERAGES / TOTALS	\$ 13.38	\$ 10.73	\$ 11.31	\$ 15,378	\$ 11,489	\$ 12,343	\$ 37,375,715

NOTE: Employees are counted once in each activity they perform. This gives an accurate picture of the actual number of employees performing in each job classification but produces an inflated total of non-certified personnel

* Full-Time Equivalency (FTE) is calculated by multiplying the number of hours worked per week times the number of weeks worked per year and dividing by 2,080, the number of working hours in a year.

**ACTUAL AND FTE TOTAL OF NON-CERTIFIED EMPLOYEES
AVERAGE ANNUAL SALARY AND AVERAGE HOURLY PAY RATE
SCHOOL DISTRICTS WITH MEMBERSHIP OF 500 - 999 STUDENTS (19 DISTRICTS)**

ACTIVITY	EMPLOYEES			FTE		
	MEN (a)	WOMEN (b)	TOTAL (c)	MEN (d)	WOMEN (e)	TOTAL (f)
Business Manager/Clerk	6	14	20	4.96	10.86	15.82
Clerk - Board Of Trustees	1	13	14	0.06	4.99	5.05
Office Support Personnel - District	-	20	20	-	14.81	14.81
Office Support Personnel - Building	1	69	70	0.21	45.83	46.04
Personnel Services	-	4	4	-	1.93	1.93
Custodial Personnel	48	62	110	36.67	43.42	80.09
Child Nutrition - Supervisor	1	14	15	0.77	8.68	9.45
Child Nutrition - Manager	-	7	7	-	4.50	4.50
Child Nutrition - Food Preparation	-	94	94	-	43.30	43.30
Child Nutrition - Other	1	18	19	0.05	4.27	4.32
Building/Ground Maintenance Personnel	34	3	37	26.21	2.24	28.45
Instructional Assistant - Regular Ed	9	97	106	3.54	39.65	43.19
Instructional Assistant - Special Ed	7	156	163	4.16	81.44	85.60
Related Services Assistant, Special Ed	-	6	6	-	2.86	2.86
Library Assistant	-	31	31	-	17.64	17.64
Instructional Assistant - Title I	4	75	79	1.41	34.10	35.51
Instructional Assistant - LEP/Migrant	-	12	12	-	5.08	5.08
Instructional Assistant - Technology	-	4	4	-	2.48	2.48
Transportation - Supervisor	16	1	17	12.48	0.77	13.25
Transportation - Dispatcher/Secretary	-	5	5	-	1.61	1.61
Transportation - School Bus Mechanic	9	-	9	7.34	-	7.34
Transportation - School Bus Assistant	1	-	1	0.09	-	0.09
Transportation - School Bus Driver	48	100	148	14.47	32.27	46.74
Transportation - School Bus Monitor	-	3	3	-	1.51	1.51
Transportation - School Bus Driver Trainer	1	-	1	0.25	-	0.25
Safe Environment Personnel	4	28	32	2.68	10.40	13.08
Athletic/Physical EducationAssistant	31	36	67	2.99	3.24	6.23
Other Special Project Personnel	1	4	5	0.73	1.94	2.67
IT (Technology)/Data Analysis Personnel	1	2	3	1.00	1.27	2.27
Computer Technology Technicians	4	5	9	3.61	3.63	7.24
TOTALS	228	883	1,111	123.68	424.72	548.40

ACTIVITY	AVERAGE HOURLY PAY RATE			AVERAGE ANNUAL SALARY			TOTAL SALARIES (m)
	MEN (g)	WOMEN (h)	COMBINED (i)	MEN (j)	WOMEN (k)	COMBINED (l)	
Business Manager/Clerk	22.00	18.30	19.41	34,318	30,781	31,842	636,837
Clerk - Board Of Trustees	22.01	19.18	19.38	2,861	13,192	12,454	174,361
Office Support Personnel - District	-	13.47	13.47	-	21,382	21,382	427,648
Office Support Personnel - Building	8.75	11.35	11.31	3,780	15,817	15,645	1,095,154
Personnel Services	-	17.20	17.20	-	16,440	16,440	65,758
Custodial Personnel	12.04	10.07	10.93	18,931	14,749	16,574	1,823,119
Child Nutrition - Supervisor	15.16	15.17	15.16	24,256	18,693	19,064	285,964
Child Nutrition - Manager	-	11.29	11.29	-	15,145	15,145	106,015
Child Nutrition - Food Preparation	-	9.21	9.21	-	9,103	9,103	855,717
Child Nutrition - Other	7.53	10.97	10.79	813	4,893	4,678	88,889
Building/Ground Maintenance Personnel	16.02	9.39	15.48	24,247	15,583	23,545	871,163
Instructional Assistant - Regular Ed	9.72	9.71	9.71	7,044	8,019	7,936	841,253
Instructional Assistant - Special Ed	12.84	9.35	9.50	12,012	10,085	10,168	1,657,380
Related Services Assistant, Special Ed	-	10.78	10.78	-	11,565	11,565	69,390
Library Assistant	-	9.89	9.89	-	11,397	11,397	353,298
Instructional Assistant - Title I	8.71	8.88	8.87	6,691	8,439	8,350	659,660
Instructional Assistant - LEP/Migrant	-	10.03	10.03	-	7,812	7,812	93,748
Instructional Assistant - Technology	-	8.66	8.66	-	10,931	10,931	43,724
Transportation - Supervisor	18.50	12.47	18.14	30,069	19,952	29,474	501,054
Transportation - Dispatcher/Secretary	-	10.97	10.97	-	7,359	7,359	36,796
Transportation - School Bus Mechanic	15.16	-	15.16	25,918	-	25,918	233,261
Transportation - School Bus Assistant	11.56	-	11.56	2,081	-	2,081	2,081
Transportation - School Bus Driver	15.63	14.11	14.60	8,488	8,368	8,407	1,244,217
Transportation - School Bus Monitor	-	11.68	11.68	-	9,174	9,174	27,521
Transportation - School Bus Driver Trainer	22.20	-	22.20	11,655	-	11,655	11,655
Safe Environment Personnel	14.15	12.27	12.50	20,295	10,409	11,645	372,637
Athletic/Physical EducationAssistant	12.40	11.06	11.68	2,146	1,841	1,982	132,799
Other Special Project Personnel	18.09	16.04	16.45	27,497	16,282	18,525	92,626
IT (Technology)/Data Analysis Personnel	16.19	9.49	11.72	33,675	12,400	19,491	58,474
Computer Technology Technicians	15.00	18.02	16.67	29,464	29,015	29,215	262,932
AVERAGES / TOTALS	\$ 14.35	\$ 10.93	\$ 11.63	\$ 15,821	\$ 10,779	\$ 11,814	\$ 13,125,131

NOTE: Employees are counted once in each activity they perform. This gives an accurate picture of the actual number of employees performing in each job classification but produces an inflated total of non-certified personnel

* Full-Time Equivalency (FTE) is calculated by multiplying the number of hours worked per week times the number of weeks worked per year and dividing by 2,080, the number of working hours in a year.

**ACTUAL AND FTE TOTAL OF NON-CERTIFIED EMPLOYEES
AVERAGE ANNUAL SALARY AND AVERAGE HOURLY PAY RATE
SCHOOL DISTRICTS WITH MEMBERSHIP OF 1 - 499 STUDENTS (42 DISTRICTS)**

2005-2006

ACTIVITY	EMPLOYEES			FTE		
	MEN (a)	WOMEN (b)	TOTAL (c)	MEN (d)	WOMEN (e)	TOTAL (f)
Business Manager/Clerk	5	21	26	3.64	17.66	21.30
Clerk - Board Of Trustees	2	18	20	0.22	12.28	12.50
Office Support Personnel - District	-	29	29	-	18.40	18.40
Office Support Personnel - Building	1	76	77	0.81	45.71	46.52
Custodial Personnel	47	73	120	35.82	45.66	81.48
Child Nutrition - Supervisor	-	22	22	-	13.70	13.70
Child Nutrition - Manager	-	13	13	-	7.79	7.79
Child Nutrition - Food Preparation	-	72	72	-	32.99	32.99
Child Nutrition - Other	-	22	22	-	6.15	6.15
Building/Ground Maintenance Personnel	36	8	44	24.54	1.75	26.29
Instructional Assistant - Regular Ed	7	74	81	2.11	28.28	30.39
Instructional Assistant - Special Ed	4	164	168	1.58	81.59	83.17
Related Services Assistant, Special Ed	-	11	11	-	6.36	6.36
Library Assistant	-	35	35	-	17.95	17.95
Instructional Assistant - Title I	1	52	53	0.73	24.65	25.38
Instructional Assistant - LEP/Migrant	-	6	6	-	2.09	2.09
Instructional Assistant - Technology	-	3	3	-	1.08	1.08
Transportation - Supervisor	17	6	23	9.86	2.16	12.02
Transportation - Dispatcher/Secretary	-	7	7	-	1.44	1.44
Transportation - School Bus Mechanic	8	1	9	2.19	0.29	2.48
Transportation - School Bus Assistant	1	2	3	0.17	0.29	0.46
Transportation - School Bus Driver	61	80	141	17.81	26.47	44.28
Transportation - School Bus Monitor	-	11	11	-	1.33	1.33
Transportation - School Bus Driver Trainer	-	2	2	-	0.51	0.51
Safe Environment Personnel	1	23	24	0.16	3.71	3.87
Athletic/Physical Education Assistant	66	51	117	6.21	4.64	10.85
Other Special Project Personnel	-	5	5	-	2.48	2.48
IT (Technology)/Data Analysis Personnel	2	-	2	1.11	-	1.11
Computer Technology Technicians	12	4	16	6.80	3.37	10.17
TOTALS	271	891	1,162	113.76	410.78	524.54

ACTIVITY	AVERAGE HOURLY PAY RATE			AVERAGE ANNUAL SALARY			TOTAL SALARIES (m)
	MEN (g)	WOMEN (h)	COMBINED (i)	MEN (j)	WOMEN (k)	COMBINED (l)	
Business Manager/Clerk	20.06	17.12	17.69	25,383	29,599	28,788	748,495
Clerk - Board Of Trustees	31.34	15.11	16.74	7,107	21,507	20,067	401,339
Office Support Personnel - District	-	12.83	12.83	-	17,769	17,769	515,315
Office Support Personnel - Building	17.02	11.28	11.35	14,296	14,004	14,008	1,078,619
Custodial Personnel	11.72	10.20	10.80	18,222	13,096	15,104	1,812,438
Child Nutrition - Supervisor	-	12.57	12.57	-	16,078	16,078	353,718
Child Nutrition - Manager	-	11.18	11.18	-	13,905	13,905	180,763
Child Nutrition - Food Preparation	-	8.90	8.90	-	8,741	8,741	629,385
Child Nutrition - Other	-	8.30	8.30	-	4,543	4,543	99,955
Building/Ground Maintenance Personnel	15.25	10.81	14.44	21,564	4,712	18,500	814,008
Instructional Assistant - Regular Ed	11.05	10.12	10.20	7,128	7,790	7,733	626,351
Instructional Assistant - Special Ed	10.41	9.54	9.56	7,576	9,654	9,605	1,613,584
Related Services Assistant, Special Ed	-	10.36	10.36	-	12,539	12,539	137,932
Library Assistant	-	9.53	9.53	-	10,179	10,179	356,250
Instructional Assistant - Title I	10.60	9.44	9.46	16,112	9,128	9,260	490,774
Instructional Assistant - LEP/Migrant	-	9.37	9.37	-	6,565	6,565	39,392
Instructional Assistant - Technology	-	9.25	9.25	-	6,791	6,791	20,373
Transportation - Supervisor	17.76	12.58	16.41	22,055	9,840	18,869	433,978
Transportation - Dispatcher/Secretary	-	12.91	12.91	-	5,457	5,457	38,199
Transportation - School Bus Mechanic	15.34	13.85	15.17	6,939	8,476	7,110	63,991
Transportation - School Bus Assistant	11.14	10.78	10.90	3,994	3,318	3,543	10,629
Transportation - School Bus Driver	13.95	13.37	13.62	8,178	8,840	8,554	1,206,091
Transportation - School Bus Monitor	-	9.64	9.64	-	2,178	2,178	23,955
Transportation - School Bus Driver Trainer	-	10.98	10.98	-	5,845	5,845	11,690
Safe Environment Personnel	10.00	10.51	10.49	3,240	3,563	3,549	85,182
Athletic/Physical Education Assistant	12.14	10.55	11.45	2,156	1,796	1,999	233,907
Other Special Project Personnel	-	13.54	13.54	-	15,433	15,433	77,167
IT (Technology)/Data Analysis Personnel	16.95	-	16.95	21,817	-	21,817	43,633
Computer Technology Technicians	18.49	16.19	17.91	18,955	24,334	20,299	324,790
AVERAGES / TOTALS	\$ 13.89	\$ 10.76	\$ 11.49	\$ 11,935	\$ 10,368	\$ 10,733	\$ 12,471,903

NOTE: Employees are counted once in each activity they perform. This gives an accurate p
produces an inflated total of non-certified personnel

* Full-Time Equivalency (FTE) is calculated by multiplying the number of hours worked per week times the number of weeks worked per year and dividing by 2,080, the number of working hours in a year.

**ACTUAL AND FTE TOTAL OF NON-CERTIFIED EMPLOYEES
AVERAGE ANNUAL SALARY AND AVERAGE HOURLY PAY RATE
CHARTER SCHOOLS (24 CHARTERS)**

2005-2006

ACTIVITY	EMPLOYEES			FTE		
	MEN (a)	WOMEN (b)	TOTAL (c)	MEN (d)	WOMEN (e)	TOTAL (f)
Business Manager/Clerk	2	8	10	1.96	4.54	6.50
Clerk - Board Of Trustees	-	8	8	-	3.77	3.77
Office Support Personnel - Charter	-	9	9	-	6.64	6.64
Office Support Personnel - Building	-	37	37	-	21.86	21.86
Personnel Services	-	1	1	-	0.11	0.11
Custodial Personnel	7	6	13	3.58	1.43	5.01
Child Nutrition - Supervisor	-	1	1	-	0.62	0.62
Child Nutrition - Manager	-	5	5	-	1.86	1.86
Child Nutrition - Food Preparation	-	5	5	-	2.64	2.64
Child Nutrition - Other	-	-	-	-	-	-
Building/Ground Maintenance Personnel	-	-	-	-	-	-
Instructional Assistant - Regular Ed	11	88	99	4.72	26.92	31.64
Instructional Assistant - Special Ed	1	12	13	0.33	4.42	4.75
Related Services Assistant, Special Ed	-	1	1	-	0.08	0.08
Library Assistant	-	4	4	-	0.74	0.74
Instructional Assistant - Title I	-	-	-	-	-	-
Instructional Assistant - LEP/Migrant	-	-	-	-	-	-
Instructional Assistant - Technology	2	1	3	0.09	0.30	0.39
Transportation - Supervisor	-	-	-	-	-	-
Transportation - Dispatcher/Secretary	-	-	-	-	-	-
Transportation - School Bus Mechanic	-	-	-	-	-	-
Transportation - School Bus Assistant	-	-	-	-	-	-
Transportation - School Bus Driver	1	1	2	0.21	0.33	0.54
Transportation - School Bus Monitor	-	-	-	-	-	-
Transportation - School Bus Driver Trainer	-	-	-	-	-	-
Safe Environment Personnel	1	8	9	0.74	2.01	2.75
Athletic/Physical Education Assistant	5	5	10	0.42	0.90	1.32
Other Special Project Personnel	-	1	1	-	0.03	0.03
IT (Technology)/Data Analysis Personnel	3	-	3	1.29	-	1.29
Computer Technology Technicians	1	3	4	0.30	0.32	0.62
TOTALS	34	204	238	13.64	79.52	93.16

ACTIVITY	AVERAGE HOURLY PAY RATE			AVERAGE ANNUAL SALARY			TOTAL SALARIES (m)
	MEN (g)	WOMEN (h)	COMBINED (i)	MEN (j)	WOMEN (k)	COMBINED (l)	
Business Manager/Clerk	26.15	23.09	23.70	53,252	23,238	29,241	292,410
Clerk - Board Of Trustees	-	22.41	22.41	-	22,031	22,031	176,251
Office Support Personnel - Charter	-	11.55	11.55	-	18,747	18,747	168,722
Office Support Personnel - Building	-	10.28	10.28	-	13,085	13,085	484,133
Personnel Services	-	25.78	25.78	-	5,801	5,801	5,801
Custodial Personnel	9.75	8.58	9.21	11,289	4,180	8,008	104,102
Child Nutrition - Supervisor	-	23.17	23.17	-	30,005	30,005	30,005
Child Nutrition - Manager	-	11.80	11.80	-	9,623	9,623	48,115
Child Nutrition - Food Preparation	-	9.25	9.25	-	10,322	10,322	51,609
Child Nutrition - Other	-	-	-	-	-	-	-
Building/Ground Maintenance Personnel	-	-	-	-	-	-	-
Instructional Assistant - Regular Ed	13.02	10.86	11.10	13,113	6,467	7,206	713,363
Instructional Assistant - Special Ed	9.00	10.29	10.19	6,143	7,609	7,496	97,445
Related Services Assistant, Special Ed	-	9.00	9.00	-	1,404	1,404	1,404
Library Assistant	-	11.88	11.88	-	4,631	4,631	18,524
Instructional Assistant - Title I	-	-	-	-	-	-	-
Instructional Assistant - LEP/Migrant	-	-	-	-	-	-	-
Instructional Assistant - Technology	15.25	15.00	15.17	1,466	9,450	4,127	12,382
Transportation - Supervisor	-	-	-	-	-	-	-
Transportation - Dispatcher/Secretary	-	-	-	-	-	-	-
Transportation - School Bus Mechanic	-	-	-	-	-	-	-
Transportation - School Bus Assistant	-	-	-	-	-	-	-
Transportation - School Bus Driver	11.00	10.50	10.75	4,884	7,140	6,012	12,024
Transportation - School Bus Monitor	-	-	-	-	-	-	-
Transportation - School Bus Driver Trainer	-	-	-	-	-	-	-
Safe Environment Personnel	9.00	12.45	12.06	13,770	8,502	9,088	81,789
Athletic/Physical Education Assistant	14.50	11.80	13.15	2,660	4,747	3,704	37,037
Other Special Project Personnel	-	39.50	39.50	-	2,054	2,054	2,054
IT (Technology)/Data Analysis Personnel	24.69	-	24.69	16,698	-	16,698	50,093
Computer Technology Technicians	12.00	23.17	20.38	7,560	4,477	5,248	20,990
AVERAGES / TOTALS	\$ 14.17	\$ 12.17	\$ 12.46	\$ 12,601	\$ 9,705	\$ 10,119	\$ 2,408,253

NOTE: Employees are counted once in each activity they perform. This gives an accurate picture of the actual number of employees performing in each job classification but produces an inflated total of non-certified personnel

* Full-Time Equivalency (FTE) is calculated by multiplying the number of hours worked per week times the number of weeks worked per year and dividing by 2,080, the number of working hours in a year.

Federal law prohibits discrimination on the basis of race, color, national origin, gender, religion, age, disability, political beliefs, sexual orientation, or marital or family status in any educational programs or activities receiving federal financial assistance. (Title VI and VII of the Civil Rights Act of 1964; Title IX of the Educational Amendments of 1972; Section 504 of the Rehabilitation Act of 1973; and the Americans with Disabilities Act of 1990). It is the policy of the Idaho State Department of Education not to discriminate in any educational programs or activities or in employment practices.

Inquiries regarding compliance with this nondiscriminatory policy may be directed to State Superintendent of Public Instruction, P.O. Box 83720, Boise, Idaho 83720-0027, (208) 332-6800, or to the Director, Office of Civil Rights, Seattle Office, U.S. Department of Education, 915 Second Avenue, Seattle WA 98174-1099, (206) 220-7880; FAX (206) 220-7887.