



**IDAHO PRINCIPALS NETWORK
APPLICATION FOR PARTICIPATION
2016-2017 School Year**

PROJECT SUMMARY

The Idaho Principals Network (IPN) is a project developed by the Idaho State Department of Education, Statewide System of Support team to support the work of building level administration in improving outcomes for all students by focusing on high-quality teaching and instructional leadership.

IPN is a Professional Learning Community (PLC) that will focus on increasing the effectiveness of the Instructional Core through effective leadership strategies and skills. Principals will participate in various learning and networking opportunities related to leading through results-oriented change.

Collaboration is a social imperative. Without it people can't get extraordinary things done in organizations. (Kouzes and Posner, 2003) The network validates the value of learning from one another and is comprised of committed principals who support each other as they bring about positive change.

The Department acts as a resource and provides the necessary research, experts, and planning to bring principals from across Idaho together to learn together and work together to turning around low performing schools and to successfully meet the needs of ALL Idaho students.

Meetings will be facilitated with the collective expertise (years of experience as teachers, principals, instructional coaches, and superintendents) of Lexie Domaradzki, Dr. Gary Whitely, and Dennis Dunn. They will provide foundational leadership practices through *The School Leaders' Implementation Field Guide: Designing and Supporting High-Performance Teams* which is a non-traditional approach to leadership development. The skills and processes that will be presented are for practitioners in school-level and district-level leadership roles involved in implementing new programs, innovative ideas, or building leadership skills and strategies that can turnaround low-performing schools. The *Field Guide* is more practical than theoretical in its approach. It is designed for interactive use by teams to improve individual and organizational performance. Enough background is given so concepts can be understood, followed by activities for school leaders to use to set goals as well as engage in performance learning so the



deliberate practice of rehearsing for anticipated individual and group interactions become fine-tuned. These leadership beliefs and practices are improving many of our schools and districts!

The Department's goal is not to drive the conversation but to be a part of meeting the individual needs and challenges of each principal in the network.

2016-17 MEETING DETAILS

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| Sept. | <i>IPN Orientation for New Participants – Special Additions</i> Riverside Hotel, Boise |
| Oct. | Fall Institute Courtyard Marriott, West Boise/Meridian |
| Feb. | Winter Institute Riverside Hotel, Boise |
| June | Summer Institute Riverside Hotel, Boise |
| High Performance Teams | Meet with a coach 2-3 times throughout the year |

APPLICATION

After getting the approval and support of your district superintendent, please write a brief narrative responding to the following:

What outcomes do you expect in your school as a result of participation in the Idaho Principals Network?

Applications need not be lengthy! In fact, we would *prefer no more than one page*. Please send your application (a brief narrative) to Tyson Carter, tcarter@sde.idaho.gov .