



April 1, 2016

Dear Colleagues:

SHERRI YBARRA
SUPERINTENDENT OF
PUBLIC INSTRUCTION

650 W. STATE STREET
P.O. BOX 83720
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The Idaho State Department of Education continues to support school leaders with a new opportunity for early career principals. The Department is offering The Idaho Principal Mentoring Pilot Project to principals in their first or second year. The Idaho Principal Mentoring Pilot Project will be led by Dennis Dunn and Dr. Gary Whiteley of Team Metis. The project will provide three professional development institutes during the school year focusing on essential skills needed by early career school leaders. In addition to the institutes, the project will provide skilled mentors who will participate in the training along with the new school leaders. The mentors will visit school leaders two to four times per year, provide bi-monthly telephone support, and virtual mentoring on implementation topics selected by each principal.

The SDE is seeking candidates interested in serving in the capacity as a mentor in the Idaho Principal Mentoring Pilot Project. The following are some of the criteria the SDE will use in the selection process:

- 1) Successful experience(s) as a principal in Idaho
- 2) The former district(s) is/are willing to allow the candidate to work with current principals
- 3) Possesses the ability to be self-directed and exhibit personal and professional integrity
- 4) Willingness to attend all three Institutes in Boise and assume the role of “facilitator” for a Learning Team of assigned principals
- 5) Willingness to participate in Principal Mentor training
- 6) Willingness to attend all webinars, conference calls, on site trainings, and use all program tools and materials
- 7) Willingness to travel in Idaho for on-site school visits
- 8) Willingness to have mentoring calls with principal at night or weekends when they are available
- 9) Through the interview process demonstrates the dispositions of listening and being other-centered; and a willingness to change current communication patterns to incorporate mentoring language.



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- 10) Can clearly articulate a definition of instructional leadership and provide concise examples
- 11) Current with the literature of school leadership and school improvement
- 12) Willingness to work on a team.

Interested Idaho Principal Mentoring Pilot Project Mentor Applicants should contact Tyson Carter, School Improvement/Educator Effectiveness Coordinator at tcarter@sde.idaho.gov , 208-332-6917.

Respectfully yours,

Tyson Carter
School Improvement/Educator Effectiveness Coordinator
Idaho State Department of Education