**Contracting Opportunity**

Danielson Framework Training

## Purpose

The Idaho Department of Education seeks letters of interest for [description of professional service], as detailed below.

The contact for this contracting opportunity is:

 Carol Roessler, Title II-A/ Educator Effectiveness Coordinator

 Phone: 208-332-6889

 Email: croessler@sde.idaho.gov

## Background

Idaho Code IDAPA 08.08.02.120.01 and IDAPA 08.08.02.120.04.b require that all district evaluation models align with state standards, based on the second edition of Charlotte Danielson’s Framework for Teaching. Evaluators of instructional staff must undergo training in the framework at least once every five years.

## timeline

Letter of Interest and Resume or CV are due by: **04/06/2025 by 5:00 p.m. MT**

## specifications or scope of work

The Danielson Framework for Teaching workshops series of workshops are designed for administrators, instructional coaches and school leaders, teachers, and other instructional staff. The focus of these workshops is to support all educators to increase understanding of the Danielson Framework for Teaching, and to learn and support one another in evidence based instructional strategies.

The Danielson Framework for Teaching facilitators/trainers for these workshops are certified trainers of the Danielson Group. The facilitators are responsible for developing the content of the workshops, conducting the workshops, collaborating with the state Title II-A Coordinator, receiving input from the participants, and adjusting the workshops and revising the materials, as needed. The facilitators are also the teachers of record for the coursework.

The Danielson Framework for Teaching administrator workshops consist of three two-day modules focused on Effective Evaluation, offering a scaffolded learning experience for Module One. Module One will be structured as follows: the first two days are designed for beginners, whether new to the profession or to the state of Idaho, while experienced evaluators will attend the last two days. Day 1 will cover the basics of the Danielson Framework for new evaluators. Day 2 will be open to both new and experienced evaluators. Day 3 will dive into advanced content for seasoned evaluators. For Modules Two and Three, all administrators, regardless of experience, will attend together for both days. These three modules fulfill the evaluator training requirements for the Danielson Framework and satisfy the administrator renewal requirements.

Modules 1-3 workshops include the required coursework components:

Understanding Professional Practice in Idaho Evaluation

* Gathering accurate evidence and artifacts
* Understanding and using the Framework rubric with fidelity
* Proof of calibration and interrater reliability
* Ability to provide effective feedback for teacher growth
* Understanding and advising teachers on the IPLP and portfolio development

Understanding Student Achievement/Growth in Idaho Evaluation

* Understanding how student growth measures impact summative evaluation
* Proficiency in assessment literacy

The Danielson Framework for Teaching workshops for instructional coaches and school leaders include six one-day sessions, held virtually throughout the school year. These workshops provide an opportunity for participants from across the state to connect and collaborate on developing and refining best practices related to the framework. Four of the sessions will focus on coaching fundamentals, while two will help experienced coaches enhance their skills. With the state prioritizing effective instructional coaching, coaches can apply what they’ve learned to deliver impactful and sustainable professional development to districts and schools, offering on-site feedback and best practice strategies that teachers can implement in their classrooms to foster student success.

**Required Training Dates: (30 Days)**

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| --- | --- |
| **Effective Evaluation Modules:** | **Instructional Coaches Courses:** |
| Region 3 (Boise) | Sept 10-12, 2025 | All Regions (Virtual)  | Oct 15, 2025 |
| Region 6 (Idaho Falls)  | Sept 23-24, 2025 | All Regions (Virtual)  | Nov 5, 2025 |
| Region 1 (Coeur d’Alene)  | Oct 8-9, 2025 | All Regions (Virtual)  | Dec 10, 2025 |
| Region 3 (Boise) | Nov 12-13, 2025 | All Regions (Virtual)  | Jan 14, 2026  |
| All Regions (Virtual)  | Dec 3-4, 2025 | All Regions (Virtual)  | Jan 15, 2026 |
| All Regions (Virtual) | Jan 21-22, 2026 | All Regions (Virtual)  | March 18, 2026  |
| Region 3 (Boise) | March 11-12, 2026 |  |  |
| All Regions (Virtual) | June 17-19, 2026 |  |  |
| All Regions (Virtual) | June 22-23, 2026 |  |  |
| All Regions (Virtual) | June 24-25, 2026 |  |  |

## award basis and term

Contract range has been approved from $125,000 to $150,000 commensurate with education and contractor’s experience. This contract is fully burdened, and no benefits package is included. Contractor will be required to supply evidence of Commercial General Liability and Professional Liability insurance and may be required to supply additional insurance depending upon the Scope of Work.

## required submittal items

1. Letter of Interest
2. Resume or Curriculum Vitae

**MINIMUM QUALIFICATIONS**

* Licensed Danielson Group Framework Specialists
* Must have prior teaching experience in Idaho
* Must possess Idaho administrative experience
* Experience Teaching the Danielson Framework in Idaho
* Ability to manage and coordinate personal travel and accommodations
* Availability to teach on **ALL** scheduled dates and regions (30 days) outlined above
* Experience with instructional coaching using the Danielson Framework in Idaho
* Willingness to accept additional assignments as requested by the Idaho State Department of Education
* Ability to develop and create the specified content using Danielson Framework for Teaching copyrighted materials
* Must approve content with the Idaho Department of Education Title II-A Coordinator

## response

Submit all Required Submittal Items to croessler@sde.idaho.gov prior to the deadline established above.