



Wednesday, December 14, 2016

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Idaho Educators,

It is important that I reach out to you today to say that I am proud of you, and that you are doing a great job. Having been in your shoes, I understand that your job is difficult and that you are doing all that you can to support students in reaching their goals, and being college and career ready.

With the recent conversation regarding teacher evaluations, I want to tell you today that no evaluation system in the nation is working perfectly and that the evaluation itself doesn't improve teaching—it is support, professional development, and your hard work that will continue to improve teaching in Idaho.

You are doing a great job, and I want you to know that I am behind you every step of the way. In being behind you, the intent of the teacher evaluation desk review was to provide clarity, and how we could work together to have a better understanding of what is working well, what isn't working well, and what changes could occur to best support you.

Again, thank you for all of your hard work. Stand tall, stand proud, and stand together, knowing that I support you, and am behind you as we move forward collaboratively to support schools and students to achieve.

Happy Holidays!

A handwritten signature in blue ink that reads "Sherri Ybarra". The signature is fluid and cursive.

Sherri Ybarra
Superintendent of Public Instruction