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FOR IMMEDIATE RELEASE
Tuesday, March 10, 2015

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Ybarra has Concerns with Evaluations and Assessment Details in Career Ladder Bill Supports Raises for all Staff and Fair Evaluations

(Boise) Superintendent of Public Instruction Sherri Ybarra is concerned about several details in the current draft of a new career ladder bill being considered by lawmakers. Ybarra attended the House hearing on the current career ladder bill today and listened to testimony from educators and stakeholders.

Ybarra has solicited input from school districts and teachers who have expressed similar concerns dealing with the assessment and evaluation oversight portion of the bill. "I would like to put together a cabinet to further review the evaluation tools we currently have in place so we make sure evaluations are applied fairly and with equity," Ybarra stated. "The current Danielson Model was never intended to be something "done" to teachers but rather a way to collaborate and improve practice."

Ybarra would also like to see support staff placed on the career ladder. "Idaho schools employ valuable support staff including counselors and others who would not be recognized in the new career ladder. Many of these professionals hold advanced degrees and should be recognized and rewarded for the hard work they do on behalf of Idaho's students," said Ybarra.

The Superintendent's recommended career ladder proposal includes a 3% raise to all staff and recommends a pilot in 10 school districts statewide. Ybarra feels her plan will get educators at the table to help address the challenges districts will face in implementing the new career ladder apportionment.

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