



Idaho Professional Standards Commission

PROFESSIONAL STANDARDS COMMISSION (PSC) MEETING

700 W State Street, Joe R. Williams (JRW) Building and
650 W State Street, Len B. Jordan (LBJ) Building, Boise, ID

THURSDAY, APRIL 10, 2025

JRW Building, Western White Pine Conference Room, First Floor

Welcome/Announcements/Attendance

Commission Chair Angela Gillman called the meeting to order at 9:00 AM.

The travel reimbursement per diem rates have been updated as follows: Breakfast is now \$14.50, lunch is \$20.30, dinner is \$31.90, and the total daily per diem is \$58.00.

The substitute reimbursement procedure has changed; the PSC will now email the form directly to the Superintendent.

Commission Members Present

Vanessa Anthony-Stevens	Angela Gillman	Ramona Lee	Karen Pyron
Stephanie Brodwater	Melissa Green	Amy McBride	MeLissa Rose
Kristi Enger	Lance Harrison	Jamee Nixon	Jonelle Warnock
Erika Estes	Stacey Jensen	Marci Nuxoll	Alejandro Zamora

Commission Members Absent

Katie Mathias
Wendy Moore

Agenda Review/Approval M/S (Lee/Nixon)

I move to approve the April 10-11, 2025, agenda as written.

Motion Carried

February 6, 2025, Minutes Review/Revision/Approval M/S (Pyron/Jensen)

I move to approve the minutes from the February 6, 2025, meeting of the Professional Standards Commission as written.

Motion Carried

Hearing Updates

Deputy Attorney General Kyle Grisby provided an update on the recent hearing.

In February, a hearing was held regarding Ms. Reedy at the City Hall in Fairfield, Idaho. She had disclosed confidential information about a colleague and the panel made the decision to issue a letter of reprimand and require an ethics and a boundaries course.

Consideration of Stipulation Adoptions

Deputy Attorney General Kyle Grisby presented the following cases.

Case 22438 M/S (Brodwater/Warnock)

In case number 22438, concerning the certificate of Nicole Gerlock, I move that the Professional Standards Commission accept the proposed stipulation as written and enter the accompanying consent order, which will be effective once signed.

Ramona Lee sought clarification regarding revocation, noting that it is not permanent and individuals may reapply for certification, provided they can demonstrate that the required conditions have been met. Grigsby clarified that a permanent revocation refers specifically to the conviction of enumerated offenses within the statute.

Roll Call:

Vanessa Anthony-Stevens- Yes	Angela Gillman- Yes	Ramona Lee- Recuse	Karen Pyron- Yes
Stephanie Brodwater- Recuse	Melissa Green- Yes	Amy McBride- Recuse	MeLissa Rose- Recuse
Kristi Enger- Yes	Lance Harrison- Yes	Jamee Nixon- Recuse	Jonelle Warnock- Yes
Erika Estes- Yes	Stacey Jensen- Yes	Marci Nuxoll- Recuse	Alejandro Zamora- Yes

Motion Carried

Case 22440 M/S (Enger/Nuxoll)

In case number 22440, concerning the certificate of Ryan “Pete” Kinnaman, I move that the Professional Standards Commission accept the proposed stipulation as written and enter the accompanying consent order, which will be effective once signed.

Alejandro Zamora inquired about the extensive evidence list and its relation to the non-extensive consequence. Grisby clarified that the length of the evidence does not necessarily indicate ethical severity. The Executive Committee considers both the seriousness of the allegations and the appropriate consequences.

Jonelle Warnock inquired whether the Executive Committee considers previous reprimands. Grisby responded that prior disciplinary actions are factored into the discussions regarding the current offenses.

Lance Harrison shared that he notices that the Executive Committee thoroughly considers all details, regardless of their length, to develop a comprehensive understanding of the case.

Roll Call:

Vanessa Anthony-Stevens- Yes	Angela Gillman- Yes	Ramona Lee- Recuse	Karen Pyron- Recuse
Stephanie Brodwater- Recuse	Melissa Green- Yes	Amy McBride- Recuse	MeLissa Rose- Recuse
Kristi Enger- Yes	Lance Harrison- Yes	Jamee Nixon- Recuse	Jonelle Warnock- Yes
Erika Estes- Yes	Stacey Jensen- Recuse	Marci Nuxoll- Recuse	Alejandro Zamora- Yes

Motion Carried

Alternative Authorizations Presentation

Alternative Authorizations Coordinator Mandy Fulbright provided a presentation.

Alejandro Zamora inquired about the use of emergency provisional status during the recruitment process; when a candidate best fits the school's needs, but the candidate's credentials may not align with the position. Fulbright emphasized that the priority is to act in the best interest of Idaho students. If a candidate lacks the necessary certification but has excellent rapport, steps will be taken to support the students' needs.

Karen Pyron noted that hiring candidates from the American Board for Certification of Teacher Excellence involves an assessment program, which includes a mentoring component. Fulbright emphasized that applicants may seek alternative authorization and that all teachers are required to receive mentoring during their initial years. This support is essential, regardless of the hiring pathway.

Marci Nuxoll noted that prior to the conclusion of the Authorizations Committee, they reviewed numerous applications for extensions during COVID-19. Extensions were granted to applicants who, despite not being traditionally eligible, faced obstacles beyond their control.

Nuxoll noted that there was no early childhood education program in Idaho at the time she enrolled at Boise State University, which may explain why many educators relied on alternative authorization for approximately ten years. Fulbright concurred, stating that schools sometimes do not offer specific classes, necessitating the need to outsource to meet educational requirements.

Lance Harrison inquired about the possibility of pursuing alternative authorizations for a special education teacher position. Fulbright clarified that a bachelor's degree in a single content area cannot serve as a qualifier for special education, as it involves multiple content areas rather than a single specific focus.

2025 Career Fair Overview

Alternative Authorizations Coordinator Mandy Fulbright provided a presentation.

Cina Lackey recommended that the Commissioners distribute flyers in their local stores to increase community awareness.

Kristi Enger suggested reaching out to individuals they notice having relevant skill sets who may be good candidates for the career fair.

Lance Harrison noted that he encourages effective paraprofessionals to consider a teaching career, although personal challenges often hinder their attendance at the career fair. He inquired about the possibility of a virtual career fair. Fulbright clarified that, while there is currently no virtual option, individuals are welcome to contact her with any questions. Additionally, Enger mentioned that she holds virtual office hours for the public to ask questions.

Committee Work

Commission Chair Angela Gillman resolved the full Commission into committee work at 10:20 AM.

FRIDAY, APRIL 11, 2024

JRW Building, Western White Pine Conference Room, First Floor

Commission Chair Angela Gillman called the meeting to order at 9:00 AM.

Commission Members Present

Vanessa Anthony-Stevens	Melissa Green	Katie Mathias	Karen Pyron
Stephanie Brodwater	Lance Harrison	Amy McBride	MeLissa Rose
Kristi Enger	Stacey Jensen	Jamee Nixon	Jonelle Warnock
Angela Gillman	Ramona Lee	Marci Nuxoll	Alejandro Zamora

Commission Members Absent

Erika Estes
Wendy Moore

Legislative Update

Gideon Tolman, Chief Financial Officer, and Michelle Clement Taylor, Chief Operations Officer, provided a brief legislative overview of the 2025 legislative session and its financial implications. A more in-depth overview of the session will occur in the coming weeks during the Idaho Department of Education's Post Legislative Tour across the state.

Lance Harrison inquired whether the Lifetime Certificate would be available to classroom aids and other personnel, while Pyron asked about its availability for counselors. The Lifetime Certificate is only available to certificated individuals.

Administrative Report

Professional Standards Commission Administrator Cina Lackey provided an administrative report (APPENDIX A).

Office of the State Board Report

Professional Standards Commission Administrator Cina Lackey read the report provided by Dr. Heidi Estrem (APPENDIX B).

Committee Reports

Executive Committee Report

Angela Gillman provided the Executive Committee Report (APPENDIX C).

Recommendations Committee Report

Kristi Enger provided the Recommendations Committee Report (APPENDIX D)

School Psychologist Praxis Assessment M/S (Enger/Zamora)

I move to recommend the adoption of the School Psychologist assessment with the recommended cut score of 155 to the Idaho State Board of Education for approval.

Ramona Lee sought clarification on whether individuals coming from out of state would need to take the Praxis exam, given that Idaho State University's preparation program already includes this requirement. Kristi Enger responded that the School Psychologist program accredited by the National Association of School Psychologists meets this requirement. The recommendation aims to align Idaho's standards with national norms and formalize existing practices.

Roll Call:

Vanessa Anthony-Stevens- Yes	Melissa Green- Yes	Katie Mathias- Yes	Karen Pyron- Yes
Stephanie Brodwater- Yes	Lance Harrison- Yes	Amy McBride- Yes	MeLissa Rose- Yes
Kristi Enger- Yes	Stacey Jensen- Yes	Jamee Nixon- Yes	Jonelle Warnock- Yes
Angela Gillman- Yes	Ramona Lee- Yes	Marci Nuxoll- Yes	Alejandro Zamora- Yes

Motion Carried

Member Reports

Stacey Jensen provided a report from the Idaho Education Association.

The delegate assembly held last week was attended by 375 members who discussed 14 business items. The focus for the coming year will be the May Matters Campaign, aimed at advocating for pro-public education measures to be placed in the ballot for the May 2026 primary. The Summer Institute is scheduled from July 30 to August 2, 2025, with the theme "Stories That Shape Us". Additionally, the Children's Fund is available for any member to apply for financial support for student needs that are not covered by other funding sources. During the delegate assembly, \$25,431 was raised for this fund.

Ramona Lee provided a report from the Special Education Administrators.

The Special Education Administrators are assessing the impact of new legislation on special education and are disappointed that additional funding did not accompany it, given the increasing needs of students.

Karen Pyron provided a report from the Idaho School Boards Association (ISBA).

The ISBA had been actively involved in legislation, particularly House Bill 93. They have extensive experience in interpreting policy. They offer comprehensive policy services, and as laws are interpreted into policy, it is crucial to remain aware of your board policies.

Vanessa Anthony-Stevens provided a report from the Idaho Indian Education Committee.

The Indian Education Summit is scheduled for June 12 and 13, 2025, at the College of Western Idaho in Nampa. Registration details will be provided soon.

Adjourn

Meeting adjourned at 11:45 AM.



Idaho Professional Standards Commission

APPENDIX A

PSC Administrative Report – April 11, 2025

1) 2024-2025 SY – 624 Total Alternative Authorizations and 51 Emergency Provisionals approved to date

12 Emergency Provisional Certificate Applications were approved at the February 19, 2025, meeting of the State Board of Education (SBOE). 4 provisional certificate applications will be considered at the April 16, 2025, State Board meeting. The totals below reflect the number of alternative authorizations approved so far for the 2024-2025 SY.

- 220 Alternative Authorizations – Content Specialist
- 15 Alternative Authorizations – Teacher to New Certificate
- 323 Alternative Authorizations – Teacher to New Endorsement
- 43 Alternative Authorizations – Pupil Service Staff
- 5 CTE Alternative Authorizations – Content Specialist
- 17 CTE Alternative Authorizations – Teacher to New Endorsements
- 1 CTE Alternative Authorizations – Teacher to New Certificates

2) Travel Reimbursement Update:

- Please use the new form
- New mileage reimbursement rate is \$0.70/mile
- Per diem rate changes: Full Day: \$58.00
 - Breakfast: \$14.50
 - Lunch: \$20.30
 - Dinner: \$31.90

3) Substitute Reimbursement

- Instead of sending the Commissioner the substitute reimbursement form, we will reach out directly to the superintendent.

4) Survey Regarding 2025-2026 PSC Meeting Dates

- A survey will be sent out prior to the June meeting with potential meeting dates for consideration.
- The survey will be sent to returning members during the week of April 14th.2003
- The survey will be open for a week.
- The survey results will be discussed and dates determined at the June PSC meeting.

5) Nominations at the June Meeting:

- PSC chair and vice chair elections will occur at the June meeting.

- If you are interested in service as chair or vice chair, please be prepared to self-nominate at the June meeting, or ask a PSC colleague to nominate you.

6) Ethics Initiative Update

- ProEthica emails were sent out to administrators and 42 have started the modules, 8 have completed. Plan to send out reminders in the IDE Weekly Newsletter.
- Education Northwest (previously Regional Education Laboratory - REL) will not be completing the Code of Ethics facilitators' guide as originally intended, but we are looking into other options.
- Reminder: ProEthica vouchers can be provided free of charge to PSC members upon request – for individual use only.
- Administrative Rules Request Form (AARF) and Prospective Analysis document in process for the recommended changes to the Code of Ethics for Idaho Professional Educators for the 2025-2026 rulemaking process.
- Annette Schwab and Cina Lackey will be presenting at the Prevention Conference next week.

APPENDIX B
Office of the Idaho State Board of Education Board Report
to the Professional Standards Commission

Update: The registered apprenticeship program (#5) is currently temporarily closed for new applications. We are exploring options due to a loss of federal funding in this area. We will know more in the next few weeks.

1. Educator Preparation Provider State Reviews
 - a. April/2025: BSU, BYU-I, ISU, UI
2. Fall/2025: CSI
3. Spring/2026: Cofl
4. 2. State Sponsored Certified Education Evaluation Platform (2GnoMe)
 - a. LEAs can opt in at any time
 - b. Next administrator demo/training is April 25, 2025
 - c. Registration link was emailed to Superintendents
5. State Mandated Annual Evaluation Review
 - a. Selected administrators will be notified this July
6. All submissions are due by September 10, 2025, via the CLDS (Evaluations Tab)
7. College of Idaho was Board approved for a new Principal Preparation Program
8. Educator Registered Apprenticeship Programs (ERAPS)
 - a. New Principal ERAP – Will be launched and available for next academic year
 - b. LEAs may opt for use of the K-12 Teacher, SPED Teacher, or Principal ERAP by completing an application.
9. The application must be completed by Superintendent/Executive Director/Designated Administrator.
10. The application is available on the OSBE website under the ERAP tab.
11. Rural and Underserved Educator Incentive Program Applications open May 1, 2025.
 - a. The application will be available on the OSBE website under the Rural and Underserved Educator Incentive Program tab.
12. OSBE partnered with IDE to launch the Idaho Teacher Mentor Program
 - a. Started with a pilot program
 - b. Launched 2024-2025 school year
13. Will share out impact at the June PSC Meeting upon completion of this academic year.



Idaho Professional Standards Commission

APPENDIX C

Executive Committee Meeting

650 W State Street, Boise; Lewis & Clark Conference Room, Second Floor

Thursday, April 10, 2025

Members present: Angela Gillman, Stephanie Brodwater, Ramona Lee, Stacey Jensen, Amy McBride, Jamee Nixon, Marci Nuxoll, MeLissa Rose

Members absent: Wendy Moore

Staff present: Annette Schwab, Tory Del Toro, Kyle Grigsby

M/S (RL/MR): Under Idaho Code 74-206 (1)(d), the Executive Committee of the Professional Standards Commission was called into Executive Session to consider investigatory records exempt from disclosure under Chapter 1 of Title 74, Idaho Code.

(12:36 PM) Gillman – Yes, Brodwater – Yes, Jensen – Yes, Lee – Yes, McBride – Yes, Moore – Absent, Nixon – Yes, Nuxoll – Yes, Rose – Yes

M/S (RL/SJ): The Executive Committee of the Professional Standards Commission was called into Open Session, after entering Executive Session to consider investigatory records exempt from disclosure under Chapter 1 of Title 74 Idaho Code. (1:16 PM) Gillman – Yes, Brodwater – Yes, Jensen – Yes, Lee – Yes, McBride – Yes, Moore – Absent, Nixon – Yes, Nuxoll – Yes, Rose – Yes

M/S (SB/JN): In case number 22452 I move that the Executive Committee hold this case for additional information. (1:18 PM) Motion carried by majority.