

IDAHO PROFESSIONAL STANDARDS COMMISSION

In the matter of the certificate of:

Nancy E. Newland,

Respondent

Case No. 21557

**FINAL ORDER**

The Chief Certification Officer for the State of Idaho filed an Administrative Complaint against the teaching certificate issued to Nancy E. Newland, seeking for the Professional Standards Commission to impose discipline on Ms. Newland's certificate. *See Idaho Code § 33-1209.* Because Ms. Newland did not request a hearing within 30 days, and because Ms. Newland was determined to be in default by a hearing/presiding officer, the allegations in the Administrative Complaint are treated as admitted, Idaho Code § 33-1209(3), and are incorporated by reference as findings of fact.

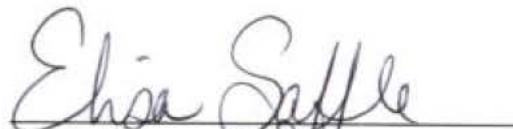
Based on these findings, the Professional Standards Commission concludes that Ms. Newland violated Idaho Code § 33-1208(1)(c). The Commission also concludes that Ms. Newland willfully violated a principle of the Code of Ethics adopted by the State Board of Education. Idaho Code § 33-1208(1)(j). The Commission specifically holds that Ms. Newland willfully violated Principle VIII of the Code of Ethics that provides, "A professional educator fulfills all terms and obligations detailed in the contract with the local board of education or education agency for the duration of the contract." Idaho Admin. Code r. 08.02.02.076.09.

Under Idaho Code § 33-1208, the Professional Standards Commission orders that the following discipline be imposed on Ms. Newland's certificate:

- The attached **Letter of Reprimand** will be placed in Ms. Newland's certification file.
- As a **condition** on her certificate and in order for Ms. Newland to be reinstated, she must complete a three-credit ethics course, which will not count toward the required credits, and meet the then-existing requirements for certification.

This Order is effective on the day it is signed. This Order, the Letter of Reprimand, and the Administrative Complaint, which will be attached to this Order, are public records, and may be made available on the State Department of Education or the Commission's website.

DATED this 23 day of September, 2016.



ELISA SAFFLE, MEMBER  
Idaho Professional Standards Commission

CERTIFICATE OF SERVICE

I HEREBY CERTIFY that on this 26 day of Sept, 2016, I caused to be served a true and correct copy of the foregoing by the following method to:

Nancy E. Newland



- U.S. Mail
- Hand Delivery
- Certified Mail, Return Receipt Requested
- Overnight Mail
- Facsimile:
- Email:

*Attorney for the  
Chief Certification Officer*  
Brian V. Church  
Deputy Attorney General  
P.O. Box 83720  
Boise, ID 83720-0010

- U.S. Mail
- Hand Delivery
- Certified Mail, Return Receipt Requested
- Overnight Mail
- Facsimile: (208) 854-8073
- Email:  
brian.church@ag.idaho.gov  
leslie.gottsche@ag.idaho.gov

Shannon H. Haas  
Program Specialist  
Idaho State Department of Education



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PROFESSIONAL STANDARDS COMMISSION  
STATE DEPARTMENT OF EDUCATION  
PO BOX 83720  
BOISE, IDAHO 83720-0027

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(800) 377-3529

RE: Nancy E. Newland  
Professional Standards Commission Case No. 21557

### LETTER OF REPRIMAND

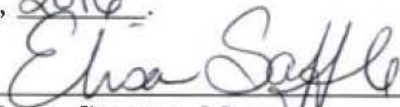
The Professional Standards Commission issues a formal reprimand to Nancy E. Newland (Ms. Newland).

Ms. Newland and the Twin Falls School District No. 411 entered into a teacher contract for Ms. Newland to serve as a teacher for the 2015-2016 school year. On or about November 4, 2015, Ms. Newland submitted a handwritten note to the Twin Falls School District that said, "Twin Fall School District, Please allow this letter to serve as a letter of resignation effective Friday Nov 6, 2015. Nancy Newland." On November 6, 2015, Ms. Newland did not show for work. The board of trustees for the school district did not release Ms. Newland from her contract; thus Ms. Newland breached her teaching contract.

The Professional Standards Commission concluded that Ms. Newland violated Idaho Code § 33-1208(1)(c). The Commission also concluded that Ms. Newland willfully violated a principle of the Code of Ethics adopted by the State Board of Education. Idaho Code § 33-1208(1)(j). The Commission specifically held that Ms. Newland willfully violated Principle VIII of the Code of Ethics that provides, "A professional educator fulfills all terms and obligations detailed in the contract with the local board of education or education agency for the duration of the contract." Idaho Admin. Code r. 08.02.02.076.09.

A copy of this letter of reprimand will be placed in Ms. Newland's certification file.

Dated this 23 day of September, 2016.

  
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ELISA SAFFLE, MEMBER  
Idaho Professional Standards Commission

Letter of Reprimand  
Nancy E. Newland