

IDAHO PROFESSIONAL STANDARDS COMMISSION

In the matter of the certificate of:

Ryan "Pete" Kinnaman,

Respondent

Case No. 22440

STIPULATION

BACKGROUND

The Professional Standards Commission received an allegation of unethical conduct concerning Ryan "Pete" Kinnaman. Following an investigation, the Executive Committee of the Professional Standards Commission reviewed the information before it and determined that probable cause exists for initiating an administrative action against Ryan Kinnaman's certificate. The Executive Committee has recommended the following Stipulation.

STIPULATION

1. This is an agreement (Stipulation) between Ryan "Pete" Kinnaman (Mr. Kinnaman) and the Executive Committee (the Executive Committee) of the Professional Standards Commission (the Commission).
2. If Mr. Kinnaman wishes to agree to this Stipulation, he must sign and return this stipulation and any attachments to the Commission by 5:00 p.m. (Mountain Time) on March 31, 2025, unless he has been granted an extension.
3. After Mr. Kinnaman and the Executive Committee agree to and sign this Stipulation, the Stipulation must be approved by the Commission, and the Commission must enter the attached consent order, before this Stipulation resolves the matter.
4. A signed copy of this Stipulation may be submitted via mail or fax to:

Professional Standards Commission

650 W. State St. 2nd Floor

P.O. Box 83720

Boise, ID 83720-0027

Fax: (208) 334-2228 (Attn: Professional Standards Commission)

A. STIPULATED FACTS AND LAW

5. The Commission regulates educator certification in Idaho.
6. Mr. Kinnaman holds the following certificates and endorsements issued under the authority of the Idaho State Board of Education:
 - a. Administrator Certificate with School Principal (Pre-K-12) endorsement, effective September 1, 2022, through August 31, 2027.
 - b. Standard Instructional Certificate with Social Studies (6-12) endorsement, effective September 1, 2022, through August 31, 2027.
7. Mr. Kinnaman was employed by West Ada School District during the 2023-2024 school year, as well as previous school years.
8. On information and belief, the following occurred during Mr. Kinnaman's employment.
9. Mr. Kinnaman left his students unattended, without proper supervision, in his classroom.
10. Mr. Kinnaman made inappropriate and/or vulgar comments to student(s).
11. Mr. Kinnaman made inappropriate and/or vulgar gestures to student(s).
12. Mr. Kinnaman used euphemisms instead of anatomically correct names for body parts.
13. Mr. Kinnaman used inappropriate body language and/or invaded the personal space of student(s).

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Ryan "Pete" Kinnaman

14. Mr. Kinnaman did not maintain proper teacher-student professional boundaries.
15. Mr. Kinnaman made inappropriate and/or vulgar comments to colleagues.
16. Mr. Kinnaman's actions were contrary to district policy.
17. Mr. Kinnaman received a written reprimand in 2020 from the school where he was employed related to the conduct described above.
18. Mr. Kinnaman was placed on probation in 2022 related to the conduct described above.
19. The school conducted an investigation regarding Mr. Kinnaman's behavior near the end of the 2023-2024 school year.
20. Mr. Kinnaman resigned his position.
21. The Executive Committee determined that probable cause exists for initiating an administrative action against Mr. Kinnaman for violating the following laws and rules governing educator certification:
 - a. Mr. Kinnaman's conduct or course of conduct willfully violated a principle of the code of ethics that was adopted by the Idaho State Board of education.
Idaho Code § 33-1208(1) ("Willful violation of any professional code or standard of ethics or conduct, adopted by the state board of education.").
Specifically, Mr. Kinnaman violated Code of Ethics Principle II Idaho Admin Code r. 08.02.02.076.03 ("A professional educator maintains a professional relationship with all students both inside and outside the physical and virtual classroom.").
 - b. Mr. Kinnaman's conduct or course of conduct willfully violated a principle of the code of ethics that was adopted by the Idaho State Board of Education.

Idaho Code § 33-1208(1) (“Willful violation of any professional code or standard of ethics or conduct, adopted by the state board of education.”). Specifically, Mr. Kinnaman violated Code of Ethics Principle VIII Idaho Admin Code r. 08.02.02.076.09 (“A professional educator fulfills all terms and obligations detailed in the contract with the local board of education or education agency for the duration of the contract.”).

- c. Mr. Kinnaman’s conduct or course of conduct willfully violated a principle of the code of ethics that was adopted by the Idaho State Board of Education.

Idaho Code § 33-1208(1) (“Willful violation of any professional code or standard of ethics or conduct, adopted by the state board of education.”). Specifically, Mr. Kinnaman violated Code of Ethics Principle X Idaho Admin Code r. 08.02.02.076.11 (“A professional educator ensures just and equitable treatment for all members of the profession in the exercise of academic freedom, professional rights and responsibilities while following generally recognized professional principles.”)

22. Mr. Kinnaman does not agree with the allegations, but admits there is sufficient evidence to support a finding of a violation of the laws and rules cited in paragraph 21.

B. STIPULATED DISCIPLINE

23. If this Stipulation is approved by the Commission, the following discipline will be imposed by the Commission on Mr. Kinnaman’s certificate:

- a. That Mr. Kinnaman’s certifications be suspended from July 1, 2024, through June 30, 2025;

- b. That Mr. Kinnaman's certifications be suspended until he completes the following courses, which may not be used for renewal purposes:
 - i. An approved ethics course; and
 - ii. An approved boundaries course;
- c. That before the end of the next two school years when Mr. Kinnaman is employed as an educator, Mr. Kinnaman shall provide a letter to the Commission from an administrator at the school where he is teaching, indicating that Mr. Kinnaman has not had any reports deemed credible during that school year regarding either: (1) inappropriate comments or actions that exceed the proper boundaries for a professional relationship between an educator and student; or (2) inappropriate comments or actions that exceed the proper boundaries for a professional relationship between colleagues.

24. Any costs associated with Mr. Kinnaman's compliance with the terms of this Stipulation are his responsibility.

25. During the pendency of this Stipulation Mr. Kinnaman will comply with all laws and rules governing educator certification in Idaho.

C. PRESENTATION OF THIS STIPULATION

26. Once Mr. Kinnaman signs this Stipulation and timely returns it to the Commission, and the Executive Committee signs this Stipulation, the Deputy Attorney General assigned to the Commission will present this Stipulation to the Commission at the Commission's next business meeting.

27. The Commission may accept, reject, or modify the Stipulation.

28. If the Commission modifies this Stipulation, it must receive Mr. Kinnaman's approval on any modification before the Stipulation is effective.

D. WAIVER OF RIGHTS

29. If this Stipulation is approved by the Commission, Mr. Kinnaman knowingly, intelligently, and voluntarily waives the following rights:

- a. the right to a hearing;
- b. the right to confront and cross-examine witnesses;
- c. the right to present evidence or to call witnesses, or to testify at a hearing;

30. If this Stipulation is approved by the Commission, the Commission may impose discipline upon Mr. Kinnaman's certificate without further process.

31. By signing this Stipulation, Mr. Kinnaman agrees to waive any requirement for a hearing under Idaho Code § 33-1209(3) to be conducted within 90 days of a request for a hearing. This waiver applies to any hearing request made before the Commission ultimately rejects this Stipulation (if it does) or before Mr. Kinnaman ultimately rejects a modified stipulation (if Mr. Kinnaman does). If the Commission ultimately rejects this Stipulation or if Mr. Kinnaman ultimately rejects a modified stipulation, and Mr. Kinnaman has requested a hearing, the 90-day hearing timeframe will begin from the ultimate rejection.

E. GENERAL ACKNOWLEDGMENTS

32. This Stipulation contains the entire agreement between the parties, and Mr. Kinnaman is not relying on any other agreement or representation, whether verbal or written.

33. This Stipulation, if approved by the Commission, or modified and approved, resolves a contested case. If approved, the Stipulation, consent order, and any attachment are public records. And if approved, the Commission may make available through its or the State Department

of Education's website a copy of the Stipulation, consent order, and any attachment: and may report any discipline to the national clearinghouse for teacher certification.

34. Mr. Kinnaman agrees that he has read this Stipulation, has had the opportunity to discuss it with legal counsel, if he so chose, and understands that by signing below, he will be agreeing to the terms of this Stipulation.


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SIGNATURES

Respondent

The Respondent, Ryan "Pete" Kinnaman, agrees to this Stipulation.

DATED this 18th day of March, 2025.



Ryan "Pete" Kinnaman
Respondent

Executive Committee

The Executive Committee recommends that the Commission enter an Order based upon this Stipulation.

DATED this 10 day of April, 2025.

IDAHO PROFESSIONAL STANDARDS COMMISSION
EXECUTIVE COMMITTEE



Angela Gillman, Member

IDAHO PROFESSIONAL STANDARDS COMMISSION

In the matter of the certificate of:

Ryan "Pete" Kinnaman,


Respondent

Case No. 22440

CONSENT ORDER

The Professional Standards Commission orders that the Stipulation, entered between Ryan "Pete" Kinnaman and the Executive Committee, is adopted as the informal disposition of this case, as permitted under Idaho Code § 67-5241. It will be effective on the 10 day of April, 2025. The discipline listed in the Stipulation is imposed on Ryan Kinnaman's certificates under Idaho Code §§ 33-1208 and 33-1209. This is a final agency order, and Ryan Kinnaman has waived the right of judicial review.

IDAHO PROFESSIONAL STANDARDS COMMISSION

A handwritten signature in cursive script, appearing to read "Karen Pyron", is written over a horizontal line.

Karen Pyron, Member

CERTIFICATE OF SERVICE

I HEREBY CERTIFY that on this 10th day of April, 2025, I caused to be served a true and correct copy of the foregoing by the following method to:

Attorney for Ryan "Pete" Kinnaman
Shane T. Reichert
2300 W. Buckskin Rd,
Pocatello, ID 83201

- ☐ U.S. Mail
- ☐ Hand Delivery
- ☐ Certified Mail, Return Receipt Requested
- ☐ Overnight Mail
- ☐ Facsimile:
- ☒ Email: sreichert@idahoea.org

*Attorney for the
Chief Certification Officer*
Kyle D. Grigsby
Deputy Attorney General
P.O. Box 83720
Boise, ID 83720-0010

- ☐ U.S. Mail
- ☐ Hand Delivery
- ☐ Certified Mail, Return Receipt Requested
- ☐ Overnight Mail
- ☐ Facsimile: (208) 854-8073
- ☒ Email: kyle.grigsby@ag.idaho.gov
laura.kauffmann@ag.idaho.gov


Annette Schwab
Coordinator