



Officially approved

MINUTES OF THE STATE OF IDAHO PROFESSIONAL STANDARDS COMMISSION (PSC) MEETING

THURSDAY, DECEMBER 02, 2021

Kathy Davis called the commission to order at 10:00 AM.

Members present: Kathy Davis, Steve Copmann, Lori Sanchez, Marianne Sletteland (10:38 AM), Emma Wood (10:17 AM), Mike Wilkinson, Tate Castleton, Kristi Enger, Karen Pyron, Mark Haynal, Jamee Nixon, Ramona Lee, Mark Gorton, Katie Horner, Peter McPherson, Angela Gillman, Chanel Harming

Staff present: Bethani Studebaker, Cina Lackey, Mandy Fulbright, Helen Henderson, Annette Schwab, Sandy Bonas, Robert Berry

Absent: Paula Kellerer

1. Agenda Review/Approval

M/S (Pyron, Gorton)

I move to approve the December 02, 2021, agenda as written. Voice Vote. **Motion Carries**

2. Minutes Review/Approval

M/S (Enger, Gillman)

I move to approve minutes from the September 16-17, 2021 meeting. Voice Vote. **Motion Carries**

3. Consideration of Final Orders/Stipulation Adoptions

Case # 22105 M/S (Enger, Copmann)

In case number 22105, concerning the certificate of Alexis Rodriguez, I move that the Professional Standards Commission accept the proposed stipulation as written and enter the accompanying consent order, which will be effective once signed.

Roll call: Castleton – Yes, Copmann – Yes, Davis – Recused, Enger – Yes, Gillman – Yes, Gorton – Recused, Haynal – Yes, McPherson – Recused, Nixon – Recuse, Pyron – Yes, Sanchez – Yes, Wilkinson – Recused, Wood – Yes, Harming – Yes, Lee-Recused. **Motion Carries**

Later in the meeting, Robert Berry shared that the proposed stipulation may have been missing pages when it was mailed to Rodriguez for consideration. He assured Commission members that when we mail her copy of the stipulation to her, we will ensure she acknowledges that she is aware of all terms of the stipulation and still wants to stipulate to the discipline.

Case # 22034 M/S (Enger, Copmann)

In case number 22034 concerning the certificate of Ryan Bryson, I move that the Professional Standards Commission enter a final order that is effective when signed, incorporating as findings of fact the allegations in the administrative complaint, adopting any counts, alleged by the Chief Certification Officer as conclusions of law, and imposing the discipline requested by the Chief Certification Officer in her Request for Relief in the Administrative Complaint.

Roll call: Castleton – Yes, Copmann – Yes, Davis – Recused, Enger – Yes, Gillman – Yes, Gorton – Recused, Haynal – Yes, Lee-Recused, McPherson – Recused, Nixon – Recuse, Sanchez – Yes, Sletteland- Abstain, Wilkinson – Recused, Wood – Yes, Harming – Abstain. **Motion Carries**

4. Administrative Report – Information Item

Bethani Studebaker reported items discussed at a special meeting of The State Board of Education held on November 29, 2021.

- Pending Omnibus rule 08.02.02 was approved for legislative consideration by the State Board of Education.
- Many of the amendments recommended by the Educator Standards Working Group and the Professional Standards Commission were included in the pending rule.
- All of the instructional staff endorsements were removed from administrative rule to be included in Board policy.
- The Board did not render a decision on the Idaho Standards for Initial Certification of Professional School Personnel. Therefore, the approval date on these Standards will revert back to June 2019.

The following educator preparation program reviews are scheduled: Lewis-Clark State College – Full State & CAEP: December 11-14, 2021

- Northwest Nazarene University – Full State & CAEP: March 13-16, 2022
- Idaho State University- Full State & CAEP: October 16-18, 2022

5. Office of the State Board Report – Information Item

Nate Dean provided a report from the Office of the State Board. Any process to add instructional staff endorsements to Board policy will likely not happen until after the current legislative session. A significant change to the pending rule for 08.02.02 was to keep the current master's degree requirement for school psychologists, rather than lowering the requirements for school psychologist. The Board has expressed an interest in adopting a program review framework which will be added to board policy; this consideration is still under discussion and will be discussed further with Helen Henderson and Bethani Studebaker.

Helen Henderson clarified that the rule for school psychologists had applied to an interim certificate, not the regular school psychologist endorsement. Cina Lackey clarified that the law states pupil service staff must hold pupil staff certification. Currently in rule, the only pupil service staff who are allowed to not hold pupil service staff certification are occupational therapists and physical therapists, at the discretion of the LEA.

Kathy Davis adjourned the Full Commission meeting at 10:55 AM.

COMMITTEE WORK UPON ADJOURNMENT OF FULL COMMISSION

Kathy Davis called the full Commission back to order at 3:07 PM.

Members present: Kathy Davis, Steve Copmann, Lori Sanchez, Marianne Sletteland, Emma Wood, Mike Wilkinson, Tate Castleton, Kristi Enger, Karen Pyron, Jamee Nixon, Ramona Lee, Mark Gorton, Peter McPherson, Angela Gillman, Chanel Harming.

Staff present: Bethani Studebaker, Cina Lackey, Mandy Fulbright, Helen Henderson, Annette Schwab, Sandy Bonas, Robert Berry.

Absent: Paula Kellerer, Mark Haynal, Katie Horner.

Kathy Davis requested a brief introduction be made by members in benefit to the new members to the Commission.

6. Nominating Body Report

Karen Pyron provided a report from the Idaho School Boards Association (ISBA). The ISBA is having a discussion regarding a resolution on hiring flexibility pertaining to the requirements for school counselors. This resolution would allow school districts to hire professional counselors as school counselors, with a possible requirement of school counseling classes. There seems to be a real need for districts to hire counselors at schools.

Kathy Davis provided a report from the Idaho Education Association (IEA). The IEA is continuing to support students and teachers as we move forward from the results of COVID. They are continuing to look for ways to support promote professional development for educators and continuing to support great educational practices.

Ramona Lee provided an update from the Idaho Association of Special Education Administrators (IASEA). IASEA is continuing to experience a crisis pertaining to shortage of staff, related services providers, school psychologist, speech language pathologists, and the availability of substitute teachers. The shortage is affecting special education administrators.

Chanel Harming introduced herself to the team. She currently works with the Lapwai School District, as an English teacher at Grace Middle/High School. Harming shared that she is representing Indian Education.

Peter McPherson provided a report from the Superintendent's Office. McPherson reported that there have been staffing challenges in the department. Two vacancies were recently filled. Assessment and Accountability has a new director, Kevin Chandler, and the Department's new chief procurement officer is Rick Kennedy.

McPherson also reported attending the National Conference for Safety and Security Workshop where over 500 educators from all across the United States attended and discussed the current challenges and concerns pertaining to student safety. School shootings were one of the topics discussed at the conference and participants agreed that safety is first on their minds.

7. Operations Committee Report (APPENDIX A)

Kathy Davis presented the Operations Committee report and asked Steve Copmann to provide the budget report.

For the month ending September 30, 2021, revenue was \$48,790. Expenditures for the month of September were \$50,770, with expenditures exceeding revenue by \$1,980. In addition to regular operating expenses, September 2021 expenditures included \$542 for monitors for Annette Schwab. User Transaction and the Daily Cash Balance reports were reconciled and balanced.

For the month ending October 31, 2021, revenue was \$27,400. Expenditures for the month of October were \$56,620, with expenditures exceeding revenue by \$29,220. User Transaction and the Daily Cash Balance reports were reconciled and balanced. As of October 31, 63% of PSC spending authority remains.

Kathy Davis stated the FY22 budget allows for four (4) in-person meetings. Because the current meeting is occurring virtually, the budget is available for the PSC to meet in person in February. The February 3-4 meeting will occur in person.

8. Authorizations Committee Report (APPENDIX B)

Karen Pyron presented the Authorizations Committee report.

- PSC Staff submitted 49 Emergency Provisional applications to be reviewed at the December 15, 2021 meeting of the State Board of Education.
- PSC Staff approved 311 Alternative Authorizations, as follows: 116 Content Specialist, 15 Teacher to New Certificate, 141 Teacher to New Endorsement, 22 Pupil Service Staff, nine (9) CTE– Content Specialist, six (6) CTE – Teacher to New Certificate, and two (2) CTE – Teacher to New Endorsement.
- The Authorizations Committee reviewed 53 atypical Alternative Authorization applications. They approved 51 applications, moved one (1) Content Specialist application to the next meeting, and one (1) Teacher to New Endorsement application was not approved.
- Future Committee work discussion will include: mentoring and retaining in the profession, collaboration with districts, and testing centers for ABCTE.
- Recruitment efforts and what tactics can be used for the districts or for recruiters.

9. Executive Committee Report (APPENDIX C)

Kathy Davis provided the Executive Committee report.

The Executive Committee reviewed two (2) cases with the following outcomes:

- Probable cause was found in one (1) case with the following discipline:
 - Letter of reprimand with conditions
- One (1) case was set aside for further investigation.

One application was reviewed and the recommendation made to the Chief Certification Officer was for approval.

MEETING ADJOURNMENT

M/S (Wilkinson, Copmann)

I move that we adjourn. Voice Vote. **Motion Carries**

Meeting Adjourned at 3:45 PM