



STATE OF IDAHO
PROFESSIONAL STANDARDS COMMISSION
STATE DEPARTMENT OF EDUCATION
PO BOX 83720
BOISE, IDAHO 83720-0027

OFFICE
650 W State Street
PHONE
(208) 332-6884
FAX
(208) 334-2228
SPEECH/HEARING IMPAIRED
(800) 377-3529

**MINUTES OF THE STATE OF IDAHO
PROFESSIONAL STANDARDS COMMISSION
NOVEMBER 14-15, 2019**

ATTENDANCE

Members present November 14: Clara Allred, Iris Chimburas, Steve Copmann, Kathy Davis, Kristi Enger, Mary Flores, Mark Gorton, Mark Haynal, Marjean Lewis, Char McKinney, Peter McPherson, Terah Moore, Karen Pyron, Elisa Saffle, Marianne Sletteland, Jennifer Snow, Topher Wallaert, Mike Wilkinson. Staff present: Lisa Colón Durham, Helen Henderson, Cina Lackey, Shannon Miner, Annette Schwab, Bobbi Simmons. Guests: Robert Berry.

Members present November 15: Clara Allred, Iris Chimburas, Steve Copmann, Kathy Davis, Kristi Enger, Mary Flores, Mark Gorton, Mark Haynal, Char McKinney, Peter McPherson, Terah Moore, Karen Pyron, Elisa Saffle, Marianne Sletteland, Jennifer Snow, Topher Wallaert, Mike Wilkinson. Absent: Marjean Lewis. Staff present: Lisa Colón Durham, Helen Henderson, Cina Lackey, Shannon Miner, Annette Schwab, Bobbi Simmons. Guests: Robert Berry, Luke Schroeder, Keely Campbell, Paul Stark.

HOUSEKEEPING AND INTRODUCTIONS

Professional Standards Commission (PSC) Chair, Kathy Davis introduced new PSC member Karen Pyron, nominated by the Idaho School Boards Association to replace Margaret Chipman.

PSC Secretary Bobbi Simmons reported this will be her last PSC meeting due to resignation at the State Department of Education.

AGENDA REVIEW/REVISIONS/APPROVAL

M/S (McKinney/Saffle): I move to approve the agenda as written. Motion Carries.

APPROVAL OF SEPTEMBER MINUTES

M/S (Gorton/Enger): I move to approve the September 19-20, 2019, meeting minutes. Motion Carries.

CONSIDERATION OF STIPULATION/FINAL ORDERS BY FULL COMMISSION

M/S (Gorton/Lewis): In case number 21919, concerning the certificate of Kari Marie Berkshire, I move that the Professional Standards Commission accept the proposed stipulation as written and enter the accompanying consent order, which will be effective once signed. Roll Call: Allred-recused, Chimburas- yes, Pyron-yes, Copmann-yes, Davis-recused, Enger- yes, Flores- recused, Gorton-yes, Haynal-yes, Lewis- yes, McKinney- recused,

McPherson-recused, Moore-yes, Saffle- yes, Sletteland-yes, Snow-yes, Wallaert-recused, Wilkinson-recused. Motion carries.

M/S (Saffle/Flores): In case number 21922, concerning the certificate of Keith E. Adams, I move that the Professional Standards Commission accept the proposed stipulation as written and enter the accompanying consent order, which will be effective once signed. Roll Call: Allred-recused, Chimburas- yes, Pyron-abstain, Copmann-yes, Davis- recused, Enger- yes, Flores- recused, Gorton-yes, Haynal-yes, Lewis- yes, McKinney- recused, McPherson-recused, Moore-yes, Saffle- yes, Sletteland-yes, Snow-yes, Wallaert-recused, Wilkinson-recused. Motion carries.

M/S (Lewis/Enger): In case number 21826, concerning the certificate of David Merlin Ethington, I move that the Professional Standards Commission enter a final order that is effective when signed, incorporating as findings of fact the allegations in the administrative complaint, adopting any counts alleged by Chief Certification Officer as conclusions of law, and imposing the discipline requested by the Chief Certification Officer in her request for relief in the administrative complaint. Roll Call: Allred-recused, Chimburas- yes, Pyron-yes, Copmann-yes, Davis- recused, Enger- yes, Flores- yes, Gorton-yes, Haynal-yes, Lewis- yes, McKinney- recused, McPherson-recused, Moore-yes, Saffle- yes, Sletteland-yes, Snow-yes, Wallaert-recused, Wilkinson-recused. Motion carries.

M/S (Saffle/Lewis): In case number 21911, concerning the certificate of Nathaniel J. Park, I move that the Professional Standards Commission enter a final order that is effective when signed, incorporating as findings of fact the allegations in the administrative complaint, adopting any counts alleged by the Chief Certification Officer as conclusions of law, and imposing the discipline requested by the Chief Certification Officer in her request for relief in the administrative complaint, permanent revocation of Mr. Park’s certificate under Idaho Code 33-1208(2). Roll Call: Allred-recused, Chimburas- yes, Pyron-yes, Copmann-yes, Davis- recused, Enger- yes, Flores- yes, Gorton-yes, Haynal-yes, Lewis- yes, McKinney- recused, McPherson-recused, Moore-yes, Saffle- yes, Sletteland-yes, Snow-yes, Wallaert-recused, Wilkinson-recused. Motion carries.

COMMISSION MEMBER REPORTS

In hopes to open two-way communication between the full commission, the members and their constituency groups, each commission member is encouraged to share initiatives or other information from their associations and positive practices happening in their schools or district.

Karen Pyron reported that ISBA (Idaho School Boards Association) representatives have participated in the Governor’s Task Force and subcommittees. ISBA recently held their annual convention in Coeur d’Alene, passing a series of resolutions in support of education. Karen will report with more detail at the next PSC meeting on January 16-17, 2020. ISBA staff is working to advance these resolutions through the Idaho Legislature. In recent years ISBA and SDE have partnered to provide training to districts, teachers, and board members. Funds have been

appropriated for school board member training, and most boards are not using the appropriated funds. Pyron asked that PSC members actively promote use of these funds.

Peter McPherson reported he also attended the ISBA convention. The State Department of Education (SDE) is gearing up for the legislative session. He and other members of the SDE met with House Education Committee members to provide information about Idaho's education system. Superintendent Ybarra is supporting three initiatives: rounding out the career ladder, specifically the top portion; continuing efforts for student safety, including social-emotional support; and supporting and promoting efforts in mastery and student-centered learning.

Mary Flores shared that a new policy on textbook affordability will go into effect by 2021 requiring the boards of colleges and universities to use Open Educational Resources, which are free to users, for every dual credit course offered on the common course list. This has not been well received by some faculty because of the time and energy necessary to develop these resources.

Iris Chimburas shared that November is Native American Heritage Month, and Lapwai schools hold many activities to celebrate the month. Students and staff wear red ribbon skirts to commemorate and bring awareness to missing and murdered indigenous women.

Char McKinney shared that majority of the teachers who applied for Master Educator Premium (MEP) were met with a failing review process. She feels teachers were harmed because no course of action that came from their time and effort. She heard many complaints about the execution of the program, not actual the content produced.

Elisa Saffle added that MEP has led to some really happy people. On the other hand, a colleague of hers who applied for MEP as a teacher and then took a principal position was told she no longer qualified for MEP. She wondered what that process looks like for those who start with the funding and then change jobs, and how is that tracked?

Marjean Lewis shared positive thoughts for those educators still working, as she has retired.

Jennifer Snow reported that Boise State University is focusing on getting out the message to advocate for higher education, and Idaho Association of Colleges of Teacher Education (IACTE) is having conversations about that, as well. She spoke about BSU's recent Educator Preparation Program focused review and informing others about what the PSC is and does.

Mark Haynal shared that Lewis-Clark State College (LCSC) is doing their part to add new teachers into the educator pipeline. Enrollment is down a bit in their traditional program, but enrollment has increased in their non-traditional program. An online bachelor's degree in elementary education is planned to launch next fall; it will be completely online minus the student teaching component, which can be completed wherever the student is located. Many of their elementary education majors struggle to pass Praxis exams, and the best predictor of this is the student's ACT or SAT score. LCSC has created a Praxis review course to better prepare these individuals for the exams.

Clara Allred shared her positive thoughts about alternative schools and their teachers. She stated that her school is graduating a large number of their special education students.

Kathy Davis shared that there has been more awareness of educator ethics in her district. She did a workshop on ethics, and the topic has come up in conversation during teacher work days. School safety and ethics are hot topics in her district that continue to be addressed.

Lisa Colon Durham shared that she gave a presentation about best hiring practices and alternative certification options at the ISBA Conference. She also spoke about Idaho school boards and their responsibilities and accountabilities in the Code of Ethics, including section 33-1208(a), Idaho Code, which requires boards of trustees to report any possible Code of Ethics violations of individuals that are severed from employment. ISBA has asked Lisa to do a more comprehensive ethics course in the future.

ADMINISTRATIVE REPORT

PSC Administrator Lisa Colón Durham reported on the following:

The State Board of Education approved Pending Rule 08-0202-1902 on October 17, 2019.

- Amendments to Idaho Standards for Initial Certification of Professional School Personnel: Exceptional Child Generalist, Blind and Visually Impaired, Deaf/Hard of Hearing, Blended Early Childhood Education/Early Childhood Special Education, School Counselor, School Psychologist, and School Social Worker.
- Revisions to IDAPA 08.02.02 sections for Alternative Authorization to Endorsement and Alternate Routes to Certification to ensure clarity and reflect best practices, and to clarify sections of the Code of Ethics for Idaho Professional Educators.

Educator Career Fairs are tentatively scheduled: Twin Falls and Pocatello – April 2020, Nampa – April/May 2020, and Coeur d’Alene – May 2020.

An attendance increase is expected in Coeur d’Alene. The Certification and Professional Standards division is working closely with the SDE Communications team to enhance the marketing strategy for these events. In addition, an open training session is planned before each career fair to address subjects such as marketing, Idaho certification, and employment in schools. Colón Durham asked PSC members for additional recommendations of subjects to address at the training sessions.

Colón Durham and her team are working on ramping up the ‘Become an Educator’ campaign. This is still a work in progress.

Recent and Upcoming Educator Preparation Program Reviews include the Boise State University Focused Visit October 5-8, 2019, Teach for America Full State Review December 7 – 10, 2019, and University of Idaho Full State and CAEP Review April 25-28, 2020.

Recent and Upcoming Preparation Standards Reviews include Physical Education and Health October 24-25, 2019, and Social Studies programs December 12-13, 2019.

Colón Durham attended the State Board of Education Meeting on October 16-17, 2019, and the ISBA Convention in November 5 – 7, 2019. Helen Henderson attended the CAEP State Clinic on September 24-26, 2019. CAEP covers the majority of travel costs. Annette Schwab and Brian Church attended the NASDTEC Professional Practices Institute (PPI) on October 15-18, 2019. Highlights of the PPI included:

- A stronger focus on breakout groups, including tracks for investigators and attorneys, with multiple seminars that were track-focused.
- Sharing of experiences and information all in tracks, and in the overall group, relating to grooming.
- Discussion of techniques used to identify the veracity of statements given during interviews.
- Discussion of techniques law enforcement is using as part of the Internet Crimes Against Children tasks forces.
- Discussion of the power and peril of social media evidence
- Examination of a case study with scenarios and discussion throughout the tracks.
- Implementation of the model code of educator ethics.

The PPI gives Idaho the opportunity to discuss and learn what other states are doing when issues arise. This allows forward thinking and preparation for issues that other states are dealing with now that have not yet surfaced in Idaho. This is a great way to make connections for future needs. Colón Durham expressed gratitude that Idaho's ethics process includes educators every step of the way.

REPORT ON ETHICS HEARINGS

Robert Berry, PSC Deputy Attorney General, gave an overview of the hearing process and reflected on the hearing held for Cory Hollingsworth in August 2019. Every respondent has the right to go to hearing and Mr. Hollingsworth exercised that right. The recommended discipline by the Executive Committee was revocation. The charges were two-fold; he was disciplined in the state of Oregon and did not disclose that information when he moved back to Idaho, and he viewed/downloaded 100,000 files of unethical content to his school computer. He stipulated to discipline in Oregon. Idaho can move to discipline educators when they have discipline in another state. Mr. Hollingsworth did not disclose what happened in Oregon. The hearing was held in a public library in American Falls. The Administrative Complaint that was filed against Mr. Hollingsworth charged him with 6 counts of violating Idaho Code and the Idaho Code of Ethics for Professional Educators and requested revocation of his certificate. Mr. Hollingsworth's council asked for no disciplinary action to be taken. After discussion in executive session, the panel moved into open session. The panel found Mr. Hollingsworth to be in violation on all counts. They ordered a Letter of

Reprimand and dictated a specific ethics course that Mr. Hollingsworth will need to complete.

Annette Schwab stated there were many locals that sat in on the hearing, and they were not very happy about the lack of notification within the community. She also expressed her appreciation that Idaho's process allows for everyone to plead their case and be heard, as well as have a panel of educators that hold the same certificate and position of employment as the individual who requested the hearing.

Lisa Colon Durham shared that hearing panels are made up of 3 members, one of whom must be a former PSC member who has received training to act as the chair for the panel. The other two individuals on the panel are educators that hold the same certification and position of employment. She recommended checking the PSC website for notification of Ethics hearings. The next one will be held in December at SDE.

COMMITTEE REPORTS

Leadership Team: Kathy Davis (Chair), Mike Wilkinson, Steve Copmann, Elisa Saffle, Jennifer Snow

The Leadership Team serves as the operations committee for the PSC. Their responsibilities include developing, maintaining and monitoring the PSC Working Plan and Communication Plan.

At the November 14, 2019, meeting of the Leadership Team, the Team:

- Reviewed the agenda for the PSC meeting
- Reviewed the PSC Working Plan and discussed activities related to Objective #1 – Increase the knowledge of major constituent groups regarding the purpose of the PSC:
 - Met with IEA regarding PSC activities after September PSC meeting
 - Shared with local education agencies regarding Ethics to increase awareness
 - Shared with Idaho Association of Colleges of Teacher Education (IACTE)
 - Sent talking points to Idaho Association School Administrators (IASA) leadership after September PSC meeting
 - Future ideas for PSC members would be to share or present at local education agency staff meetings or during professional development
 - IEA shares an Ethics presentation during conferences and trainings
- Discussed ideas for January PSC meeting agenda items:
 - Request all PSC members to obtain legislative priorities/agendas from their nominating bodies to share at the January PSC meeting.

M/S (Davis/Saffle): I move to accept the Leadership Team report as presented. Motion Carries.

Budget Committee: Steve Copmann (Chair), Kathy Davis, Mike Wilkinson, Elisa Saffle, Jennifer Snow

For the month ending September 30, 2019, revenue was \$50,855. Expenditures for the month of September were \$49,143 with revenue exceeding expenditures by \$1,712.

In addition to regular operating expenses, September 2019 expenditures include about \$1,100 for the postal charges, about \$600 was paid for copy charges, and about \$200 for staff travel to ISEE Roadshow, State Board of Education August 2019 meeting, and Council for the Accreditation of Educator Preparation (CAEP) conference. Additional September 2019 expenditures include about \$300 for the Administrative Rules book revisions, and about \$5,000 for four computer replacements for Certification and Professional Standards staff.

The User Transaction and the Daily Cash Balance reports were reconciled and balanced for the month of September 2019.

The budget spreadsheet was presented. Note the cells containing red triangles in the spreadsheet include comments.

M/S (Copmann/McKinney): I move to approve the budget. Motion Carries.

Standards Committee: Jennifer Snow (Chair), Iris Chimburras, Kristi Enger, Mark Haynal, Marjean Lewis, Terah Moore:

The Standards Committee is responsible for completing educator preparation standards reviews, educator preparation program reviews, and educator preparation new program proposal reviews for recommendation to the full PSC. The PSC reviews the recommendations of the Standards Committee and makes recommendations to the State Board of Education for approval consideration.

Educator Preparation Standards Reviews

The purpose of educator preparation standards reviews is to define and establish rigorous and research-based standards that better align with national standards and best practices. The standards provide requirements for educator preparation programs to ensure that future educators acquire the knowledge and performance standards to best meet the needs of students. The review process involves teams of content area experts from higher education faculty and educators in K-12 Idaho schools. Proposed revisions to standards and endorsements are reviewed by the Standards Committee prior to negotiated rulemaking. Upon conclusion of negotiated rulemaking, the Standards Committee reviews and presents the revisions to the PSC for recommendation to the Board. Once approved by the Board, they are submitted to the legislature for approval. Upon legislative approval, the revised Idaho Standards for Initial Certification of Professional School Personnel is incorporated by reference into rule.

The following standards and endorsements were reviewed by the Standards Committee:

Health and Physical Education, October 24-25, 2019

No Motion: At the April 2020 meeting, the Standards Committee will submit to the full PSC all amendments made to standards reviewed in 2019, for recommendation to the State Board of Education for approval.

Educator Preparation New Program Proposal Reviews

Each educator preparation new program proposal will undergo a desk review designed to confirm a new program meets the standards in the Idaho Standards for Initial Certification of Professional School Personnel. The Standards Committee reviews each proposal to ensure the standards are met and presents the proposal to the PSC for recommendation to the Board for approval consideration.

The following educator preparation new program proposals were reviewed by the standards committee:

- Master in Teaching Elementary Education, Boise State University
- Master in Teaching Secondary Education, Boise State University

M/S (Moore/Haynal): I move to recommend Boise State University's new graduate program for Master in Teaching Elementary Education for Conditional Approval by the Idaho State Board of Education. Motion Carries.

M/S (Moore/Haynal): I move to recommend Boise State University's new graduate program for Master in Teaching Secondary Education for Conditional Approval by the Idaho State Board of Education. Motion Carries.

Praxis Cut Scores

State Board of Education-approved content, pedagogy, and performance area assessments shall be used in the state of Idaho to ensure qualified teachers are employed in Idaho's classrooms. The PSC shall recommend assessments and qualifying scores to the State Board of Education for approval.

The committee had quite a bit of discussion about the current content, pedagogy, and performance assessments allowed by IDAPA 08.02.02.017, with particular attention to equivalencies for content assessments.

Content Knowledge for Teaching (CKT) assesses not only content knowledge, but the ability to teach it. Both the CKT or the previous content Praxis are approved for elementary.

M/S (Snow/Enger): I move to recommend the Content Knowledge for Teaching - Elementary Multiple Subjects Praxis II assessment and applicable cut scores for each subtest AND the Middle Level Science Praxis II assessment and applicable cut score for approval by the Idaho State Board of Education. Motion Carries.

There are different content area assessments that are accepted in Idaho, discussion about Content, Pedagogy and Performance. In undergrad degrees the coursework must include content area of endorsement.

M/S (Snow/Allred): I move to recommend an amendment to the State Board-approved Content, Pedagogy and Performance Assessments rubric, for approval by the State Board of Education, to add the requirement of specific endorsement content coursework listed in IDAPA 08.02.02 in addition to a bachelor's degree in a specific content area. Motion Carries.

Educator Preparation Program Review Manual Revisions

The Professional Standards Commission is charged with conducting reviews of Idaho educator preparation programs (EPPs), with final approval authority resting with the State Board of Education. The Educator Preparation Program Review Manual will be used by EPPs, including Idaho-approved non-traditional routes, in planning for program reviews. We reviewed and recommended amendments the draft manual and plan to bring a motion in April to recommend this document for approval by the Board, which will occur in conjunction with a proposed rulemaking action.

M/S (Snow/Copmann): I move to accept the Standards Committee Report as presented. Motion Carries.

Executive Committee: Kathy Davis (Chair), Clara Allred, Mary Flores, Char McKinney, Peter McPherson, Topher Wallaert, Mike Wilkinson

The executive committee reviewed eight complaints of alleged educator ethics misconduct of which:

- No probable cause was found for three cases
- Probable cause was found for five cases with the following recommended discipline:
 - Two suspensions
 - Three letters of reprimand
- Other:
 - One of these cases was reviewed again due to additional information received.

M/S (McKinney/Allred): Under Idaho Code 74-206 (1)(d), the Executive Committee of the Professional Standards Commission was called into Executive Session to consider investigatory records exempt from disclosure under Chapter 1 of Title 74, Idaho Code. Time 10:23. Roll Call: Allred-yes, Davis-yes, Flores-yes, McKinney-yes, McPherson-yes, Wallaert-yes, Wilkinson-yes. Motion Carries.

M/S (McKinney/McPherson): The Executive Committee of the Professional Standards Commission was called into Open Session, after entering Executive Session to consider investigatory records exempt from disclosure under Chapter 1 of Title 74, Idaho Code.

Time 12:01. Roll Call: Allred-yes, Davis-yes, Flores-yes, McKinney-yes, McPherson-yes, Wallaert-yes, Wilkinson-yes. Motion Carries.

M/S (McKinney/Wallaert): Under Idaho Code 74-206 (1)(d), the Executive Committee of the Professional Standards Commission was called into Executive Session to consider investigatory records exempt from disclosure under Chapter 1 of Title 74, Idaho Code.

Time 12:28. Roll Call: Allred-yes, Davis-yes, Flores-yes, McKinney-yes, McPherson-yes, Wallaert-yes, Wilkinson-yes. Motion Carries.

M/S (McKinney/Flores): The Executive Committee of the Professional Standards Commission was called into Open Session, after entering Executive Session to consider investigatory records exempt from disclosure under Chapter 1 of Title 74, Idaho Code.

Time 12:48. Roll Call: Allred-yes, Davis-yes, Flores-yes, McKinney-yes, McPherson-yes, Wallaert-yes, Wilkinson-yes. Motion Carries.

M/S (McKinney/McPherson): In case number 21912, I move that the Executive Committee find probable cause and recommend a stipulation that imposes a letter of reprimand.

Motion Carries.

M/S (McKinney/Wilkinson): In case number 21917, I move that the Executive Committee find probable cause and recommend a fixed suspension of two years and complete an approved boundaries/ethics course. Motion Carries.

M/S (McPherson/McKinney): In case number 21925, I move that the Executive Committee find probable cause and recommend a stipulation that imposes a letter of reprimand with an approved boundaries course. Motion Carries.

M/S (Wilkinson/McKinney): In the case number 21926, I move that the Executive Committee not find probable cause. Motion Carries.

M/S (McKinney/Allred): In case number 21927, I move that the Executive Committee find probable cause and recommend a stipulation that imposes a letter of reprimand. Motion Carries.

M/S (Flores/Wilkinson): In case number 21928, I move that the Executive Committee not find probable cause. Motion Carries.

M/S (Allred/Wallaert): In case number 21929, I move that the Executive Committee find probable cause and recommend a stipulation that imposes a fixed suspension of two years with medical verification. Motion Carries.

M/S (Wilkinson/McKinney): In case number 21930, I move that the Executive Committee not find probable cause. Motion Carries.

M/S (Davis/Wallaert): I move to approve the Executive Committee Report as presented. Motion Carries.

Authorizations: Elisa Saffle (Chair), Steve Copmann, Mark Gorton, Marianne Sletteland, Karen Pyron

The authorizations committee reviewed 299 applications with a total of 319 endorsement for the 2019-20 school year. There was one application with one endorsement moved to the next meeting, upon completion. There were two applications with two endorsements that were not approved. In summary, 296 applications were approved with 316 endorsements that were approved.

The authorizations committee reviewed 161 content specialist applications with a total of 178 endorsements for the 2019-20 school year. One (1) application with one (1) endorsement was moved to the next meeting, upon completion. Two (2) applications with a total of two (2) endorsements were not approved. In summary, 158 applications were approved with 175 endorsements that were approved, as follows:

Last Name	First Name	District	Endorse Name Req (1)	Endorse Name Req (2)	Endorse Name Req (3)	Determination
Achord	Samuel	MULLAN DISTRICT	All Subjects (K-8)			Approved
Allen	Jamie	BUHL JOINT DISTRICT	Physical Education (PE) (K-12)			Approved
Almond	Krystal	ONEIDA COUNTY DISTRICT	All Subjects (K-8)			Approved
Anderson	Natalie	KIMBERLY DISTRICT	All Subjects (K-8)			Approved
Applewhite	Nicole	JEROME JOINT DISTRICT	Exceptional Child Generalist (K-12)			Approved
Applewhite	Paige	JEROME JOINT DISTRICT	All Subjects (K-8)			Approved
Arave	Chelsey	BLACKFOOT DISTRICT	English (6-12)			Approved
Armenta	Sandra	CASSIA COUNTY JOINT DISTRICT	School Counselor (K-12)			Approved
Baird	Jillian	POCATELLO DISTRICT	All Subjects (K-8)			Approved
Barajas	Gloria	JEROME JOINT DISTRICT	All Subjects (K-8)			Approved
Beard	Tany	FILER DISTRICT	Mathematics - Basic (5-9)			Approved
Best	Shelley	THE VILLAGE CHARTER SCHOOL, INC.	Mathematics (6-12)			Approved
Bingham	Dawson	BEAR LAKE COUNTY DISTRICT	Mathematics (6-12)			Approved
Bingham	Amber	ONEIDA COUNTY DISTRICT	All Subjects (K-8)			Approved

Bishop	Jennifer	FORRESTER ACADEMY, INC.	All Subjects (K-8)			Approved
Bodily	Emilee	ONEIDA COUNTY DISTRICT	All Subjects (K-8)			Approved
Branstetter	Heather	MULLAN DISTRICT	School Counselor (K-12)			Approved
Brown	Tricia	SODA SPRINGS JOINT DISTRICT	English (6- 12)			Approved
Carter	Jennifer	COEUR D'ALENE DISTRICT	Exceptional Child Generalist (K-8)			Approved
Castro Romero	Claribel	TWIN FALLS DISTRICT	All Subjects (K-8)			Approved
Charters	Danny	CANYON- OWYHEE SCHOOL SERVICE AGENCY (COSSA)	Exceptional Child Generalist (K-12)			Approved
Chavez	Danielle	BUHL JOINT DISTRICT	Teacher Librarian (K-12)			Approved
Chesley	Candace	ONEIDA COUNTY DISTRICT	All Subjects (K-8)			Approved
Chiles	Kevin	JOINT SCHOOL DISTRICT NO. 2	Exceptional Child Generalist (K-12)			Approved
Clark	John	BONNEVILLE JOINT DISTRICT	Exceptional Child Generalist (K-12)			Approved
Clayson	Emery	JEFFERSON COUNTY JOINT DISTRICT	School Psychologist			Approved
Cook	Nathanie l	KIMBERLY DISTRICT	All Subjects (K-8)			Approved

Crompton	Preston	MOUNTAIN HOME DISTRICT	Exceptional Child Generalist (K-12)			Approved
Dahl	Donovan	BUHL JOINT DISTRICT	All Subjects (K-8)			Not Approved
Danziger	Kyla	LEGACY PUBLIC CHARTER SCHOOL, INC.	Exceptional Child Generalist (K-12)			Approved
Davis	Timothy	BONNEVILLE JOINT DISTRICT	English (6-12)			Approved
Davis	Michael	CASCADE DISTRICT	Music (K-12)			Approved
Davis	Kodie	ONEIDA COUNTY DISTRICT	All Subjects (K-8)			Approved
DeLaCruz	Aimee	TWIN FALLS DISTRICT	All Subjects (K-8)			Approved
Delbridge	Nicole	WALLACE DISTRICT	Music (K-12)			Approved
DeLeon	Kathryn	KUNA JOINT DISTRICT	Exceptional Child Generalist (K-12)			Approved
Doman	Marlee	IDAHO FALLS DISTRICT	All Subjects (K-8)			Approved
Dominguez	Cesar	CALDWELL DISTRICT	Exceptional Child Generalist (K-12)			Approved
Erickson	Nancy	BONNEVILLE JOINT DISTRICT	School Social Worker			Approved
Esplin	Janelle	ONEIDA COUNTY DISTRICT	All Subjects (K-8)	American Government/ Political Science (6-12)	Psychology (6-12)	Approved
Farrington	Alison	ONEIDA COUNTY DISTRICT	All Subjects (K-8)			Approved

Fisher	Ammie	RIRIE JOINT DISTRICT	All Subjects (K-8)	Exceptional Child Generalist (K-12)		Approved
Frees	Sarah	CASCADE DISTRICT	Mathematics (6-12)			Approved
Gard	Crissie	FILER DISTRICT	All Subjects (K-8)	English (5-9)		Approved
Gardner	Kayla	KIMBERLY DISTRICT	Exceptional Child Generalist (K-12)			Approved
Gass	Shane	POST FALLS DISTRICT	Exceptional Child Generalist (K-12)			Approved
Germer	Krystal	JEFFERSON COUNTY JOINT DISTRICT	Music (K-12)	Exceptional Child Generalist (K-12)		Approved
Greene	Heather	MOUNTAIN HOME DISTRICT	Exceptional Child Generalist (K-12)			Approved
Greer	Matthew	KOOTENAI DISTRICT	Biological Science (6-12)			Approved
Grimaldo	Veronica	CANYON-OWYHEE SCHOOL SERVICE AGENCY (COSSA)	School Counselor (K-12)			Approved
Gross	Mark	MACKAY JOINT DISTRICT	Mathematics (6-12)			Approved
Grover	Kristin	ONEIDA COUNTY DISTRICT	All Subjects (K-8)			Approved
Haggard	Matthew	MELBA JOINT DISTRICT	Exceptional Child Generalist (K-12)			Approved

Hagler	Melissa	IDAHO SCIENCE AND TECHNOLOG Y CHARTER SCHOOL, INC.	All Subjects (K-8)			Approved
Hall	Stacey	IDAHO SCIENCE AND TECHNOLOG Y CHARTER SCHOOL, INC.	All Subjects (K-8)			Approved
Hansen	Michelle	TETON COUNTY DISTRICT	Exceptional Child Generalist (K-12)			Approved
Harrington	Amanda	IDAHO FALLS DISTRICT	School Counselor (K-12)			Approved
Harvey	Patricia	JEROME JOINT DISTRICT	Exceptional Child Generalist (K-12)			Approved
Held	Tiffany	ONEIDA COUNTY DISTRICT	School Counselor (K-12)			Approved
Hernandez	Francisca	KIMBERLY DISTRICT	All Subjects (K-8)			Approved
Herring	Kirstalee	CASSIA COUNTY JOINT DISTRICT	School Counselor (K-12)			Approved
Holbrook	Elena	IDAHO SCIENCE AND TECHNOLOG Y CHARTER SCHOOL, INC.	All Subjects (K-8)			Approved
Howell	Allie	MIDDLETON DISTRICT	Natural Science (6- 12)			Approved

Hymas	Kama	ONEIDA COUNTY DISTRICT	All Subjects (K-8)			Approved
Jackson	Aaron	JEROME JOINT DISTRICT	Physical Education (PE) (K-12)	Health (K-12)		Approved
Jackson	Patsy	MARSH VALLEY JOINT DISTRICT	All Subjects (K-8)			Approved
Jenks	Joanna	AMERICAN FALLS JOINT DISTRICT	Visual Arts (K-12)			Approved
Johnson	Benjamin	PEACE VALLEY CHARTER SCHOOL, INC.	All Subjects (K-8)			Approved
Johnson	Danielle	SHELLEY JOINT DISTRICT	All Subjects (K-8)			Approved
Jones	Natasha	JEFFERSON COUNTY JOINT DISTRICT	English (6-12)			Approved
Kindall	Tracey	THE NORTH FORK SCHOOL	History (6-12)			Approved
Kleint	Dawn	JOINT SCHOOL DISTRICT NO. 2	World Language - French (6-12)	English (6-12)		Approved
Knutson	Bonnie	NAMPA SCHOOL DISTRICT	Exceptional Child Generalist (K-12)			Approved
Koenig	Jonathan	NAMPA SCHOOL DISTRICT	English (6-12)			Approved
Lancaster	Jordan	WENDELL DISTRICT	World Language - Spanish (K-12)	Health (6-12)		Approved
Larson	Barry	WALLACE DISTRICT	All Subjects (K-8)			Approved

Latta	Mary Catherine	LEWISTON INDEPENDENT DISTRICT	Speech-Language Pathologist			Approved
Linn	Jimmie	KIMBERLY DISTRICT	All Subjects (K-8)			Approved
Long	Sylvia	BLACKFOOT CHARTER COMMUNITY LEARNING CENTER, INC.	All Subjects (K-8)			Approved
Lovewell	Jennifer	MIDDLETON DISTRICT	All Subjects (K-8)	English (5-9)		Approved
Lowder	Isaac	AMERICAN FALLS JOINT DISTRICT	Music (K-12)			Approved
Mace	Mark	CASSIA COUNTY JOINT DISTRICT	Physical Education (PE) (6-12)			Approved
Mahon	Sandra	COUNCIL DISTRICT	All Subjects (K-8)			Approved
Maikranz	Brittany	JEROME JOINT DISTRICT	Exceptional Child Generalist (K-12)			Not-Approved
Martin	Jentry	PRESTON JOINT DISTRICT	Speech-Language Pathologist			Approved
Martinson	Grant	LAPWAI DISTRICT	Mathematics (6-12)			Approved
May	Nicholus	KUNA JOINT DISTRICT	All Subjects (K-8)			Approved
McCall	Alexandra	LEWISTON INDEPENDENT DISTRICT	School Counselor (K-12)			Approved
McCulloch	Jessica	NORTH GEM DISTRICT	All Subjects (K-8)			Approved
McHenry	Lindsey	COEUR D'ALENE DISTRICT	School Psychologist			Approved
McHone	Suzanne	COUNCIL DISTRICT	All Subjects (K-8)			Approved
Mehling	Brenton	CALDWELL DISTRICT	All Subjects (K-8)	Exceptional Child Generalist (K-12)		Approved

Melton	Roni	COEUR D'ALENE DISTRICT	School Counselor (K-12)			Approved
Merrill	Patricia	CASSIA COUNTY JOINT DISTRICT	School Counselor (K-12)			Approved
Milner	Jay	JEFFERSON COUNTY JOINT DISTRICT	School Counselor (K-12)			Approved
Mitchell	Danielle	WENDELL DISTRICT	Mathematic s - Basic (5- 9)			Approved
Molsee	Sabra	KIMBERLY DISTRICT	Exceptional Child Generalist (K-12)			Approved
Moore	Michelle	ST MARIES JOINT DISTRICT	Exceptional Child Generalist (K-12)			Approved
Morgan	Brian	MELBA JOINT DISTRICT	Natural Science (6- 12)	Biological Science (6-12)		Approved
Mueller	Rachelle	KIMBERLY DISTRICT	All Subjects (K-8)			Approved
Muranov ic	Azra	FRUITLAND DISTRICT	School Counselor (K-12)			Approved
Muraski	Charlene	MOUNTAIN HOME DISTRICT	All Subjects (K-8)			Approved
Muraski	Jessica	MOUNTAIN HOME DISTRICT	Health (6- 12)	Physical Education (PE) (6- 12)		Approved
Murphy	Stacey	SALMON DISTRICT	Exceptional Child Generalist (K-12)			Approved
Nebeker	Marci	CASSIA COUNTY JOINT DISTRICT	All Subjects (K-8)			Approved

Nelson	Shelly	BUHL JOINT DISTRICT	School Psychologist			Approved
Nelson	Julie	PRESTON JOINT DISTRICT	Speech-Language Pathologist			Approved
Nield	Mindy	KIMBERLY DISTRICT	Health (6-12)			Approved
Nilles	Allan	KIMBERLY DISTRICT	All Subjects (K-8)			Approved
O'Reilly	Hailey	BLAINE COUNTY DISTRICT	School Counselor (K-12)			Approved
Owens	JoAnna	BONNEVILLE JOINT DISTRICT	Exceptional Child Generalist (K-12)			Approved
Perron	Kelly	BUHL JOINT DISTRICT	All Subjects (K-8)			Approved
Pitcher	Joni	AMERICAN FALLS JOINT DISTRICT	School Counselor (K-12)			Approved
Pratt	Cami	MINIDOKA COUNTY JOINT DISTRICT	Mathematics (6-12)			Moved to next meeting
Price	Cameron	JEFFERSON COUNTY JOINT DISTRICT	All Subjects (K-8)			Approved
Rade	Jeanna	COEUR D'ALENE DISTRICT	Exceptional Child Generalist (K-12)			Approved
Ragin	Courtney	MOUNTAIN HOME DISTRICT	Exceptional Child Generalist (K-12)			Approved
Ralston	Christopher	BONNEVILLE JOINT DISTRICT	All Subjects (K-8)	Exceptional Child Generalist (K-12)		Approved
Reed	Tiffany	JEROME JOINT DISTRICT	All Subjects (K-8)			Approved

Reynolds	Lacey	MACKAY JOINT DISTRICT	All Subjects (K-8)			Approved
Rice	Kathy	WENDELL DISTRICT	All Subjects (K-8)			Approved
Ridd	Robyn	NAMPA SCHOOL DISTRICT	Exceptional Child Generalist (K-12)			Approved
Ripplinger	Brittany	GRACE JOINT DISTRICT	Exceptional Child Generalist (K-12)			Approved
Rippy	Joshua	KUNA JOINT DISTRICT	Theater Arts (6-12)			Approved
Robbins	Holly	MINIDOKA COUNTY JOINT DISTRICT	English (6- 12)			Approved
Robinson	Tina	BUHL JOINT DISTRICT	Exceptional Child Generalist (K-12)			Approved
Rogala	Karolina	IDAHO FALLS DISTRICT	All Subjects (K-8)			Approved
Ryan	Patrick	WENDELL DISTRICT	Biological Science (6- 12)	Natural Science (6-12)		Approved
Schmidt	Thomas	PRESTON JOINT DISTRICT	School Principal (Pre-K-12)			Approved
Schweitzer	Katarina	MOUNTAIN HOME DISTRICT	Exceptional Child Generalist (K-12)			Approved
Scott III	Earl	MOUNTAIN HOME DISTRICT	Natural Science (6- 12)			Approved
Seubert	Shayne	EMMETT INDEPENDENT DISTRICT	Physics (6- 12)	Mathemat ics (6-12)		Approved
Sharp	Shayna	ONEIDA COUNTY DISTRICT	All Subjects (K-8)			Approved

Smith	Samual	BUHL JOINT DISTRICT	Mathematics (6-12)	Biological Science (6-12)	Chemistry (6-12)	Approved
Sorensen	Sadee	NAMPA SCHOOL DISTRICT	All Subjects (K-8)			Approved
Spencer	Brittney	BONNEVILLE JOINT DISTRICT	All Subjects (K-8)			Approved
Staack	Dennis	EMMETT INDEPENDENT DISTRICT	Exceptional Child Generalist (K-12)			Approved
Staton	Nichole	ST MARIES JOINT DISTRICT	School Counselor (K-12)			Approved
Stipe	Tiffany	HERITAGE ACADEMY, INC.	All Subjects (K-8)			Approved
Stockton	Heather	PLUMMER-WORLEY JOINT DISTRICT	Exceptional Child Generalist (K-12)			Approved
Sullivan	Amanda	CANYON-OWYHEE SCHOOL SERVICE AGENCY (COSSA)	Exceptional Child Generalist (K-12)			Approved
Summers	Sara	FORRESTER ACADEMY, INC.	Blended Early Childhood Education/Early Childhood Special Education (PK-3)			Approved
Surmeier	Kylie	PARMA DISTRICT	Mathematics (6-12)			Approved
Swimley	Samantha	OROFINO JOINT DISTRICT	Social Studies (6-12)			Approved
Thayne	Amanda	HERITAGE ACADEMY, INC.	All Subjects (K-8)			Approved

Thomas	Janessa	NEW PLYMOUTH DISTRICT	Exceptional Child Generalist (K-12)			Approved
Twiss	Paul	FILER DISTRICT	All Subjects (K-8)	Mathematics - Basic (5-9)		Approved
Wadas	Shannon	MOUNTAIN HOME DISTRICT	English (6-12)			Approved
Walker	David	POCATELLO DISTRICT	School Social Worker			Approved
Walter	Emily	PEACE VALLEY CHARTER SCHOOL, INC.	All Subjects (K-8)			Approved
Warrick	Aaron	CANYON-OWYHEE SCHOOL SERVICE AGENCY (COSSA)	Exceptional Child Generalist (K-12)			Approved
Waters	Abigayle	COEUR D'ALENE DISTRICT	Exceptional Child Generalist (K-12)			Approved
Wheeler	Andrew	TREASURE VALLEY CLASSICAL ACADEMY, INC.	All Subjects (K-8)			Approved
Whittekien	Eric	JEROME JOINT DISTRICT	Natural Science (6-12)			Approved
Wile	Rachel	SAGE INTERNATIONAL SCHOOL OF BOISE	World Language - French (K-12)			Approved

Williams	Alysha	IDAHO SCIENCE AND TECHNOLOG Y CHARTER SCHOOL, INC.	All Subjects (K-8)			Approved
Winchester	Gregory	CALDWELL DISTRICT	Mathematics (6-12)			Approved
Woodworth	Bonnie	ROCKLAND DISTRICT	Economics (6-12)			Approved
Wright	Emily	GLENNS FERRY JOINT DISTRICT	School Counselor (K-12)			Approved
Young	Lauren	PROJECT IMPACT STEM ACADEMY, INC.	Natural Science (6- 12)			Approved
Zarpentine	Kaitlyn	FREMONT COUNTY JOINT DISTRICT	Visual Arts (6-12)			Approved

The authorizations committee reviewed 92 teacher to new applications with a total of 94 endorsements for the 2019-20 school year, as follows:

Last Name	First Name	District	Teacher to New Certificate or Endorsement	Endorse Name Req (1)	Endorse Name Req (2)	Determination
Albright	Amy	LEWISTON INDEPENDENT DISTRICT	Endorsement	Gifted and Talented (K-12)		Approved
Allen	Alyssa	PEACE VALLEY CHARTER SCHOOL, INC.	Endorsement	All Subjects (K-8)		Approved
Allen	Paula	WILDER DISTRICT	Endorsement	Music (K-12)		Approved
Bauer	Stephanie	WILDER DISTRICT	Endorsement	Computer Science (6-12)		Approved
Bean	Jaren	BLISS JOINT DISTRICT	Endorsement	Health (6-12)		Approved
Broderick	Tesha	CASSIA COUNTY JOINT DISTRICT	Endorsement	All Subjects (K-8)		Approved
Brown	Lisa	VALLIVUE SCHOOL DISTRICT	Endorsement	Exceptional Child Generalist (K-12)		Approved
Burch	Barbara	SHELLEY JOINT DISTRICT	Certificate	Exceptional Child Generalist (K-12)		Approved
Burns	Alexa	FORRESTER ACADEMY, INC.	Endorsement	Mathematics (6-12)		Approved

Carr	Megan	POST FALLS DISTRICT	Endorsement	Visual Impairment (K-12)		Approved
Chadaz	Tasha	CALDWELL DISTRICT	Endorsement	Exceptional Child Generalist (K-12)		Approved
Cherry	Sarah	IDAHO FALLS DISTRICT	Certificate	School Principal (Pre-K-12)		Approved
Church	Chad	MERIDIAN TECHNICAL CHARTER HIGH SCHOOL, INC.	Endorsement	Social Studies (6-12)		Approved
Clemons	Brenda	MELBA JOINT DISTRICT	Endorsement	Exceptional Child Generalist (K-12)		Approved
Clough	Marika	WENDELL DISTRICT	Endorsement	English (6-12)		Approved
Cooper	Cole	COUNCIL DISTRICT	Endorsement	Physical Education (PE) (K-12)		Approved
Dalling	Cheyenne	CLARK COUNTY DISTRICT	Certificate	Natural Science (6-12)		Approved
Davis	Jennifer	JEFFERSON COUNTY JOINT DISTRICT	Endorsement	World Language - Spanish (K-12)		Approved
Dean	Kellie	GEM PREP: NAMPA, LLC	Certificate	School Principal (Pre-K-12)		Approved

Dengler-Shaw	Shelia	BOISE INDEPENDENT DISTRICT	Endorsement	Blended Early Childhood Education/Early Childhood Special Education (PK-3)		Approved
Devine	Michelle	BOISE INDEPENDENT DISTRICT	Endorsement	Theater Arts (6-12)		Approved
Duffin	Lynette	BONNEVILLE JOINT DISTRICT	Endorsement	All Subjects (K-8)		Approved
Durham	Daniel	MOUNTAIN HOME DISTRICT	Endorsement	Exceptional Child Generalist (K-12)		Approved
Edwards	Vincent	JEROME JOINT DISTRICT	Endorsement	Earth and Space Science (6-12)		Approved
Felix Ibarrola	Ofelia	JEFFERSON COUNTY JOINT DISTRICT	Endorsement	History (6-12)		Approved
Fine	Amy	COEUR D'ALENE DISTRICT	Certificate	School Principal (Pre-K-12)		Approved
Fitzpatrick	Anthony	BOISE INDEPENDENT DISTRICT	Endorsement	Health (6-12)		Approved
Franks	Sadie	KUNA JOINT DISTRICT	Certificate	School Psychologist		Approved

Fryar	Rebecca	SODA SPRINGS JOINT DISTRICT	Endorsement	English (6-12)		Approved
Garcia	Juan	MARSING JOINT DISTRICT	Endorsement	English as a Second Language (ESL) (K-12)		Approved
George	Michelle	OROFINO JOINT DISTRICT	Endorsement	Theater Arts (6-12)		Approved
Hanselman	Jennifer	KOOTENAI DISTRICT	Endorsement	Visual Arts (K-12)		Approved
Hayslip	Loretta	CANYON-OWYHEE SCHOOL SERVICE AGENCY (COSSA)	Certificate	Director of Special Education (Pre-K-12)		Approved
Jensen	Bryan	SODA SPRINGS JOINT DISTRICT	Endorsement	Mathematics (6-12)		Approved
Jeppesen	Amy	JEFFERSON COUNTY JOINT DISTRICT	Endorsement	Exceptional Child Generalist (K-12)		Approved
Johnston	Brittany	TETON COUNTY DISTRICT	Certificate	Director of Special Education (Pre-K-12)		Approved
Jones	Rebecca	ONEIDA COUNTY DISTRICT	Endorsement	Exceptional Child Generalist (K-12)		Approved

Karst	Cody	KOOTENAI DISTRICT	Certificate	Director of Special Education (Pre-K-12)		Approved
Kaufman	Mary	IDAHO FALLS DISTRICT	Endorsement	Mathematics - Basic (6-12)		Approved
Kay	Joseph	ONEIDA COUNTY DISTRICT	Endorsement	Physical Education (PE) (K-12)	Health (K-12)	Approved
Kim	Patricia	MELBA JOINT DISTRICT	Endorsement	World Language - Spanish (6-12)		Approved
Konecni	Annette	ROLLING HILLS PUBLIC CHARTER SCHOOL, INC.	Endorsement	Exceptional Child Generalist (K-12)		Approved
Lancaster	Shaylyn	BLISS JOINT DISTRICT	Endorsement	Mathematics (6-12)		Approved
Lewis	Amber	MIDDLETON DISTRICT	Endorsement	Exceptional Child Generalist (K-12)		Approved
Lobo	Sandra	BUHL JOINT DISTRICT	Certificate	Director of Special Education (Pre-K-12)		Approved
Long	Wendy	COMPASS PUBLIC CHARTER SCHOOL, INC.	Certificate	Physics (6-12)		Approved

Mackenzie	Stacy	MACKAY JOINT DISTRICT	Endorsement	Natural Science (6-12)		Approved
Martindale	Susan	JOINT SCHOOL DISTRICT NO. 2	Endorsement	Exceptional Child Generalist (K-12)		Approved
McManus	Melanie	CASSIA COUNTY JOINT DISTRICT	Certificate	Health (6-12)		Approved
Minto	Ty	WEST JEFFERSON DISTRICT	Endorsement	Mathematics - Basic (6-12)		Approved
Mitchell	Gregory	BOISE INDEPENDENT DISTRICT	Endorsement	Health (6-12)		Approved
Morrison	Brooke	PLUMMER-WORLEY JOINT DISTRICT	Endorsement	Visual Arts (K-12)		Approved
Moseley	Eugene	MOUNTAIN HOME DISTRICT	Endorsement	Exceptional Child Generalist (K-12)		Approved
Murdock	Mark	MACKAY JOINT DISTRICT	Endorsement	Mathematics (6-12)		Approved
Musgrave	Cory	JEROME JOINT DISTRICT	Endorsement	Physical Education (PE) (K-12)	Health (K-12)	Approved
Neal	Gail	PLUMMER-WORLEY JOINT DISTRICT	Endorsement	Exceptional Child Generalist (K-12)		Approved

Park	Laura	ABERDEEN DISTRICT	Endorsement	Early Childhood Special Education (PK-3)		Approved
Parks	Tara	KIMBERLY DISTRICT	Endorsement	Blended Early Childhood Education/Early Childhood Special Education (PK-3)		Approved
Plum	Ginger	COMPASS PUBLIC CHARTER SCHOOL, INC.	Endorsement	Health (K-12)		Approved
Reynolds	Nancy	MOUNTAIN VIEW SCHOOL DISTRICT	Endorsement	American Government/Political Science (6-12)		Approved
Rhead	Tricia	MACKAY JOINT DISTRICT	Endorsement	Visual Arts (K-12)		Approved
Roman	Sophia	NORTH STAR CHARTER SCHOOL, INC.	Endorsement	Biological Science (6-12)		Approved

Ruggles	Tara	LEWISTON INDEPENDENT DISTRICT	Endorsement	Blended Early Childhood Education/Early Childhood Special Education (PK-3)		Approved
Rusch	Tina	ISUCCEED VIRTUAL HIGH SCHOOL, INC.	Endorsement	Social Studies (6-12)		Approved
Sanders	Brian	WEST JEFFERSON DISTRICT	Endorsement	Mathematics - Basic (6-12)		Approved
Sayler-Pesola	Heather	KIMBERLY DISTRICT	Endorsement	All Subjects (K-8)		Approved
Schumacher	Julie	COTTONWOOD JOINT DISTRICT	Endorsement	Mathematics - Basic (6-12)		Approved
Servatius	Nikki	PATHWAYS IN EDUCATION - NAMPA, INC.	Endorsement	Computer Science (6-12)		Approved
Setoki	Mary	HANSEN DISTRICT	Endorsement	Blended Early Childhood Education/Early Childhood Special Education (PK-3)		Approved

Shriver	Emily	LEWISTON INDEPENDENT DISTRICT	Endorsement	Gifted and Talented (K-12)		Approved
Sjoblom	Alisha	BEAR LAKE COUNTY DISTRICT	Endorsement	Exceptional Child Generalist (K-12)		Approved
Smith	Cody	SODA SPRINGS JOINT DISTRICT	Endorsement	Natural Science (6-12)		Approved
Snow	Virginia	NEW PLYMOUTH DISTRICT	Endorsement	Early Childhood Special Education (PK-3)		Approved
Stones	Donal	MARSH VALLEY JOINT DISTRICT	Endorsement	English (6-12)		Approved
Stover	Kelly	KIMBERLY DISTRICT	Endorsement	Teacher Librarian (K-12)		Approved
Stroh	Michael	KOOTENAI DISTRICT	Endorsement	Social Studies (6-12)		Approved
Strong	Dana	NORTH GEM DISTRICT	Endorsement	Social Studies (6-12)		Approved
Summers	Kirk	CLARK COUNTY DISTRICT	Certificate	Natural Science (6-12)		Approved
Thompson	Jessica	OROFINO JOINT DISTRICT	Endorsement	Exceptional Child Generalist (K-12)		Approved

Tigert	Summer	LAKE PEND OREILLE SCHOOL DISTRICT	Certificate	School Principal (Pre-K-12)		Approved
Troumbley	Britnee	WENDELL DISTRICT	Endorsement	Early Childhood Special Education (PK-3)		Approved
Wallace	Tammy	COEUR D'ALENE DISTRICT	Endorsement	Natural Science (6-12)		Approved
Ward	Nicole	CLARK COUNTY DISTRICT	Endorsement	Mathematics (6-12)		Approved
Watkins	Sharlea	MIDDLETON DISTRICT	Endorsement	Director of Special Education (Pre-K-12)		Approved
Wells	Joshua	SHELLEY JOINT DISTRICT	Endorsement	Mathematics (6-12)		Approved
Wells	Alana	IDAHO FALLS DISTRICT	Endorsement	Natural Science (6-12)		Approved
Wert	Phillp	WENDELL DISTRICT	Endorsement	American Government/ Political Science (6-12)		Approved
Weston	Taylor	CALDWELL DISTRICT	Endorsement	English as a Second Language (ESL) (K-12)		Approved
Whitmore	Robyn	KUNA JOINT DISTRICT	Endorsement	Music (K-12)		Approved

Willford	Sterling	MADISON DISTRICT	Endorsement	Communication (6-12)		Approved
Ziegler	Jonathan	MADISON DISTRICT	Endorsement	Social Studies (6-12)		Approved
Zweifel	Aara	BLAINE COUNTY DISTRICT	Endorsement	World Language - French (K-12)		Approved

The authorizations committee reviewed one (1) pupil service staff application with a total of one (1) endorsement for the 2019-20 school year, as follows:

Last Name	First Name	District	Certificate Requested	Endorse Name Req (1)	Determination
Connor	Kevin	WENDELL DISTRICT	Pupil Service Staff	School Counselor (K-12)	Approved

The authorizations committee reviewed seven (7) Career Technical Education content specialist applications with a total of seven (7) endorsements for the 2019-20 school year, as follows:

Last Name	First Name	District	Endorse Name Req (1)	Endorse Name Req (2)	Determination
Chung	Michelle	BOISE INDEPENDENT DISTRICT	CTE - Family and Consumer Sciences (6-12)		Approved
Kohn	Justine	JEFFERSON COUNTY JOINT DISTRICT	CTE - Family and Consumer Sciences (6-12)		Approved
McArthur	Jessica	JEROME JOINT DISTRICT	CTE OS - Information/Communication Tech (6-12)		Approved
Polatis	Keshia	BLACKFOOT DISTRICT	CTE - Family and Consumer Sciences (6-12)		Approved
Rovig	Camden	EMMETT INDEPENDENT DISTRICT	CTE OS - Business Management/Finance (6-12)		Approved
Sorenson	Jared	CALDWELL DISTRICT	CTE - Business Technology Education (6-12)	CTE OS - Work-Based Learning Coordinator (6-12)	Approved
Sparrow	Molly	WHITEPINE JOINT SCHOOL DISTRICT	CTE - Agriculture Science and Technology (6-12)		Approved

The authorizations committee reviewed two (2) Career Technical Education teacher to new applications with a total of two (2) endorsements for the 2019-20 school year, as follows:

Last Name	First Name	District	Endorse Name Req (1)	Determination
Lovitt	Larry	WILDER DISTRICT	CTE - Agriculture Science and Technology (6-12)	Approved
Sparrow	Kristen	OROFINO JOINT DISTRICT	CTE - Family and Consumer Sciences (6-12)	Approved

The authorizations committee reviewed and recommends approval to the State Board of Education 36 emergency provisional applications with a total of 37 endorsements for the 2019-20 school year, as follows (this recommendation will go to the next available State Board meeting):

Last Name	First Name	District	Certificate Requested	Endorse Name Req (1)	Endorse Name Req (2)	Determination
Adcock	Layci	BOISE INDEPENDENT DISTRICT	Standard Instructional	English (6-12)		Recommend to SBOE
Bailey	Andrew	ST MARIES JOINT DISTRICT	Occupational Specialist Type	CTE - Agriculture Science and Technology (6-12)		Recommend to SBOE
Bame	Kirsten	CASSIA COUNTY JOINT DISTRICT	Standard Instructional	All Subjects (K-8)		Recommend to SBOE
Bates	Derek	XAVIER CHARTER SCHOOL, INC.	Standard Instructional	Mathematics (6-12)		Recommend to SBOE
Brackenbury	Carie	CASSIA COUNTY JOINT DISTRICT	Standard Instructional	All Subjects (K-8)		Recommend to SBOE
Broyles	James	ST MARIES JOINT DISTRICT	Occupational Specialist Type	CTE OS - Orientation Health Occupations (6-12)		Recommend to SBOE
Broyles	James	ST MARIES JOINT DISTRICT	Standard Instructional	Music (6-12)		Recommend to SBOE
Charley	Mary	MOUNTAIN VIEW SCHOOL DISTRICT	Occupational Specialist Type	#N/A		Recommend to SBOE

Christean	Amy	SUGAR-SALEM JOINT DISTRICT	Standard Instructional	English as a Second Language (ESL) (K-12)		Recommend to SBOE
Christensen	Adee	TWIN FALLS DISTRICT	Standard Instructional	All Subjects (K-8)		Recommend to SBOE
Coleman	Matthew	TWIN FALLS DISTRICT	Standard Instructional	Junior ROTC (6-12)		Recommend to SBOE
Craner	Kristina	CASSIA COUNTY JOINT DISTRICT	Standard Instructional	All Subjects (K-8)		Recommend to SBOE
Dahl	Kelly	WENDELL DISTRICT	Standard Instructional	Mathematics - Basic (6-12)	Mathematics (6-12)	Recommend to SBOE
DeKruyf	Jenna	BUHL JOINT DISTRICT	Standard Instructional	All Subjects (K-8)		Recommend to SBOE
Doxey	Alexis	CALDWELL DISTRICT	Standard Instructional	Mathematics (6-12)		Recommend to SBOE
Elliott	Sally	THE NORTH FORK SCHOOL	Standard Instructional	World Language - French (K-12)		Recommend to SBOE
Farnsworth	Carey	TWIN FALLS DISTRICT	Standard Instructional	Social Studies - Middle Level (5-9)		Recommend to SBOE
Frandsen	Bryce	KIMBERLY DISTRICT	Standard Instructional	Mathematics - Basic (5-9)		Recommend to SBOE

Gee	Taylor	MINIDOKA COUNTY JOINT DISTRICT	Standard Instructional	All Subjects (K-8)		Recommend to SBOE
Gibby	Heather	CASSIA COUNTY JOINT DISTRICT	Standard Instructional	All Subjects (K-8)		Recommend to SBOE
Gilbert	Rachelle	MARSH VALLEY JOINT DISTRICT	Standard Instructional	Teacher Librarian (K-12)		Recommend to SBOE
Haag	Justin	OROFINO JOINT DISTRICT	Standard Instructional	Biological Science (6-12)		Recommend to SBOE
Hetherington	Skye	BOISE INDEPENDENT DISTRICT	Standard Instructional	Health (6-12)		Recommend to SBOE
Hutchinson	Elena	BLACKFOOT DISTRICT	Standard Instructional	All Subjects (K-8)		Recommend to SBOE
Kerns	Jessica	BOISE INDEPENDENT DISTRICT	Standard Instructional	Health (6-12)		Recommend to SBOE
Koepnick	Kimberly	CASSIA COUNTY JOINT DISTRICT	Standard Instructional	All Subjects (K-8)		Recommend to SBOE
Loftis	Michele	BOISE INDEPENDENT DISTRICT	Standard Instructional	Health (6-12)		Recommend to SBOE

Luker	Natasha	BLACKFOOT DISTRICT	Standard Instructional	All Subjects (K-8)		Recommend to SBOE
Miller	Ambur	BOISE INDEPENDENT DISTRICT	Standard Instructional	Theater Arts (6-12)		Recommend to SBOE
Ricaldi	Chelsey	ONEIDA COUNTY DISTRICT	Standard Instructional	All Subjects (K-8)		Recommend to SBOE
Salmon	Bryce	IDAHO SCIENCE AND TECHNOLOGY CHARTER SCHOOL, INC.	Standard Instructional	All Subjects (K-8)		Recommend to SBOE
Smouse	Cassandra	FORRESTER ACADEMY, INC.	Standard Instructional	All Subjects (K-8)		Recommend to SBOE
Stewart	Amanda	IDAHO SCIENCE AND TECHNOLOGY CHARTER SCHOOL, INC.	Standard Instructional	History (6-12)		Recommend to SBOE
Stewart	Teresa	IDAHO SCIENCE AND TECHNOLOGY CHARTER SCHOOL, INC.	Standard Instructional	All Subjects (K-8)		Recommend to SBOE

Stewart	Mindy	XAVIER CHARTER SCHOOL, INC.	Standard Instructional	All Subjects (K-8)		Recommend to SBOE
Wert	Kirstin	WENDELL DISTRICT	Standard Instructional	Mathematics (6-12)		Recommend to SBOE

Currently there is nothing that prevents a school district from applying for an Emergency Provisional multiple times for the same individual. The Authorizations Committee encourages that all of this information be presented to the State Board of Education, including how many times each individual has held some type of Alternative Authorization or Emergency provisional. Renewal applications for individuals holding an Alternative Authorization that have finished their final year, will not be approved.

With the new Emergency provisional rules, it is estimated to see the number of applications drop.

M/S (Saffle/Sletteland): I move to accept the authorizations committee report as shared.
Motion Carries.

TIERED ETHICS PRESENTATION

Luke Schroeder, Superintendent of Kimberly School District and Keelie Campbell, Director of Programs, provided an Educator Ethics presentation to the PSC. Paul Stark, IEA Attorney, also assisted with this presentation.

The Kimberly School District provides ethics training to every staff member in the district. They focus on the idea of “Self-Policing.” The goal is to create an atmosphere in the district where ethical issues are discussed openly, and potential issues can be identified and resolved before they become problems.

Troy Hutchings is a national expert in the field of educator ethics. His work was used as a basis for their district philosophy regarding ethics. Very few individuals intend to violate the Code of Ethics. Most unethical decisions start with a slippery slope of less than ideal choices. The efforts that Luke and his staff have put into this ethics training, is to protect students, communities, and to save educators careers/lives. Learning to recognize the danger zones, can prevent problem from escalating. They use a tiered ethical framework, as follows:

Ethics Tiers

- Tier I- This is the level that all educators should be performing at with positive behaviors.

- Tier II- Everyone has been in tier II. Most of the time individuals are doing things with good intentions, but they still in tier II making questionable decisions. Becoming aware of tier two actions can allow for self-correction. If an individual is found in this place, the optimal response is to let people know what is going on and shed light on it. This goes for ALL employees, certified and classified. Policy only does so much, having a culture with open communication about Ethics is what makes changes.
- Tier III- Disciplinary action will need to be taken.

In a culture where it is safe to talk about ethics, without the fear of punishment. Getting rid of the “Us vs. Them” notion. When awareness is raised behavior changes.

Each school in their district has an “Ethics Team,” which is composed of a representative from every department in the school. All staff are required to adhere to the Code of Ethics, including classified staff.

Each school’s team works to develop potential policies regarding ethics. They also prepare school-wide trainings where ethical dilemmas are presented, and the entire staff practice and discuss possible ways to handle each scenario.

In order to foster a safe way for school personnel to discuss and report Tier II behaviors, Kimberly School District has identified two people that anyone in the district can contact. They all have a duty to report. Their motto is, “See it, hear it, report it.

Both Lisa Colón Durham and Paul Stark expressed their willingness to go out to school districts to provide ethics training at no cost to the district.

COMMUNICATION PLAN/ TALKING POINTS

Terah Moore reviewed the items of interest to share with constituents.

MEETING AJORNMENT

M/S (McKinney/Saffle): To adjourn the meeting. Motion carries.

Hannah Wynn, Secretary
Professional Standards Commission

Lisa Colón Durham, Administrator
Professional Standards Commission