

APPROVED MINUTES OF THE STATE OF IDAHO PROFESSIONAL STANDARDS
COMMISSION MEETING OF JANUARY 22-23, 2015

ATTENDANCE

Members present at January 22 committee meetings: Allred, Chipman, Enger, Hedeem, Henry, Kellerer, Koehler, Lakey-Campbell, McKinney, Meyer, Mikolajczyk, Nelson, Nuckols, Roark, Saffle, Sulfridge, Van Mullem. SDE staff present: Haas, Lackey, Markland, Miranda, Raney, Schwab. Absent: Welton. Guests: Alison Henken, Shasta Kilminster-Hadley.

Members present at the January 23 general meeting: Allred, Chipman, Enger, Hedeem, Henry, Kellerer, Koehler, Lakey-Campbell, McKinney, Meyer, Mikolajczyk, Nelson, Nuckols, Roark, Saffle, Sulfridge, Van Mullem. SDE staff present: Haas, Lackey, Markland, Miranda, Raney, Schwab. Absent: Welton. Guests: Terry Gilbert, Alison Henken, Shasta Kilminster-Hadley.

Alison Henken was introduced as the new Teacher Quality and Special Projects Manager for the State Board; Shasta Kilminster-Hadley as the interim Deputy Attorney General for the Commission; and Pete Koehler as the interim Department of Education representative on the Commission.

STATE BOARD REPORT

Alison Henken reported that Idaho's career ladder and tiered licensure proposals were revised after public comment and are now being considered by the legislature; it is anticipated that the proposals will go to the House and/or Senate Education Committees in the coming weeks. The State Board is currently discussing and considering what needs to be done to get alternative routes to certification and regular program approvals on the same cycle. The Board will also be looking at requiring data to demonstrate program effectiveness. Alison suggested that questions on any of the items in her report be directed to her at alison.henken@osbe.idaho.gov.

AGENDA REVIEW/REVISIONS/APPROVAL

M/S (McKinney/Hedeem): To approve the January 22-23, 2015, Commission meeting agenda as printed. Motion carried unanimously.

APPROVAL OF MINUTES

M/S (Nelson/Hedeem): To approve the October 16-17, 2014, Commission meeting minutes as printed. Motion carried unanimously.

CONSIDERATION OF STIPULATIONS/FINAL ORDERS BY FULL COMMISSION

Deputy Attorney General Shasta Kilminster-Hadley provided the Commission with the Stipulation listed below. The Stipulation was agreed to by the respective respondent and was recommended by Shasta and the Executive Committee for adoption by the Commission. The Commission members reviewed the Stipulation at the meeting and, having no questions or requests for discussion, voted as follows:

M/S (Enger/McKinney): To accept the proposed Stipulation as written and enter the accompanying Consent Order in Case #21409 regarding the certificate of Lori Brown.

Motion carried unanimously. Commission members Chipman, Henry, Meyer, Nelson, Nuckols, and Roark were recused from voting.

Deputy Attorney General Shasta Kilminster-Hadley provided the Commission with the Stipulation listed below. The Stipulation was agreed to by the respective respondent and was recommended by Shasta and the Executive Committee for adoption by the Commission. The Commission members reviewed the Stipulation at the meeting and, having posed questions and requested discussion, voted as follows:

M/S (Allred/Enger): To accept the proposed Stipulation as written and enter the accompanying Consent Order in Case #21216 regarding the certificate of Elizabeth Carter.

Motion carried unanimously. Commission members Chipman, Henry, Meyer, Nelson, Nuckols, and Roark were recused from voting.

Deputy Attorney General Shasta Kilminster-Hadley provided the Commission with the Stipulation listed below. The Stipulation was agreed to by the respective respondent and was recommended by Shasta and the Executive Committee for adoption by the Commission. The Commission members reviewed the Stipulation at the meeting and, having posed questions and requested discussion, voted as follows:

M/S (Enger/McKinney): To accept the proposed Stipulation as written and enter the accompanying Consent Order in Case #21420 regarding the certificate of Darryl Jungen.

Motion carried unanimously. Commission members Chipman, Henry, Meyer, Nelson, Nuckols, and Roark were recused from voting.

Deputy Attorney General Shasta Kilminster-Hadley provided the Commission with the Stipulation listed below. The Stipulation was agreed to by the respective respondent and was recommended by Shasta and the Executive Committee for adoption by the Commission. The Commission members reviewed the Stipulation at the meeting and, having posed questions and requested discussion, voted as follows:

M/S (McKinney/Allred): To accept the proposed Stipulation as written and enter the accompanying Consent Order in Case #21337 regarding the certificate of Steve Kilgore.

Motion carried unanimously. Commission members Chipman, Henry, Meyer, Nelson, Nuckols, and Roark were recused from voting.

Deputy Attorney General Shasta Kilminster-Hadley provided the Commission with the Stipulation listed below. The Stipulation was agreed to by the respective respondent and

was recommended by Shasta and the Executive Committee for adoption by the Commission. The Commission members reviewed the Stipulation at the meeting and, having posed questions and requested discussion, voted as follows:

MS (Mikolajczyk/Enger): To reject the proposed Stipulation as written in Case #21327 regarding the certificate of Paul Orr on the grounds that there should be additional personal responsibility sanctions included. Motion carried unanimously. Commission members Chipman, Henry, Meyer, Nelson, Nuckols, Roark, and Saffle were recused from voting.

Deputy Attorney General Shasta Kilminster-Hadley provided the Commission with the Stipulation listed below. The Stipulation was agreed to by the respective respondent and was recommended by Shasta and the Executive Committee for adoption by the Commission. The Commission members reviewed the Stipulation at the meeting and, having posed questions and requested discussion, voted as follows:

MS (McKinney/Kellerer): To reject the proposed Stipulation as written in Case #21429 regarding the certificate of Johnna Martinez on the basis of the three felony convictions. Motion carried 7-3 (Allred, Hedeem, and Saffle voted No.) Commission members Chipman, Henry, Meyer, Nelson, Nuckols, and Roark were recused from voting.

Deputy Attorney General Shasta Kilminster-Hadley provided the Commission with the Stipulation listed below. The Stipulation was agreed to by the respective respondent and was recommended by Shasta and the Executive Committee for adoption by the Commission. The Commission members reviewed the Stipulation at the meeting and, having no questions or requests for discussion, voted as follows:

M/S (Enger/Hedeem): To accept the proposed Stipulation as written and enter the accompanying Consent Order in Case #21342 regarding the certificate of Amy Rose. Motion carried unanimously. Commission members Chipman, Henry, Meyer, Nelson, Nuckols, and Roark were recused from voting.

Deputy Attorney General Shasta Kilminster-Hadley provided the Commission with the Stipulation listed below. The Stipulation was agreed to by the respective respondent and was recommended by Shasta and the Executive Committee for adoption by the Commission. The Commission members reviewed the Stipulation at the meeting and, having posed questions and requested discussion, voted as follows:

M/S (Sulfridge/Mikolajczyk): To accept the proposed Stipulation as written and enter the accompanying Consent Order in Case #21427 regarding the certificate of Fredrich Woolley. Motion carried unanimously. Commission members Chipman, Enger, Henry, Meyer, Nelson, Nuckols, and Roark were recused from voting.

Deputy Attorney General Shasta Kilminster-Hadley reviewed the background of Professional Standards Commission Case #21316 by presenting the Administrative Complaint that had been filed and the corresponding affidavits and default documents to

demonstrate that Sarah Jensen failed to respond to the Administrative Complaint. In light of Sarah Jensen's failure to respond to the Administrative Complaint, a Default Order was issued by Hearing Officer Gilmore on November 12, 2014. Shasta then presented a proposed Final Order for the Commission's consideration.

M/S (Enger/McKinney): To accept the proposed Findings of Fact and Conclusions of Law as written to revoke the teaching certificate of Sarah Jensen and to enter the accompanying Final Order in Case #21316 regarding the certificate of Sarah Jensen. Motion carried unanimously. Commission members Allred, Chipman, Henry, Meyer, Nelson, Nuckols, Roark, and Saffle were recused from voting.

Deputy Attorney General Shasta Kilminster-Hadley provided the Commission with the Stipulation listed below. The Stipulation was agreed to by the respective respondent and was recommended by Shasta and the Executive Committee for adoption by the Commission. The Commission members reviewed the Stipulation at the meeting and, having posed a question and requested discussion, voted as follows:

M/S (Enger/McKinney): To accept the proposed Stipulation as written and enter the accompanying Consent Order in Case #21412 regarding the certificate of Jacob Price. Motion carried unanimously. Commission members Allred, Chipman, Henry, Meyer, Nelson, Nuckols, and Roark were recused from voting.

Deputy Attorney General Shasta Kilminster-Hadley presented the proposed Findings of Fact, Conclusions of Law, and Final Order for consideration by the Commission in Professional Standards Commission Case #21421 regarding the certificate of Jeffery Isom. She also recommended the adoption of the proposed Findings of Fact and Conclusions of Law as presented and that the Commission enter the Final Order revoking the certificate of Jeffery Isom based upon his alleged misconduct and subsequent voluntary surrender of his teaching certificate.

M/S (McKinney/Mikolajczyk): To accept the proposed Findings of Fact and Conclusions of Law as written to revoke the teaching certificate of Jeffery Isom and enter the accompanying Final Order in Case #21421 regarding the certificate of Jeffrey Isom. Motion carried unanimously. Commission members Allred, Chipman, Henry, Meyer, Nelson, Nuckols, and Roark were recused from voting.

Deputy Attorney General Shasta Kilminster-Hadley presented the proposed Findings of Fact, Conclusions of Law, and Final Order for consideration by the Commission in Professional Standards Commission Case #21308 regarding the certificate of Tyler Mink. She also recommended the adoption of the proposed Findings of Fact and Conclusions of Law as presented and that the Commission enter the Final Order permanently revoking the certificate of Tyler Mink based upon his alleged misconduct.

M/S (Lakey-Campbell/Sulfridge): To accept the proposed Findings of Fact and Conclusions of Law as written and enter the accompanying Final Order in Case #21308 regarding the permanent revocation of the certificate of Tyler Mink. Motion carried

unanimously. Commission members Allred, Chipman, Henry, Meyer, Nelson, Nuckols, and Roark were recused from voting.

ADMINISTRATIVE REPORT

Taylor Raney (unless indicated otherwise) reported on the following.

1. The Department of Education has a new administrative team; team members are Sherri Ybarra – Superintendent of Public Instruction; Pete Koehler – Interim Chief Deputy Superintendent; Tim Corder – Special Assistant to the Superintendent; Dr. Chuck Zimmerly – Community Relations Officer; Will Goodman – Chief Information Officer; and Dr. Charlie Silva – Special Education Director.
2. Since 2005 and as per Idaho Code 33-1205, the teacher certification application fees collected by the Department of Education have been split (one-third to the certification program and two-thirds to the Professional Standards Commission) to sustain both programs. The certification program is conducted and administered through the Commission and the Department of Education jointly. The work of the Commission and the Department of Education together constitutes the entire teacher certification program. In recent years the portion of collected fees diverted to the certification program has not been sufficient to sustain the program. After involving all stakeholders in the related discussion, the Department of Education is proposing legislation to remove the split of collected certification fees, and this action will temporarily sustain the two programs significantly. This legislation eliminates the administrative burden of maintaining two funds for the practical administration of a single program – teacher certification. One fund dedicated wholly to the teacher certification program will be maintained, and certification fees will not change at this time.
3. Proposed Commission-related administrative rule changes to be presented to the 2015 legislature include, but are not limited to, the following: tiered teacher licensure; School Counselor, Special Education Generalist, and School Psychologist updated standards for initial certification; and updated School Counselor, Early Childhood Special Education, Hearing Impaired (includes name change to Deaf/Hard of Hearing), Visually Impaired, Supervisor/Coordinator of Special Education (removal of endorsement), and Interim Speech Language Pathologist endorsements. Proposed revisions to the *Code of Ethics for Idaho Professional Educators* were withdrawn from 2015 legislative approval consideration for further discussion in the Executive Committee and with the deputy attorney general of the use of the word "inappropriate" in the document.
4. The first Annual Inclusive Education Summit sponsored by the Idaho Council on Developmental Disabilities was held in Boise in November. K-12 faculty, higher education faculty, parents of children with disabilities, and adults with disabilities attended this meeting on the limited classes/credits in exceptionalities during the

pre-service teaching experience at Idaho higher education institutions. Participants heard a presentation on the merged education degree that a Maryland university has created. Boise State University is currently the only Idaho institution that has an elementary education/special education degree option. This will be a discussion item of the Standards Committee.

5. Taylor called Commission member attention to recent updates on the Commission website, particularly to the "Authorizations" area. As has been recently requested, clicking on that will take one to the alternative authorizations approved during 2013-2014, and clicking on the pdf files will show the type of approved alternative authorization by district and by endorsement. That same information can be found at <http://www.sde.idaho.gov/site/psc/authorizations.htm>. The remainder of the website was updated to make it more user-friendly. The Commission Professional Development Committee will be researching appropriate school or district professional development for educator ethics (see PROFESSIONAL DEVELOPMENT COMMITTEE on page 9 of these meeting minutes). That information will be added to the "Professional Development" section of the website in the future. Members were asked to review in their committee meetings the portion of the website that pertains to their respective committee.
6. Commission staff recently conducted standards reviews in the following content areas: Health, Physical Education, and Early Childhood/Early Childhood Special Education. An upcoming standards review will be conducted in Social Studies (Economics, Geography, Government/Civics, and History).
7. Upcoming institution program approval reviews include Northwest Nazarene University on March 1-3, 2015; Idaho State University in the fall of 2015; and Boise State University in the spring of 2016.
8. Taylor, Annette Schwab, and Shannon Haas attended the National Association of State Directors of Teacher Education and Certification (NASDTEC) Professional Practices Institute in Rhode Island in October. In December, Taylor made an on-campus visit to Lewis-Clark State College.
9. Taylor and Cina Lackey will attend the NASDTEC Winter Symposium in California in February; Cina will attend a State Consortium on Educator Effectiveness in California just prior to the symposium. Taylor will attend a Network for Transforming Educator Preparation (NTEP) meeting in North Carolina in March. Annette and Shannon will be involved in an ethics hearing in Boise in early March.

AUTHORIZATIONS COMMITTEE

During the January 22-23, 2015, meeting, the Authorizations Committee recommended that the Commission approve the following new Teacher to New Certificate/Endorsement requests (for the 2014-2015 school year):

ANSELMO, Paul, West Bonner County #83, Superintendent
ALLRED, Doreen, Cassia County Joint #151, Biological Science 6/12
ANDERSON, Eric, Hagerman Joint #233, Superintendent
ANDERSON, Sarah, Melba Joint #136, Music K/12
ANDRUS, Jennifer, Jefferson County Joint #251, Generalist K/12
BEACH, Kelly, Vallivue #139, Generalist K/12
BEVER, Brady, Salmon #291, Economics 6/12
BISHOP, Kim, Jefferson County Joint #251, English as a New Language K/12
BRANSON, Coral, Boundary County #101, Mathematics 6/12
BUNDY, Nathan, Mountain Home #193, Mathematics 6/12
CARBUTT, Ren, Jefferson County Joint #251, Bilingual Education K/12
CAREY, Keith, Boundary County #101, Mathematics 6/12
COTTON, Andrea, Mountain Home #193, English as a New Language K/12
CRIST, Andrew, Blaine County #61, Mathematics 6/9
DARRIN, Kaleb, Lake Pend Oreille #84, Generalist K/12
DAVIDIAN, Daniel, West Ada #2, Health 6/12
DAVIDSON, David, Emmett #221, Physical Science 6/12
DAVIS, Denise, Boise #1, Earth Science 6/12
DEMME, Jane, Kamiah Joint #304, Art 6/12
DEVORE, Jennie, West Ada #2, Health 6/12
DIPO, Nathan, Bonneville Joint #93, Natural Science 6/12
DORAMUS, Pamela, Meadows Valley #11, Counselor K/12
DUBOSE, Jason, Caldwell #132, Generalist K/12
DUNN, Anne, Cambridge Joint #432, Early Childhood Special Education
DUNN, Richard, Snake River #52, Health 6/12
EDEN, Cynthia, Canyon-Owyhee School Service Agency #555, Gifted and Talented K/12
ELKATANANI, Salah, Boise #1, Mathematics 6/12
EVANS, Sarah, Forrest Bird Charter School #487, Mathematics 6/12
FISHBACK, Haylee, Mountain View #244, Health K/12
FOUDY, James, McCall-Donnelly Joint #421, Superintendent
GONZALES, Cindy, Buhl Joint #412, Generalist K/12; Early Childhood Special Education
GORE, Shadrack, West Jefferson #253, Generalist K/12
GREEN, Chatelle, Sugar-Salem Joint #322, Teacher Librarian K/12
GREEN, Julie, Oneida County #351, Physical Education 6/12; Health 6/12
GREGORY, Sarah, Lake Pend Oreille #84, Early Childhood Special Education
GROCE, Bradley, St. Maries Joint #41, Mathematics 6/12
HARRIS, Kimberly, Victory Charter School #451, English 6/12
HARTING, Brandon, West Bonner County #83, Chemistry 6/12; Physical Education K/12
HATROCK, Brett, North Idaho STEM Charter Academy #480, Physical Education K/12

HAUGHT, Michelle, Kimberly #414, Director of Special Education Pre-K/12
 HOVEY, Lars, Blaine County #61, Physical Education K/12
 HSU, Erh Fang, Jefferson County Joint #251, Bilingual Education K/12
 HUNTER, Tori, American Falls Joint #381, Music K/12
 HUNTSMAN, Joshua, Idaho Falls #91, Generalist K-12
 HUTER, Kimberly, Wilder #133, Mathematics 6/9
 INFANGER, Emily, Salmon #291, Health 6/12; Natural Science 6/12
 JACKMAN, Victor, Bingham Academy Charter #485, Generalist K/12
 JAYO, Karrie, Hagerman Joint #233, Mathematics 6/12
 JOHNSON, David, North Idaho STEM Charter Academy #480, American
 Government/Political Science 6/12
 KAPPELMAN, James, Caldwell #132, Physics 6/12; Physical Science 6/12
 KUHLE, Andrika, Palouse Prairie Charter #472, Mathematics-Basic 6/12
 LAUTI, Taimani, Bonneville Joint #93, Generalist K/12
 McCONNELL, Lisa, Jefferson County Joint #251, Health 6/12
 MEEKS, Nicholas, Coeur d'Alene #271, Natural Science 6/12
 MILES, Kristen, Mountain Home #193, Chemistry 6/12
 MONTERO, Jeffrey, Richard McKenna Charter School #453, Health K/12
 NEFF, Douglas, Jerome Joint #261, Birth to Grade 3
 OESTERLEIN, Myra, Twin Falls #411, Birth to Grade 3
 REEVES, Margaret, Melba Joint #136, Mathematics 6/12
 RICHMAN, Ann, Heritage Academy #479, History 6/12; Social Studies 6/12
 ROCKEMAN, Matthew, Basin #72, Mathematics 6/12
 ROJAS, Rachel, Marsing Joint #363, English as a New Language K/12
 SCANLON, Carla, Blaine County #61, Gifted and Talented K/12
 SCOTT, Melissa, Mountain Home #193, Generalist K/12
 SCAGGS, Michael, North Valley Academy Charter School #465, Counselor K/12
 SKINNER, Jaden, Nampa #131, Generalist K/12
 STEIMER, Harry, Canyon-Owyhee School Service Agency #555, Generalist K/12
 STILLING, Kevin, Blaine County #61, Health 6/12
 SZYBURA, Lindsay, Meadows Valley #11, English 6/12
 TAYLOR, Dee, Clark County Joint #161, Counselor K/12
 TERRY, Susanna, Twin Falls #411, Music K/12
 WADSWORTH, Darryl, North Gem #149, Agriculture Science and Technology 6/12
 WAGONER, Kathleen, Clark County Joint #161, Mathematics 6/12
 WEAVER, Alicia, Twin Falls #411, English 6/12
 WESTON, Kristin, Teton County #401, All Subjects K/8
 WHEELER, Gary, West Ada #2, Natural Science 6/12
 WHEELER, Susan, Bonneville Joint #93, English 6/9
 WILLFORD, Sterling, Sugar-Salem Joint #322, Gifted and Talented K/12
 WILSON, Robin, Emmett #221, Mathematics 6/12

During the January 22-23, 2015, meeting, the Authorizations Committee recommended
 that the Commission approve the following renewal Teacher to New
 Certificate/Endorsement requests (for the 2014-2015 school year):

BAKER, Katherine, West Ada #2, Teacher Librarian K/12 (2)
 BRADSHAW, Chester, Rockland #382, Superintendent (2)
 BROWN, Barbara, Gooding Joint #231, Generalist K/12 (2)
 CHRISTENSEN, Laureli, Another Choice Virtual Charter #476, Social Studies 6/12 (2)
 CHRISTENSEN, Stephanie, North Gem #149, Birth to Grade 3 (3)
 CORNIA, Michele, New Plymouth #372, Birth to Grade 3 (2)
 ECKERT, John, Pocatello Community Charter School #777, All Subjects K/8 (2)
 GROVE, Randy, Heritage Academy #479, Mathematics 6/12 (2)
 HEARTBURG, Kelby, Nezperce Joint #302, Business Technology Education 6/12 (2)
 HEPWORTH, Dane, Rockland #382, Natural Science 6/12 (2)
 JAMES, Daniel, Mountain Home #193, Generalist K/12 (2)
 JARDINE, Janson, Sugar-Salem Joint #322, Natural Science 6/12 (2)
 KENNEDY, Bryon, Sugar-Salem Joint #322, Director of Special Education Pre-K/12 (2)
 LITTLE, Tim, Marsing Joint #363, School Principal Pre-K/12 (2)
 LOGAN, April, Forrest Bird Charter School #487, Chemistry 6/12; Physics 6/12 (2)
 LUSK, Heather, Filer #413, Mathematics-Basic 6/12; Health K/12 (2)
 McKEVITT, Jane, Boise #1, Gifted and Talented K/12 (3)
 MURI, Heidi, West Ada #2, German 6/12 (3)
 NIELSON, Lacy, North Gem #149, Business Technology Education 6/12 (2)
 POTTER, Lori, Pocatello #25, French 6/12 (3)
 SAVITZ, Katrina, Emmett #221, Generalist K/12 (3)
 STITT, Lisa, Boise #1, Gifted and Talented K/12 (3)
 TOONE, Brittanie, Buhl Joint #412, Mathematics 6/12 (2)
 VOGT, Klaire, Troy #287, School Principal Pre-K/12 (3)
 WAETJE, William, American Heritage Charter #482, Physical Education K/12 (2)
 WALKER, William, Sugar-Salem Joint #322, Physical Education 6/12 (2)
 WILLIAMS, Hope, Oneida County #351, Mathematics 6/12 (3)

During the January 22-23, 2015, meeting, the Authorizations Committee recommended that the Commission approve 62 Provisional Endorsement Alternative Authorizations and 20 Content Specialist Endorsement Alternative Authorizations (all for the 2014-2015 school year).

The Commission ACCEPTED the report of the Authorizations Committee. Motion carried unanimously.

PROFESSIONAL DEVELOPMENT COMMITTEE

Chair Kim Mikolajczyk reported that the committee discussed the possible use of the professional development section of the Commission website as a site for administrators and educators to draw upon when they have a need for education on educator ethics. Possible resources for such a site include higher education classes relating to educator ethics; textbooks and other printed ethics-related matter; videos; the *Code of Ethics for Idaho Professional Educators*; a link to The Hub; and contacts for problem-solving ethical issues preventatively. Concerns raised included a need to vet the resources/use a disclaimer; ongoing maintenance of the site; and a need for equity for all of the higher

education institutions that offer ethics classes. The committee will gather resources for such a site from higher education faculty, the Executive Committee, and Commission staff. This will be discussed further in March.

The Commission ACCEPTED the report of the Professional Development Committee. Motion carried unanimously.

BUDGET SUBCOMMITTEE

Chair Laural Nelson reported that for the budget period September 2014 to November 2014, expenses incurred were for Commission meetings, reviews/revisions for standards and endorsements, personnel costs, ethics investigations, and operational costs. Total expenses for that same period were \$87,644, whereas revenue was \$50,297. The Commission has 58.56 percent of its budget for the current fiscal year remaining. Laural made note of the fact that the Commission has a cash balance of over \$200,000. That reserve is necessary in the event that there are ethics hearings, as ethics hearings can be very costly.

The Commission ACCEPTED the report of the Budget Subcommittee. Motion carried unanimously.

STANDARDS COMMITTEE

Chair Paula Kellerer reported on the following committee discussion items (unless indicated otherwise):

1. The committee considered a resubmitted, newly proposed Boise State University Masters in Teaching (MIT) Early Childhood Program. The institution had been requested to revisit the proposal and provide clarification on artifact identification and performance assessments, which it did.

M/S (Van Mullem/Enger): To conditionally approve the Boise State University Masters in Teaching (MIT) Early Childhood Program. Motion carried unanimously.

2. The committee considered a newly proposed Idaho State University Math Consulting Teacher endorsement program.

M/S (Lakey-Campbell/Van Mullem): To conditionally approve the Idaho State University Math Consulting Teacher endorsement program. Motion carried unanimously.

3. The committee considered a newly proposed Lewis-Clark State College Online Teacher endorsement program.

M/S (Enger/Sulfridge): To conditionally approve the Lewis-Clark State College Online Teacher endorsement program. Motion carried unanimously. Heather Van Mullem abstained from voting.

4. The committee reviewed the revised Health Standards for teachers.

M/S (Lakey-Campbell/Van Mullem): To approve the Health Standards as proposed/revised with non-substantive changes to be made by Commission staff. Motion carried unanimously.

5. The committee reviewed the revised Physical Education Standards for teachers and recommended two substantive changes.

M/S (Van Mullem/Chipman): To approve the Physical Education Standards as proposed/revised with non-substantive changes to be made by Commission staff and with the following two recommended substantive changes: Standard 5, Performance #4: change "stimulates" to "fosters"; Standard 5, Performance #6: change "demonstrate personal competence and effective performance" to "facilitates technical demonstration and effective performance". Motion carried unanimously.

6. The committee reviewed the revised Health endorsement and the revised Physical Education endorsement and recommended the elimination of the Health/Physical Education combined endorsement.

M/S (Enger/Van Mullem): To approve the Health endorsement as proposed/revised and the Physical Education endorsement as proposed/revised and to recommend elimination of the Health/Physical Education combined endorsement. Motion carried unanimously.

7. In an effort to develop multiple ways for administrators and superintendents to have highly qualified special educators in their classrooms, the committee continued its discussion about maintaining the K-12 Special Education endorsement but also creating a Generalist K-8 endorsement to add to a Standard Elementary Certificate or a Standard Exceptional Child Certificate and a Generalist 6-12 endorsement to add to a Standard Secondary Certificate or a Standard Exceptional Child Certificate. The committee will consider proposed language for this at their March meeting. Feedback is requested on this proposed change.
8. There is currently one endorsement on the Early Childhood/Early Childhood Special Education Blended Certificate – the Birth-Grade 3 endorsement. In the same effort to develop multiple ways for administrators and superintendents to have highly qualified special educators in their classrooms, the committee, based on feedback from districts, would like to create standards and endorsement language for an additional endorsement called the Early Childhood Blended Pre-K – Grade 6 (if 6th grade is in an elementary building) endorsement. Feedback is also requested on this proposed change.

9. The committee is currently reviewing/discussing an analysis of Idaho's Praxis cut scores. Areas of concern include 6-12 mathematics, middle school mathematics, and the mathematics and science subtests of the elementary education test. This will continue to be a committee discussion item in March.

The Commission ACCEPTED the report of the Standards Committee. Motion carried unanimously.

EXECUTIVE COMMITTEE

Chair Esther Henry reported that the Executive Committee met with Shasta Kilminster-Hadley, Shannon Haas, and Annette Schwab to discuss ethics case information.

M/S (Chipman/Nuckols): To move the Executive Committee into Executive Session to review and discuss investigation records exempt from disclosure as prescribed by Idaho Code §67-2345(d). Motion carried unanimously.

Shasta reviewed the cases needing Executive Committee decisions.

M/S (Chipman/Henry): To move the Executive Session of the Executive Committee into Open Session to vote on investigation records exempt from disclosure as prescribed by Idaho Code §67-2345(d). Motion carried unanimously.

Esther Henry reported that the Executive Committee, in 2 cases, revised stipulation recommendations rejected by the full Commission on January 22 and also reviewed 18 cases and found probable cause in 17 of those. Actions taken included 16 letters of reprimand with conditions, 1 revocation, and 1 no probable cause. One application for reinstatement was considered but was returned to the applicant for revision of a report. There are currently 6 cases in which the administrative complaints have been filed, 1 hearing scheduled and 1 hearing in progress for scheduling, and 11 pending default cases.

Esther went on to explain that Executive Committee members make every attempt to ensure that they are just and fair in their ethics case decisions, regardless of the offense. The committee has established and follows a type of protocol of appropriate sanctions for different offenses. When there are many cases to consider at a committee meeting, members spend much time reviewing and looking at in great detail all of the cases prior to the committee meeting. This makes it possible to review and process the ethics cases in committee fairly quickly.

The Executive Committee spent time reviewing changes made to the Commission website. Additionally, the committee, as well as the full Commission, discussed the increased incidence of inaccurate reflections of the 6 additional credits taken for renewal on the teaching certificate renewal applications submitted to the Teacher Certification office. This in turn is increasing the number of ethics cases that the Executive Committee must review each year. The Commission as a whole recommended that, starting with certificate renewals in 2016, official

transcripts will be required to document the 6 additional credits required for teaching certificate renewals.

The Commission ACCEPTED the report of the Executive Committee. Motion carried unanimously.

LEADERSHIP TEAM

Esther Henry reported that the Leadership Team met by teleconference on January 7 and reviewed the upcoming meeting agenda and the budget. Members were made aware of the requirement to have materials for Commission consideration submitted at least two weeks prior to a Commission meeting; the assignment of a new Department of Education representative and a new interim deputy attorney general to the Commission; and the hiring of a new State Board liaison to the Commission. Esther reminded Commission members of the ethics hearing panel chair training scheduled for the second day of the August 2015 Commission meeting and the need for members to bring their calendars to the March 2015 meeting for the setting of 2015-2016 meeting dates.

The Commission ACCEPTED the report of the Leadership Team. Motion carried unanimously.

OLD BUSINESS

Professional Practices Institute

Taylor Raney, Annette Schwab, and Shannon Haas attended the NASDTEC Professional Practices Institute (PPI) in Newport, Rhode Island, on October 28-30. Annette reported that some states do not have a code of ethics and must discipline by criminal action; the PPI is invaluable because of the opportunity to network with other people who are working in educator ethics; and a very powerful presentation was made by a victim of sexual abuse. Shannon reported that in a presentation she learned more about the FBI's new Rap Back Service. Through this service and for a cost, new or subsequent criminal activity on the part of educators who have had an original background check would be automatically sent to the Department of Education, thus eliminating another background check and the waiting period for the criminal record every time an educator changes districts.

NEW BUSINESS

Member Terms of Service

Commission member terms of service (for constituency representation) ending in the near future because of term expiration include the following:

School Board Member – As of 6/30/15, Margaret Chipman will have completed the partial term of her predecessor and is eligible to serve two additional 3-year terms of her own; she wishes to continue to serve.

Professional-Technical Education – As of 6/30/15, Kristi Enger will have completed the partial term of her predecessor and is eligible to serve a 3-year term of her own; she wishes to continue to serve.

Private Higher Education – As of 6/30/15, Paula Kellerer will have completed her 3-year term; another nominee will be requested.

Secondary Classroom Teacher – As of 6/30/15, Angie Lakey-Campbell will have completed the partial term of her predecessor and is eligible to serve two additional 3-year terms of her own; she wishes to continue to serve.

Elementary School Principal – As of 6/30/15, Elisa Saffle will have completed the partial term of her predecessor and is eligible to serve two additional 3-year terms of her own; she wishes to continue to serve.

Elementary Classroom Teacher – As of 6/30/15, Donna Sulfridge will have completed the partial term of her predecessor and is eligible to serve two additional 3-year terms of her own; she wishes to continue to serve.

One nomination and five renominations for the above-mentioned vacancies will be submitted for approval consideration at the April 15-16 State Board meeting.

COMMUNICATION PLAN

Paula Kellerer reported that items of interest in these meeting minutes for member communication to constituencies include the following:

- **Tiered Licensure and Career Ladder.** Idaho's career ladder and tiered licensure proposals were revised after public comment and are now being considered by the legislature (see page 1, STATE BOARD REPORT).
- **Program Approval Cycle and Data.** The State Board is currently exploring moving alternative routes to certification and regular program approval to the same cycle and collecting data to demonstrate teacher preparation program effectiveness (see page 1, STATE BOARD REPORT).
- **New Department of Education Administrative Team.** The team is comprised of the new state superintendent, a special assistant to the superintendent, a director of special education, a community relations officer, and a chief technology officer (see page 5, ADMINISTRATIVE REPORT, item 1).
- **Proposed Rule Addressing Certification Fees and Their Distribution.** The current funding split (two-thirds to the Commission; one-third to Teacher Certification) of certification fees received is not sustaining Teacher Certification. Proposed rule removes the funding split and allows the Commission to manage

the entire amount; this is a short-term solution that will sustain Teacher Certification and the Commission for a while (see page 5, ADMINISTRATIVE REPORT, item 2).

- **Administrative Rules.** Rules to be heard by the legislature include tiered teacher licensure; endorsement and standards for School Psychologist, School Counselor, and Special Education – Deaf and Hard of Hearing and Visually Impaired; and endorsement for Interim Speech Language Pathologist (see page 5, ADMINISTRATIVE REPORT, item 3).
- **Commission Website Update.** Commission website has recently been reorganized/updated; a link to types of 2013-2014 alternative authorizations approved is included (see page 6, ADMINISTRATIVE REPORT, item 5). Constituent feedback is needed on the website update.
- **Completed Standards Reviews.** Standards recently reviewed/revised and to be forwarded to the State Board include Health and Physical Education. Early Childhood and Early Childhood/Special Education will be forwarded to the State Board after constituency feedback (see page 6, ADMINISTRATIVE REPORT, item 6).
- **Upcoming Standards Reviews.** Social Studies (Economics, Geography, Government/Civics, and History) Standards Review will be conducted in late January (see page 6, ADMINISTRATIVE REPORT, item 6).
- **Upcoming Program Approval Reviews.** Program approval reviews within the coming year include Northwest Nazarene University, Idaho State University, and Boise State University (see page 6, ADMINISTRATIVE REPORT, item 7).
- **New Programs Approved.** New programs forwarded to the State Board with conditional approval include the Boise State University Masters in Teaching Early Childhood Program; the Idaho State University Math Consulting Teacher endorsement; and the Lewis-Clark State College Online Teaching endorsement (see pages 10-11, STANDARDS COMMITTEE, items 1, 2, and 3).
- **Transcripts for Certificate Renewal to be Required.** Effective September 1, official transcripts will be required to document renewal credits (see pages 12-13, EXECUTIVE COMMITTEE).
- **Educator Ethics Resources Needed.** Commission is requesting professional ethics resources that could be vetted/approved for website (see pages 9-10, PROFESSIONAL DEVELOPMENT COMMITTEE).
- **Early Childhood Blended Pre-K through Grade 6 Endorsement.** This is being explored (see page 11, STANDARDS COMMITTEE, item 8). Feedback is needed on such a potential endorsement.
- **Exceptional Child Generalist K-8 and Generalist 6-12 Endorsements.** This is being explored (see page 11, STANDARDS COMMITTEE, item 7). Feedback is needed on such potential endorsements.
- **Standard Elementary Generalist K-8 Endorsement.** This is being explored (see page 11, STANDARDS COMMITTEE, item 7). Feedback is needed on such a potential endorsement.
- **Standard Secondary Generalist 6-12 Endorsement.** This is being explored (see page 11, STANDARDS COMMITTEE, item 7). Feedback is needed on such a potential endorsement.

ADJOURNMENT

M/S (Lakey-Campbell/Kellerer): To adjourn the meeting. Motion carried unanimously.

The meeting adjourned at 11:45 a.m.

Mary Jane Markland, Secretary
Professional Standards Commission

Taylor Raney, Administrator
Professional Standards Commission