

**Idaho State Department of Education
Basic Education Staffing System
Statewide Non Certificated Staff Salary Report
2022-2023**

Activity	Total Actual Number of Employees	Total FTE	Total Salaries	FTE Average Annual Salary *	FTE Average Rate per Hour **
Business Manager/District Clerk	164	141.97	\$ 10,992,299	\$ 77,427	\$ 37.22
Clerk – Board Of Trustees	58	31.52	\$ 1,771,276	\$ 56,195	\$ 27.02
Office Support Personnel – District	581	472.34	\$ 21,966,548	\$ 46,506	\$ 22.36
Office Support Personnel – Building	1,557	1,085.66	\$ 41,199,166	\$ 37,948	\$ 18.24
Human Resources	80	67.93	\$ 4,107,568	\$ 60,468	\$ 29.07
Public Information	29	23.92	\$ 2,048,933	\$ 85,658	\$ 41.18
College and Career Ready Advisor	70	41.98	\$ 1,988,470	\$ 47,367	\$ 22.77
Community Resource Worker	37	25.46	\$ 1,336,538	\$ 52,496	\$ 25.24
Grant Writer – Special Project Personnel	5	2.96	\$ 175,400	\$ 59,257	\$ 28.49
Occupational Therapist	13	8.35	\$ 679,066	\$ 81,325	\$ 39.10
Physical Therapist					
Audiologist					
Speech/Language Pathologist	1	0.69	\$ 34,560	\$ 50,087	\$ 24.08
IT (Technology)/Data Analysis Services	140	117.96	\$ 8,171,064	\$ 69,270	\$ 33.30
Computer Technology Technician	325	276.25	\$ 14,952,299	\$ 54,126	\$ 26.02
Custodial Supervisor	266	235.27	\$ 10,568,038	\$ 44,919	\$ 21.60
Custodial Personnel	1,310	1,001.82	\$ 33,445,595	\$ 33,385	\$ 16.05
Child Nutrition – Supervisor	95	71.91	\$ 3,903,411	\$ 54,282	\$ 26.10
Child Nutrition – Manager	366	229.26	\$ 8,581,477	\$ 37,431	\$ 18.00
Child Nutrition – Other	325	168.94	\$ 6,308,400	\$ 37,341	\$ 17.95
Child Nutrition – Food Preparation and Service	1,271	578.10	\$ 16,764,414	\$ 28,999	\$ 13.94
Building/Grounds Maintenance Supervisor	138	116.23	\$ 6,743,776	\$ 58,021	\$ 27.89
Building/Grounds Maintenance Personnel	459	411.90	\$ 19,349,015	\$ 46,975	\$ 22.58
Paraprofessional – General Education	2,060	960.97	\$ 31,707,392	\$ 32,995	\$ 15.86
Paraprofessional – Special Education	3,306	1,796.85	\$ 59,730,377	\$ 33,242	\$ 15.98
Paraprofessional – Title I	918	432.26	\$ 12,887,683	\$ 29,815	\$ 14.33
Paraprofessional – ESL/LEP	121	57.28	\$ 1,896,690	\$ 33,113	\$ 15.92
Interpreter – Hearing Impaired	50	25.78	\$ 1,388,431	\$ 53,857	\$ 25.89
Paraprofessional – PK Special Education	109	51.61	\$ 1,517,359	\$ 29,400	\$ 14.13
Paraprofessional – PK General Education	37	17.20	\$ 549,804	\$ 31,965	\$ 15.37
Library Assistant	465	259.18	\$ 8,611,605	\$ 33,226	\$ 15.97
Pupil Transportation Supervisor	93	68.92	\$ 4,006,069	\$ 58,126	\$ 27.95
Safe Environment – Playground/Noon Duty/Hall Personnel	882	140.65	\$ 4,162,039	\$ 29,591	\$ 14.23
Safe Environment - General					
Health Care Assistant	119	60.61	\$ 2,918,507	\$ 48,152	\$ 23.15
Safe Environment – Security Personnel	105	62.83	\$ 2,468,055	\$ 39,281	\$ 18.89
Other Non-Certified, Specify (Restricted)	70	42.89	\$ 2,127,627	\$ 49,607	\$ 23.85
Purchasing/Warehouse Personnel	35	31.54	\$ 1,400,411	\$ 44,401	\$ 21.35
Paraprofessional – Technology	154	83.57	\$ 2,649,007	\$ 31,698	\$ 15.24
Paraprofessional – Migrant	59	29.52	\$ 895,544	\$ 30,337	\$ 14.59
Related Services Assistant – Special Education	168	89.37	\$ 4,231,999	\$ 47,354	\$ 22.77
Personal Care Assistant	82	44.95	\$ 1,359,358	\$ 30,242	\$ 14.54
Pupil Transportation Dispatcher/Secretary	53	30.90	\$ 1,334,853	\$ 43,199	\$ 20.77
Pupil Transportation – School Bus Mechanic	102	80.67	\$ 3,963,714	\$ 49,135	\$ 23.62
Pupil Transportation – School Bus Assistant	44	16.45	\$ 467,206	\$ 28,402	\$ 13.65
Pupil Transportation – School Bus Drivers	1,129	468.21	\$ 19,212,262	\$ 41,033	\$ 19.73
Pupil Transportation – School Bus Monitors	109	48.33	\$ 1,456,417	\$ 30,135	\$ 14.49
Pupil Transportation – School Bus Driver Trainer	10	4.24	\$ 192,972	\$ 45,512	\$ 21.88
Safe Environment – Crossing Guard Personnel	208	19.05	\$ 557,621	\$ 29,271	\$ 14.07
Safe Environment – Before/After School Programs Personnel	121	63.53	\$ 2,484,656	\$ 39,110	\$ 18.80
Safe Environment – Community Education	7	4.12	\$ 240,189	\$ 58,298	\$ 28.03
Safe Environment – Attendance Officers	53	34.68	\$ 1,271,615	\$ 36,667	\$ 17.63
Athletic/Physical Education/Coaching Assistant	654	137.77	\$ 2,102,807	\$ 15,263	\$ 7.34
Classroom Assistant	90	44.30	\$ 1,358,268	\$ 30,661	\$ 14.74
Drivers' Education	2	0.97	\$ 66,423	\$ 68,477	\$ 32.92
Migrant Family Liaison	9	5.57	\$ 232,623	\$ 41,764	\$ 20.08
Migrant Graduation Specialist	3	1.49	\$ 48,474	\$ 32,533	\$ 15.64
Special Project Personnel (Restricted)	36	22.01	\$ 1,169,676	\$ 53,143	\$ 25.55
Grand Total	18,753	10,349	\$ 395,755,046	\$ 38,242	\$ 18.39

Employees may be counted more than once if performing more than one job activity.

Full-Time Equivalency (FTE) is calculated by multiplying the number of hours worked per week times the number of weeks worked per year and dividing by 2,080, the number of working hours in a year.

*FTE Average Annual Salary is calculated by dividing Total Salary by Total FTE.

**FTE Average Rate per Hour is calculated by dividing FTE Average Annual Salary by 2,080 hours, the number of working hours in a year.