

Idaho State Department of Education
Basic Education Staffing System
Statewide Non Certificated Staff Salary Report
2021-2022

Activity	Total Actual Number of Employees	Total FTE	Total Salaries	FTE Average Annual Salary *	FTE Average Rate per Hour **
1 Business Manager/District Clerk	165	137.94	\$ 10,146,319	\$ 73,556	\$ 35.36
2 Clerk – Board Of Trustees	62	32.03	\$ 1,706,287	\$ 53,272	\$ 25.61
3 Office Support Personnel – District	582	460.16	\$ 19,623,116	\$ 42,644	\$ 20.50
4 Office Support Personnel – Building	1,475	1,040.83	\$ 36,255,348	\$ 34,833	\$ 16.75
5 Human Resources	79	66.94	\$ 3,913,037	\$ 58,456	\$ 28.10
6 Public Information	25	19.13	\$ 1,626,961	\$ 85,048	\$ 40.89
7 College and Career Ready Advisor	65	36.64	\$ 1,626,430	\$ 44,389	\$ 21.34
8 Community Resource Worker	23	15.48	\$ 752,287	\$ 48,597	\$ 23.36
9 Grant Writer – Special Project Personnel	4	2.25	\$ 122,104	\$ 54,268	\$ 26.09
10 Occupational Therapist	16	10.22	\$ 918,970	\$ 89,919	\$ 43.23
11 Physical Therapist	2	0.88	\$ 85,856	\$ 97,563	\$ 46.91
12 IT (Technology)/Data Analysis Services	147	123.70	\$ 7,949,070	\$ 64,261	\$ 30.89
13 Computer Technology Technician	320	279.84	\$ 14,182,740	\$ 50,682	\$ 24.37
14 Custodian Supervisor	264	234.42	\$ 9,398,080	\$ 40,091	\$ 19.27
15 Custodial Personnel	1,318	1,081.87	\$ 33,117,072	\$ 30,611	\$ 14.72
16 Child Nutrition – Supervisor	100	74.73	\$ 4,043,862	\$ 54,113	\$ 26.02
17 Child Nutrition – Manager	381	236.10	\$ 8,147,700	\$ 34,510	\$ 16.59
18 Child Nutrition – Other	330	166.09	\$ 5,633,589	\$ 33,919	\$ 16.31
19 Child Nutrition – Food Preparation and Service	1,269	574.48	\$ 15,092,162	\$ 26,271	\$ 12.63
20 Building/Grounds Maintenance Supervisor	120	100.83	\$ 5,677,037	\$ 56,303	\$ 27.07
21 Building/Grounds Maintenance Personnel	469	412.89	\$ 17,620,396	\$ 42,676	\$ 20.52
22 Paraprofessional – General Education	1,930	864.87	\$ 25,681,085	\$ 29,694	\$ 14.28
23 Paraprofessional – Special Education	3,192	1,724.31	\$ 51,893,482	\$ 30,095	\$ 14.47
24 Paraprofessional – Title I	910	411.57	\$ 11,270,135	\$ 27,383	\$ 13.17
25 Paraprofessional – ESL/LEP	127	60.09	\$ 1,834,683	\$ 30,532	\$ 14.68
26 Interpreter – Hearing Impaired	53	27.18	\$ 1,315,514	\$ 48,400	\$ 23.27
27 Paraprofessional – PK Special Education	106	48.21	\$ 1,282,007	\$ 26,592	\$ 12.78
28 Paraprofessional – PK General Education	38	19.12	\$ 515,589	\$ 26,966	\$ 12.96
29 Library Assistant	464	258.60	\$ 7,807,868	\$ 30,193	\$ 14.52
30 Pupil Transportation Supervisor	85	61.52	\$ 3,503,607	\$ 56,951	\$ 27.38
31 Safe Environment – Playground/Noon Duty/Hall Personnel	781	135.91	\$ 3,648,367	\$ 26,844	\$ 12.91
32 Safe Environment - General					
33 Health Care Assistant	115	59.63	\$ 2,443,063	\$ 40,970	\$ 19.70
34 Safe Environment – Security Personnel	95	53.81	\$ 1,913,699	\$ 35,564	\$ 17.10
35 Other Non-Certified, Specify (Restricted)	72	39.51	\$ 1,911,219	\$ 48,373	\$ 23.26
36 Purchasing/Warehouse Personnel	36	30.39	\$ 1,243,952	\$ 40,933	\$ 19.68
37 Paraprofessional – Technology	164	81.25	\$ 2,349,231	\$ 28,914	\$ 13.90
38 Paraprofessional – Migrant	66	32.65	\$ 921,988	\$ 28,239	\$ 13.58
39 Related Services Assistant – Special Education	180	94.62	\$ 4,113,471	\$ 43,474	\$ 20.90
40 Personal Care Assistant	79	42.35	\$ 1,185,196	\$ 27,986	\$ 13.45
41 Pupil Transportation Dispatcher/Secretary	50	28.01	\$ 1,117,046	\$ 39,880	\$ 19.17
42 Pupil Transportation – School Bus Mechanic	96	81.32	\$ 3,831,155	\$ 47,112	\$ 22.65
43 Pupil Transportation – School Bus Assistant	46	15.69	\$ 389,382	\$ 24,817	\$ 11.93
44 Pupil Transportation – School Bus Drivers	1,146	443.34	\$ 16,890,250	\$ 38,098	\$ 18.32
45 Pupil Transportation – School Bus Monitors	98	40.31	\$ 1,115,299	\$ 27,668	\$ 13.30
46 Pupil Transportation – School Bus Driver Trainer	8	2.37	\$ 101,303	\$ 42,744	\$ 20.55
47 Safe Environment – Crossing Guard Personnel	185	18.44	\$ 473,939	\$ 25,702	\$ 12.36
48 Safe Environment – Before/After School Programs Personnel	109	60.65	\$ 2,223,115	\$ 36,655	\$ 17.62
49 Safe Environment – Community Education	14	8.91	\$ 468,589	\$ 52,591	\$ 25.28
50 Safe Environment – Attendance Officers	54	35.06	\$ 1,164,406	\$ 33,212	\$ 15.97
51 Athletic/Physical Education/Coaching Assistant	670	153.73	\$ 2,055,150	\$ 13,369	\$ 6.43
52 Classroom Assistant	63	29.31	\$ 860,198	\$ 29,348	\$ 14.11
53 Drivers' Education	3	1.02	\$ 64,203	\$ 62,945	\$ 30.26
54 Migrant Family Liaison	6	3.41	\$ 134,767	\$ 39,521	\$ 19.00
55 Migrant Graduation Specialist	3	1.46	\$ 44,026	\$ 30,155	\$ 14.50
56 Special Project Personnel (Restricted)	30	17.51	\$ 855,425	\$ 48,854	\$ 23.49
Grand Total	18,290	10,094	\$ 354,260,832	\$ 35,098	\$ 16.87

Employees may be counted more than once if performing more than one job activity.

Full-Time Equivalency (FTE) is calculated by multiplying the number of hours worked per week times the number of weeks worked per year and dividing by 2,080, the number of working hours in a year.

*FTE Average Annual Salary is calculated by dividing Total Salary by Total FTE.

****FTE Average Rate per Hour** is calculated by dividing FTE Average Annual Salary by 2,080 hours, the number of working hours in a year.