



|| 2023 Post Legislative Roadshow FAQ

Do we need to pay all instructional and pupil service staff an additional \$6,359?

The increase is \$6,359 per career cell allocation, not per staff member. This means the final funded amount will be based on allocated FTE, not actual. The expectation is that the funds received will be used by your local board to increase instructional and pupil service staff salaries, but the precise amount will vary from location to location.

May we pay less than \$6,359?

These funds must be used for instructional and pupil service staff compensation. Your locally elected board will determine the actual allocation. The point is that instructional and pupil service staff receive an increase.

Do the minimum dollar amounts change?

For FY 24, the residency rung minimum is \$41,118 (Idaho Code 33-1004E(1)) and the professional and advanced professional rungs minimum is \$43,990 (Idaho Code 33-1004E(2)).

Should these pay increases be built into contracts?

The \$6,359 is permanent and is expected to be built into contracts as ongoing compensation. It should not be treated as a one-time stipend.

Is this funding in the base, and what does that mean?

The \$145 million is ongoing and will remain in career ladder salaries and benefits.

Are benefits included in the \$145 million?

The 20.34% is included. As has been done in the past, benefit apportionment is calculated on the lesser of total actual salaries or total allocated salaries.

If we are already paying above the career ladder allocation by \$6,359, do we need to increase that amount further?

The expectation is that salary schedules, set by local boards, will increase with this additional funding.

Will staff frozen at a prior-year funding level on the career ladder receive an allocation?

The additional \$6,359 shall be allocated to each cell for residential, professional, and advanced professional rungs regardless of their funding year.

What reporting is required for this funding?

The format is yet to be determined.

How can we estimate the additional total amount that will be distributed to our district/charter?

Use the FY 24 SBA templates.