

**IDAHO PROFESSIONAL STANDARDS COMMISSION**

In the matter of the certificates of:

Cory Voss,

Respondent

Case No. 22114

**STIPULATION**

**BACKGROUND**

The Professional Standards Commission received an allegation of unethical conduct concerning Cory Voss. Following an investigation, the Executive Committee of the Professional Standards Commission reviewed the information before it and determined that probable cause exists for initiating an administrative action against Cory Voss's certificate. The Executive Committee has recommended the following Stipulation.

**STIPULATION**

1. This is an agreement (Stipulation) between Cory Voss (Ms. Voss) and the Executive Committee (the Executive Committee) of the Professional Standards Commission (the Commission).
2. After Ms. Voss and the Executive Committee agree to and sign this Stipulation, the Stipulation must be approved by the Commission, and the Commission must enter the attached consent order, before this Stipulation resolves the matter.
3. A signed copy of this Stipulation may be submitted via mail or fax to:

Professional Standards Commission

650 W. State St. 2<sup>nd</sup> Floor

P.O. Box 83720

Boise, ID 83720-0027

Fax: (208) 334-2228 (Attn: Professional Standards Commission)

#### A. STIPULATED FACTS AND LAW

4. The Commission regulates educator certification in Idaho.
5. Ms. Voss holds the following certificate and endorsements issued under the authority of the Idaho State Board of Education:
  - a. Standard Instructional Certificate with All Subjects (K-8) and Exceptional Child Generalist (K-12) endorsements, effective September 1, 2021, through August 31, 2026.
  - b. Standard Elementary certificate with All Subjects (K-8) endorsement and Standard Exceptional Child certificate with Exceptional Child Generalist (K12) endorsement, effective September 1, 2016, through August 31, 2021.
6. Ms. Voss signed a contract to teach in the Moscow School District #281 as a Special Education teacher for the 2021-2022 school year.
7. Ms. Voss submitted a request to be released from her contract for the 2021-22 school year on August 17, 2021.
8. Ms. Voss had been offered a position at the University of Idaho as an Assistant Director for the Center for Disability Access and Resources.
9. The school board trustees met on August 25, 2021, and did not release Ms. Voss from her contract.
10. The Executive Committee determined that probable cause exists for initiative an administrative action against Ms. Voss for violating the following laws and rule governing educator certification:
  - a. Ms. Voss's conduct or course of conduct willfully violated a principle of the code of ethics that was adopted by the Idaho State Board of education. Idaho

Code § 33-1208(1)(j)(“Willful violation of any professional code or standard of ethics or conduct, adopted by the state board of education.”). Specifically, Ms. Voss violated Code of Ethics Principle VIII Idaho Admin Code r. 08.02.02.076.09)(“A professional educator fulfills all terms and obligations detailed in the contract with the local board of educators or education agency for the duration of the contract.”).

11. Ms. Voss admits that she violated the laws and rules cited in paragraph 10 and acknowledges that there is sufficient evidence to support a finding of a violation of the laws and rule cited in paragraph 10.

#### **B. STIPULATED DISCIPLINE**

12. If this Stipulation is approved by the Commission, the following discipline will be imposed by the Commission on Ms. Voss’s certificates:

a. A letter of reprimand will be placed in her certification file.

13. Any costs associated with Ms. Voss’s compliance with the terms of this Stipulation are her responsibility.

14. During the pendency of this Stipulation Ms. Voss will comply with all laws and rules governing educator certification in Idaho.

#### **C. PRESENTATION OF THIS STIPULATION**

15. Once Ms. Voss signs this Stipulation and timely returns it to the Commission, and the Executive Committee signs this Stipulation, the Deputy Attorney General assigned to the Commission will present this Stipulation to the Commission at the Commission's next business meeting.

16. The Commission may accept, reject, or modify the Stipulation.

17. If the Commission modifies this Stipulation, it must receive Ms. Voss's approval on any modification before the Stipulation is effective.

#### **D. WAIVER OF RIGHTS**

18. If this Stipulation is approved by the Commission, Ms. Voss knowingly: intelligently, and voluntarily waives the following rights:

- a. the right to a hearing;
- b. the right to confront and cross-examine witnesses;
- c. the right to present evidence or to call witnesses, or to testify at a hearing;
- d. the right to reconsideration of the Commission's orders;
- e. the right to judicial review of the Commission's orders; and
- f. other rights accorded by the Idaho Administrative Procedure Act, and the law and rules governing teacher certification in the State of Idaho.

19. If this Stipulation is approved by the Commission, the Commission may impose discipline upon Ms. Voss's certificate without further process.

20. By signing this Stipulation, Ms. Voss agrees to waive any requirement for a hearing under Idaho Code § 33-1209(3) to be conducted within 90 days of a request for a hearing. This waiver applies to any hearing request made before the Commission ultimately rejects this Stipulation (if it does) or before Ms. Voss ultimately rejects a modified stipulation (if Ms. Voss does). If the Commission ultimately rejects this Stipulation or if Ms. Voss ultimately rejects a modified stipulation, and Ms. Voss has requested a hearing, the 90-day hearing timeframe will begin from the ultimate rejection.

**E. GENERAL ACKNOWLEDGMENTS**

21. This Stipulation contains the entire agreement between the parties, and Ms. Voss is not relying on any other agreement or representation, whether verbal or written.

22. This Stipulation, if approved by the Commission, or modified and approved, resolves a contested case. If approved, the Stipulation, consent order, and any attachment are public records. And if approved, the Commission may make available through its or the State Department of Education's website a copy of the Stipulation, consent order, and any attachment: and may report any discipline to the national clearinghouse for teacher certification.

23. Ms. Voss agrees that she has read this Stipulation, has had the opportunity to discuss it with legal counsel, if she so chose, and understands that by signing below, she will be agreeing to the terms of this Stipulation.

//

//

//

//

//

//

//

//

//

//

//


//

**SIGNATURES**

**Respondent**

The Respondent, Cory Voss, agrees to this Stipulation.

DATED this 24 day of May, 2022.


  
Cory Voss  
Respondent

**Executive Committee**

The Executive Committee recommends that the Commission enter an Order based upon this Stipulation.

DATED this 16 day of June, 2022

IDAHO PROFESSIONAL STANDARDS COMMISSION  
EXECUTIVE COMMITTEE

  
Kathy Davis, Member

**IDAHO PROFESSIONAL STANDARDS COMMISSION**

In the matter of the certificates of:

Cory Voss

Respondent

Case No. 22114  
**CONSENT ORDER**

The Professional Standards Commission orders that the Stipulation, entered between Cory Voss and the Executive Committee, is adopted as the informal disposition of this case, as permitted under Idaho Code § 67-5241. It will be effective on the 16 day of June, 2022. The discipline listed in the Stipulation is imposed on Cory Voss's certificates under Idaho Code §§ 33-1208 and 33-1209. This is a final agency order, and Cory Voss has waived the right of judicial review.

IDAHO PROFESSIONAL STANDARDS COMMISSION



Karen Pyron, Member

**CERTIFICATE OF SERVICE**

I HEREBY CERTIFY that on this 24th day of June, 2022, I caused to be served a true and correct copy of the foregoing by the following method to:

Cory Voss, Respondent  
C/O Shane Reichert  
Idaho Education Association  
PO Box 2638  
Boise, ID 83702

- U.S. Mail
- Hand Delivery
- Certified Mail, Return Receipt Requested
- Overnight Mail
- Facsimile:
- Email: sreichert@idahoea.org

*Attorney for the*  
*Chief Certification Officer*  
Robert A. Berry  
Deputy Attorney General  
P.O. Box 83720  
Boise, ID 83720-0010

- U.S. Mail
- Hand Delivery
- Certified Mail, Return Receipt Requested
- Overnight Mail
- Facsimile: (208) 854-8073
- Email: robert.berry@ag.idaho.gov  
leslie.gottsch@ag.idaho.gov

Annette Schwab

Annette Schwab  
Program Specialist  
Idaho State Department of Education





STATE OF IDAHO  
**PROFESSIONAL STANDARDS COMMISSION**  
STATE DEPARTMENT OF EDUCATION  
PO BOX 83720  
BOISE, IDAHO 83720-0027

OFFICE  
650 W State Street  
PHONE:  
(208) 332-6884  
FAX:  
(208) 334-2228  
SPEECH/HEARING IMPAIRED  
(800) 377-3529

RE: Cory Voss  
Professional Standards Commission Case No. 22114

### LETTER OF REPRIMAND

The Professional Standards Commission issues a formal reprimand to Cory Voss.

The Executive Committee found that probable cause existed to warrant the filing of an administrative complaint against Cory Voss's certificates by the Chief Certification Officer. Ms. Voss entered into stipulated discipline. The full Professional Standards Commission considered the case and adopted the discipline recommended by the Executive Committee, which was incorporated into the stipulated discipline. Accordingly, a letter of reprimand is now issued based upon Ms. Voss breaching her educator contract, a violation of Code of Ethics Principle VIII. The Chief Certification Officer is directed to issue and place this letter of reprimand in Ms. Voss's certification file.

Dated this 14<sup>th</sup> day of June, 2022.

IDAHO STATE DEPARTMENT OF EDUCATION

Bethani Studebaker, Chief Certification Officer

c: Robert A. Berry, Attorney for the Chief Certification Officer