

**IDAHO PROFESSIONAL STANDARDS COMMISSION**

In the matter of the certificate of:

Cathryn B. Campbell,  
Respondent

Case No. 22031

**STIPULATION**

**BACKGROUND**

The Professional Standards Commission received an allegation of unethical conduct concerning Cathryn B. Campbell. Following an investigation, the Executive Committee of the Professional Standards Commission reviewed the information before it and determined that probable cause exists for initiating an administrative action against Cathryn B. Campbell's certificate. The Executive Committee has recommended the following Stipulation.

**STIPULATION**

1. This is an agreement (Stipulation) between Cathryn B. Campbell (Ms. Campbell) and the Executive Committee (the Executive Committee) of the Professional Standards Commission (the Commission).
2. If Ms. Campbell wishes to agree to this Stipulation, she must sign and return this Stipulation and any attachments to the Commission by 5:00 p.m. (Mountain Time) on or before **March 26, 2021**, unless she has been granted an extension.
3. After Ms. Campbell and the Executive Committee agree to and sign this Stipulation, the Stipulation must be approved by the Commission, and the Commission must enter the attached consent order, before this Stipulation resolves the matter.

4. A signed copy of this Stipulation may be submitted via mail or fax to:

Professional Standards Commission  
650 West State Street, 2nd Floor  
P .O. Box 83720  
Boise, ID 83720-0027  
Fax: (208) 334-2228 (Attn: Professional Standards Commission)

#### **STIPULATED FACTS AND LAW**

5. The Professional Standards Commission (Commission) regulates teacher certification in Idaho.

6. The Chief Certification Officer is empowered to file an administrative complaint against the certificate of a teacher or other individual certified under the authority of the Idaho State Board of Education. Idaho Code § 33-1209.

7. Ms. Campbell holds the following certificate and endorsement issued under the authority of the Idaho State Board of Education:

- a. Standard Elementary Certificate with an All Subjects endorsement (K-8), effective September 1, 2017, through August 31, 2022.

8. Ms. Campbell was a 1<sup>st</sup> Grade Teacher at Ramsey Elementary School in Coeur d'Alene, Idaho for the 2019-2020 school year.

9. During this school year, there were a number of occasions where Ms. Campbell failed to supervise students and where she failed to call for assistance.

10. On one occasion, two students were unsupervised for nearly an hour. Ms. Campbell did not know where one of the students was and did not realize that the other student was missing. Both students were found outside in the garden area.

11. One of these students was repeatedly observed wandering from the classroom unsupervised. In February 2020 alone, this student went unsupervised for 400 minutes.

12. Earlier in the school year Ms. Campbell had requested help with this student a number of times, but ceased to request help in February 2020.

13. The Executive Committee determined that probable cause exists for initiating an administrative action against Ms. Campbell for violating the following laws and rule governing teacher certification:

- a. Ms. Campbell's conduct or course of conduct willfully violated a principle of the code of ethics that was adopted by the Idaho State Board of Education. Idaho Code § 33-1208(1)(j) ("Willful violation of any professional code or standard of ethics or conduct, adopted by the state board of education"). Specifically, Ms. Campbell violated Code of Ethics Principle II. (Idaho Admin. Code r. 08.02.02.076.03)("A professional educator maintains a professional relationship with all students, both inside and outside the physical and virtual classroom.")
- b. Ms. Campbell's conduct or course of conduct willfully violated a principle of the code of ethics that was adopted by the Idaho State Board of Education. Idaho Code § 33-1208(1)(j) ("Willful violation of any professional code or standard of ethics or conduct, adopted by the state board of education"). Specifically, Ms. Campbell violated Code of Ethics Principle VIII. (Idaho Admin. Code r. 08.02.02.076.09)("A professional educator fulfills all terms and obligations detailed in the contract with the local board of education or education agency for the duration of the contract.")

14. Ms. Campbell admits that she violated the laws and rules cited in paragraph 13 and acknowledges that there is sufficient evidence to support a finding of a violation of the laws and rule cited in paragraph 13.

#### **STIPULATED DISCIPLINE**

15. If this Stipulation is approved by the Commission, the following discipline will be imposed by the Commission on Ms. Campbell's certificate:

- a. Issue a letter of reprimand to be placed in her certification file.

16. Any costs associated with Ms. Campbell's compliance with the terms of this Stipulation are her responsibility.

#### **PRESENTATION OF THIS STIPULATION**

17. Once Ms. Campbell signs this Stipulation and timely returns it to the Commission, and the Executive Committee signs this Stipulation, the Deputy Attorney General assigned to the Commission will present this Stipulation to the Commission at the Commission's next business meeting.

18. The Commission may accept, reject, or modify the Stipulation.

19. If the Commission modifies this Stipulation, it must receive Ms. Campbell's approval on any modification before the Stipulation is effective.

#### **WAIVER OF RIGHTS**

20. If this Stipulation is approved by the Commission, Ms. Campbell knowingly, intelligently, and voluntarily waives the following rights:

- a. the right to a hearing;
- b. the right to confront and cross-examine witnesses;
- c. the right to present evidence or to call witnesses, or to testify at a hearing;
- d. the right to reconsideration of the Commission's orders;
- e. the right to judicial review of the Commission's orders; and
- f. other rights accorded by the Idaho Administrative Procedure Act, and the law and rules governing teacher certification in the State of Idaho.

21. If this Stipulation is approved by the Commission, the Commission may impose discipline upon Ms. Campbell's certificate without further process.

22. By signing this Stipulation, Ms. Campbell agrees to waive any requirement for a hearing under Idaho Code § 33-1209(3) to be conducted within 90 days of a request for a hearing. This waiver applies to any hearing request made before the Commission ultimately rejects this Stipulation (if it does) or before Ms. Campbell ultimately rejects a modified stipulation (if Ms.

Campbell does). If the Commission ultimately rejects this Stipulation or if Ms. Campbell ultimately rejects a modified stipulation, and Ms. Campbell has requested a hearing, the 90-day hearing timeframe will begin from the ultimate rejection.

**GENERAL ACKNOWLEDGMENTS**

23. This Stipulation contains the entire agreement between the parties, and Ms. Campbell is not relying on any other agreement or representation, whether verbal or written.

24. This Stipulation, if approved by the Commission, or modified and approved, resolves a contested case. If approved, the Stipulation, consent order, and any attachment are public records. And if approved, the Commission may make available through its or the State Department of Education’s website a copy of the Stipulation, consent order, and any attachment, and may report any discipline to the national clearinghouse for teacher certification.

25. Ms. Campbell agrees that she has read this Stipulation, has had the opportunity to discuss it with legal counsel, if she so chose, and understands that by signing below, she will be agreeing to the terms of this Stipulation.

//

//

//

//

//

//

//

//

//

**SIGNATURES**

**Respondent**

The respondent, Cathryn B. Campbell, agrees to this Stipulation.

DATED this 9<sup>th</sup> day of March, 2021.

  
\_\_\_\_\_  
Cathryn B. Campbell  
Respondent

**Executive Committee**

The Executive Committee recommends that the Commission enter an Order based upon this Stipulation.

DATED this 8<sup>th</sup> day of April, 2021.

IDAHO PROFESSIONAL STANDARDS COMMISSION  
EXECUTIVE COMMITTEE

  
\_\_\_\_\_  
Kathy Davis, Member

**IDAHO PROFESSIONAL STANDARDS COMMISSION**

In the matter of the certificate of:

Cathryn B. Campbell

Respondent

Case No. 22031  
**CONSENT ORDER**

The Professional Standards Commission orders that the Stipulation, entered between Cathryn B. Campbell and the Executive Committee, is adopted as the informal disposition of this case, as permitted under Idaho Code § 67-5241. It will be effective on the 8 day of April, 2021. The discipline listed in the Stipulation is imposed on Cathryn B. Campbell's certificate under Idaho Code §§ 33-1208 and 33-1209. This is a final agency order, and Cathryn B. Campbell has waived the right of judicial review.

IDAHO PROFESSIONAL STANDARDS COMMISSION



Elisa Saffle, Member

**CERTIFICATE OF SERVICE**

I HEREBY CERTIFY that on this 12th day of April, 2021, I caused to be served a true and correct copy of the foregoing by the following method to:

Cathryn B. Campbell, Respondent



- U.S. Mail
- Hand Delivery
- Certified Mail, Return Receipt Requested
- Overnight Mail
- Facsimile:
- Email:

*Attorney for the  
Chief Certification Officer*  
Robert A. Berry  
Deputy Attorney General  
P.O. Box 83720  
Boise, ID 83720-0010

- U.S. Mail
- Hand Delivery
- Certified Mail, Return Receipt Requested
- Overnight Mail
- Facsimile: (208) 854-8073
- Email: robert.berry@ag.idaho.gov  
leslie.gottsch@ag.idaho.gov

Annette Schwab  
Program Specialist  
Idaho State Department of Education





STATE OF IDAHO  
PROFESSIONAL STANDARDS COMMISSION  
STATE DEPARTMENT OF EDUCATION  
PO BOX 83720  
BOISE, IDAHO 83720-0027

OFFICE  
650 W State Street  
PHONE  
(208) 332-6884  
FAX  
(208) 334-2228  
SPEECH/HEARING IMPAIRED  
(800) 377-3529

RE: Cathryn B. Campbell  
Professional Standards Commission Case No. 22031

### LETTER OF REPRIMAND

The Professional Standards Commission issues a formal reprimand to Cathryn B. Campbell.

The Executive Committee found that probable cause existed to warrant the filing of an administrative complaint against Ms. Campbell's certificates by the Chief Certification Officer. In lieu of filing an answer, Ms. Campbell entered into stipulated discipline. The full Professional Standards Commission considered her case and adopted the discipline recommended by the Executive Committee, which was incorporated into the stipulated discipline. Accordingly, a letter of reprimand is now issued based upon Ms. Campbell's failure to supervise and monitor students, a violation of Code of Ethics Principle II & VIII. The Chief Certification Officer is directed to issue and place this letter of reprimand in Ms. Campbell's certification file.

Dated this 12 day of April, 2021.

IDAHO STATE DEPARTMENT OF EDUCATION

Lisa Colon Durham, Chief Certification Officer

c: Robert A. Berry, Attorney for the Chief Certification Officer