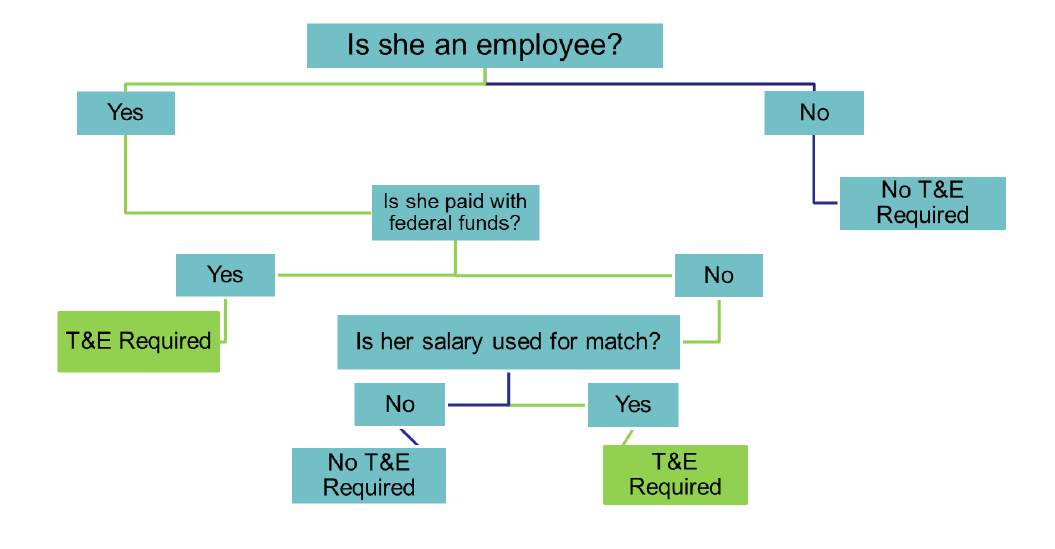
TIME AND EFFORT

Who must participate?

# Is my employee required to participate in time and effort?



## Description of the chart

### Scenario 1

Question: Is she an employee?

Answer: No.

Final Determination: No Time and Effort is required.

### Scenario 2

Question: Is she an employee?

Answer: Yes.

Question: Is she paid with Federal funds?

Answer: No.

Question: Is her salary used for a match?

Answer: No.

Final Determination: No Time and Effort is required.

### Scenario 3

Question: Is she an employee?

Answer: Yes.

Question: Is she paid with Federal funds?

Answer: Yes.

Final Determination: Time and Effort is required.