

Idaho State Department of Education  
Basic Education Staffing System  
Statewide Certificated Staff Salary Report  
2019-2020

Activity	Actual Employee Count	FTE Employee Total	Total Salaries	Total Base Salaries	Total Extra Pay	FTE Average Base Salary	FTE Average Base Salary + Extra Pay
Superintendent	112	97.04	\$ 10,671,045	\$ 10,619,125	\$ 51,920	\$ 109,430	\$ 109,965
Asst. Superintendent	20	18.76	\$ 2,196,383	\$ 2,182,061	\$ 14,322	\$ 116,315	\$ 117,078
Charter Administration	58	47.87	\$ 4,403,247	\$ 4,391,002	\$ 12,245	\$ 91,728	\$ 91,983
Director	63	48.87	\$ 4,254,354	\$ 4,189,955	\$ 64,399	\$ 85,737	\$ 87,055
Supervisor/Coordinator	135	115.95	\$ 11,327,360	\$ 11,220,960	\$ 106,400	\$ 96,774	\$ 97,692
Principal	697	603.95	\$ 52,492,494	\$ 51,886,308	\$ 606,187	\$ 85,912	\$ 86,915
Assistant Principal	294	271.95	\$ 22,050,051	\$ 21,784,305	\$ 265,745	\$ 80,104	\$ 81,081
Head Teacher	6	2.71	\$ 169,407	\$ 166,927	\$ 2,480	\$ 61,597	\$ 62,512
Teacher	21,060	16939.01	\$ 895,650,610	\$ 875,596,042	\$ 20,054,568	\$ 51,691	\$ 52,875
Education Media Generalist	97	89.95	\$ 5,664,776	\$ 5,547,253	\$ 117,524	\$ 61,670	\$ 62,977
Instructional Coordinator	269	223.33	\$ 13,869,957	\$ 13,618,578	\$ 251,379	\$ 60,980	\$ 62,105
Counselor	754	719.79	\$ 40,601,129	\$ 39,326,849	\$ 1,274,280	\$ 54,637	\$ 56,407
Psychological Examiner							
School Psychologist	191	168.02	\$ 11,176,898	\$ 10,752,028	\$ 424,870	\$ 63,993	\$ 66,521
Speech/Language Pathologist	230	209.63	\$ 12,471,861	\$ 12,112,774	\$ 359,087	\$ 57,782	\$ 59,495
Audiologist	5	3.3	\$ 225,892	\$ 223,192	\$ 2,700	\$ 67,634	\$ 68,452
School Social Worker	56	53.48	\$ 3,281,944	\$ 3,244,446	\$ 37,498	\$ 60,667	\$ 61,368
School Nurse	166	145.63	\$ 7,594,542	\$ 7,524,891	\$ 69,651	\$ 51,671	\$ 52,150
Occupational Therapist	25	19.7	\$ 1,358,537	\$ 1,345,930	\$ 12,607	\$ 68,321	\$ 68,961
Physical Therapist	8	7.15	\$ 471,804	\$ 467,745	\$ 4,059	\$ 65,419	\$ 65,987
Technology Services							
	24,246	19,786.09	1,099,932,291	1,076,200,371	23,731,920	\$ 54,392	\$ 55,591

  

District Administrators	388	328.49	\$ 32,852,388	\$ 32,603,103	\$ 249,285	\$ 99,251	\$ 100,010
School Administrators	997	878.61	\$ 74,711,952	\$ 73,837,540	\$ 874,412	\$ 84,039	\$ 85,034
Pupil Services	1,435	1,326.70	\$ 77,182,607	\$ 74,997,855	\$ 2,184,752	\$ 56,530	\$ 58,176
Instructional	21,426	17,252.29	\$ 915,185,343	\$ 894,761,873	\$ 20,423,471	\$ 51,863	\$ 53,047
	24,246	19,786.09	\$ 1,099,932,291	\$ 1,076,200,371	\$ 23,731,920	\$ 54,392	\$ 55,591

**Source Information**

This report is derived from personnel information submitted by each district and charter school in the fall of 2019.

Salary information is for the 2019-20 school year.

**FTE**

Employees are counted by Full Time Equivalent (FTE).

Certificated employees reported as performing more than one activity are allocated according to their FTE in each activity.