

**Idaho State Department of Education
Basic Education Staffing System
Statewide Non Certificated Staff Salary Report
2018-2019**

Activity	Total Actual Number of Employees	Total FTE	Total Salaries	FTE Average Annual Salary *	FTE Average Rate per Hour **
Business Manager/District Clerk	166	139.54	\$ 9,000,116	\$ 64,498	\$ 31.01
Clerk – Board Of Trustees	60	30.44	\$ 1,345,815	\$ 44,212	\$ 21.26
Office Support Personnel – District	542	434.99	\$ 17,017,679	\$ 39,122	\$ 18.81
Office Support Personnel – Building	1,414	991.79	\$ 31,762,504	\$ 32,025	\$ 15.40
Human Resources	67	59.09	\$ 3,084,793	\$ 52,205	\$ 25.10
Public Information	21	16.35	\$ 1,227,518	\$ 75,078	\$ 36.09
College and Career Ready Advisor	56	31.87	\$ 1,263,326	\$ 39,640	\$ 19.06
Community Resource Worker	11	7.61	\$ 315,661	\$ 41,480	\$ 19.94
Grant Writer – Special Project Personnel	3	1.63	\$ 74,653	\$ 45,799	\$ 22.02
Occupational Therapist	30	17.16	\$ 1,383,669	\$ 80,633	\$ 38.77
Physical Therapist	4	2.55	\$ 242,377	\$ 95,050	\$ 45.70
IT (Technology)/Data Analysis Services	123	103.53	\$ 6,434,789	\$ 62,154	\$ 29.88
Computer Technology Technician	298	260.23	\$ 12,525,365	\$ 48,132	\$ 23.14
Custodian Supervisor	250	233.10	\$ 8,308,488	\$ 35,643	\$ 17.14
Custodial Personnel	1,415	1,164.70	\$ 32,268,290	\$ 27,705	\$ 13.32
Child Nutrition – Supervisor	88	66.47	\$ 3,107,155	\$ 46,745	\$ 22.47
Child Nutrition – Manager	356	219.35	\$ 6,789,298	\$ 30,952	\$ 14.88
Child Nutrition – Other	433	212.96	\$ 6,342,645	\$ 29,783	\$ 14.32
Child Nutrition – Food Preparation and Service	1,390	612.39	\$ 14,308,044	\$ 23,364	\$ 11.23
Building/Grounds Maintenance Supervisor	123	104.81	\$ 5,395,815	\$ 51,482	\$ 24.75
Building/Grounds Maintenance Personnel	471	409.30	\$ 15,766,961	\$ 38,522	\$ 18.52
Instructional Assistant – Regular Education	1,862	769.38	\$ 20,331,847	\$ 26,426	\$ 12.70
Instructional Assistant – Special Education	3,262	1,721.28	\$ 45,881,908	\$ 26,656	\$ 12.82
Instructional Assistant – Title I	1,050	466.39	\$ 11,598,371	\$ 24,868	\$ 11.96
Instructional Assistant – ESL/LEP	147	67.65	\$ 1,879,260	\$ 27,779	\$ 13.36
Interpreter – Hearing Impaired	53	27.93	\$ 1,154,881	\$ 41,349	\$ 19.88
Instructional Assistant – PK Special Education	79	37.33	\$ 943,881	\$ 25,285	\$ 12.16
Instructional Assistant – PK Regular Education	40	17.52	\$ 433,928	\$ 24,768	\$ 11.91
Library Assistant	480	263.39	\$ 7,209,100	\$ 27,370	\$ 13.16
Pupil Transportation Supervisor	79	61.42	\$ 3,129,585	\$ 50,954	\$ 24.50
Safe Environment – Security Personnel	68	40.11	\$ 1,242,595	\$ 30,980	\$ 14.89
Safe Environment – Playground/Noon Duty/Hall Personnel	879	160.35	\$ 4,021,406	\$ 25,079	\$ 12.06
Health Care Assistant	80	38.89	\$ 1,521,795	\$ 39,131	\$ 18.81
Special Project Personnel (Restricted)	22	14.34	\$ 689,769	\$ 48,101	\$ 23.13
Other Non-Certified, Specify (Restricted)	59	33.37	\$ 1,401,570	\$ 42,001	\$ 20.19
Purchasing/Warehouse Personnel	32	29.59	\$ 1,100,621	\$ 37,196	\$ 17.88
Instructional Assistant – Technology	181	97.27	\$ 2,754,246	\$ 28,315	\$ 13.61
Instructional Assistant – Migrant	53	25.50	\$ 653,280	\$ 25,619	\$ 12.32
Related Services Assistant – Special Education	130	72.12	\$ 3,094,629	\$ 42,909	\$ 20.63
Personal Care Assistant	79	43.60	\$ 1,125,302	\$ 25,810	\$ 12.41
Pupil Transportation Dispatcher/Secretary	53	29.27	\$ 997,141	\$ 34,067	\$ 16.38
Pupil Transportation – School Bus Mechanic	96	81.10	\$ 3,447,627	\$ 42,511	\$ 20.44
Pupil Transportation – School Bus Assistant	47	18.22	\$ 424,611	\$ 23,305	\$ 11.20
Pupil Transportation – School Bus Drivers	1,196	459.90	\$ 14,954,394	\$ 32,517	\$ 15.63
Pupil Transportation – School Bus Monitors	109	41.43	\$ 963,104	\$ 23,247	\$ 11.18
Pupil Transportation – School Bus Driver Trainer	5	1.32	\$ 40,723	\$ 30,851	\$ 14.83
Safe Environment – Crossing Guard Personnel	253	23.47	\$ 508,076	\$ 21,648	\$ 10.41
Safe Environment – Before/After School Programs Personnel	137	70.04	\$ 2,132,799	\$ 30,451	\$ 14.64
Safe Environment – Community Education	7	4.56	\$ 217,135	\$ 47,617	\$ 22.89
Safe Environment – Attendance Officers	64	41.34	\$ 1,250,943	\$ 30,260	\$ 14.55
Athletic/Physical Education/Coaching Assistant	691	150.26	\$ 1,947,717	\$ 12,962	\$ 6.23
Grand Total	18,614	10,028	\$ 315,017,206	\$ 31,413	\$ 15.10