

Idaho State Department of Education
Basic Education Staffing System
Statewide Certificated Staff Salary Report
2015-2016

Activity	Actual Employee Count	FTE Employee Total	Total Salaries	Total Base Salaries	Total Extra Pay	FTE Average Base Salary	FTE Average Base Salary + Extra Pay
Superintendent	112	90.93	\$ 9,109,503.05	\$ 9,015,621.25	\$ 93,881.80	\$ 99,149.03	\$ 100,181.49
Charter Administration	47	38.93	\$ 3,185,546.21	\$ 3,164,896.33	\$ 20,649.88	\$ 81,297.11	\$ 81,827.54
Asst. Superintendent	11	10.49	\$ 1,170,333.00	\$ 1,158,290.00	\$ 12,043.00	\$ 110,418.49	\$ 111,566.54
Director	160	113.74	\$ 9,232,410.83	\$ 9,101,738.14	\$ 130,672.69	\$ 80,022.32	\$ 81,171.19
Supervisor/Coordinator	185	135.88	\$ 10,277,202.58	\$ 10,077,128.23	\$ 200,074.35	\$ 74,161.97	\$ 75,634.40
Principal - Elementary	339	312.43	\$ 23,900,544.46	\$ 23,645,115.50	\$ 255,428.96	\$ 75,681.32	\$ 76,498.88
Principal - Secondary	281	239.51	\$ 19,209,538.66	\$ 18,902,618.73	\$ 306,919.93	\$ 78,922.04	\$ 80,203.49
Assistant Principal	236	211.01	\$ 15,832,551.54	\$ 15,633,686.70	\$ 198,864.84	\$ 74,089.79	\$ 75,032.23
Head Teacher	3	0.55	\$ 26,460.88	\$ 22,572.55	\$ 3,888.33	\$ 41,041.00	\$ 48,110.68
Education Media Generalist	94	83.55	\$ 4,497,152.65	\$ 4,396,593.75	\$ 100,558.90	\$ 52,622.31	\$ 53,825.88
Counselor	623	580.22	\$ 30,002,255.48	\$ 29,272,170.03	\$ 730,085.45	\$ 50,450.12	\$ 51,708.41
School Psychologist	168	148.17	\$ 8,589,843.20	\$ 8,354,562.70	\$ 235,280.50	\$ 56,384.98	\$ 57,972.89
Speech/Language Pathologist	217	195.51	\$ 10,469,474.00	\$ 10,285,309.00	\$ 184,165.00	\$ 52,607.59	\$ 53,549.56
Audiologist	5	3.6	\$ 205,473.00	\$ 202,460.00	\$ 3,013.00	\$ 56,238.89	\$ 57,075.83
Occupational Therapist	30	22.55	\$ 1,349,192.00	\$ 1,329,088.00	\$ 20,104.00	\$ 58,939.60	\$ 59,831.13
Physical Therapist	3	2.5	\$ 149,735.00	\$ 149,735.00	\$ -	\$ 59,894.00	\$ 59,894.00
School Social Worker	48	47.31	\$ 2,674,640.00	\$ 2,646,222.00	\$ 28,418.00	\$ 55,933.67	\$ 56,534.35
School Nurse	142	121.63	\$ 5,554,487.95	\$ 5,532,136.25	\$ 22,351.70	\$ 45,483.32	\$ 45,667.09
Athletic Facilitator Restricted	8	6.41	\$ 423,783.87	\$ 362,492.20	\$ 61,291.67	\$ 56,551.05	\$ 66,112.93
Consulting Instructor-Special Ed	22	20.95	\$ 1,241,143.12	\$ 1,216,541.66	\$ 24,601.46	\$ 58,068.81	\$ 59,243.11
Gifted/Talented Specialist	40	32.14	\$ 1,784,499.29	\$ 1,761,104.92	\$ 23,394.37	\$ 54,794.80	\$ 55,522.69
Mentor Specialist	210	182.22	\$ 10,088,592.19	\$ 9,837,678.76	\$ 250,913.43	\$ 53,987.92	\$ 55,364.90
Technology Services	31	26.74	\$ 1,426,234.61	\$ 1,308,186.15	\$ 118,048.46	\$ 48,922.44	\$ 53,337.12
Community Resource Worker	3	3	\$ 160,281.00	\$ 160,031.00	\$ 250.00	\$ 53,343.67	\$ 53,427.00
Prevention Specialist	43	36.64	\$ 2,018,597.62	\$ 1,943,880.20	\$ 74,717.42	\$ 53,053.50	\$ 55,092.73
Teacher - Elementary	8012	7352.09	\$ 334,236,959.71	\$ 330,983,132.28	\$ 3,253,827.43	\$ 45,018.92	\$ 45,461.49
Teacher - Secondary	9011	7954.37	\$ 371,734,463.97	\$ 359,581,369.51	\$ 12,153,094.46	\$ 45,205.51	\$ 46,733.36
	20,084	17,973.07	\$ 878,550,899.84	\$ 860,044,360.84	\$ 18,506,539.00	\$ 47,851.83	\$ 48,881.52
District Administrators	515	389.97	\$ 32,974,996	\$ 32,517,674	\$ 457,322	\$ 83,385	\$ 84,558
School Administrators	859	763.50	\$ 58,969,096	\$ 58,203,993	\$ 765,102	\$ 76,233	\$ 77,235
Pupil Services	1,687	1,513.14	\$ 80,635,385	\$ 78,758,192	\$ 1,877,193	\$ 52,050	\$ 53,290
Instructional	17,023	15,306.46	\$ 705,971,424	\$ 690,564,502	\$ 15,406,922	\$ 45,116	\$ 46,122
	20,084	17,973.07	\$ 878,550,900	\$ 860,044,361	\$ 18,506,539	\$ 47,852	\$ 48,882

Source Information

This report is derived from personnel information submitted by each district and charter school in the fall of 2015. Salary information is for the 2015-16 school year.

FTE

Employees are counted by Full Time Equivalent (FTE). Certificated employees reported as performing more than one activity are allocated according to their Fte in each activity.