

**Idaho State Department of Education
Basic Education Staffing System
Statewide Non Certificated Staff Salary Report
2020-2021**

| Activity | Total Actual Number of Employees | Total FTE | Total Salaries | FTE Average Annual Salary * | FTE Average Rate per Hour ** |
|---|----------------------------------|--------------|-----------------------|-----------------------------|------------------------------|
| Business Manager/District Clerk | 168 | 139.20 | \$ 9,733,812 | \$ 69,927 | \$ 33.62 |
| Clerk – Board Of Trustees | 64 | 34.05 | \$ 1,744,785 | \$ 51,242 | \$ 24.64 |
| Office Support Personnel – District | 575 | 456.38 | \$ 18,156,896 | \$ 39,785 | \$ 19.13 |
| Office Support Personnel – Building | 1,471 | 1,017.55 | \$ 33,783,300 | \$ 33,201 | \$ 15.96 |
| Human Resources | 73 | 60.58 | \$ 3,467,595 | \$ 57,240 | \$ 27.52 |
| Public Information | 20 | 15.72 | \$ 1,297,319 | \$ 82,527 | \$ 39.68 |
| College and Career Ready Advisor | 69 | 39.58 | \$ 1,620,364 | \$ 40,939 | \$ 19.68 |
| Community Resource Worker | 23 | 14.35 | \$ 681,670 | \$ 47,503 | \$ 22.84 |
| Grant Writer – Special Project Personnel | 4 | 2.60 | \$ 143,518 | \$ 55,199 | \$ 26.54 |
| Occupational Therapist | 21 | 12.77 | \$ 1,139,036 | \$ 89,196 | \$ 42.88 |
| Physical Therapist | 4 | 2.19 | \$ 191,299 | \$ 87,351 | \$ 42.00 |
| IT (Technology)/Data Analysis Services | 141 | 119.67 | \$ 7,390,553 | \$ 61,758 | \$ 29.69 |
| Computer Technology Technician | 311 | 267.56 | \$ 13,294,401 | \$ 49,688 | \$ 23.89 |
| Custodian Supervisor | 263 | 235.56 | \$ 8,784,632 | \$ 37,293 | \$ 17.93 |
| Custodial Personnel | 1,379 | 1,124.63 | \$ 32,199,820 | \$ 28,631 | \$ 13.77 |
| Child Nutrition – Supervisor | 96 | 74.54 | \$ 3,619,511 | \$ 48,558 | \$ 23.35 |
| Child Nutrition – Manager | 364 | 219.86 | \$ 6,948,557 | \$ 31,604 | \$ 15.19 |
| Child Nutrition – Other | 322 | 153.46 | \$ 4,775,978 | \$ 31,122 | \$ 14.96 |
| Child Nutrition – Food Preparation and Service | 1,212 | 532.97 | \$ 12,749,476 | \$ 23,922 | \$ 11.50 |
| Building/Grounds Maintenance Supervisor | 123 | 102.82 | \$ 5,451,563 | \$ 53,020 | \$ 25.49 |
| Building/Grounds Maintenance Personnel | 482 | 412.94 | \$ 16,562,690 | \$ 40,109 | \$ 19.28 |
| Paraprofessional – General Education | 1,814 | 746.71 | \$ 20,715,650 | \$ 27,743 | \$ 13.34 |
| Paraprofessional – Special Education | 3,113 | 1,645.62 | \$ 45,413,303 | \$ 27,596 | \$ 13.27 |
| Paraprofessional – Title I | 916 | 411.82 | \$ 10,457,335 | \$ 25,393 | \$ 12.21 |
| Paraprofessional – ESL/LEP | 124 | 59.02 | \$ 1,704,648 | \$ 28,883 | \$ 13.89 |
| Interpreter – Hearing Impaired | 57 | 28.53 | \$ 1,245,907 | \$ 43,670 | \$ 21.00 |
| Paraprofessional – PK Special Education | 86 | 40.38 | \$ 1,013,551 | \$ 25,100 | \$ 12.07 |
| Paraprofessional – PK General Education | 35 | 16.95 | \$ 422,435 | \$ 24,922 | \$ 11.98 |
| Library Assistant | 445 | 248.00 | \$ 7,036,274 | \$ 28,372 | \$ 13.64 |
| Pupil Transportation Supervisor | 82 | 59.29 | \$ 3,171,693 | \$ 53,495 | \$ 25.72 |
| Safe Environment – Playground/Noon Duty/Hall Personnel | 866 | 135.05 | \$ 3,457,199 | \$ 25,599 | \$ 12.31 |
| Safe Environment - General | | | | | |
| Health Care Assistant | 89 | 44.19 | \$ 1,806,697 | \$ 40,885 | \$ 19.66 |
| Safe Environment – Security Personnel | 97 | 54.96 | \$ 1,766,349 | \$ 32,139 | \$ 15.45 |
| Other Non-Certified, Specify (Restricted) | 54 | 32.03 | \$ 1,498,980 | \$ 46,799 | \$ 22.50 |
| Purchasing/Warehouse Personnel | 33 | 29.55 | \$ 1,166,479 | \$ 39,475 | \$ 18.98 |
| Paraprofessional – Technology | 167 | 86.03 | \$ 2,357,881 | \$ 27,408 | \$ 13.18 |
| Paraprofessional – Migrant | 62 | 28.20 | \$ 740,518 | \$ 26,259 | \$ 12.62 |
| Related Services Assistant – Special Education | 209 | 114.06 | \$ 4,859,824 | \$ 42,608 | \$ 20.48 |
| Personal Care Assistant | 79 | 43.59 | \$ 1,122,798 | \$ 25,758 | \$ 12.38 |
| Pupil Transportation Dispatcher/Secretary | 50 | 26.28 | \$ 998,572 | \$ 37,997 | \$ 18.27 |
| Pupil Transportation – School Bus Mechanic | 96 | 81.77 | \$ 3,658,963 | \$ 44,747 | \$ 21.51 |
| Pupil Transportation – School Bus Assistant | 56 | 19.41 | \$ 496,300 | \$ 25,569 | \$ 12.29 |
| Pupil Transportation – School Bus Drivers | 1,154 | 416.36 | \$ 14,383,518 | \$ 34,546 | \$ 16.61 |
| Pupil Transportation – School Bus Monitors | 96 | 38.13 | \$ 944,810 | \$ 24,779 | \$ 11.91 |
| Pupil Transportation – School Bus Driver Trainer | 31 | 15.88 | \$ 613,048 | \$ 38,605 | \$ 18.56 |
| Safe Environment – Crossing Guard Personnel | 192 | 17.18 | \$ 391,558 | \$ 22,792 | \$ 10.96 |
| Safe Environment – Before/After School Programs Personnel | 118 | 61.88 | \$ 2,205,197 | \$ 35,637 | \$ 17.13 |
| Safe Environment – Community Education | 9 | 5.36 | \$ 292,570 | \$ 54,584 | \$ 26.24 |
| Safe Environment – Attendance Officers | 46 | 30.76 | \$ 965,244 | \$ 31,380 | \$ 15.09 |
| Athletic/Physical Education/Coaching Assistant | 631 | 108.53 | \$ 1,887,407 | \$ 17,391 | \$ 8.36 |
| Classroom Assistant | 35 | 15.41 | \$ 389,418 | \$ 25,270 | \$ 12.15 |
| Drivers' Education | 1 | 0.14 | \$ 5,100 | | |
| Migrant Family Liaison | 1 | 0.59 | \$ 17,750 | \$ 30,085 | \$ 14.46 |
| Migrant Graduation Specialist | | | | | |
| Special Project Personnel (Restricted) | 30 | 16.90 | \$ 815,252 | \$ 48,240 | \$ 23.19 |
| Grand Total | 18,059 | 9,718 | \$ 321,758,999 | \$ 33,111 | \$ 15.92 |

Employees may be counted more than once if performing more than one job activity.

Full-Time Equivalency (FTE) is calculated by multiplying the number of hours worked per week times the number of weeks worked per year and dividing by 2,080, the number of working hours in a year.

*FTE Average Annual Salary is calculated by dividing Total Salary by Total FTE.

**FTE Average Rate per Hour is calculated by dividing FTE Average Annual Salary by 2,080 hours, the number of working hours in a year.