

**Idaho State Department of Education  
Basic Education Staffing System  
Statewide Non Certificated Staff Salary Report  
2017-2018**

Activity	Total Actual Number of Employees	Total FTE	Total Salaries	FTE Average Annual Salary *	FTE Average Rate per Hour **
Business Manager/District Clerk	168	138.72	\$ 8,686,373	\$ 62,618	\$ 30.10
Clerk - Board Of Trustees	58	26.94	\$ 1,227,742	\$ 45,573	\$ 21.91
Office Support Personnel - District	547	442.27	\$ 16,679,889	\$ 37,714	\$ 18.13
Office Support Personnel - Building	1,390	981.70	\$ 30,571,877	\$ 31,142	\$ 14.97
Human Resources	65	59.26	\$ 3,105,663	\$ 52,407	\$ 25.20
Public Information	17	13.31	\$ 1,124,082	\$ 84,454	\$ 40.60
College and Career Ready Advisor	40	24.40	\$ 910,840	\$ 37,330	\$ 17.95
Community Resource Worker	9	6.40	\$ 262,577	\$ 41,028	\$ 19.72
Grant Writer – Special Project Personnel	5	2.35	\$ 106,569	\$ 45,349	\$ 21.80
Occupational Therapist	44	23.71	\$ 2,058,674	\$ 86,827	\$ 41.74
Physical Therapist	3	2.21	\$ 200,213	\$ 90,594	\$ 43.55
Drivers Education	1	0.26	\$ 10,800	\$ 41,538	\$ 19.97
IT (Technology)/Data Analysis Services	118	104.47	\$ 6,068,494	\$ 58,088	\$ 27.93
Computer Technology Technician	286	250.68	\$ 11,784,415	\$ 47,010	\$ 22.60
Custodian Supervisor	249	224.03	\$ 7,731,715	\$ 34,512	\$ 16.59
Custodial Personnel	1,352	1,143.15	\$ 30,761,500	\$ 26,909	\$ 12.94
Child Nutrition - Supervisor	84	61.92	\$ 2,822,724	\$ 45,587	\$ 21.92
Child Nutrition - Manager	355	219.36	\$ 6,662,195	\$ 30,371	\$ 14.60
Child Nutrition - Other	436	213.67	\$ 6,066,389	\$ 28,391	\$ 13.65
Child Nutrition – Food Preparation and Service	1,385	612.32	\$ 13,941,135	\$ 22,768	\$ 10.95
Building/Grounds Maintenance Supervisor	119	101.10	\$ 5,076,200	\$ 50,210	\$ 24.14
Building/Grounds Maintenance Personnel	462	403.40	\$ 15,220,253	\$ 37,730	\$ 18.14
Instructional Assistant - Regular Education	1,757	764.80	\$ 19,248,851	\$ 25,168	\$ 12.10
Instructional Assistant - Special Education	3,150	1,696.43	\$ 43,631,771	\$ 25,720	\$ 12.37
Instructional Assistant - Title I	1,068	475.27	\$ 11,469,671	\$ 24,133	\$ 11.60
Instructional Assistant – EEL/LEP	152	72.16	\$ 1,939,354	\$ 26,876	\$ 12.92
Interpreter - Hearing Impaired	51	26.95	\$ 1,112,930	\$ 41,296	\$ 19.85
Instructional Assistant - PK Special Education	64	31.36	\$ 748,881	\$ 23,880	\$ 11.48
Instructional Assistant - PK Regular Education	24	9.41	\$ 254,088	\$ 27,002	\$ 12.98
Library Assistant	476	264.54	\$ 7,138,155	\$ 26,983	\$ 12.97
Pupil Transportation Supervisor	83	61.84	\$ 3,035,134	\$ 49,080	\$ 23.60
Safe Environment – Security Personnel	51	28.78	\$ 895,413	\$ 31,112	\$ 14.96
Safe Environment – Playground/Noon Duty/Hall Personnel	899	168.31	\$ 4,008,036	\$ 23,813	\$ 11.45
Health Care Assistant	63	31.25	\$ 1,227,595	\$ 39,283	\$ 18.89
Special Project Personnel (Restricted)	17	11.19	\$ 509,540	\$ 45,535	\$ 21.89
Other Non-Certified, Specify (Restricted)	61	38.12	\$ 1,693,517	\$ 44,426	\$ 21.36

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Purchasing/Warehouse Personnel	30	27.65	\$ 1,017,403	\$ 36,796	\$ 17.69
Instructional Assistant - Technology	180	96.48	\$ 2,615,500	\$ 27,109	\$ 13.03
Instructional Assistant - Migrant	60	28.18	\$ 693,930	\$ 24,625	\$ 11.84
Related Services Assistant - Special Education	142	77.61	\$ 3,125,910	\$ 40,277	\$ 19.36
Personal Care Assistant	73	40.56	\$ 1,047,289	\$ 25,821	\$ 12.41
Pupil Transportation Dispatcher/Secretary	46	25.45	\$ 852,420	\$ 33,494	\$ 16.10
Pupil Transportation - School Bus Mechanic	94	82.46	\$ 3,356,695	\$ 40,707	\$ 19.57
Pupil Transportation-School Bus Assistant	50	17.71	\$ 409,534	\$ 23,124	\$ 11.12
Pupil Transportation - School Bus Drivers	1,212	476.68	\$ 14,899,813	\$ 31,257	\$ 15.03
Pupil Transportation - School Bus Monitors	97	36.19	\$ 811,990	\$ 22,437	\$ 10.79
Pupil Transportation-School Bus Driver Trainer	3	0.99	\$ 29,091	\$ 29,385	\$ 14.13
Safe Environment – Crossing Guard Personnel	244	23.86	\$ 506,649	\$ 21,234	\$ 10.21
Safe Environment – Before/After School Programs Personnel	152	78.55	\$ 2,417,207	\$ 30,773	\$ 14.79
Safe Environment – Community Education	9	6.37	\$ 303,009	\$ 47,568	\$ 22.87
Safe Environment – Attendance Officers	58	38.95	\$ 1,121,690	\$ 28,798	\$ 13.85
Athletic/Physical Education/Coaching Assistant	726	210.32	\$ 2,112,030	\$ 10,042	\$ 4.83
<b>Grand Total</b>	<b>18,285</b>	<b>10,004</b>	<b>\$ 303,313,415</b>	<b>\$ 30,319</b>	<b>\$ 14.58</b>

Employees may be counted more than once if performing more than one job activity.

Full-Time Equivalency (FTE) is calculated by multiplying the number of hours worked per week times the number of weeks worked per year and dividing by 2,080, the number of working hours in a year.

\*FTE Average Annual Salary is calculated by dividing Total Salary by Total FTE.

\*\*FTE Average Rate per Hour is calculated by dividing FTE Average Annual Salary by 2,080 hours, the number of working hours in a year.