

**Idaho State Department of Education**  
**Basic Education Staffing System**  
**Statewide Non Certificated Staff Salary Report**  
**2015-2016**

<b>Activity</b>	<b>Total Actual Number of Employees</b>	<b>Total FTE</b>	<b>Total Salaries</b>	<b>FTE Average Annual Salary *</b>	<b>FTE Average Rate per Hour *</b>
Business Manager/District Clerk	157	131.41	\$ 7,895,704	\$ 60,084	\$ 28.89
Clerk - Board Of Trustees	58	27.91	\$ 1,170,422	\$ 41,936	\$ 20.16
Office Support Personnel - District	521	410.72	\$ 14,631,014	\$ 35,623	\$ 17.13
Office Support Personnel - Building	1,329	917.08	\$ 27,386,141	\$ 29,862	\$ 14.36
Human Resources	55	50.24	\$ 2,231,516	\$ 44,417	\$ 21.35
Public Information	18	12.88	\$ 900,401	\$ 69,907	\$ 33.61
Custodian Supervisor	180	164.44	\$ 5,166,356	\$ 31,418	\$ 15.10
Custodial Personnel	1,356	1132.57	\$ 29,573,216	\$ 26,112	\$ 12.55
Child Nutrition - Supervisor	84	62.24	\$ 2,571,180	\$ 41,311	\$ 19.86
Child Nutrition - Manager	344	213.93	\$ 6,135,833	\$ 28,681	\$ 13.79
Child Nutrition - Other	447	221.17	\$ 5,957,745	\$ 26,937	\$ 12.95
Child Nutrition – Food Preparation and Service	1,408	608.51	\$ 13,211,477	\$ 21,711	\$ 10.44
Building/Grounds Maintenance Supervisor	118	102.24	\$ 4,524,534	\$ 44,254	\$ 21.28
Building/Grounds Maintenance Personnel	446	389.06	\$ 13,717,938	\$ 35,259	\$ 16.95
Instructional Assistant - Regular Education	1,527	633.08	\$ 15,504,588	\$ 24,491	\$ 11.77
Instructional Assistant - Special Education	3,038	1578.22	\$ 39,574,334	\$ 25,075	\$ 12.06
Instructional Assistant - Title I	1,030	481.65	\$ 11,216,204	\$ 23,287	\$ 11.20
Instructional Assistant – EEL/LEP	159	78.34	\$ 2,127,265	\$ 27,154	\$ 13.05
Interpreter - Hearing Impaired	47	25.87	\$ 1,028,066	\$ 39,740	\$ 19.11
Instructional Assistant - PK Special Education	59	27.92	\$ 634,508	\$ 22,726	\$ 10.93
Instructional Assistant - PK Regular Education	34	11.54	\$ 298,085	\$ 25,831	\$ 12.42
Library Assistant	461	254.99	\$ 6,509,920	\$ 25,530	\$ 12.27
Pupil Transportation Supervisor	78	60.59	\$ 2,874,374	\$ 47,440	\$ 22.81
Safe Environment – Security Personnel	94	60.76	\$ 1,790,945	\$ 29,476	\$ 14.17
Safe Environment – Playground/Noon Duty/Hall Personnel	863	162.13	\$ 3,655,182	\$ 22,545	\$ 10.84
Special Project Personnel (Restricted)	27	16.91	\$ 761,441	\$ 45,029	\$ 21.65
Other Non-Certified, Specify (Restricted)	94	43.08	\$ 1,787,860	\$ 41,501	\$ 19.95
Health Care Assistant	65	33.42	\$ 1,641,070	\$ 49,104	\$ 23.61
IT (Technology)/Data Analysis Services	112	94.73	\$ 5,409,817	\$ 57,108	\$ 27.46
Computer Technology Technician	253	216.86	\$ 9,780,866	\$ 45,102	\$ 21.68
Purchasing/Warehouse Personnel	16	14.62	\$ 580,888	\$ 39,732	\$ 19.10
Instructional Assistant - Technology	140	72.37	\$ 1,893,141	\$ 26,159	\$ 12.58
Instructional Assistant - Migrant	57	27.64	\$ 671,937	\$ 24,310	\$ 11.69
Related Services Assistant - Special Education	152	88	\$ 3,316,538	\$ 37,688	\$ 18.12
Personal Care Assistant	67	35.46	\$ 834,570	\$ 23,536	\$ 11.32
Pupil Transportation Dispatcher/Secretary	45	24.27	\$ 776,371	\$ 31,989	\$ 15.38

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Pupil Transportation - School Bus Mechanic	90	76.9	\$ 2,962,136	\$ 38,519	\$ 18.52
Pupil Transportation-School Bus Assistant	57	19.89	\$ 438,888	\$ 22,066	\$ 10.61
Pupil Transportation - School Bus Drivers	1,199	456.37	\$ 13,659,497	\$ 29,931	\$ 14.39
Pupil Transportation - School Bus Monitors	95	35.58	\$ 755,580	\$ 21,236	\$ 10.21
Pupil Transportation-School Bus Driver Trainer	5	2.63	\$ 86,470	\$ 32,878	\$ 15.81
Safe Environment – Crossing Guard Personnel	217	23.2	\$ 481,697	\$ 20,763	\$ 9.98
Safe Environment – Before/After School Programs Personnel	117	55.35	\$ 1,558,061	\$ 28,149	\$ 13.53
Safe Environment – Community Education	11	7.1	\$ 298,559	\$ 42,051	\$ 20.22
Safe Environment – Attendance Officers	41	28.08	\$ 744,517	\$ 26,514	\$ 12.75
Athletic/Physical Education/Coaching Assistant	729	157.76	\$ 2,022,609	\$ 12,821	\$ 6.16
Grant Writer – Special Project Personnel	10	6.6	\$ 299,618	\$ 45,397	\$ 21.83
<b>Grand Total</b>	<b>17,510</b>	<b>9,356.31</b>	<b>\$ 271,049,079</b>	<b>\$ 28,970</b>	<b>\$ 13.93</b>

Employees may be counted more than once if performing more than one job activity.

Full-Time Equivalency (FTE) is calculated by multiplying the number of hours worked per week times the number of weeks worked per year and dividing by 2,080, the number of working hours in a year.